



# The Exponent

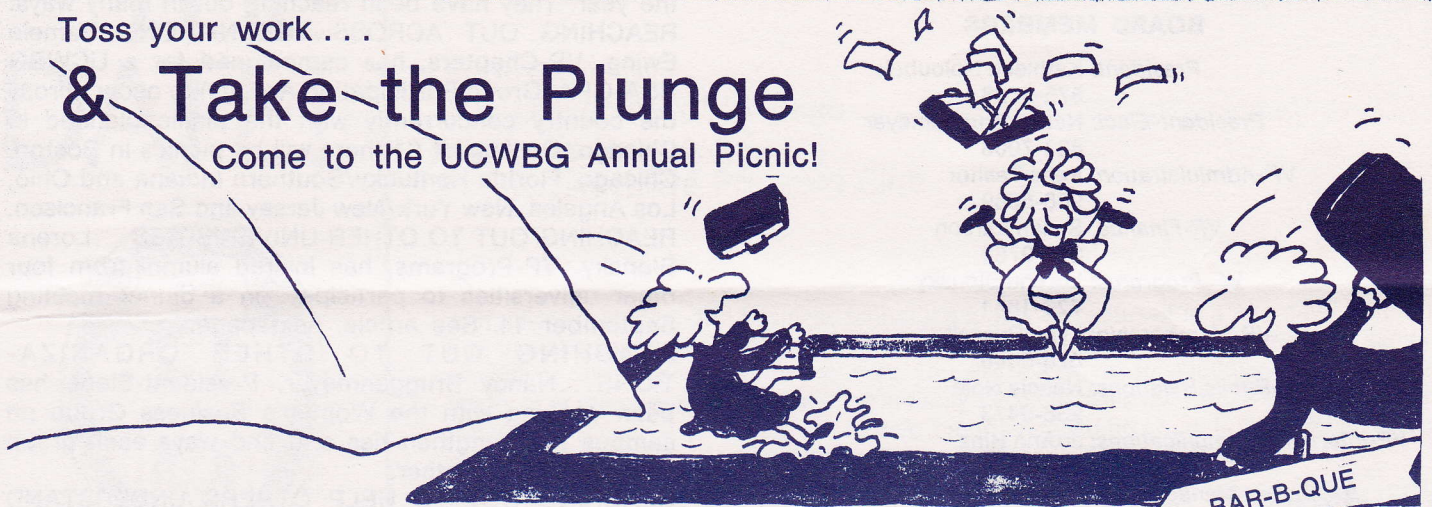
AUGUST, 1988

An Official Publication of the University of Chicago Women's Business Group

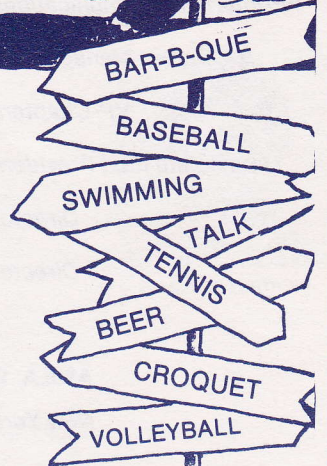
Toss your work . . .

## & Take the Plunge

Come to the UCWBG Annual Picnic!



- When: Sunday, August 21, 1988, 1-5 p.m.
- Where: \*Private Home in Lake Forest  
(details provided with reservation)
- Cost: \$12.00 Members, \$13.00 Guests  
Children under 12 yrs. - FREE
- Who: All UCWBG members, prospective members, guests  
(male, female, children)



\*Carpooling will be organized, close access to Northwestern train.

Lifeguard provided for pool.

All reservations and cancellations must be received by Monday, August 15, 1988. Thereafter, reservations will be accepted as cancellations are received. Use RSVP form or call Patty White at 929-3967; then mail the RSVP form and check.

