



The Exponent

March 1990

THE UNIVERSITY OF CHICAGO WOMEN'S BUSINESS GROUP

April Program Will Feature Panel on Life Balance

By Holly Berman

The UCWBG is ten years old. This is a remarkable fact for those of us who are charter members. One of the more significant changes to occur in the past decade is the increased percentage of members who are mothers. The 1989 membership survey revealed that thirty-five per cent of respondents had children, and that the topic of life balance was the major issue that members wanted to address at a UCWBG program. Even, the *Harvard Business Review* devoted two articles in 1989 to this topic (see related article on page 4).

For most of us who were raised in traditional households with a non-working mom, watching Donna Reed, June Cleaver, and all those other classic TV moms, the feminist movement was seen as liberating and enlightening. We knew we were as smart as our brothers and boyfriends; why shouldn't we have the same jobs and make the same money? So, we went to graduate school, got the MBA, turned thirty, and to our chagrin, decided that it would be nice to have children. What happened then? Did we become supermoms, join

continued on page 5

- WHO:** Marsha Smagley and UCWBG members
- WHAT:** Speaker and Panel Discussion: "Life Balance: Balancing Personal and Work Priorities"
- WHEN:** Thursday, April 19, 1990
 5:00 to 5:30 P.M. — Cocktails (Cash Bar)
 5:30 to 6:30 P.M. — Speaker and Panel Discussion
 6:30 P.M. — Drinks and Light Buffet/Smaller Discussion Groups
- WHERE:** Monroe Club, 23rd Floor (Harris Bank Building)
 111 West Monroe Street

R.S.V.P. with coupon below by Monday, April 16, 1990.
For more information, call Diane Dahl at (312) 649-1176.

Life Balance: Balancing Personal and Work Priorities April 19, 1990

Name _____

Daytime Phone (____) _____

Guest(s) _____

Amount Enclosed _____ (\$15 Members; \$17 Guests)

Send coupon with check payable to The University of Chicago Women's Business Group to:
Diane Dahl, Apt. 3N, 1763 North Sedgwick Street, Chicago, Illinois 60614.

Get Ready, Get Set... For the UCWBG Tenth Anniversary Party!

By Kathleen Terman

What is interesting, fun, and delicious? The UCWBG Tenth Anniversary Bash! Yes, we're ten years old, and to celebrate we are having a Kentucky Derby party with Creole cuisine, zydeco musicians, and a beer tasting featuring beers from the South Side of Chicago.

The party will be held on Saturday, May 5, at member Susan Larson's house in the Beverly neighborhood of Chicago, 10200 South Longwood Drive. The party will officially start at 3:00 P.M., with the Derby being run at 4:00 P.M. At 5:00 P.M. we will have a buffet dinner featuring Creole and Southern cuisine. To complete the Southern theme, we will be entertained throughout the evening by the upbeat sound of zydeco music. And for a bit of local color, we'll have a beer tasting with beers from breweries located on the South Side.

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From the President's Desk . . .

Personalizing Membership

When I created the slogan and theme for 1990, "To Personalize Membership," I never dreamed that it would encourage our members to work so enthusiastically and quickly to accomplish this objective. Our first event of the year, which featured Illinois Rep. Grace Mary Stern as our speaker, was not only enlightening but also extremely well-attended.



Lorena Blonsky
President

Thanks go to Diane Dahl and Carlette McMullan for planning the evening. In addition, special thanks go to all the members of the telephone committee who called our members and reached out, and who personally invited them to attend the event. This personalized touch made a tremendous difference. I thoroughly enjoyed meeting the many new people who came to kick off our tenth anniversary year.

How We Work

On the administrative front, I thought you might be interested in some of the behind-the-scenes goals that have already been accomplished and are still being worked on this year. Nancy Gunder has spearheaded the very difficult task of writing job descriptions for each of our board members, and Kitty Voss will be organizing and updating our operating manual this year. Nancy has also arranged for UCWBG members to have access to our mailing list at cost.

Donna Seltin has arranged for our mailing labels to come from Alumni Services, where all our correspondence is sent and where we can now receive telephone calls from individuals looking for more information about us and our activities.

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Vice-President's Voice

Again, I have the opportunity to share my experiences through "Vice-President's Voice." Last year I served as Vice-President-Administration and now I am your Vice-President-Membership. I requested this office because I wanted to make sure that the additional membership information (for networking purposes) actually was incorporated into the 1990 UCWBG Directory. There has been some difficulty and confusion in making these changes; however, I expect to have the proper information to our printer by March first and your directories in the mail by April first. I would appreciate any feedback from you on the usefulness of this new information in the Directory.



