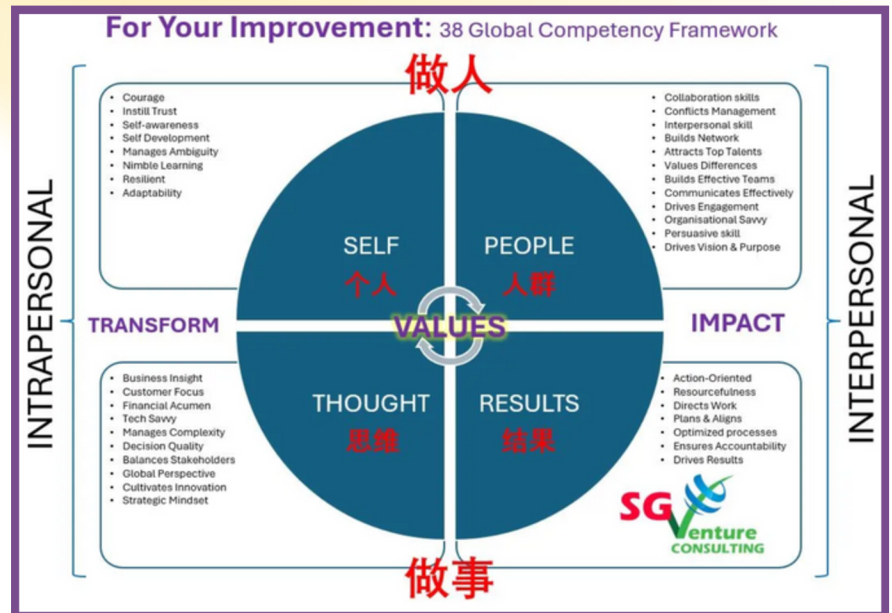


Results

- Leader is Ready for Change
- 360 Feedback Gathered
- Development Plans Created
- Leaders Coach for Success



Description

The **Korn Ferry Competency Framework** is a system we use to evaluate and develop essential coaching skills. Leaders who are coaches simply get more out of their people. The framework includes 38 competencies, grouped into categories. From these 38 competencies we've mapped the key coach competencies around the color-energy model.

The framework has a 360-degree feedback component, where we gather anonymous feedback from direct reports, peers and leaders. From this feedback, we create personalized development plans which enhance targeted coaching skills to ultimately fuel long-term success.