

**Leadership**  
**Arizona Mission Training**  
**February 2026**

Thank you to the members who have seen the need for a Mission Training for your Unit and/or District. There is so much to know about our organization and why not? None of us ever stop learning, it is mentally healthy and does us a world of good. Remember the rule of 10, \$10 per member, 10 attendees and information/money turned into department 10 days prior to event. The purpose of the trainings is: To raise awareness of ALA leadership development opportunities, to promote participation in the ALA Academy and, to enhance knowledge about ALA history, programs, and organization.

Deb Munchbach has posted that all end of year reports is on the department website [aladeptaz.org](http://aladeptaz.org). This committee cannot stress enough the importance of the department and national websites. There is "SO MUCH" information available to us. The national website is [alaforveterans.org](http://alaforveterans.org). Most of your questions can be answered there. Please let us know if you have a problem with either site. I would like to stress the **ACADEMY AWARD** for our department this year. At least try one or more of the courses and submit them to me by May 1<sup>st</sup>. Western Division Chairman Donna Dillard has listed some on Facebook or you can get a list of the courses from me. Just send an email to me and I will get it to you. Even if you have taken one, I would like to be able to list it in the report sent to national.

Also on the department website are the Leadership Awards. Unit Member of the Year, LaVan Erickson Plaque and Vickey Zwall Mentor of the Year Award. If you have any questions about them, please contact me. Remember, this is how we recognize our members. It is good Public Relations and Community representation. When you recognize the members let us know how you do this i.e. Ceremonies, newspaper, social media etc. Thank You!

I hope to hear from you, until next month, Karen Smith, Chairman

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