

# **CEDAR RAPIDS CHRISTIAN CHURCH**

## **Preaching Minister Job Description**

### **MINISTRY FUNCTION**

The preaching minister in conjunction with the eldership will lead by equipping the Cedar Rapids Christian Church body in carrying out the Great Commission to bring individuals into a continual relationship with Jesus Christ. The preaching minister is a member of the Cedar Rapids Christian Church congregation and is expected to build significant relationships for evangelism and shepherding.

It is essential that this person not only be qualified in the needed ministry skills, but also be a Christian as defined in I Timothy 3 and Titus 2 and exhibit the Fruit of the Spirit as found in Galatians 5:22-23. It is also important that this person be able to whole-heartedly accept the mission statement of Cedar Rapids Christian Church: "To love Jesus and share that love with our community."

### **ACCOUNTABILITY**

The preaching minister of this congregation is:

1. First and foremost accountable to God.
2. Accountable directly to the elders of this congregation. In response the elders agree to provide spiritual oversight and care for the preaching minister and his family.
3. Accountable to the congregation in that it is the congregation that ultimately calls the preaching minister to this particular ministry. In response, the congregation agrees to pray for, encourage and appropriately remunerate the preaching minister.

### **RESPONSIBILITY**

The preaching minister is expected to work alongside of the elders to carry out the responsibilities as defined in Ephesians 4:11-12. *"And He gave some as apostles, some as prophets, some as evangelists, some as pastors and teachers, for the equipping of the saints for the work of ministry, for the building up of the body of Christ."* NASV

### **Preaching and Teaching**

The preaching minister is expected to:

1. Make preaching the priority function.
2. Have a plan for his preaching.
3. Coordinate his preaching plan with the others involved in the weekly worship services.
4. Seek approval from the elders if he would like to invite a guest speaker.

### **Evangelism**

The preaching minister is expected to:

1. Model a life of Christian witness.
2. Partner with the congregation to reach out and evangelize our community.
3. Motivate and inspire the congregation toward reaching the world for Christ.

### Equipping

The preaching minister is expected to aid and assist in equipping the congregation:

1. For leadership roles in the church.
2. For service opportunities.
3. For teaching and discipleship.

\*The goal being to involve the congregation as a whole.

### Pastoral

The preaching minister is expected to:

1. Be available to provide pastoral care for the congregation as need arises, such as hospital visitations, crisis intervention, premarital counseling, conducting weddings and funerals.
2. Inform the elders of shepherding needs and participate in the shepherding ministry.

\*The preaching minister will not be the sole provider of shepherding needs.

### Administration

The preaching minister is expected to:

1. Aid and assist in the efficient operation of the office and ministerial staff.
2. Oversee staff meetings for prayer and communication.
3. Lead elders meetings and attend ministry team meetings for the purpose of setting objectives and long-range goals for the congregation.

### **AUTHORITY**

The preaching minister:

1. Along with the elders shall mutually determine his office hours.
2. Will be accountable to the elders regarding time management, including outside ministry opportunities as they arise.
3. Is expected to continue growth and education through reading, outside seminars, conventions, college or seminary.

### **REPORTABILITY**

The preaching minister is expected to:

1. Work under the authority of the eldership and expected to attend elder's meetings.
2. Request planned absences as much in advance as possible.
3. Provide an annual report to the congregation summarizing the state of the church at the annual family meeting in January.