### Picnic, Picnic, Who's Got The Picnic?

The following is a list of the picnic coordinators for the current picnic areas outside Chicago. Please give the coordinator in your area a call if you have questions or want to help. The national picnic date is Aug. 21st, but picnics may vary depending on regional preference. We hope to see you there!

| AREA                     | COORDINATOR       | PHONE NUMBER                                 |
|--------------------------|-------------------|--|
| Boston                   | Denise Swanson-MA | H-617-232-7839                               |
| Florida                  | Nancy Kulp        | H-407-588-7362<br>W-305-525-6600             |
| Kentuckiana/<br>So. Ohio | Agnes Roach       | H-502-425-0048<br>W-502-425-0017             |
| Los Angeles              | Darlene Ryan      | H-213-820-8911                               |
| New York/<br>New Jersey  | Elena Tallian     | W-212-573-2814                               |
| San Francisco            | Laura Brege       | H-415-367-1844<br>W-415-794-3539<br>Ext. 221 |
|                          | Michelle Webb     | H-415-474-9855<br>W-415-627-2700             |

Name \_\_\_\_\_  
 Address \_\_\_\_\_  
 City \_\_\_\_\_  
 Daytime phones: \_\_\_\_\_  
 Guest(s) \_\_\_\_\_

Interested in Carpooling?  
 Need Ride \_\_\_\_\_ #People \_\_\_\_\_  
 Host Ride \_\_\_\_\_ #People \_\_\_\_\_  
 Need Train Schedule \_\_\_\_\_

Amount enclosed \_\_\_\_\_ (\$12.00 Members; \$13.00 Guests; Children under 12 yrs. free)

Send form with check payable to University of Chicago Women's Business Group to:

UCWBG  
c/o Patty Barron White  
3300 N. Lake Shore Drive, #2C  
Chicago, Illinois 60657



## THE UNIVERSITY OF CHICAGO WOMEN'S BUSINESS GROUP

UCWBG • P.O. Box 637 • Chicago, Illinois 60690

### THE UNIVERSITY OF CHICAGO WOMEN'S BUSINESS GROUP

#### BOARD MEMBERS

*President:* Kathleen Holoubek  
875-1728

*President-Elect:* Nancy Bruggemeyer  
833-7003

*VP-Administration:* Irene Tesitor  
988-5589

*VP-Finance:* Susan Larson  
376-9780

*VP-Programs:* Lorena Blonsky  
726-1841

*VP-Membership:* Lynn Russell  
828-5446

*VP-Public Relations:* Nancie Noie  
236-0473

*VP-Internal Communications:* JoAnn Hinz  
346-8640

*VP-Career Management:* Kitty Voss  
864-5052

*VP-Chapters:* Pamela Ewing  
280-8120

*Immediate Past President:* Helen Hodges  
751-1454

*Director:* Diana Carpenter  
998-2964

*Director:* Jo Anne McCarthy  
454-7503

#### AREA CONTACTS

*New York:* Elena Tallian  
(212) 573-2814

*Washington DC/Baltimore:* Becky Hudecek  
(703) 759-7581

*Other Areas:* Pamela Ewing  
(312) 280-8120

*The Exponent* is published monthly by  
**INTERNAL COMMUNICATIONS COMMITTEE.**  
JoAnn Hinz, VP Internal Communications  
Charlene Oaks, Production Manager

#### AUGUST CONTRIBUTORS:

Shirley Beasley  
Pam Ewing  
Phyllis Ezop  
JoAnn Hinz  
Kathleen Holoubek  
Kitty Voss  
Patty White

## PRESIDENT'S MESSAGE

**Kathleen  
Holoubek**



#### Reaching Out

Great strides have been made by members of the Board to achieve the goals they set at the beginning of the year. They have been reaching out in many ways: REACHING OUT ACROSS THE NATION... Pamela Ewing, VP-Chapters, has campaigned for a UCWBG USA-GPA (Group Participation Activity) to occur across the country concurrently with the picnic planned in Chicago. On August 21 there will be picnics in Boston, Chicago, Florida Kentucky/Southern Indiana and Ohio, Los Angeles, New York/New Jersey and San Francisco. REACHING OUT TO OTHER UNIVERSITIES... Lorena Blonsky, VP-Programs, has invited alumni from four other universities to participate in a dinner meeting September 14. See article, next page.

REACHING OUT TO OTHER ORGANIZATIONS... Nancy Bruggemeyer, President-Elect, has been working with the Women's Business Group on campus to strengthen ties and find ways each group can support the other.

REACHING OUT TO HELP OTHERS UNDERSTAND WHO WE ARE... Nancie Noie, VP-Public Relations, has sent information about the UCWBG and our activities to the press, which has resulted in some publicity for the group.

