

The Exponent

AUGUST, 1986

An Official Publication of the University of Chicago Women's Business Group



You Are Cordially Invited to . . .

UCWBG Summer Picnic Sunday

August 24, 1986
1:00 p.m. - 5:00 p.m.

Private Home in Lake Forest
35 Miles North of the City

\$12.00 Members

\$13.00 Guests

FREE - Children under 12 Yrs.

- Bring Family and Guests
- Food and Drink Provided
- Tennis, Swimming, Volleyball, Croquet, Baseball
- Bring a Blanket for Sitting on the Lawn
- Directions Provided upon Receipt of Reservation
- Carpooling Will Be Organized
- Train Schedule Provided

All reservations and cancellations must be received by 12:00 noon, Tuesday, August 19, 1986. Thereafter, reservations will be accepted as cancellations are received. Use RSVP form or call Martie Monahan or Bernie Kolski at 875-7115; then mail the RSVP form and check.

RSVP for August 24, 1986

UCWBG Summer Picnic

Name _____

Interested in Carpooling?

Address _____

Need Ride _____ # People _____

Phone _____

Host Ride _____ # People _____

Guest(s) _____

Need Train Schedule _____

Amount enclosed _____ (\$12.00 Members; \$13.00 Guests; Free-Children under 12 Yrs.)

Send form with check payable to University of Chicago Women's Business Group by 12:00 noon, Tuesday, August 19, 1986 to:

University of Chicago Women's Business Group
Program Committee
P.O. Box 637
Chicago, IL 60690

President's Column

by Sue Weeks

July Board Meeting

We held our July Board Meeting on the 19th. One of the topics discussed were revisions to our Bylaws. The Bylaws Committee, chaired by Vice President of Administration Joanne McCarthy, has made excellent progress reviewing our existing Bylaws and recommended the changes necessary to accommodate our growing organization. These revisions will be submitted for review and a vote by the membership when they are completed.

We also discussed plans for the upcoming First Annual UCWBG Picnic. It promises to be a lot of fun and a chance to meet more members. Don't forget to send your check in today if you haven't already done so. I'm looking forward to the opportunity to have fun and relax.

The next meeting after the picnic will be in late September or October. We will take the opportunity at this meeting to invite other women graduates of the

University of Chicago Graduate School of Business to join our group. If you have a friend who is not yet a member, be certain to invite her to join us in the fall. We will also be inviting the women who graduated this spring. Vice President of Membership, Linda O'Bryant, and her committee are working now to get the 1987 Membership Drive launched.

We are also working with the Graduate School of Business and the Executive Program Club to develop a Career Planning Conference for this Fall. The target date is November 1. This conference will address several issues important to all business people who want to insure career progress and to understand how they can actively help their careers flourish. Look for more information in the next *Exponent* and be certain to plan to attend this special event.

We are beginning to hear from members interested in serving on the 1987 Board and on committees. If you are interested, be certain to give Barbaragail Dancewicz a call at 944-0595. If you have not been active this year, don't hesitate to think about what role you might play. We can use all the interested members who want to participate. Make this your year to get active!



THE UNIVERSITY OF CHICAGO
WOMEN'S BUSINESS GROUP

UCWBG • P.O. Box 637 • Chicago, Illinois 60690

BOARD MEMBERS

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The Exponent is published monthly by INTERNAL COMMUNICATIONS COMMITTEE:

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Address correspondence to: Marge Waterstreet, 2215 N. Bissell, Chicago, IL 60614, (312) 472-1159



The following information was provided to the UCWBG by Hedy M. Ratner of the Small Business Development Center for Women.

Governor James R. Thompson announced the opening of the first statewide Small Business Development Center for Women at the Chicago Labor Institute on March 21, 1986.

Under this first of its kind program, Illinois women will have a chance to start or expand their businesses with the advice and counseling of other women business professionals.

The first Small Business Development Center for Women was established at the Chicago Labor Institute with a grant from the Illinois Department of Commerce and Community Affairs. Other sources of financial support are from the Mayor's Office of Employment and Training of the City of Chicago and American Express.

The Small Business Development Center for Women assists women business owners with management, marketing, financial and legal counseling. The Center provides help with start-up business plans, loan packaging, identifying potential sources for financing, government contract opportunities, management assistance through direct counseling with experts, and referrals to a network of women business owners. Most of these services are provided at no cost to women business owners. Membership in the Center is by donation.

