

# SVC SARASOTA VOLLEYBALL CLUB HANDBOOK





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## **ABOUT US**

SVC is a place where young athletes can develop their volleyball skills in a safe, fun, and educationally sound environment. It is a club where coaches and parents work together to build both the athletes volleyball skills as well as their life skills. We make success possible and strive to ensure players grow as a person as well as an athlete. Players as well as staff are expected to work hard, play hard and have fun! We believe success is not relative to wins or losses! We feel every win and every loss is a learning experience for our athletes. While winning is by far not the most important thing, the will to win is! SVC and SRQ Beach Volleyball have partnered to create a new concept in volleyball with the goal of giving athletes a unique volleyball training experience.

## **MISSION & VISION**

Building Champions of Character through the Game of Volleyball

CHARACTER Integrity, Poise, Leadership, Courage

COMMUNITY : Family values, Service, Kindness, Empathy

PASSION: Enjoyment, Fun, Effort, Commitment

EXCELLENCE: Compete, Goal setting, Relentless, Challenge

We are A 501-C Non for profit volleyball club in Sarasota focusing on Character, Family and Commitment.

## **BOARD OF DIRECTORS 2019-2020**

Myreli Zamora - Club Director

Annie Howard- Club and Hybrid Director

Jeffrey Horr- Tournament Director

Julie Dapper-Parent Representative

Gabriela Diaz - Social Media



## **SVC TRAINING PHILOSOPHY**

Our training philosophy includes: Complete control of Fundamental Skills, physical conditioning, player intelligence, sportsmanship and discipline commitment, love for the Game in a family atmosphere.

### **Tryouts**

Methods used to assign players to teams are based on an evaluation conducted in a professional manner based upon the consensus of qualified coaches. At SVC we fill teams with a maximum of 10 athletes and no less than 8. Teams with more than 10 players can be formed with coaches and club directors approval.

Players might continue to be added to teams for the season if the qualified coaching staff feel that it is in the team's best interest to do so.

If for some reason a player is not longer able or authorized to participate in her team, the Club Directors, in their sole discretion, may add other player or players to cover that position or positions in that team as needed.

### **Playing Time**

SVC is a competitive volleyball club, not a recreational volleyball club. There is no equal playing time rule and there should be no expectation of one. For competitive purposes, some players will play more than others. We will try to balance athlete playing time with the teams need to be successful. It is the coach's responsibility to determine what's best for the team and what's best for the athlete. They will use common sense in determining playing time and playing positions. More playing time is earned by demonstrating improvement during practice.

Under any circumstance, parents should not corner the coach at a tournament, during games or practices. A meeting time should be scheduled to discuss such a matter. Please refer to the "Grievance Policy".

Repetitive complaining to the athlete(s) or to a third party that interferes with the club's efforts to pursue its' stated mission and purpose may be a cause, in the sole determination of the club, to ask the member to resign.



## **Commitment**

At SVC, two of our most valuable core values are commitment and teamwork. Quitting is not a core value that we accept and is NOT an option for our athletes. Quitting not only puts a financial burden on our programs but it also has a negative effect on the team and the individual. Please be sure you are 100% committed to participating and 100% committed financially in our Sarasota Volleyball Club programs before accepting a position.

## **Refunds**

At SVC there will be no refunds, unless a player is injured and such injury prevents the athlete from participating in the club season for one month. In that event, the refund will be paid **at the conclusion** of the club season provided the athlete did not participate in any other physical activity during the club season such as interscholastic or recreational activities. SVC will refund a prorated amount of the tuition **less** the initial non refundable down payment.

## **Player Rules and Policies**

1. We expect that our athletes act in a courteous manner throughout the season both locally and as they travel. Athletes disobeying either SVC, AAU or USAV rules and policies, or acting in a manner deemed inappropriate by the staff, may be disciplined or expelled from SVC Sarasota Volleyball Club. If expulsion from the program is required, there will be no financial compensation.
2. Every member of SVC will be offered training through practices. Playing time is based on practice and event performance of the athlete as viewed by the team coach and the SVC coaching staff. Equal playtime is NOT guaranteed.
3. Any member found to be in the possession of alcohol, tobacco, vapor cigarettes, illegal drugs or prescribed medication without written consent on the premises of any practice or tournament facility will be immediately expelled from the program.