REACHING OUT TO FOSTER NETWORKING... Kitty Voss, VP-Career Management, is developing a networking round table discussion event for November. In fact, if there are topics you are particularly interested in or if you would be willing to participate, please contact Kitty.

REACHING OUT TO FEATURE NEWS AND VIEWS OF MEMBERS IN *THE EXPONENT*... With the round table discussions and other reporting activities, Jo Ann Hinz, VP-Internal Communications, is exploring new ways to feature our own members in *The Exponent*.

REACHING OUT TO EXPAND MEMBERSHIP... Lynn Russell, VP-Membership, is developing a new strategy to handle membership expansion. Also, thanks to Lynn and Diana Carpenter, Director, for the Herculean effort they made to publish the directory this year.

REACHING OUT TO SUPPORT IN SPECIAL WAYS... Irene Tesitor, VP-Administration, has brought her rich experience working with other Boards to support our Board. Susan Larson, VP-Finance, is working on ways to improve the budgeting process and JoAnne McCarthy, Director, has been working with Board members to define operating procedures which will further promote and strengthen the organization for long term.

REACHING OUT TO BRING THE BEST BALANCE OF TALENT TO THE SLATE FOR THE 1989 BOARD... Helen Hodges, Immediate Past President, is in the process of developing the slate for the '89 Board of Directors.

REACHING OUT IN '88... We welcome your ideas on how we can reach out. Please call a board member and share them.

Address correspondence to JoAnn Hinz, 193 E. Quincy, Riverside, IL 60546, (312) 447-0853.

## EXECUTIVE OF THE YEAR TO SPEAK AT JOINT MEETING IN SEPTEMBER



**RONALD J. GIDWITZ**

President & CEO  
Helene Curtis Industries, Inc.

*1988 Crain's Chicago Business  
Executive of the Year*

by Shirley Beasley

The University of Chicago Women's Business Group has invited the Chicago-area alumni of the University of Chicago Graduate School of Business, the M.I.T. Sloan School of Management, the Stanford University Graduate School of Business and the University of Pennsylvania Wharton School to enjoy the anecdotes and wisdom of Ronald Gidwitz, President and C.E.O. of Helene Curtis Industries Inc. Dinner and presentation will be held in the Palmer House Grand Ballroom on Wednesday September 14th. Mark your calendars now!

Mr. Gidwitz began his career at Helene Curtis at age 23. After earning his B.A. in Economics from Brown University and spending a year at Walter E. Heller & Company. He was named vice-president at 26, executive vice-president at 29, president at 33 and CEO at 40. Mr. Gidwitz had an advantage of family ties within the firm, but his rise to the top and success along the way was not a result of being a member of the family. During his tenure as vice-president, Mr. Gidwitz became convinced that Helene Curtis was stagnating. He insisted that it was a manufacturing-oriented firm focused on a single produce (Suave) in a marketing-oriented business. As a result he was promoted, and implemented his strategy to change the focus of the company to marketing, put more emphasis on product research and sharply increase the advertising budget.

Mr. Gidwitz has succeeded at Helene Curtis by assembling teams of professionals and letting them do their jobs. He provides leadership, ideas, and coaching but never interferes with a project whether it is running smoothly or not.

He insisted on introducing only products that were perceptively different from the competition, and stressed depth in the product lines. Helene Curtis began to leverage off the success in shampoos and conditioners by offering hair sprays and other hair care products under the same label. In 1981, the introduction of Finesse was a smashing success. The success of Helene Curtis today is largely a result of Mr. Gidwitz's vision.

Mr. Gidwitz developed an early interest in politics and has made a mark in that arena. He is the Chairman of the Economic Development Commission of the City of Chicago, a prominent member of the Cook County Republican party and the 43rd Ward Committeeman. He has a reputation for roll-up-your-sleeves civic involvement and has demonstrated his commitment to the city by renovating the building which now houses Helen Curtis' corporate headquarters and by bringing jobs to the city.

Mr. Gidwitz is an involved and committed businessman and civic leader. He is on the board of the Field Museum, Chicago Central Area Committee, Lyric Opera and the Chicago Association of Commerce & Industry. He serves on the National Board of Directors and the Board of Trustees for the Boys Clubs of America and the President's Council for the Handicapped. In addition, he serves on the board of directors for several other companies: Continental Materials Corporation, Burnham Development Company, Burnham Management Company and LOM (a travel agency holding company).