Shirley Beasley
V-P Membership

Another change made for 1990 is the acceptance of advertising in our Directory (see ad on page 6). Peg Conway has been coordinating this effort. Your Board felt that advertising of member's services would increase networking in the group. We will only accept advertising from members for the Directory. However, this is not limited to those members who own their businesses. If my employer, AM International, wanted to advertise in our Directory, they could through my membership. Again, any comments about the usefulness of advertising in our Directory would be appreciated.

Last year I wrote about the throes of interviewing as a more experienced, new MBA. This year I am happy to report that all is going well with my job at AM International. I work as an internal consultant where needed at the various divisions. My first study was at our Multigraphics manufac-

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THE UNIVERSITY OF CHICAGO WOMEN'S BUSINESS GROUP

1990 Board of Directors

President:

Lorena Blonsky
(708) 831-5990

President-Elect: Kitty Voss

(708) 864-5052

VP-Administration: Donna Seltin

(312) 702-3733

VP-Finance: Susan McPherson

(312) 782-5800

VP-Membership: Shirley Beasley

(708) 858-4709

VP-Programs: Carlette McMullan

(312) 236-1600

VP-Career Management: Diane Dahl

(312) 787-0642

VP-Internal Communications: Randi Stillman

(312) 752-6154

VP-Public Relations: Ruth Ann Watkins

(312) 908-6019

VP-Marketing: Peg Conway

(708) 699-4893

Immediate Past President: Nancy Gunder

(312) 883-7003

Director: Adrienne Harvitt

(312) 726-4501

Director: Lynn Messinger

(312) 855-4614

Women and Politics: Making a Difference

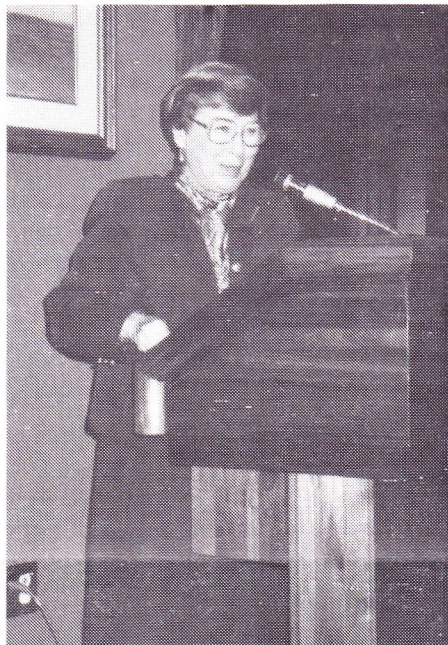
Insights from Grace Mary Stern

By Nancy Bruggemeyer Gunder

As we learned from Grace Mary Stern, Illinois State Representative from the 58th District and first UCWBG guest speaker for 1990, no matter what your motivation for entering politics (whether the desire for social change or to show your husband how to wage a successful campaign), women can and do make a significant difference in this arena. According to Ms. Stern, in spite of women's minority position in both the Illinois House and Senate (accounting for twenty-two out of 118 Representatives and twelve out of fifty-nine Senators), women are in a majority position among the electorate in Illinois, representing fifty-six percent of those eligible to vote in the state.

As professional legislators, Ms. Stern and her female colleagues recognized the importance of women's views and founded a breakfast club of sorts (COWL or the Conference of Women Legislators) that meets weekly—over breakfast—to discuss issues of interest to women. These issues include such topics as women in prisons and day care. Major issues on the legislative agenda for the next year include public education, abortion (in light of the recent Supreme Court decision), and AIDS legislation. (A major triumph for Ms.

Stern in this last legislative session was the repeal of the premarital AIDS testing legislation. In her opinion, funds for AIDS were being wasted on a program where the risks of spreading the disease were very small.)



On February 8, Illinois Rep. Grace Mary Stern spoke at the first UCWBG program of 1990.

Working in politics is a second career for Ms. Stern. She was a full-time homemaker (raising four children of her own, three stepchildren and three foster children) until the mid-sixties when she first ran—successfully—for a seat on the County Board. (According to Ms. Stern, she wanted to show her husband, who lost in the 1966 congressional race, how to run a successful campaign.) She then ran for County Clerk (Lake County) in 1970, becoming the first woman to serve in this capacity and the first Democrat to assume this position since 1934. Her role as County Clerk was an administrative one. Making a difference meant managing her budget and overseeing a large

area of Board activity including county records, parks, elections, and taxes.

Life as a state legislator is much different. Making a difference often means standing by your convictions and persuading fifty-nine other representatives that your position on an issue is worthy of their support. Ms. Stern also serves on a number of committees including two judiciary committees (civil and criminal law), the elections committee, and the public utilities committee.

In 1982 she waged a strong but unsuccessful campaign for the position of Lieutenant Governor against Adlai Stevenson. Had she won, she would have been the first woman to serve in a constitutionally determined office. No woman has won this honor yet; however, Ms. Stern sees this as a strong possibility for the next decade.

