

Employment



Services

Mission Statement

*At **Outside the Box Employment Services**, we are dedicated to supporting individuals with disabilities in achieving their vocational goals through personalized, empowering and inclusive services. Our team works collaboratively to identify each client's strengths, remove barriers to employment and provide tools, resources and guidance needed to succeed in today's workforce. Whether it's job readiness training, career exploration, resume development or placement support, we meet everyone where they are-- and help them move forward with confidence. We believe that employment services is more than a job--it's a pathway to independence, purpose and pride.*

At Outside the Box, we don't just assist--we advocate, empower and celebrate every step toward success.

GENERAL FLOW OF SERVICES

PARTICIPANT DISCOVERY	We begin with a personalized discovery process to understand each participant's strengths, interests and support needs
JOB DEVELOPMENT	Customized job search and employer engagement to match participants with meaningful employment opportunities
MILESTONE 1: TRAINING & ONBOARDING	Support for both participants and employers during initial training to ensure a smooth transition into the workplace
MILESTONE 2: FADING SUPPORT	Gradual reduction of job coaching as participants gain confidence and competence in their roles
SUPPORTED EMPLOYMENT	Ongoing assistance for participants who need additional support to maintain successful employment
MILESTONE 3: STABILIZATION	After reaching their highest level of independence, participants enter a phase of sustained success. This milestone marks the achievement of stabilization, where minimal support is needed and employment is consistently maintained
EXTENDED SERVICES (WAIVER-BASED)	For those eligible, we offer long-term support through waiver-funded services to maintain employment stability

For more information about our employment services, please visit www.otbonline.org/employment-services. To speak directly with a member of our team, contact **Adam Sovine**, coordinator of employment services.

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