Join us on September 14th for Mr. Gidwitz's presentation and see for yourself why he was named Crain's Chicago Business's Executive of the Year.

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### September Multi University Event

**Wednesday, September 14, 1988**

The Palmer House  
5:30 Cash Bar Reception, State Ballroom  
6:15 Dinner and Presentation, Grand Ballroom

Cost \$35 per person  
\$280 per table of eight

Look for forthcoming invitation for details.

Reservations must be made in advance.

Please make \_\_\_\_\_ reservations at \$35 per person.

Enclosed is a check for \_\_\_\_\_ payable to the University of Chicago.

Name \_\_\_\_\_

Guests \_\_\_\_\_ Daytime phone \_\_\_\_\_

Please enclose your check with this form to confirm reservations.

Please send check and form to  
Dorothy A. White,  
University of Chicago  
Graduate School of Business,  
1101 E. 58th St.,  
Chicago, IL 60637.

# Career Management Forum

*A New Face For Joblines*

## Welcome to your career management forum

JobLines is growing up and out to accommodate the changing needs of our UCWBG members. We're growing up by covering a broader range of job-related issues, as you can see by scanning our topics below. We're growing out by inviting all of you to actively participate in information exchange. Past surveys have consistently shown that networking is a primary reason many of us have joined the UCWBG. Our directory identifies each of us, but it is sometimes intimidating to pick up the phone and make a "cold call". Through the new JobLines we hope to make it easier to make important connections with one another, and tap into the resources and talents of our group.

We invite YOU to be a regular contributor to JobLines. You can do this by sending information to:

Jane Belcher

JobLines Coordinator

253 E. Delaware Place, Apt. 22-G  
Chicago, IL 60611.

Or if you prefer, you can call the information in to her:  
312-630-4594 (days)  
312-951-6121 (evenings and weekends).

If she's not available, leave your message on her recorder. The deadline for submitting material to be printed in the Exponent is the 20th of each month. If you miss the deadline, your information will be held for the next month. Remember, this is YOUR newsletter. We hope you use it for TWO-WAY communication and networking. We especially hope to hear from those of you who live outside of the Chicago area. We have a lot to share.

## POSITIONS AVAILABLE

We will continue listing open positions voluntarily submitted by members for their firms, and by search firms and other opportunities that come to our attention. We will not **solicit** listings from search firms any longer. Do you have or know of any openings in your firm that a UCWBG member might fill? If so, contact Jane. (Those of you living outside of Chicago—we want to hear from you!)

**MANAGER, Defined Contributions** - An outstanding firm in the benefits consulting industry is seeking a strong management individual with experience in Defined Contributions. Must have at least 7 years experience within the benefits area and significant experience in Defined Contributions. A proven track record within the management of people, process, procedures and budgets. Will be involved with a staff of approximately 15 people within defined contributions. Must be innovative, creative and offer strong leadership. This position is structured as # 2 in the department with a great potential to become # 1 within 6 months to a year. Compensation is up to the high 80's with a bonus plan.

**PROJECT MANAGER, Installation Consulting** - A leading firm is seeking an individual who has the consultative approach, strong leadership skills coupled with excellent technical skills. Will be involved with the installation of systems at client utilizing Cobol (30%), CICS design, IBM Mainframe, DB2, Vsam a plus. Should have 5-8 years technical experience, willing to be very hands on, and able to manage a group if necessary. Compensation: up to the high 50's.

**MANAGER** - Top consulting firm is seeking a Manager for their fast-paced consulting practice. This is a management consulting position focusing on assisting insurance and financial service organizations with strategic planning, business strategy development and assisting with long range information systems planning. Requires 4 years experience in a Big 8 consulting environment or accounting practice. Must demonstrate analytical skills and advancement at prior employer. Some background in insurance would be helpful but not necessary. Also, some systems experience would be a plus. An advanced degree, MBA, or CPA would be preferred. Compensation: upper 60's.

If you are interested in any of the positions listed above contact: Joyce C. Knauff, Knauff & Associates, P.O. Box 624, Wilmette, IL 60091, (312) 251-7284.

## PART-TIME POSITIONS AVAILABLE

We have heard from several of our members that it is difficult to search for part-time professional positions. Are you aware of professional, management or staff positions that might be time-shared or filled by a professional working part-time hours? If so, pass this information on to JobLines.