Clearly not all of us have the ability or wherewithal to become a full-time politician. However, according to Ms. Stern, we can still make a significant difference through: (1) making sure we vote in the primary elections; and, (2) for issues we care about, setting up a telephone network or letter campaign in support of or opposition to a proposed bill. □



Board member Ruth Ann Watkins (left) and Carol Ophel were among Grace Mary Stern's members and guests who attended Grace Mary Stern's presentation to the UCWBG.



Elizabeth Williams (left) and board member Kitty Voss pause during a conversation at the UCWBG's February program featuring Grace Mary Stern.

Sue Suter to Address Health Care Executives

By Linda J. Diamond

The Women's Health Executive Network (WHEN) has invited members of the University of Chicago Women's Business Group to their April 5th breakfast event, featuring a presentation by Sue Suter, Republican candidate for State of Illinois Comptroller, and former Director of the Illinois Department of Public Aid.

Sue Suter earned the admiration of WHEN members, who recognized her leadership at their 1989 annual meeting, for her management of the Illinois Department of Public Aid. (This is the state's largest agency with nearly 10,000 employees in 145 offices and an annual budget of \$3.7 billion.) For six months prior to this appointment, she was President Reagan's Commissioner of the Rehabilitative Services Administration in Washington, DC. Ms. Suter was the Director of the Illinois Department of Rehabilitation Services from September 1984 through March 1988. She has served in several Illinois agencies concerned with health and human services.

Ms. Suter's address, "The Challenges of Illinois Health Care Leadership" will begin at 8:00 A.M. following a buffet breakfast at 7:30 A.M. on April 5, 1990, at the Inn at University Village, 625 South Ashland, Chicago (southeast corner of Ashland and Harrison, just off the Ashland South exit of I-290). This location is accessible without stairs, and offers free parking.

WHEN, which has shared other events with the UCWBG, believes that



Sue Suter, Republican candidate for State of Illinois Comptroller

this breakfast event will provide an excellent networking opportunity for the two organizations because of the focus on an outstanding Illinois woman leader. Non-members (male and female) are encouraged to attend as well.

Advance registration is \$15 (by March 29th) or \$20 at the door. For more information, you may contact Program Chair Linda J. Diamond, a member of the UCWBG and WHEN, at (312) 645-4888 or mail your registration directly to WHEN, 630 Greenbay Road, P. O. Box 350, Kenilworth, Illinois 60043. *LD*

Editor's Note

Do you have comments, concerns or random thoughts about the UCWBG or an article you read in *The Exponent*? Express yourself in a letter to the editor!

Address correspondence to *The Exponent*, c/o Randi Stillman, 1642 East 56th Street, #304, Chicago, IL 60637.

Harvard Business Review Addresses Life Balance

By Holly Berman

Articles on working women with families are commonplace. However, it is unusual for the *Harvard Business Review* to feature two such articles in one year. For those of you interested in the topic of life balance who have not yet read these articles, I urge you to take the time to read them.

"Management Women and the New Facts of Life" by Felice Schwartz (*HBR*, January/February 1989) is the article that generated so much controversy about the "mommy track." Ms. Schwartz never uses that phrase, but it is true that she focuses on the accommodations that women often desire in the workplace. Her position is that current realities reflect that it is primarily women who assume the major burden of family responsibilities. The article is noteworthy also for the fact that it recognizes some of the antipathy felt by "fast-track" women (primarily non-mothers) towards women whose career priorities have lessened since becoming parents.

"Business and the Facts of Family Life" by Fran Sussner Rodgers and Charles Rodgers (*HBR*, November/December 1989) focuses on the challenge of employers to accommodate the family/nurturing needs of their employees. It is noteworthy for addressing the needs of both men and women, and for making the point that strong, healthy families are good for society. Although addressing the same concerns as Ms. Schwartz, the Rodgers view the problem from a different perspective, with a resultant change in recommendations for corporate America.

If you find these articles interesting, take a little more time to read the follow-up letters to the editor in the January 1990 *Harvard Business Review*. Ms. Schwartz and the Rodgers expand further on their differences in perspectives and solutions.

Once these articles send your thoughts into motion, sign up for our April program on life balance and discuss these issues with other members! (See front page.) *LD*

UCWBG Gears Up for Membership Telethon

By Lynn Messinger

On March 24, 1990, the UCWBG will be conducting its second annual membership telethon. The telethon will target women graduates of the Graduate School of Business who are not presently members of the UCWBG. Last year's telethon brought in almost fifty new members!

The telethon will be held on campus at the Edelstone Center of the Graduate School of Business, 6030 South Ellis Avenue (one block south of the midway) between 9:00 A.M. and 1:00 P.M. Lunch will be served. If you are interested in volunteering for this event, please contact Lynn Messinger at (312) 855-4614, days or (312) 525-6853, evenings. ✍



Vice-President, cont'd from page 2

turing facility in Mount Prospect. My task was to determine how the manufacturing group should be structured and whether or not we should sell the plant and move the manufacturing to small rural miniplants in order to reduce operating costs. Then I worked on a short marketing study for the training group at Multigraphics. They wanted to know how to sell their skills as general (rather than Multigraphics equipment-specific) trainers.

