EBFRW Annual Membership Meeting

January 25, 2020

**President’s Report**

* Darlene recognized members who served the club over the year, including the board, steering committee, Pride Run and Walk committee, Pride Run and Walk volunteers, and other volunteers during the year
* Reflections on 2019.
	+ This year was the club’s 30th anniversary
	+ Deeply appreciated being president. Made history as first black lesbian president for any global front runner group. It has been a difficult year for her personally and in the club, and she does not plan to stay with EBFRW.
	+ Board created a code of conduct. This caused some rifts in the club.
	+ Not as many events or plans happened this year as hoped. More difficult than usual to get event volunteers, board nominees, etc.
	+ New website was launched
	+ Membership dues were raised for regular individuals and households (no change for student or senior)

**Vice-President’s Report**

* Don presented a membership analysis since 1994 (see handout).
* Had 75 members this year, of which 56 were men, 19 were women.
* The club needs about 72 members to make all our bills.

**Treasurer’s Report**

* Terry summarized club 2019 income and expenses.
* Income from memberships: $1884
* Expenses: RRCA ($482), 2018 annual meeting (recouped), International Front Runners ($50), A’s tickets (recouped), annual barbeque ($236), Oakland Pride booth ($124), Castro Valley Pride booth ($65)
* 2019 Pride Run and walk: expenses totaled $2512 for socks, medals, etc. Collected $4298 in registrations. Donated $1785 to East Bay Gay Men’s Chorus, Pacific Center and Oakland LGBTQ Center
* Current balance is $1300, and club will soon need to pay RRCA dues and expenses for this annual meeting.

**Secretary’s Report**

* The Yahoo group function ended in late 2019. Recommend finding another online group platform.
* Member emails have been compiled from the membership list, the Yahoo group and the email contact list. Duplicates were removed, emails bouncing back have been removed. Recent communication has been done by sending email to this list. **Mischa** volunteered to help update the contact list and establish a new group platform
* Code of conduct has been written and reviewed. Next phase is for the new board to have club members vote to include in the club by-laws.

**Officer-at-Large Report**

* Focus has been on outreach to 18-30 year olds.
* Hosted a table at Laney College prom
* Attended coming out week events at Laney College
* Laney College reps should be attending 2020 EBFRW Pride Run and Walk

**New Business**

* Changes in Pride Run & Walk medals. In the past, medals have been only for those who identify as male and female. To be more inclusive, in 2019 gender categories will be eliminated and expanded place medals to a possible top 10. Other possible medal categories include caboose award, middle of the pack award, most festive costume award, etc. Recommend a term limit on beneficiaries of 3 years. Support others in the queer community, use it as outreach.
* No longer using MeetUp. Cost was $160 per year, but was not used as much as we were spending on it. Our MeetUp account had 1200 members – far more than our 75 club members. New board can reconsider – start account again? Create a new private group? Have other groups post our runs/events?
* Request a review of run locations on website. Newcomers have had difficulties finding the group. **Sean** volunteered to help with this.
* Discussion of welcoming those who are new to Saturday runs. Can be easy for new people to feel left out. Plan in advance those who will accompany new runners (include fast, long, 4 milers, walkers)? Find out what the new person will want to run, offer up someone who would be a match? Could be formalized into board positions?
* Given the vacant positions of President and Vice-President in 2020, **Jeff** would be willing to serve in one of these roles. **Simone** would also help the board. Darlene recommended that the 2020 board have a special election soon to fill these roles.

**Elections**

* The following were nominated for the 2020 board.

President - *vacant*

Vice-President - *vacant*

Treasurer – Terry

Secretary - Don

Officer-at-Large – Wayne

* By voice vote, these officers were elected.