## POSITIONS WANTED

This section is an experiment, but since we are emphasizing two-way communication, and since we have a reservoir of untapped talent in our organization, we felt JobLines is an appropriate vehicle to communicate your job search. Besides, when was the last time you **succinctly** wrote out your skills, experience and career goals? It's a great exercise!

## UCWBG RESOURCES

There is a wealth of knowledge and experience among the UCWBG members. But like the light under the bushel, this resource stays hidden, and therefore untapped. We'd like to shed a little light on our resources and facilitate networking — to share industry information, experiences, and to make new business contacts. What is your industry and area of expertise? Are you willing to make yourself available to other UCWBG members? Do you run your own business? If we know about it, perhaps we can make business referrals. JobLines is planning to compile a resource list (for members' use only). Please contact Jane Belcher if you're willing to be a resource, and let her know whether or not you would like your information published in JobLines or simply available should JobLines be contacted with a specific request. Do you know a UCWBG member that we should interview and profile in the Exponent? Let us know. Currently, our members can be found in the following functions:

ACCOUNTING  
ADVERTISING  
COMMERCIAL BANKING  
INVESTMENT BANKING  
PERSONAL/OTHER BANKING  
COMMODITIES  
COMMUNICATIONS  
CONSULTING  
DATA PROCESSING  
ECONOMICS  
EDUCATION  
ENGINEERING  
EXEC RECRUITING  
FINANCIAL PLANNING  
GENERAL MANAGEMENT  
HEALTHCARE  
HUMAN RESOURCES  
LAW  
MANUFACTURING  
MARKETING RESEARCH  
OPNS RESEARCH/STATS  
PRINTING/PUBLISHING  
PRODUCT MANAGEMENT  
PUBLIC RELATIONS  
RESEARCH/DEVELOPMENT  
RETAILING  
SALES  
SOFTWARE DEVELOPMENT  
STRATEGIC PLANNING  
TREASURY

## U OF C ALUMNI PLACEMENT NEWSLETTER

The Alumni Office currently publishes a monthly listing of open positions submitted directly by employers as well as by recruiters. The listings are diverse, both with respect to industry and to level of responsibility. It frequently identifies open senior management positions. You can obtain a six-month subscription for \$25 by contacting:

Sara A Bittinger  
Subscriptions-GSB Alumni Office  
The University of Chicago  
1101 East 58th Street  
Chicago, IL 60637  
312-702-7727

## LIST OF EXECUTIVE RECRUITERS

We've received positive feedback about listing executive recruiters (January Exponent), so we've decided to update and publish this list on a quarterly basis. Have you had direct experience with a recruiter lately? If so, help us to update our list by giving us your recommendations. We'll all benefit.

## SALARY SURVEYS

We all like to assess our true market value from time to time. Are we being underpaid in our current position? Is it time to test the waters by making a change? Salary surveys by industry may help. But we need YOUR HELP by contacting us with survey information as you come across it. Does your firm publish salary statistics? Have you recently discovered a survey in your readings? Share it with JobLines and we'll share it with all of our members.

## JOB SEARCH INFORMATION

Going through the job search process can be overwhelming. JobLines plans to publish helpful information periodically that addresses where to find company data, assessing one's career direction, pulling relevant information together in a resume, interviewing techniques and salary negotiation strategies. Do you have experience or expertise in this area? Have you read a particularly good article or book on the subject lately? Let us know about it, and we'll share the information in JobLines. (We promise to credit you as the information source!)

## QUIPS AND TIPS

This is a section for bits of useful information you might want to share — those one-liner odds and ends. This is information easily scanned that might help someone. As you read it, pass it along to JobLines.

We hope the new face of JobLines is of help in your job search activities. We welcome your comments, but more importantly, we welcome your participation. Please take a few minutes to share your information and insights with the rest of us by contacting Jane Belcher or me.

And thanks.

