

JIMEZ ASHBY JR.

INDUSTRIAL-ORGANIZATIONAL PSYCHOLOGIST
DEI + ACCESSIBILITY + JUSTICE PRACTITIONER



Jimez Ashby Jr. is an Industrial-Organizational Psychologist and Diversity, Equity & Inclusion (DEI) + Accessibility + Justice Practitioner, currently based in the Washington DC Metro Area. Having highly progressed over the years within his respective fields, Jimez's experience spans from Human Resources and DEI Strategy to Human-Centered Design and Workforce Planning & Analytics.

Originally from St. Thomas, US Virgin Islands, he attended George Mason University for his undergraduate studies in Experiential Learning & Organizational Development and in 2018 started a boutique consulting firm, DiversifyEd Consulting, LLC - offering a human-centered and educational focused approach to Human Capital, Organizational Transformation and Diversity, Equity & Inclusion.

Jimez's personal experience, passions and educational background, allows him to bring a revolutionary perspective to the work he does. It was during his undergraduate years at George Mason University and while serving as an intern for International Capital & Management Company (ICMC) - a management services organization serving Cancer Treatment Centers of America® (CTCA), that Jimez first began to develop his competencies around DEI, human development and education. As a student, he was very active, starting 3 organizations, and working for the University Life Sector as a Coordinator in the Office of Diversity, Inclusion & Multicultural Education. Still remembering why he fell in love with this work, Jimez continues to also serve as a Higher-Ed & Student Advocate, working with institutions on how to better support and develop their students.

With a very unique background but adaptable skillset, Jimez has had the ability to work across the private, federal and nonprofit sectors. Part of his personal commitment is giving back and creating generational success, which is displayed in his many civic engagement: Human Rights Commissioner - Commonwealth of Virginia, Richmond City; Member of The Virginia Commonwealth University Employee Advisory Board & Virginia Tech Employer Council, among many others.