The Small Business Development Center for Women is located at 230 North Michigan Avenue, Suite 1800 and has a 24-hour telephone number—(312) 853-3477—to answer questions and schedule appointments.

POSITIONS

INFORMATION SYSTEMS: Several new staff and management positions have been created at Kraft in information consulting, software and business applications development. If you are a career minded and self motivated professional, our state-of-the-art environment will provide ample opportunity for rapid advancement. For a challenging career with very competitive salaries and benefits, contact Loretta L. Sanford at (312) 998-3325.

PROGRAMMERS AND MANAGERS: IMS, IDMS, model 204 or Total database experience. Various locations. Salaries to \$50,000. Contact Bruce Mirabella, The Clayton Group at 312-953-2299.

PROGRAMMER ANALYSTS AND SYSTEMS ANALYSTS: COBOL, CICS, or fourth generation language (FOCUS, RAMIS, NOMAD). Two to five years experience. Salaries to \$40,000. Contact Bruce Mirabella, The Clayton Group at 312-953-2299.

TECHNICAL SUPPORT OR SALES SUPPORT REPRESENTATIVES. For software and hardware vendors. Suburban and downtown locations. Travel. Salaries to \$50,000. Contact Bruce Mirabella, The Clayton Group at 312-953-2299.

FINANCIAL SOFTWARE PACKAGE SUPPORT: Experience with MSA, McCormack and Dodge. Integral Systems Inc., or other software vendor package experience. Various positions, including project leader, systems analyst, vendor support. Contact Bruce Mirabella, The Clayton Group at 312-953-2299.

SENIOR PROJECT MANAGER: Plastics blow-modeling industry in the Carolinas. Take large project (plant) from design to construction and equipment purchase and installation. Potential for advancement to plant manager. Up to \$49,000. Send resume and contact: John Gantham, 727 Eastowne Drive, Suite 100A, Chapel Hill, North Carolina, 27514 (919) 489-1991.

PRODUCT MANAGER/NEW PRODUCT DEVELOPER: Fortune 250 packaging corporation in the Carolina's. Reports to Director of Marketing for largest and fastest growing group in company. Deal with all major consumer products corporations. Requires product management experience with ability to provide leadership to R & D, Engineering, Production and Marketing. Salary: \$45K to 49K base, plus bonus up to 25%. Send resume and contact: John Gantham, 727 Eastowne Drive, Suite 100A, Chapel Hill, North Carolina, 27514 (919) 489-1991.

NATIONAL SALES MANAGER: Industrial Sales Division of Fortune 300 company with dominant market position; Southern section of U.S. Salary: up to \$65K base, plus bonus up to 50%. Send resume and contact: John Gantham, 727 Eastowne Drive, Suite 100A, Chapel Hill, North Carolina, 27514 (919) 489-1991.

EXPERIENCED ASSOCIATE: General management consulting; very well known and prestigious firm's Los Angeles office. Applicant must be very analytical and conceptual. Requires solid problem solving abilities. MBA is a must. Experience in any one of the following areas is positive: financial services, high technology, consumer products, energy, health care. Experience in any of the following functional areas is also positive, but not required: strategic planning, marketing and corporate planning. Contact Patricia Hamrick, Cors Marlar Sabage and Associates, (213) 553-5102.

PRODUCT MANAGERS: For very well known software house. Openings for project managers in the following areas: database products, communications products, and office automation products. Contact Patricia Hamrick, Cors Marlar Sabage and Associates, (213) 553-5102.

PRODUCTION TRAINEE: Entry position; very fast track; plant manager within 1 to 2 years. Requires 1 to 2 years of production experience. Santa Maria, Ca.; Fortune 500 Packaging Company. Salary beginning in the low \$30's. Enclose resume and call: John Gantham, 727 Eastowne Drive, Suite 100A, Chapel Hill, North Carolina, 27514 (919) 489-1991.

SENIOR FINANCIAL ANALYST: \$300 million manufacturer in Chicago. Job involves reviewing capital requests, analyzing operating results, cost accounting, and preparing 1 and 3 year financial plans. 3-4 years experience in financial analysis. Salary - mid 30s. Contact: Kevin Foley, Foley Associates, (312) 830-2977.

SENIOR BUDGET ANALYST: For a major Chicago-based insurance company. Job involves all aspects of budget preparation and review. Four years experience. Salary: mid 30s. Contact: Kevin Foley, Foley Associates, (312) 830-2977.