Kathleen M. Voss  
Vice President, Career Management

## GERTRUDE CRAIN ADDRESSED JUNE MEETING ON "BUILDING ON THE TRADITION"

by Phyllis Ezop

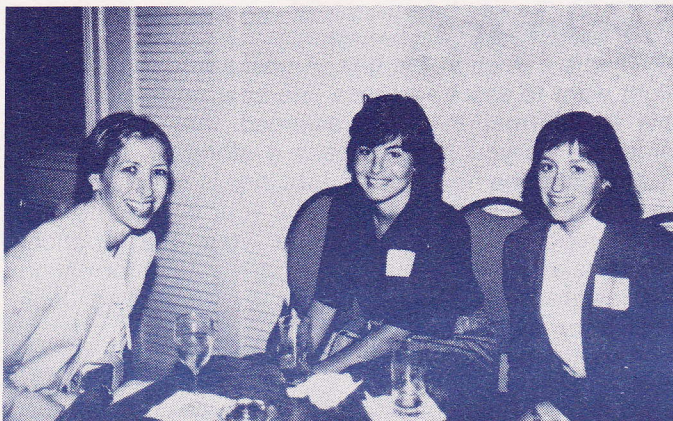
Mrs. Crain began her talk by admitting how she became chairman of Crain Communications: she did it by giving up her career with NBC in New York in order to get married. After her marriage, she became very involved in her husband's publishing business. Her husband felt it was very important that she know about everything that was going on in the business.

She did not begin to go into the office full time until her two sons, Rance and Keith, were grown. Then, her husband asked her to handle all of his investments and at the time her reaction was that "this man is out of his mind". When her husband passed away, she became chairman.



In the late 1970's her son Rance had the idea that a local business publication would be of interest to readers. His idea became Crain's Chicago Business, which is now the nation's leading regional business paper both in terms of advertising and circulation. When it became apparent that Crain's Chicago Business—which took three years to break even—would succeed, Crain Communications went on to establish local business papers in Cleveland, New York, and Detroit.

Crain's local business papers concentrate on reporting about companies that do not normally receive news coverage in the national publications. For example, Crain's Detroit publication contains no news whatsoever about the auto industry, since the industry gets ample coverage elsewhere. By sticking to this niche, Crain's broke even in Detroit after only one year.



While at the helm of her company, Mrs. Crain has seen tremendous change in the role of women in business. Although the number of women in management has increased dramatically, her publications did not change to reflect the trend because Crain's believes that business reporting is gender free.



Crain Communications pursues new ventures only if they are interesting. Mrs. Crain's son, Keith, loves cars so Crain Communications bought Automotive News. The company purchased a radio station in the Florida Keys because her son, Rance, loves broadcasting.



The publication has become involved in helping society. For example, Rance wrote columns recommending that schools be treated as businesses. They should do what a business in a similar situation would do: improve the product and advertise it. As a result of Rance's writing, Patrick Media, a company in the outdoor billboard business, donated several billboards to be used rent free for the "School is Cool" ad campaign, which features celebrities like Walter Payton to encourage kids to remain in and put more effort into school.

In commenting on women in business, Mrs. Crain related a story about the late Golda Meir. When Golda was a cabinet member and her superior was asked what it was like to have a woman in his cabinet, he said that Golda's the best man we've got. Golda replied, "Men think that's a compliment".

# SAVE THE DATE!



Saturday  
October 15, 1988  
8:30 am-3:30 pm  
The Palmer House  
17 East Monroe  
Chicago, Illinois

The University of Chicago  
Graduate School of Business

## CAREER PLANNING CONFERENCE SUCCEEDING IN A CHANGING WORLD

Sponsored by  
The University of Chicago  
Women's Business Group  
& The Executive Program Club

Join business leaders and business school graduates like yourself in a one-day forum on how to make your career a success. From speeches and panel discussions featuring senior executives and successful entrepreneurs, you will hear ideas for identifying and making the most of the opportunities that arise in today's everchanging business world. So register today for this special event. You will receive a more detailed brochure in September. If you have questions before then, please call our Conference Office at 312/702-7572.

### *Luncheon Speaker:*

#### **Edwin P. Hoffman**

President and Chief Operating Officer, Household International  
Chief Executive Officer, Household Financial Services



**Edwin P. Hoffman**

### *Panels:*

#### **CHANGING CAREERS (Panel A)**

**Anita R. Brick**, Principal, Decision Dynamics Inc.  
**Alice M. Levy**, Principal, Decision Dynamics Inc.

#### **CHANGING JOBS WITHIN YOUR FIELD (Panel B)**

**Gary W. Silverman**, Managing Director-Central Region and Senior Officer,  
Korn/Ferry International  
**Judith A. Rogala**, Senior Vice President, Central Support Services, Federal Express  
**David F. Craigmile**, President, Elkay Manufacturing Company

