

## **Resolution for the Orleans Parish Democratic Executive Committee (OPDEC)**

### **Resolution in Support of Amending the City Charter to Include Workers' Rights in the Bill of Rights**

This resolution reflects OPDEC's commitment to supporting policies that promote economic fairness, workers' rights, and community well-being., the Orleans Parish Democratic Executive Committee (OPDEC) is committed to advancing the rights and well-being of all residents of New Orleans, particularly those of workers who contribute to the vitality and success of our community; and

**WHEREAS**, the Orleans Parish Democratic Executive Committee (OPDEC) is committed to advancing the rights and well-being of all residents of New Orleans, particularly those of workers who contribute to the vitality and success of our community; and

**WHEREAS** the proposed amendment to the Bill of Rights in the City Charter seeks to ensure that all workers in New Orleans are guaranteed essential rights that promote economic security, dignity, and health; and

**WHEREAS** the amendment includes the following key provisions:

1. **Fair, Living Wage:** Establishing a minimum wage of \$15 per hour, ensuring that all workers are compensated fairly for their labor and can afford to live in the city they serve.
2. **Paid Leave:** Providing paid leave for the purposes of medical care, family obligations, bereavement, and vacation time, recognizing the importance of work-life balance and the need for workers to care for themselves and their families without the fear of lost income.
3. **Unionization Rights:** Guaranteeing the ability of workers to organize a union free from threats, intimidation, or interference, thereby protecting their right to collectively bargain for better wages, benefits, and working conditions.
4. **Affordable Healthcare Coverage:** Ensuring that all workers have access to healthcare coverage, a fundamental necessity for the health and productivity of our workforce

**WHEREAS** these rights are not only fundamental to the well-being of individual workers but also contribute to the overall health, prosperity, and stability of the entire community; and

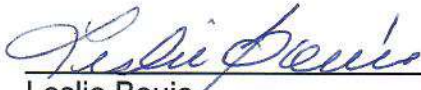
**WHEREAS**, supporting this amendment aligns with the values of fairness, justice, and equality that are central to the mission of the Orleans Parish Democratic Executive Committee.

**THEREFORE, BE IT RESOLVED**, that the Orleans Parish Democratic Executive Committee formally endorses the proposed amendment to the City Charter's Bill of Rights, advocating for the inclusion of these essential workers' rights.

**BE IT FURTHER RESOLVED**, that OPDEC urges all elected officials, community leaders, and citizens of New Orleans to support this amendment and work towards its passage, recognizing the profound positive impact it will have on the lives of workers and their families.

**BE IT FINALLY RESOLVED** that a copy of this resolution be forwarded to the Mayor's Office, the City Council, and other relevant stakeholders, to demonstrate the strong support of OPDEC for this important initiative and to encourage swift action towards its implementation.

Adopted on: October 9, 2024

  
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Leslie Bouie

Chairperson, Orleans Parish Democratic Executive Committee