4. All players who commit to a SVC Travel and AAU Season are expected to fully comply with all team practices and tournaments until their team's responsibilities are completed. Players should not commit to any other volleyball (Indoor or Beach) training program until their last SVC team's tournament ends.

5. Players must contact their coach at least one hour before practice if they will not be in attendance. Missing practices may affect the player's playing time at practices, scrimmages, games and/or tournaments.

6. To emphasize player responsibility, we do not want parents to call on behalf of their child (with the exception of the 12 and under parents/players).

## **TOURNAMENTS**

1. Teams will arrive at the playing site at least one (1) hour prior to their first match (45 minutes for refereeing and 1 hour for playing the first match).

2. Travel expenses for players/ families are not included in the club fees. You should fully understand the tournament schedule in order to estimate the actual travel expenses that you may incur such as air/ ground transportation, hotel & meals.

2. The parents of the players are responsible for providing transportation to all practices. In the same manner, the parents have the responsibility of transporting their children to the location of designated tournaments, corresponding hotels and both of these throughout the duration of the tournament.

3. We encourage parents to travel with the team to different events, but we understand this is an extra expense to the family. If for some reason, the parents or guardians of the player **cannot** travel we urge them to coordinate beforehand with other parents of the team so that their daughter is under that parent's guardianship during the trip/tournament. No player shall be under the guardianship of any SVC coach during the trip/tournament nor stay overnight at his/her room.



## Parent Rules & Policies

Team benches are for the team not parents. Please be sure to give athletes drinks prior to matches. Athlete's should stay on the bench with the team and will only be allowed to leave the bench with the coach's permission. The coaches should discuss with the athletes when it is a good time to eat and drink. This information will be shared between the coach and a parent representative. Athletes will not leave the venue during tournaments until the tournament has concluded. Parents may pick up food for lunch but athletes must stay at the tournament venue. Please be a good role model for your daughter.

Good sportsmanship is always encouraged and berating referee's, players, or coaches is unacceptable. Remember, our athletes will be refereeing and we will never tolerate any parents from other clubs harassing our athletes. Please represent your family and the club in a positive manner.

Parents should refrain from any unsportsmanlike conduct that could embarrass the club or penalize a team. Parents disobeying SVC, AAU or USAV rules, or acting in a manner deemed inappropriate by the staff, may cause the player to be suspended or expelled from SVC

SVC and it's staff are not responsible to manage matters that are not related to the volleyball training services it provides. Personal issues between players and/or parents should be discussed and resolved between parties involved outside SVC premises and activities (practices, games, tournaments, meetings, team dinners, etc.)

SVC believes in a 24 hour cool down period. If there is an issue at a tournament or practice, please set up an appointment or call the coach only after the 24 hour period. **NEVER** confront any coach at a tournament about playing time or coaching strategies or techniques. Weekends are for volleyball, weekdays are for business.

When an issue arises, we believe in following a chain of command. If there is an issue, please speak to the coach first. If you're still not satisfied, then we (coach, parent, and in some instance the athlete) will meet together. Should the issue still not be resolved, parents or guardian may request a meeting with the SVC Director(s) to help come to a fair and honest resolution. All decisions made at this point will be made by the SVC Board of Directors with the input of the athletes, parents, coaches, and witnesses. The use of

inappropriate language will never be tolerated. To do either of the above is reason for immediate dismissal from attending practices or events.

### **Parent's Code of Conduct**

- Remain in the spectator area during matches.
- Do not advise the coach on how to coach.
- Do not make derogatory comments to coaches, officials, tournament directors or players of either team.
- Do not try to coach your child during the match.
- Cheer for your child's team. Show interest, enthusiasm, and support for your child.
- Be in control of your emotions.
- Help when asked by coaches or officials.



## 2019-2020 SVC FEES

SVC operates under the system "All Inclusive." You will NOT receive any additional invoices during the season.