BANK OPERATIONS CONSULTING: Leading professional services firm has outstanding career opportunity in our Chicago Financial Services Industry Consulting Practice. Positions involve assisting clients to improve profitability or to implement mergers. Typical engagements involve productivity analysis, operations review, organizational effectiveness, and merger implementation planning. We are seeking professionals with four to six years of productivity and operations analysis experience in a financial institution or consulting firm. Contact, in confidence, Richard Foxman, Ernst & Whinney, 150 S. Wacker Drive, Chicago, IL 60606 (312) 368-1800.

SENIOR FINANCIAL ANALYST (accounting) - Principal responsibilities involve conducting and managing special projects directed mostly at acquisition activities. Our client is a large privately owned holding company located in publishing and communications. They seek a professional accountant with a minimum five years experience; Big-Eight public accounting firm experience strongly preferred; CPA and/or MBA preferred. Salary: to \$70's. Contact: Gordon Edwards, Edwards & Sowers at (312) 266-1100.

CONSULTING - Opportunities in consulting—information systems as well as general management consulting—with the large public accounting firms and general management consulting firms. Relevant experience required. Salaries: to the \$60's. Contact: Gordon Edwards, Edwards & Sowers at (312) 266-1100.

SENIOR PROJECT MANAGER - INFORMATION SYSTEMS - To assume responsibility for a large (staff of 60) system development project. Our client is a major (and healthy) financial services company located in Chicago. Experience managing large system development projects required. Salary: to \$60's. Contact: Gordon Edwards, Edwards & Sowers at (312) 266-1100.

MICRO COMPUTER CONSULTANT: who has high energy levels and is an effective communicator. Candidates should have 2-5 years of experience with micro computers. Specifically, candidates should demonstrate some technical knowledge of IMS, OS/MVS, C, Assembler, data base, i.e. RBase 500, DBase II or III, and/or LANS. Good advancement opportunities and compensation. Please call or send resumes to Kathy McCague, Joyce Knauff & Associates, P.O. 624, Wilmette, IL 60091, (312) 528-8312.

SUPERVISOR OF COMPUTER OPERATIONS - Major utility company in western suburban area. Hire/fire and budget authority for a 3-shift operation. \$40-45K. Please call Guy Desaulniers or Greg Powell, O'Shea Employment System (312) 987-2669.

PROJECT MANAGER IN DATA PROCESSING - Big 8 accounting firm. Supervise several data processing projects with opportunity to progress to partner. \$40-60K. Please contact Guy Desaulniers, O'Shea Employment System (312) 987-2669.

ACCOUNT EXECUTIVE CONSULTING SALES - Call on key accounts for a major national consulting firm, with opportunity to progress to partner. \$40-60K plus commission. Please contact Guy Desaulniers or Martha Smith, O'Shea Employment System (312) 987-2669.

ASSISTANT DIRECTOR - MIS to \$45,000. Large IBM mainframe. Profitable steel distribution firm located in Midway Airport area. Contact Synergistics Associates, 320 N. Michigan Ave., (312) 346-8782.

FINANCIAL SYSTEMS - Analysts to Project Manager positions open. \$30,000 to \$60,000. One billion dollar financial services firm located in near suburbs. Also liaison positions. Rapid growth, high tension environment. Contact Synergistics Associates, 320 N. Michigan Avenue, (312) 346-8782.

PROJECT MANAGER - Data Processing. Install MSA packages, G.L., A/R, A/P and Fixed Asset for \$800,000,000 distribution and manufacturing firm in near west suburbs. Synergistics Associates, 320 N. Michigan Avenue, (312) 346-8772.

DATA PROCESSING CONSULTANTS - Big 8. Contact Al Borenstine, Synergistics Associates, 320 N. Michigan Avenue, Suite 1002, Chicago 60601, (312) 346-8782.

THREE HUMAN RESOURCE POSTIONS -

1. Implementing a benefits plan and job design
2. Recruiting and orientation
3. Training and development

SALARY: \$50,000 area + bonus. Contact Tom Olsen, (312) 787-2412

AREA FINANCE MANAGER - Salary to \$45,000. Communications sector of a leading international manufacturer of electronic equipment, systems and components. Principal supplier of mobile and portable FM two-way radio and radio paging systems and cellular mobile telephone systems. Headquartered in suburban Chicago, major facilities in 11 states and 17 countries. 1985 sales exceeded \$6 billion. Position reports to the National Service Controller, and the Area Finance Manager. Full P & L responsibilities for 1/3 of U.S. including financial analyses, reporting procedures, and acquisitions evaluation. Approximately 20% travel. CPA desirable. Big 8 experience desirable. Contact Tom Misch or Steve Sackley, Crosly & Associates, (312) 940-4800.

