

Whistleblowing Policy

Introduction

We are committed to openness and accountability. This policy encourages staff, volunteers, and stakeholders to report wrongdoing without fear of reprisal.

Scope

Applies to:

- Employees and ex-employees
- Volunteers and trustees
- Contractors and suppliers

Covers

- Criminal activity
- Safeguarding breaches
- Discrimination or unethical conduct
- Health and safety risks
- Attempts to conceal misconduct

Legal Responsibilities

We adhere to the Public Interest Disclosure Act 1998. Whistleblowers are protected from dismissal or retaliation when acting in good faith.

Reporting Process

Reports should be made to the Director or Chair in writing or in person. All reports are handled confidentially and investigated thoroughly

*Elroy Housing and Community Support CIC – Whistleblowing Policy | Review Date:
30/04/2025*