**FREE GUIDE**

HOW TO SUCCESFULLY SCALE YOUR TEAM

4 STEPS TO ENSURE YOU AVOID OTHERS' MISTAKES OF "GROWING TO FAST."

What does "growing too fast" mean? After growing quickly, the quality of their service or product declines as a result of so many new people joining the business (reduced team knowledge/experience, communication breakdown between too many people, poor hiring decisions by new mid-level managers, etc.), and results in drops in revenue.

01
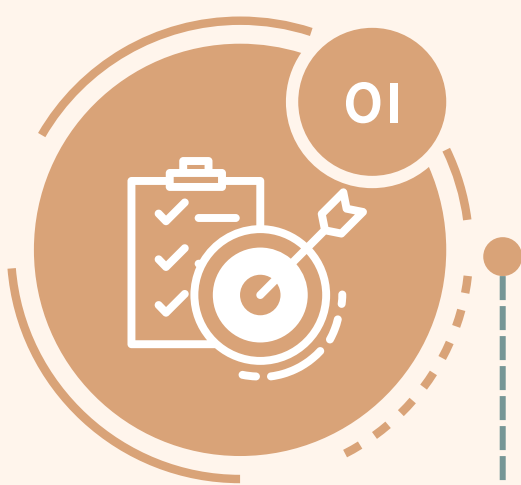
REPEATBALE ONBOARDING

Streamlined onboarding process (new hire orientation) that is consistent in integrating employees into the team quickly (buddy program) and ensuring all employees are similarly trained across the board (30-60-90 day plans).

02

INTERVIEW EVALUATION

Setup a value-based interview evaluation form for your hiring managers to follow so no matter what the skills needed are or who's hiring, you're hiring the right TYPE OF PEOPLE for your team.

03
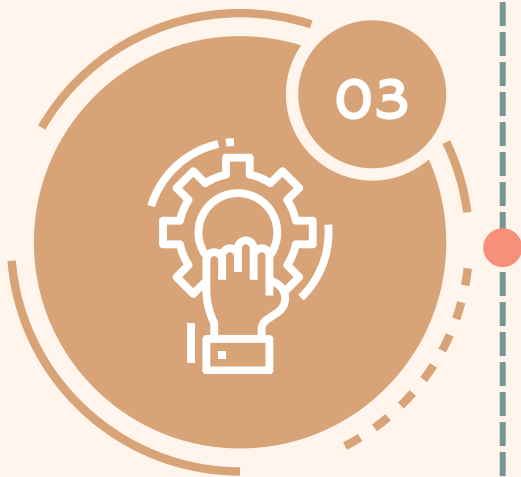
SOP'S

Develop and maintain Standard Operating Procedures for your functions so new people easily find answers to their questions and your repeatable processes are scalable.

04
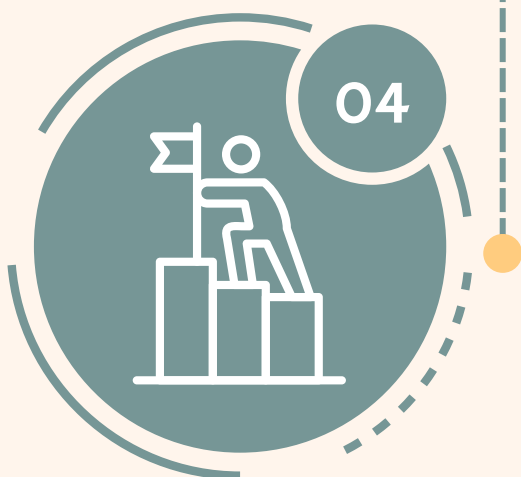
REPORTING PROCESS

Now that you can't be everywhere all the time, you need a fast way to know where to focus your attention. Develop metrics for each role that help you quickly identify trouble spots. Employees should provide you/their manager a weekly report.

www.ClearwaterHRConsulting.com

CLEARWATER HR CONSULTING