Team	Total Cost	<u>Non Refundable</u> Down Payment 8/30	First Payment 10/30	Second Payment 11/30	Third Payment 12/30	Fourth Payment 1/30	Fifth and last payment 2/27	Pay up Front and Save
AAU Teams	\$985 + (\$60 registration fee non refundable)	\$400	\$117	\$117	\$117	\$117	\$117	\$940 + (\$60 registration fee non refundable)
AAU Select Teams	\$1,250 + (60 registration fee)	\$500	\$150	\$150	\$150	\$150	\$150	\$1,200 + (\$60 registration fee)
Travel teams 13 and Under	\$1,695	\$500	\$239	\$239	\$239	\$239	\$239	\$1,645
Travel Elite	\$2,250	\$500	\$350	\$350	\$350	\$350	\$350	\$2,200
Travel Teams	\$1,950	\$500	\$290	\$290	\$290	\$290	\$290	\$1,900
Hybrid add-on Option Package	\$ 700	\$300	\$200	\$200				\$650

Deposit of \$500 for all Travel teams and AAU select teams are due within 48 hours of team acceptance. First payment is Oct.30, Second payment is due 11/30/2019, Third payment is due 12/30/2019, Fourth Payment is due 1/20/2020 and last payment is due 2/27/2020.

### Dispute/Grievance Procedure

**Sarasota Volleyball Club** fully comprehends the value of parent involvement and encourages our parents to offer feedback whether positive



or negative, but to do so in a respectful way. The following procedure is designed to help athletes and parents with questions, concerns, or problems that may occur during the course of the season. It ensures open and honest communication between all parties involved.

1. 24-hour rule: If the athlete or parent has a concern arising from a tournament or practice that needs to be addressed, they must wait at least 24 hours after the conclusion of the event to discuss the issue with the head coach. We trust that parents will be timely in communicating with coaches regarding potential issues that would distract that coach from their primary objective of coaching the team.
2. Don't approach the coach immediately prior to the start of practice, the coach must focus on the athletes' and the training required during practice.
3. The athlete must first ask for a meeting with the coach to discuss the issue at hand. In the case of players on 13's or younger teams, the parents may request a meeting, in which the athlete, parent and coach must be present.
4. If the issue is unresolved, the parents may ask for a meeting between themselves, the athlete, and the coach to discuss the issue. The meeting should take place at a location considered adequate for a private discussion agreed upon by both the parent and coach – NOT at a tournament and/or practice.
5. If the issue is unresolved, the parent may ask for a meeting with the club directors, the head coach, and the athlete. The meeting should take place at a location considered adequate for private discussion, agreed upon by the parent, coach, and director and during a scheduled time away from practice or a tournament is appropriate. The decision of the club director at this point is **FINAL**.
6. It is essential that our parents serve as a support system for our club, players and coaches. To ask this, we, as the club director, staff, and coaches need to be available to empower parents and athletes with information and ensure understanding. When all parties share time together, the potential conflict creates a greater opportunity to learn



from each other different strategies in how all parties can communicate effectively and be more congruent in cultivating a positive experience for our athletes.

## **SVC Social Media and Online Communication Policy**

SVC understands that advancements of technology are enabling new forms of social interaction and social media is a popular communication tool for players, parents and coaches. SVC is also aware that social media is a venue where inappropriate behavior and misconduct can occur. The following policies are meant to ensure the appropriate use of social media and online communication.

### Texting, Email and Similar Electronic Communications

If it is necessary for a coach or staff member to send a direct text message or email to a player, the following guidelines must be followed:

1. A parent(or guardian) must be copied.
2. The communication must be signed so it is clear as to whom or what organization is sending the message. Just using the number or email address for identification is not sufficient.
3. It should be non-personal and for the purpose of communicating information about team activities.
4. It should never include or contain offensive, sexual or inappropriate language or photos.
5. The time of day and the number of messages sent should be considered.
6. Records should be kept of every coach's current cell number and email accounts.

When a player feels the need to text or email a coach or staff member, the following guidelines must be followed:

1. A parent(or guardian) must be copied.
2. It should be sent only with information regarding the organization or team or club activities.



## Social Media (Facebook, Twitter, Blogs and Similar Sites)

Coaches are not to have contact with players on any social media site.

Players never to post pictures of other Club Members or players that can be hurtful or embarrassing or without their permission.

The use of any device of recording or transmitting visual images is strictly prohibited in showers, restrooms, changing rooms or other areas where participants expect privacy.

Players and parents can “like” the official The SVC Facebook page and coaches can communicate to players through the site. The communication must be open, transparent, and professional in nature and for the purpose of communicating information about the team or club activities.

