

Pastor – Albion Lutheran Church

St. James, Minnesota – Rural Congregation

www.albionlutheran.org

Albion Lutheran Church, a warm and faithful rural congregation located outside St. James, Minnesota, is seeking a Christ-centered, Scripture-grounded Pastor to provide spiritual leadership, pastoral care, and administrative guidance. Our church is rooted deeply in the historic Christian faith, joyfully confessing the **Triune God**, the **authority of Holy Scripture**, the **saving work of Jesus Christ**, and the **Lutheran Confessions** as our guiding principles for faith and practice.

We are a member congregation of **LCMC (Lutheran Congregations in Mission for Christ)** and uphold its Statement of Faith and Pastoral Admonition.

About Albion Lutheran Church

Albion is a rural congregation with a strong sense of community, a commitment to biblical preaching, and a desire to grow in discipleship, outreach, and service. We value traditional worship, intergenerational fellowship, and a shared mission to proclaim Christ in our community.

Position Overview

The Pastor will serve as the spiritual shepherd of the congregation, providing biblical preaching, teaching, pastoral care, and leadership in ministry. This position will require a great deal of flexibility to attend to the needs of the church but will also provide the Pastor with flexibility in determining the appropriate way to both meet pastoral needs and support congregational life.

Key Responsibilities

Worship Leadership

- Plan and lead worship services; preach and teach the Word of God.
- Administer the Sacraments in accordance with Lutheran theology.
- Officiate weddings, funerals, baptisms, nursing home services, and other special services.
- Support inclusion of music in ministry.
- Work cooperatively with the lay members of the congregation involved in the “Listening Ears” program that conducts the worship service once a month.

Evangelism & Outreach

- Lead ministries that reach the unchurched, inactive members, and new residents.
- Encourage a welcoming culture across all ministries.
- Visit shut-ins regularly and bring communion to those desiring the Sacraments.
- Provide pastoral care and be available to members as needed.

Christian Education & Faith Development

- Foster opportunities for growth in biblical understanding and Christian living.
- Teach Confirmation classes and guide youth entering membership.

- Lead or participate in Sunday School, youth discipleship, family fellowship and adult Bible studies.
- Deliver regular children's sermons.

Administration & General Pastoral Duties

- Oversee the administration and management of congregational ministries.
- Work collaboratively with the Church Council, committees, and staff.
- Provide pastoral counseling, crisis response, and referrals when appropriate.
- Attend Church Council and congregational meetings.
- Build relationships with neighboring Lutheran congregations and LCMC partners.
- Identify and equip members for leadership within the congregation.

Stewardship

- Work with the Church Council to promote biblical stewardship and generosity.

Qualifications

- Strong Christian faith demonstrated through worship, prayer, and study.
- Master of Divinity degree (or equivalent) with ongoing commitment to theological education.
- Solid grounding in Scripture and Lutheran theology, including:
 - The Book of Concord
 - Proper distinction of Law and Gospel
 - Core Reformation principles: **Christ alone, faith alone, Scripture alone, grace alone, the cross alone**
- Clear, concise communication skills in preaching, teaching, and personal interaction.
- Ability to relate biblical truth to daily life with clarity and conviction.
- Commitment to the Albion Lutheran Church Constitution and Statement of Faith.

Working Conditions

- Flexible work hours. Will require evenings and weekends to meet congregational needs, but will allow for flexibility of hours to meet pastoral needs.
- Regular availability for office hours, communication, and congregational accessibility.

How to Apply

Interested candidates are invited to submit:

- A cover letter expressing interest and theological alignment
- A résumé or ministry profile
- References

Applications may be sent to the Albion Lutheran Church Call Committee at:

Albion Lutheran Church Call Committee
c/o Carlie Olson
10454 250th Avenue
St. James, MN 56081

albionlutheranchurch@gmail.com