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April 25, 2020

To: Gloria Jean Flowers, Province VIII Nomination Committee Chair
Cc: Christine Budzowski, Helenor Webb, Sydney Breeze Lowe, Committee members
From: Ane Deister, President Province VIII
Re: Letter of Recommendation for Carolyn Hoffman, Applicant for Secretary Prov VIII

Dear Nomination Committee:

It has been my pleasure to serve as President of Province VIII first in a Provisional position and subsequently elected at the January 2018 Retreat. I am pleased with the leadership transition that has occurred during that time and have a deep commitment to ensuring the progress continues.

As a result, I am pleased to support Carolyn Hoffman's nomination to stand for Secretary of the Province. This has been a particularly challenging position for several years and yet, it is essential for effective administration and record keeping. At the same time it takes a special touch to go beyond the standard secretarial duties and reach out to our daughters to clarify information as I know Carolyn will do to ensure she has 'heard' what others intended to share in the monthly zoom meetings.

Why do I support Carolyn so strongly? I have observed the work she has accomplished as the Daughters at Large Chair. That position required a lot of research, coupled with personal reaching out to locate and update the DAL rolls. That would have been sufficient to move the DAL program forward, but Carolyn went much further. She did a deep dive into the needs of the DAL's, helping those who wanted to reconnect with a church and supporting those who were unable. She discovered unique situations with DAL's located in nursing homes and raised it up to the board for compassionate discussion. That is how she rolls.

Carolyn brought diligence, commitment, and love to her service with the DALs. Key among Carolyn's strengths is her trustworthiness - she can be relied upon to do whatever she has committed to do. Beyond that she is creative, innovative and wonderful to work with. When there was a need for someone to step up and help with the September 2019 Provincial retreat/assembly she did it joyfully. She was a key person in a small team responsible for the success of that program. I saw her in action, working with others, finding where her skills were needed and witnessed the joy in others working with her. Without reservation I recommend and support Carolyn Hoffmann for the Secretary for Province VIII.

As ever, Ane Deister