

# 1. Health & Safety Policy

## 1. Introduction

We recognise our duty to ensure the health, safety, and welfare of all stakeholders. We are committed to providing a safe working and living environment, reducing risks, and fostering a culture of safety.

## 2. Legal Framework

This policy is based on:

- Health and Safety at Work Act 1974
- Management of Health and Safety at Work Regulations 1999
- Workplace (Health, Safety and Welfare) Regulations 1992
- COSHH Regulations 2002
- Regulatory Reform (Fire Safety) Order 2005

## Scope

This policy applies to all staff, volunteers, contractors, and partners working with or on behalf of Elroy Housing and Community Support CIC.

## Key Responsibilities

- **Directors:** Provide adequate resources and training.
- **Staff:** Comply with health and safety procedures and report incidents.
- **Service Users:** Adhere to guidelines and report hazards.