RESULTS OF THE 1986 SURVEY OF MEMBERS

by Irene Tesitor

Why do you and other women graduates of the University of Chicago Business School join the Women's Business Group?

Your responses to our recent member survey indicate that the UCWBG provide *different* benefits from other professional and alumni organizations to which you may belong.

More than 75 percent of the 260 respondents joined because it provides an opportunity to meet with other business women. More than 70 percent agree that the Group provides a forum to discuss issues unique to women in business.

We wanted to know how satisfied our members are with current benefits and services and to determine what we could be doing better. The survey was mailed to the entire membership. Of the 405 members who received the survey, 260 (64 percent) responded. 203 respondents live in the Chicago metropolitan area; 57 live in cities across the country. Non-Chicago members were proportionally somewhat underrepresented; they totaled 22 percent of the respondents compared to 25 percent of the total membership.

Supporting the finding that meeting other business women is a primary benefit, 65 percent of the respondents indicated that they enjoyed meeting other members in a social setting. Sixty percent—74 percent of those with less than 5 years' experience—stated that networking was quite or very important. About 40 percent have found it helpful to talk with other members about career issues.

Seventy percent of the Chicago area respondents rated hearing distinguished speakers at the general meetings as quite or very important. Half of the respondents stated that they have been able to share and acquire general business information.

Regrettably, over 70 percent of the respondents said that job responsibilities have interfered with their regular attendance at UCWBG meetings—those whose annual salary exceeds \$75,000 are most likely to miss meetings. Thirteen percent of the Chicago respondents attend functions frequently, 28 percent attend occasionally, and 58 percent seldom attend. Those members with less than 5 years' professional experience are more likely to attend frequently.

Value of current benefits.—*The Exponent* was rated as *quite* or *very important* by more respondents (80 percent) than any other single benefit. All of the respondents read the newsletter—more than half read it within 24 hours and 86 percent read it within a week. For those members who cannot attend functions because they do not live in Chicago or near one of the two chapters, the newsletter is their primary contact with the Group. Although the level of satisfaction with the newsletter is quite high, 14 percent of the non-Chicago respondents indicated that the level of service of *The Exponent* did not meet their expectations, compared to only 5 percent of those living in the Chicago area.

The survey results show that non-Chicago members are less satisfied with the level of service on all benefits than are the Chicago based members who have a

greater array of activities in which to participate. Correspondingly, 66 percent of the Chicago area members felt that the \$45 membership fee is fair, compared to 49 percent of the respondents living in other areas.

Other benefits were rated as follows:

Benefit	% Rating "quite or very important" (All Respondents)	% Satisfied with Level of Service Chicago/Non-Chicago
	Joblines	75
Hearing distinguished speakers	68	75/48
Membership Directory	66	81/63
Networking	60	56/53
Career development workshops	50	48/37
Social events	36	60/50
Publicizing members' career advancements	32	66/54
Discounts on merchandise	9	48/46

Additional or expanded benefits. Although 60 percent want more opportunities to meet with other members, (and over 70 percent of those with less than 5 years' professional experience), the survey results indicate a preference for business related functions. More than half of the respondents expressed an interest in regular career development workshops, seminars on business subjects, and breakfasts with CEOs, compared to only 30 percent who indicated that social or entertainment programs were important.

Sixty-four of the respondents indicated an interest in a Peer Consulting Directory—a publication in which individual members would identify themselves as willing to share information in particular areas of expertise.

Extensive information was collected on subjects of interest to our members, preferred formats for presentation, and preferred kinds of functions. The Program Committee and Career Development Committee will be reviewing the data to plan future programs and workshops. Respondents indicated that they are most likely to attend evening meetings in the Loop—with Tuesday and Wednesday being the preferred days.

Demographic information. The survey yielded some interesting, if not entirely unexpected, information about the respondents. (Because there was no attempt to take a representative sample of the membership, the data cannot be extrapolated to describe all UCWBG members, much less all women graduates of the University of Chicago Graduate School of Business.)

Year MBA conferred	% Respondents*
before 1970	2.4
1970-1974	5.3
1975-1979	31.5
1980-1984	55.0
1985	5.8

*210 of the 260 respondents answered this question. Presumably, the other 50 are students.