Social media sites should not be used to abuse or criticize SVC or anyone in the SVC Community. Any negative posts are grounds for dismissal.

# Club Release Policy

If an athlete/family decides to depart SVC Sarasota Volleyball during the respective season, the following steps must take place:

## Release Policy:

STEP 1 - The athlete/family in question must submit a written request for release to the Club Director, **Myreli Zamora at Sarasotavolleyballclub@gmail.com** and to the Florida Region at registrar@FloridaVolleyball.org stating the reason for the request.

STEP 2 - Club will release the athlete immediately once the following item(s) have been completed:

1. Athlete returns all club gear provided to athlete this season.
2. Member must remit all financial obligations agreed upon contractually. Payment Option – Member pays full cost of season.

**Transfer Policy:** A player can represent only one club during the Season. A change in geographical location of the family due to a change in job, military, scholastic or inner-collegiate status may receive special consideration. No player may participate in different Qualifying events with different clubs/teams. Proof of residency must be provided by the family at the time of the release/transfer request.

Once an athlete has participated in a **National Qualifier Event (Regional or NQ)** they may not be released for the rest of the season to another club. Please refer to the USA Volleyball (USAV) Championship Manual on releases for athletes that participate in regional or national qualifying/bid events.

\_\_\_\_\_  
Parent Name (Print)

\_\_\_\_\_  
Parent Signature

Date: \_\_\_\_\_



## SVC Sarasota Volleyball Financial Agreement

I accept the position for my daughter, \_\_\_\_\_, on the \_\_\_\_\_ team and understand that I am responsible for full payment of tuition. I understand there will be no refunds, unless a player is injured and such injury prevents the athlete from participating in the club season for more than 1 month. In that event, the refund will be paid at the conclusion of the club season provided the athlete did not participate in any other physical activity during the club season such as interscholastic or recreational activities. SVC will refund a prorated amount of the tuition less the initial non refundable down payment. I understand that failure to fulfill my financial obligation may result in athlete suspension from practices and tournaments until the payments have been made; or dismissal from Sarasota Volleyball Club. I also understand Sarasota Volleyball Club reserves the right to use outside collection agencies should I fail to meet my full financial agreement with Sarasota Volleyball Club.

I, \_\_\_\_\_ (parent) agree to pay the sum of \$ \_\_\_\_\_ by Feb 27, 2020 for \_\_\_\_\_ (athlete) 2019-2020 SVC Sarasota Volleyball Tuition.

Failure to fulfill the financial commitment of this form will result in permanent suspension from the club and the use of outside agencies to collect outstanding balances.

Parent Signature \_\_\_\_\_  
Date \_\_\_\_\_

### Liability Waiver

I agree that the coaches, club, and facilities used shall not be liable for any damages arising from personal injuries sustained by my daughter or her guest(s) in, on or about the premises of the facilities and further agree that the coaches, club, and facilities shall not be liable for any loss or theft of personal property. In the event of an injury my daughter will immediately notify a coach and no legal action will be taken against the coaches, club, or facilities used.

My daughter is in good physical condition and has no disability, impairment or ailment that prevents her from engaging in active or passive exercise that will be detrimental and inimical to her health, safety, comfort or physical condition if she does so engage or participate.

Parent Signature \_\_\_\_\_  
Date \_\_\_\_\_



**2019-20 CLUB PROGRAM- SVC Sarasota Volleyball Handbook Acknowledgement form.**

- SVC Sarasota Volleyball Program Parent/Player Handbook is provided online and presents information regarding expectations for players, parent behavior and consequences for misconduct.
- Please read and review the information in the SVC Parent/Player Handbook with your daughter so that you have a clear understanding of its content.

I have read and understand the SVC Volleyball Handbook. If I have questions regarding anything written in this handbook I will contact the Club Directors and 15 review to my complete understanding before signing this form.

By our signatures below, we acknowledge that both, Parent and Player, have read and understand the entire SVC Sarasota Volleyball Handbook.

PARTICIPANT Print: \_\_\_\_\_

PARTICIPANT Signature: \_\_\_\_\_ Date: \_\_\_\_\_

PARENT/ GUARDIAN Print: \_\_\_\_\_

PARENT/ GUARDIAN Signature: \_\_\_\_\_ Date: \_\_\_\_\_