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Author: Position:	D Parsons Trustee	Check By: Position:	N Shaw Trustee	Safeguarding Children	01/03/2021

SAFEGUARDING CHILDREN POLICY

for

BEE UNIQUE

1. Introduction

I. BEE UNIQUE (the Charity) is a registered charity run for the following purpose:

The purpose for which the CIO is being established, is to promote and aid the Health, Education and Wellbeing of pre and post Autism diagnosis in individuals in England, through the forming of support groups and arranging of group activities.

II. The Charity is based at:

Ghyllhead House
Flimby
Maryport
Cumbria
CA15 8SU

Charity Number: 1193559


III. The Charity has adopted this safeguarding children and vulnerable persons policy and expects every adult working or helping at BEE UNIQUE to support it and comply with it. Consequently, this policy shall apply to all staff, managers, trustees, directors, volunteers, students or anyone working on behalf of the Charity.

2. Purpose of the Policy

I. This policy is intended to protect children, young and vulnerable people who receive any service from us, including those who are the children of adults who may receive services from us.

II. The Charity believes that no child, vulnerable or young person should experience abuse or harm and are committed to the protection of children, vulnerable and young people and this policy is intended to provide guidance and overarching principles to those who represent us as volunteers or staff, to guide our approach to child protection and safeguarding.

3. The Risks to Individuals

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Nearly every individual grows up in a safe and happy environment and it is important not to exaggerate or overestimate the dangers. Nevertheless, there are situations where individuals need protection including but not limited to:

- Sexual abuse;
- Grooming;
- Physical and emotional abuse and neglect;
- Domestic violence;
- Inappropriate supervision by staff or volunteers;
- Bullying, cyber bullying, acts of violence and aggression within our schools and campuses;
- Victimisation;
- Self-harm;
- Unsafe environments and activities;
- Crime; and
- Exploitation.

4. Universality of Protection

The Charity recognises that:


- the welfare of the individual is paramount;
- all individuals regardless of race, gender, religious belief, disability, age, sexual orientation or identity have a right to equal protection from harm;
- some individuals are more vulnerable to harm as a result of their circumstances, prior experiences, communication needs or level of dependency; and
- working with children, vulnerable people, young people, their parents and/or guardians, carers or other agencies is essential to protecting their wellbeing.

5. Safeguarding Individuals at Events/Activities

I. There are three kinds of events/activities:

- (A).** those open to adults and children of all ages;
- (B).** those for children accompanied by a 'parent'; and
- (C).** those for unaccompanied children, which are sometimes run alongside other events/activities.

II. At events and activities open to all ages, children under 16 must be accompanied throughout by an adult over the age of 18 who not only brings the child but also takes the child home again afterwards. Young people aged 16 or 17 may attend unaccompanied if they bring the written consent and mobile telephone number of one of their parents.

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III. At events and activities for children accompanied by a 'parent', children under 16 must be supervised throughout the event by an adult over the age of 18 who not only brings the child to the event but also takes the child home again afterwards. If a lone adult brings more than one child, then the children will have to stay together, so that the one adult can supervise them. Young people aged 16 or 17 may attend unaccompanied if they bring the written consent and mobile telephone number of one of their parents.

IV. At events and activities for unaccompanied children, children under the age of 16 must be enrolled by a responsible adult before being left with the event leader. The enrolment must record the child's name, age and address and the names and addresses of the child's parents, plus the parents' mobile telephone numbers. Young people aged 16 or 17 may attend unaccompanied if they bring the written consent and mobile telephone number of one of their parents.

V. Both events and activities are to be defined broadly to include any occasions where the Charity will be providing a service.

6. Disclosure and Barring

I. The Charity offers the following activities for children:


- Summer Fetes
- Farm Park Visits
- Swimming
- Soft Play Sessions
- Trampoline Sessions
- Arts and Crafts
- Sports Days
- Play Park Meet up's
- Picnics, and any other such activity / event as set up by BEE UNIQUE.

II. Some of our activities may therefore require adult participants or adult leaders to undergo DBS and/or police checks under the Safeguarding Vulnerable Groups Act 2006. The required level of checking (if any) will broadly reflect the degree and frequency of unsupervised access given to other people's children.

III. The Charity will take very seriously any allegation of impropriety on the part of any member of the Charity. A member of the Charity who discovers anything amiss should get in touch immediately with the following:

DAVID PARSONS

IV. Allegations will be appropriately reviewed and the likely risk to the individual and, if appropriate, will consider banning the member from future events or revoking his or her membership or both, but only in full accordance with the rules and procedures of the Charity.

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7. Health and Safety Aspects of Safeguarding Children and Vulnerable Individuals

I. Before starting any event for unaccompanied children and vulnerable individuals, the Trustees will carry out a risk assessment and then take steps to minimise all risks to health and safety. Parents and children will be made aware of any particular risks and of the steps to be taken to minimise those risks. The Trustees will keep a record of all risk assessments.

II. Sufficient adults must be present at any event for unaccompanied children or vulnerable individuals to enable one adult to deal with any emergency while another adult supervises the children not directly affected by the emergency.

8. Prevention of Bullying

We will not tolerate the bullying of children or vulnerable individuals, either by adults or by other children. If any incident of child-on-child bullying should arise at a the Charity event, those involved will be separated immediately and the parents of the children involved will be asked to deal with the matter. The Trustees will review all incidents of child-on-child bullying and assess the likely future risk to beneficiaries. If appropriate, the Trustees will consider banning a person from future events, but only in full accordance with the rules and procedures of the Charity. Allegations of adults bullying children will be dealt with in accordance with this Policy.


9. Photographing Children

No photos will be taken or published of any child or individual attending an event or activity unless prior written permission is sought from a person with parental responsibility. If any person has any concerns regarding any person taking photos at an event or activity, that person should contact the Charity immediately.

10. Managing Behaviour, Discipline and Acceptable Restraint

I. Adults supervising beneficiaries at the Charity events must never use any form of corporal punishment. If physical restraint is absolutely necessary to prevent injury to any person or to prevent serious damage to property, then the minimum necessary restraint may be used — but for that purpose only.

II. Unacceptable behaviour at the Charity events for unaccompanied individuals will generally be stopped by separating the individual (s) from each other and from the group. The miscreants will be suitably supervised and will be returned as soon as possible to the care of their parents.

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III. The Charity may apply a further disciplinary sanction; namely the banning of the individual from one or more future events over the following 18 months. Any such sanction would be determined and applied by the following officer: **DAVID PARSONS, TRUSTEE.**

IV. A parent who is aggrieved by this ban may appeal to the Charity who will hear the views of all relevant persons. The decision of the Charity is then final. Any such appeals should be made to, and will be determined by the following officer: **NADIA SHAW, TRUSTEE and Martin McCarron, Trustee.**

11. Legal Framework

This policy has been drawn up in accordance with all relevant and applicable legislation and guidance available to the Charity in the jurisdictions it operates within the United Kingdom. Chiefly, this policy operates in accordance with the:

- Children Act 1989
- United Nations Convention on the Rights of the Child
- Children Act 2004
- General Data Protection Regulation
- Data Protection Act 2018

This Policy is approved and robustly endorsed by BEE UNIQUE and is due for review every 2 YEARS.

Signed:  (DAVID PARSONS)

Date: 1st March 2021