Forty percent were Campus Program graduates, 52.7 percent 190 Program graduates, and 7.3 percent Executive Program graduates.

WHY *INC.* MAGAZINE DOES NOT FEATURE MORE WOMEN

by Beverly Ezop

"Why There Aren't More Women in This Magazine" was the cover story of the July, 1986 issue of *Inc.* A magazine for growing entrepreneurial companies, *Inc.* is well known for publishing the *Inc.* 500 list of the fastest growing privately held firms.

Since women represent 17% of its readership (a higher percentage than for any other business magazine), *Inc.* has been looking for stories about women business owners. Although women currently own more than one-quarter of the nation's sole proprietorships and are starting new businesses at more than three times the rate of men, *Inc.* has had difficulty identifying businesswomen to write about. *Inc.* also found that venture capitalists have few women clients and investment bankers rarely see women taking their companies public.

Inc. investigated why women entrepreneurs seem so invisible. While exploring the issue, *Inc.* learned that many women business owners are just trying to support themselves or provide themselves with flexible hours. They are out to redefine work, not to build enterprises. For example, few men would refuse all business travel because of small children at home as did the woman who heads the *Inc.* 500 company Sinbad Sweets. Women are more likely than men to measure success in terms of creative urges satisfied or employees being challenged and fulfilled. Many young, ambitious female MBAs (not the empty nesters or the hobbyists) substitute their businesses for family life and develop familial rather than managerial roles.

Business heroes usually fall into three major categories: The Innovator, The Salesman, and The Wheeler-Dealer. All of these are roles few women aspire to. Innovative companies are typically in high technology, an area where women are relatively uncommon. Despite their superior interpersonal skills, women tend to be passive rather than adopting the aggressive and distinctive image of the successful salesperson. As wheeler-dealers, women are reluctant to use other people's money for their deals.

Women are also less likely to self-promote, especially through organizations like the Chamber of Commerce or others allowing opportunities to network with men. For instance, the Service Corps of Retired Executives (SCORE) could not get women to attend its training until women-only programs were offered.

No. Years in Professional Speciality	% Respondents
5 or less	30
6-10	45
11 or more	25

Annual Salary	% Respondents
less than \$20,000	3.1
\$20,000 - 30,000	7.3
\$31,000 - 50,000	42.7
\$51,000 - 75,000	31.9
\$76,000 - 100,000	3.1
more than \$100,000	3.8
no response	2.7

Fifty-five percent of respondents are married. Twenty-two percent have one or two children under the age of 18.

Although for the most part the survey confirmed the perceptions of the Board of Directors, it highlighted several areas to which increased attention could be given.

- 1) The 30 percent of the respondents who have less than 5 years' professional experience want more opportunities to meet other members and to make connections through networking.
- 2) Given the inability of many members to regularly attend meetings and social functions because of job responsibilities or geographical isolation, the Group's publications—the membership directory, the newsletter, and the proposed Peer Consulting Directory—deserve greater attention as member benefits.
- 3) As the number of members living outside Chicago continues to increase we especially need to evaluate our services to them. In her President's Column, Sue Weeks noted that a follow-up survey will be developed to assess more specifically the concerns of non-Chicago members.

COMPANIES THAT OFFER THE BEST OPPORTUNITIES FOR WOMEN

by Beverly Ezop

The June 23, 1986 issue of *Business Week* reported on companies that provide the greatest opportunities for women. Here is a list of the firms mentioned in the *Business Week* article:

- Bay Banks in Boston, where seven of the top 19 officers are women
- Federal Express, where 6% of all pilots are women compared with a 1% average for most other air carriers
- The Denver Post
- Procter and Gamble, where 39% of the managers hired last year were women
- Carter-Hawley Hale Stores, where women head three of the nine department store divisions (the three are Sacramento-based Weinstock's, Los Angeles-based Contempo Casuals, and New York-based Bergdorf Goodman)
- New York's Irving Trust Company, where their youngest executive vice president ever (age 33) is a woman
- Lomas & Nettleton Financial Corp., the nation's largest mortgage banker, where 257 of the top 800 managers are women
- Hewlett-Packard, where women account for 26% of all managers, up from 20% in 1980
- Gannett Company, the publisher of *USA Today*, where managers' bonuses are tied to equal opportunity goals and women represent 19 out of 74 publishers
- Honeywell, Dayton Hudson, General Mills, St. Paul Companies, and 3M, all located in the Minneapolis area and all offering voluntary affirmative action goals, parental leave, day care, flextime, part-time work and in-house groups that advise management on women's issues
- General Electric, where there are six women general managers, up from zero in 1980.



