



## **Job Description: Recreational Therapist**

**Reports to:** Executive Director

**Prepared Date:** February 12, 2025

**Pay:** \$24.00 - \$30.00/ hour

### **SUMMARY**

The primary responsibilities of the Recreational Therapist will be to plan, implement and evaluate programs to individuals with intellectual and developmental disabilities. The Recreational Therapist will provide activity-based support to individuals in the Indianapolis, Indiana area, as well as help spearhead new adaptive recreational programs. The goal of the Recreational Therapist will be to provide a medically approved recreational program to restore, remediate, or rehabilitate an individual in order to:

- (1) improve the individual's functioning and independence; and
- (2) reduce or eliminate the effects of an individual's disability.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Provides supports according to the individual's Person-Centered Individualized Support Plan (PCISP)
- Schedules support with participants' guardians and team members
- Plans and submits for approval recreational therapy services
- Facilitates programming for an individual or a group of individuals based on their abilities and goals
- Completes evaluations and reports of visits
- Adheres to the rules and regulations set forth in Indiana Administrative Code (IAC) 460-6



- Adheres to the rules and regulations set forth by the Division of Disability and Rehabilitative Supports (DDRS), Bureau of Developmental Disabilities Supports (BDDS), and the Bureau of Quality Improvement Supports (BQIS)
- Abides by the requirements set forth by the Council of Quality and Leadership (CQL)

## **QUALIFICATIONS**

- Demonstrates an interest in, empathy for, and compassion towards individuals with intellectual and developmental disabilities
- Advocates for participants in all aspects of programming
- Exhibits patience with participants, other staff, and participants' guardians and support systems
- Communicates clearly and effectively using person-first and inclusive language
- Demonstrates a willingness to accept supervision
- Shows resourcefulness and adaptability in programming and day-to-day work

## **REQUIREMENTS**

All Recreational Therapists on staff must be able to submit proof of the following to the Coordinator of Business Operations of Outside the Box prior to employment:

- Have and maintain an active CTRS certification from the National Council on Therapeutic Recreation Certification
- Have a Bachelor's degree in Therapeutic Recreation or a related field
- Pass a background and criminal screening free of Felony Convictions and any Exclusion from Federally Funded Healthcare Organization, listed by the U.S. Office of Inspector General
- Be willing to complete annual trainings

## **BENEFITS**

- Paid Hourly at a rate of \$24.00 - \$30.00/ hour
- Flexible work schedule



- Paid mileage when transporting an individual receiving support
- Professional Development Assistance
- Health Insurance and Paid Time Off, after a 90-day probationary period
- Life Insurance, after a 90-day probationary period