#### **MOVING UP WITHIN YOUR ORGANIZATION (Panel C)**

**Robert D. Tuttle**, Chairman and Chief Executive Officer, SPX Corporation  
**Ruth M. Rothstein**, President and Chief Executive Officer, Mount Sinai Hospital  
Medical Center of Chicago

#### **STARTING YOUR OWN BUSINESS (Panel D)**

**George Kalidonis**, Ph.D., President and Executive Director, Chicagoland Enterprise Center  
**Joan B. Beugen**, President, Cresta Communications, Inc.  
**Gary A. Rosenberg**, Chairman and Chief Executive Officer, UDC-Universal Development L.P.  
**James E. Daverman**, General Partner, Marquette Venture Partners, L.P.

Price: \$45.00



**THE UNIVERSITY of Chicago**  
**WOMEN'S BUSINESS GROUP**  
 UCWBG • P.O. Box 637 • Chicago, Illinois 60690

RECORDED  
FIRST CLASS



*Don't Forget The Networking Cruise on August 17th. Call 984-0433. (See July Exponent).*

**CAREER CONNECTIONS**

**Susan Barber, '88, 190:** has been promoted to Director of Marketing upon her graduation, from Assistant to the Chairman at PC Quote, Inc. She can be contacted at (312) 786-5400. Congratulations, Susan!

**Mollie M. Cameron, '84, Campus:** has left her position of Assistant Vice President, Marketing at Northeast Savings to accept the position of Director of Marketing (HMO business) for CIGNA Corporation. Her new business address is 900 Cottage Grove Road, Bloomfield, CT 06002, (203) 726-7915. Home address remains unchanged.

**Barbara E. Holihan, '88, Campus:** has moved. Her new home address is 273 Crestwood Village, Northfield, IL 60093. Barbara works for the Quaker Oats Company, 321 North Clark Street, Chicago, IL, (312) 222-7111.

**Jeanne Holmes Kennedy, '85, 190:** has been promoted to Manager, Residence Marketing, Illinois Bell Telephone Co. Her new work address is 225 W.

Randolph, HQ 22D, Chicago, IL 60606, (312) 727-8155. She has also moved to: 270 Elm Park Avenue, Elmhurst, IL 60126, (312) 941-7071. Jeanne is also expecting her first child in September. Wow!

**Lynn M. Larsen, '76, 190:** has moved to Florida. Both home and work addresses are 845 Seddon Cove Eay, Tampa FL 33602, (813) 223-7722 (home phone), (813) 223-7549 (business phone).

**Sandra A. Miller, '86, 190:** has left K. J. Voelcker & Assoc. as Senior Consultant to start her own consulting business. Her company is Miller Management Consulting, specializing in business management, computerized time and billing, and managerial accounting for service firms. Her new business address is 1516 W. Thorndale, Chicago, IL 60660, (312) 271-0471. Good luck, Sandy!

**Janice K. Thompson, 190 Program:** has moved to 1730 N. Clark Street, #1216, Chicago, IL 60614, (312) 951-8966. Her business phone at Digital Equipment Corp. is (312) 407-6199.

**CAREER CONNECTIONS**

Please let us know if you have **moved** or **made any changes** in your career lately. Send information to CAREER CONNECTIONS, Kitty Voss, 801 Hinman, Evanston, IL 60202, or call (312) 864-5052, with the information.

NAME \_\_\_\_\_ CLASS YEAR \_\_\_\_\_  CAMPUS  
 DAY PHONE \_\_\_\_\_ AGE\* \_\_\_\_\_  190  XP \_\_\_\_\_  
 \*Crain's Chicago Business requires age

TYPE OF CHANGE:  
 (Include old and new title, company, and other background information.)

- CHANGED JOBS
- PROMOTED
- APPOINTED TO BOARD OF DIRECTORS
- RECEIVED AWARD/RECOGNITION
- OTHER (moved, started a new company, family, etc.)
- DID JOBLINES HELP?

Please indicate any changes to home or business address/phone. Write "Do Not Publish" next to any information you do not wish to appear in Career Connections.

HOME \_\_\_\_\_ PHONE \_\_\_\_\_  
 WORK \_\_\_\_\_ PHONE \_\_\_\_\_