Marge Waterstreet, Melissa Schneider, and Caryl Pedersen chat at a recent dinner meeting.

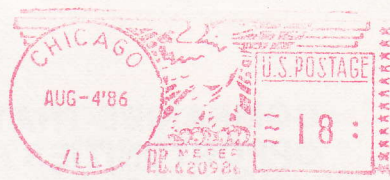
A BOARD MEMBER YOU SHOULD KNOW

Name:	Irene Marquez
UCWBG Board Title:	Vice-President, Finance
Works for:	G. D. Searle & Co.
As:	Decision Support Analyst
Lives in:	Morton Grove
Went to school at:	University of Illinois at Urbana-Champaign, University of Chicago,
Other professional groups:	Association for Computing Machinery
Goals for UCWBG:	To promote networking.
Most important thing to me:	Peace of mind
I'd love to meet:	My ancestors
When I feel sorry for myself:	I might cry, play music, get exercise, make popcorn or go shopping.
Friends like me because:	We enjoy each other's company
Favorite cities:	Chicagoland, San Diego, Marlow (England)
I hope I never have to:	Live without music
Hobbies:	Classes offered by the basic program of the University of Chicago, needlepoint, Chinese cookery
Hardest thing to do:	Keeping my weight down
Fascinated by:	Artificial intelligence
I'm a pushover for:	Tim, Jessica and Chris; stuffed animals, and big brown eyes.
In first grade I wanted to be:	A ballerina
My biggest fear:	To have to depend on others
I respect:	The ability to debate, discuss and exchange ideas
My hot button:	Being stereotyped
Favorite movies:	Ran, Once Upon A Time in America, Tall Blond Man with One Black Shoe, A Room with a View



**The University of Chicago
Women's Business Group**
UCWBG • P.O. Box 637 • Chicago, Illinois 60690

PRESORTED
FIRST CLASS



CAREER CONNECTIONS

Kathleen M. Adamec, '90 Student: new member, P.O. Box 281, Hinsdale, IL 60552, (312) 654-0649

Diane S. Bressler, '80, Campus: To Vice President, Marketing at Alliance Capital Management, from Senior Associate at MAC Group. New business address: 1345 Avenue of the Americas, New York, New York 10105, (212) 969-1000.

Leesa Carls, '87, 190: Promoted to Manager, Management Consulting Services at Price Waterhouse, from Senior Consultant.

Carol Shifrin Gruchala, '78, 190: To Manager, Regulatory at Ameritech Services, from Product Manager, Illinois Bell. New business address: 30 S. Wacker, Suite 3916, Chicago, IL 60606, (312) 558-3635.

Debra Pater, 190: To Financial Analyst at Equity Group, from Accountant at First Capital Financial Corp. New business address: 2 N. Riverside Plaza, Chicago, IL 60606, (312) 454-1800.

Debbie Paul, '80: second VP, Continental Bank engaged to Steven Beckmann, independent investor, Beckmann Investments; a December wedding is planned.

Marge Waterstreet, '83, 190: To Advertising and Sales Promotion, Akzo Chemie America. New business address: 300 S. Wacker, Chicago, IL 60606, (312) 786-0400.

Helen I. McCreery, '84 Exec. Program: To Senior Consultant, The Carroll Group. New business address: Suite 3342, 875 N. Michigan, Chicago, IL 60611, (312) 751-1454.

CAREER CONNECTIONS

Please let us know if you have **moved** or **made any changes** in your career lately. Send information to CAREER CONNECTIONS, UCWBG, P.O. Box 637, Chicago, Illinois 60690, or call KATIE KENNY at (312) 664-7200 X4559 with information.

NAME _____ CLASS YEAR _____
DAY PHONE _____ AGE* _____

CAMPUS

190

*Crain's Chicago Business requires age

TYPE OF CHANGE:
(Include old and new title, company, and other background information.)

- CHANGED JOBS
- PROMOTED
- APPOINTED TO BOARD OF DIRECTORS
- RECEIVED AWARD/RECOGNITION
- OTHER (moved, started a new company, etc.)

Please indicate any changes to home or business address/phone.

HOME _____ PHONE _____
 WORK _____ PHONE _____