

# **1. Equality, Diversity & Inclusion Policy**

## **1. Introduction**

Elroy Housing and Community Support CIC is committed to promoting a culture of equality, diversity, and inclusion (EDI) across all areas of our work. We celebrate differences and aim to provide an environment in which every individual—whether service user, staff member, volunteer, or partner—feels respected, valued, and empowered.

## **2. Scope**

This policy applies to:

- All current and prospective service users
- All staff, volunteers, and board members
- All contractors and third-party service providers
- Any person accessing our services or premises

## **3. Legal Framework**

We are committed to fulfilling our duties under:

- The Equality Act 2010
- Human Rights Act 1998
- Public Sector Equality Duty
- Employment Rights Act 199

## **Implementation**

Staff and volunteers are expected to uphold this policy at all times and undertake training as required. We will monitor practices and make adjustments to promote inclusion.

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