



# Milwaukee County Parks Volunteer Agreement

## SECTION 1: VOLUNTEER AGREEMENT

**Volunteer First Name \***

**Last Name \***

**Address**

 ▼

**Phone \***

**Date of Birth \***

**Email \***

**Emergency Contact Name \***

**Emergency Contact Phone \***

**Are you volunteering to meet some requirement of community service hours or service learning requirement for school?**

Yes  No

**If yes, what institution requires the volunteer or service hours?**

Please note Milwaukee County Parks does not track your hours.

**Are you volunteering on behalf of another institution (such as a corporate service program or as part of a Friends Group)?**

Yes  No

**If yes, what institution?**

Please note Milwaukee County Parks does not track your hours.

The Volunteer and Milwaukee County (the "County") mutually agree to the following responsibilities:

**VOLUNTEER**

1. Will be under the supervision, direction, and control of the Volunteer Coordinator. 2. Shall be available for scheduled service time(s). 3. Understands that s/he is a volunteer and NOT an employee of the County and is not eligible for any compensation or benefits, including Workers' Compensation. 4. Understands all duties expected to be performed that appear in the Scope section of this agreement. 5. Understands that the County and the Department / Division named above will provide no compensation.

**COUNTY DEPARTMENT/DIVISION**

1. Will provide the Volunteer with a scope describing duties to be performed. 2. Will provide training required to perform the agreed upon duties. 3. Will educate Volunteer on safety awareness in the workplace. 4. Will provide necessary safety and equipment related items. 5. If Volunteer is a Student Intern, will work with educational institution as needed to verify work, credit, etc. 6. Will review and update this Volunteer Agreement on at least an annual basis.

**VOLUNTEER SCOPE**

Milwaukee County Parks offers several volunteer programs. Volunteer scope(s) will be assigned to the volunteer based on individual program approval. Volunteers are not allowed to complete any tasks not assigned in their volunteer scopes or not provided in writing from Milwaukee County Parks staff.

Volunteers are not allowed to: operate machinery, use power tools, drive vehicles/carts, or perform any additional duties without written consent of Parks staff.

**AGREEMENT TERMINATION**

Either the Volunteer or the County / Department / Division named above may cancel this agreement at any time. The provisions in this Agreement confer no new privilege, right of appeal, right of position, transfer, demotion, promotion, recall, reinstatement nor any other employment right or benefit for any individual. This Agreement does not constitute an express or implied contract of employment, future employment or continued volunteer opportunity.

## SECTION 2: VOLUNTEER HANDBOOK ACKNOWLEDGEMENT

I acknowledge I am in receipt of the Milwaukee County Parks [Volunteer Agreement and Volunteer Handbook](#) and understand I should consult with the Volunteer Coordinator if I have any questions about the contents or procedures contained therein.

I understand that from time to time there may be revisions to the Volunteer Agreement or Handbook. I have entered into my volunteer relationship with Milwaukee County voluntarily and acknowledge there is no specified length of volunteering. Accordingly, either Milwaukee County or I can terminate the relationship at will, with or without cause, at any time.

Furthermore, I acknowledge that this handbook is neither a contract of employment or volunteering, nor a legal document. Although some or all of the policies and procedures may have been explained to me verbally, I understand that it is my responsibility to fully read and comply with the procedures contained in this handbook.

**I acknowledge receipt of the Milwaukee County Volunteer Agreement and Volunteer Handbook.**

Yes  No

## SECTION 3: VOLUNTEER PROGRAMS

Please select as many volunteer programs at Milwaukee County Parks that you are interested in. Be sure to select at least one, so we know what opportunity to connect you with. NOTE: SPACE IS LIMITED WITH SOME VOLUNTEER PROGRAMS AND WE CANNOT GUARANTEE WE WILL HAVE OPENINGS AT ALL TIMES.

**Friends Group (I am a volunteer with a Friends Group)**

Yes  No

**Brew Hero (micro-volunteering trash clean-up)**

Yes  No

**Park Stewards (adopt-a-park or a location in a park)**

Yes  No

**Oak Leaf Trail (cleanups only)**

Yes  No

**Forked Aster Nature Trails (trail clearing, maintenance, and trail building)**

Yes  No

**Community Science (nest box adoption, bumble bee surveys, wildlife surveys)**

Yes  No

**Conservation/Invasive Species Removal (tree planting, Weed Out invasive species removal)**

Yes  No

**Wehr Nature Center**

Yes  No

**Dog Parks**

Yes  No

**Boerner Botanical Gardens**

Yes  No

Mitchell Domes

Yes  No

Other

### SECTION 4: AGREEMENT FOR ASSUMPTION OF RISK AND RELEASE

Enter Volunteer Name

I,

Enter Age

age

desire to participate voluntarily in volunteer programs at Milwaukee County Parks.

**I understand that I am being asked to read each of the following paragraphs carefully. I understand that if I wish to discuss or negotiate any of the terms contained in this agreement, I may contact Adam Abelson at telephone number 414-278-4184.**

**Assumption of Risk:**

I understand that physical activity, indoor and outdoor, by its very nature, carries with it certain inherent risks that cannot be eliminated regardless of the care taken to avoid injuries. The specific risks vary from one activity to another, but in each activity the risks range from: 1) minor injuries such as scratches, bruises, cuts, and sprains to 2) major injuries such as fractures, internal injuries, joint or back injuries, heart attacks, and concussions to 3) catastrophic injuries including, but not limited to, paralysis or accidental death. I understand that Milwaukee County advises me to seek the advice of a physician before participating in this activity. I understand that Milwaukee County advises me to have health and accident insurance in effect and that no such coverage is provided for me by Milwaukee County as a result of my participation in such activity. **I understand risks are inherent in the physical activities and volunteer programs that I undertake at the Milwaukee County Parks. I hereby assert that my participation is voluntary and I knowingly assume all such risks.**

**Release:**

I am assuming all risk for any and all claims arising from my volunteer service participation with Milwaukee County and that on behalf of myself and my heirs, I do hereby RELEASE the County and its assigns, successors, employees, volunteers, participants, and any other person(s) or entity involved in the operation, organization, sponsorship, supervision, training or participation in the volunteer activities from any and all liability, losses, claims, demands, suits, damages and/or causes of action for personal injuries and/or property damage I may have, suffer or sustain while I am participating as a volunteer whether arising from my own acts, actions, activities, and /or omission or those of others, including injuries arising from the condition of the facility and/or the condition of the equipment. I understand and acknowledge I had the opportunity to negotiate these terms and that this release will apply even in circumstances where a County indemnitee may be released and absolved from the consequences of its own negligence. I hereby agree to hold the County, its employees and agents, harmless from all claims which may be brought against it by me or on my behalf any such injuries, damages or claims aforesaid. **I understand that by agreeing to this clause I am releasing claims and giving up substantial rights, including my right to sue.**

# I AGREE TO AND ACCEPT THE TERMS LAID OUT IN SECTIONS 1, 2, 3 & 4 ABOVE

**Signature \***

×

[draw](#) type

**Parent or Guardian Signature (if volunteer is 17 or younger)**

×

[draw](#) type

*I agree to the terms below.*

**Date \***

**Parent or Guardian Name (if volunteer is 17 or younger)**

*The Milwaukee County Parks Volunteer Agreement must be completed annually should you wish to continue your volunteer service with Milwaukee County Parks. For questions or more information, contact Milwaukee County Parks Engagement Manager at [ParksPartnerships@MilwaukeeCountyWi.gov](mailto:ParksPartnerships@MilwaukeeCountyWi.gov).*

Submit