

# **1. Safeguarding Policy**

## **1. Introduction**

Elroy Housing and Community Support CIC is committed to ensuring the safety, protection, and welfare of all vulnerable individuals, particularly children, young people, and adults at risk who access our services. Safeguarding is a core responsibility embedded in all areas of the Organisation's operations.

This policy outlines the Organisation's approach to safeguarding, ensuring that:

- All staff and volunteers understand their responsibilities to protect people from abuse and neglect.
- Clear procedures are followed for identifying, reporting, and responding to safeguarding concerns.
- We meet legal and regulatory obligations as outlined in the relevant legislation.
- Safeguarding is everyone's responsibility, and we expect all members of the Organisation, from board members to part-time volunteers, to be vigilant and responsive.

## **2. Legal and Regulatory Framework**

This policy is guided by the following legislation and statutory guidance:

- The Children Act 1989 and 2004
- The Care Act 2014
- Working Together to Safeguard Children (2018)
- Keeping Children Safe in Education (2023)
- The Human Rights Act 1998
- The Data Protection Act 2018 (GDPR)
- Safeguarding Vulnerable Groups Act 2006
- Children and Social Work Act 2017
- Local Safeguarding Authority guidance

### **Scope**

This policy applies to all staff, volunteers, contractors, and partners working with or on behalf of Elroy Housing and Community Support CIC.

## **Principles**

- Promote a culture of zero tolerance to abuse or neglect.
- Ensure all concerns or allegations are taken seriously and responded to promptly.
- Maintain confidentiality and dignity of the individual at all times.

## **Reporting**

All safeguarding concerns must be reported immediately to the Designated Safeguarding Lead (DSL). In serious or urgent cases, concerns should be escalated to the relevant local authority or police.

---

*Elroy Housing and Community Support CIC – Safeguarding Policy | Review Date: 30/04/2025*