

## **Job Title: Boat Maintenance Technician - Compass Boat Club**

**Overview:** As a Boat Maintenance Technician at Compass Boat Club, you will be a key member of our team responsible for ensuring the safety, reliability, and overall quality of our fleet of boats. This role is ideal for individuals with a strong technical background, a passion for boating, and a commitment to maintaining high standards of quality and safety. As a Boat Maintenance Technician, you will play a critical role in maintaining our boats to the highest standards, contributing to the overall satisfaction of our club members.

### **Responsibilities:**

#### **1. Boat Inspection and Maintenance:**

- Conduct thorough inspections of boats to identify any mechanical, electrical, or cosmetic issues.
- Perform routine maintenance tasks, including engine checks, fluid changes, and system inspections.
- Ensure compliance with manufacturer maintenance guidelines.

#### **2. Repairs and Troubleshooting:**

- Diagnose and repair mechanical and electrical issues on boats.
- Troubleshoot problems reported by members and provide timely and effective solutions.
- Coordinate with suppliers and vendors for replacement parts and equipment.

#### **3. Documentation and Reporting:**

- Maintain accurate records of boat maintenance and repair activities.
- Document all completed work, including parts used, in an organized and efficient manner.
- Provide regular reports to the Operations Manager on the status of boat maintenance.

#### **4. Inventory Management:**

- Manage and organize the inventory of spare parts and tools.
- Order replacement parts and equipment as needed.
- Ensure that the workshop is well-stocked and organized.

#### **5. Collaboration with Operations Team:**

- Work closely with Dock Hands and other team members to coordinate boat maintenance schedules.
- Assist in training Dock Hands on basic boat maintenance procedures.

- Collaborate with the Membership Director to address member concerns related to boat condition.

**6. Safety Compliance:**

- Adhere to and enforce safety protocols and guidelines during all maintenance activities.
- Participate in safety training programs and ensure a safe working environment.

**Qualifications:**

- High school diploma or equivalent; technical certification or marine mechanic training is a plus.
- Proven experience in boat maintenance, marine mechanics, or a related field.
- Strong troubleshooting and problem-solving skills.
- Knowledge of marine engines, electrical systems, and boat systems.
- Attention to detail and commitment to quality workmanship.
- Ability to lift and move heavy equipment and parts.
- Excellent organizational and time-management skills.

**Benefits:**

- Competitive salary with performance-based incentives.
- Training opportunities for professional development.
- Employee discounts on club memberships.
- Opportunities for advancement within the company.

If you have a passion for boating, a technical background in marine mechanics, and a commitment to maintaining high-quality standards, we invite you to apply for the position of Boat Maintenance Technician at Compass Boat Club. Join us in ensuring that our members enjoy a carefree and reliable boating experience.

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