During this time I became acquainted with Joe Verderber, who was later made President of a new division, AM Specialty Products, in Dayton, Ohio. He asked me to work as Director of Marketing on the marketing issues and long-range plans for an exciting new product, the ElectroPress. So I have been commuting to Dayton virtually Monday through Friday since November. The ElectroPress is the first full-fledged variable information printing press. It brings "just-in-time" to the printing plant. It is a fascinating product which, I believe, will revolutionize printing. The best markets for this press are personalized direct mail and short-run book printing.

I have examined the competing products and interviewed present and potential customers (good old competitive analysis and market segmenta-

tion). As a result of my work, the research and development efforts have taken a 180 degree shift to emphasize greater variable information processing capability in order to serve broader markets. This press represents a considerable development effort for AM International; thus the CEO, Merle Banta, is actively involved and my position is highly visible (for better or for worse).

The long-range plan is completed and will be considered by our Board of Directors in March. Meanwhile, I am working on publicity for the ElectroPress at the world's largest printing trade show, DRUPA, in Dusseldorf, West Germany. At this show I will have a videotape of sample production at our first customer's printing plant, which happens to be in Sweden. So I get to go supervise the production of this tape from March 7th through 12th in Sweden (they have to do something to make up for Dayton).

Also, this past week I interviewed a potential customer in Montreal (life's rough all over). I will also be interviewing MBA candidates at UC (ha-ha! the table turns) on March 5th. I have a few more trips planned, but suffice it to say, I'm racking up a lot of frequent flyer miles. Right now I tell people that theo-

April Program, cont'd from page 1

the "mommy track" of part-time work or trade commuting for the nursery school carpool? Are we happy, guilty, ambivalent?

Come to our April program and find out! Our panel will include four UCWBG members whose children range from ten months to full grown. Their experiences include all the variations of full-time corporate work, part-time work, entrepreneurship, and full-time mothering. All have gone through many transitions (and varieties of child-care) and will share their feelings and opinions on these topics.

Our keynote speaker and panel moderator is Marsha Smagley, founder and President of Myerson Smagley, Inc., which specializes in career development and human resources consulting services. Her interest is in the area of work and family, especially in helping her clients create flexible work arrangements. She recently gave a seminar on part-time work options at a meeting of the Human Resources Management Association of Chicago. She was also featured on CBS local news in an interview with Terry Savage on advice to working mothers for negotiating professional part-time career options.

The panel discussion is planned for one hour, with ample time afterwards for smaller discussion groups. There will be time for you to share your own story with other members. We also plan to develop lists of attendees who are interested in forming ongoing discussion/support groups for MBA moms.

Come celebrate our tenth anniversary and share your experiences with a sympathetic group! ✍

retically I live in Chicago and my house is the most expensive hotel I stay in!


I am enjoying my job. However, I don't quite know how to answer when someone asks my area of expertise. I have used production management, finance, marketing, and even engineering skills in this position. I like it because it is so varied. Perhaps that's why they call it general management. I hope that this experience will prepare me to run this company or my own manufacturing company in the future. Meanwhile, you can reach me in Dayton at (513) 278-2651.

Shirley Beasley
V-P Membership

It's Not Too Late— Get Fit at the Corporate Rate!

There's still time for UCWBG members to join the Downtown Sports Club, 441 North Wabash Avenue, at the special corporate member rate. Corporate members pay an initiation fee of \$298 (vs. the regular \$475) and reduced monthly dues of \$68.


For information about the Club's wide range of sports activities and services, and a tour of the facility, call (312) 644-4880.

To join at the corporate member rate, just show proof of your UCWBG membership (your copy of this *Exponent* will do). 

Anniversary Party, cont'd from page 1

In addition, you won't want to miss touring Susan's house. You may have seen the article about it in the Home section of the *Chicago Tribune* (Sunday, October 29, 1989)— it is a 100-year-old, post-bellum mansion. Susan and her husband Mike Flannery (of Channel 2 News) bought the house three years ago and have lovingly restored it to its former glory. It sits on a wide expanse of lawn, and has seventeen rooms for a total of 9,200 square feet.



So come one, come all! Renew your ties with the UCWBG and the University of Chicago. Catch up with old friends and meet some new ones. See the inside of one of the most stunning houses in Chicago. But most importantly, come and have a great time! The cost for the evening is \$25 per person, \$50 per couple. Please send in your reservation by April 25, 1990, using the R.S.V.P. coupon on this page. For more information, call Mary Peterson at (312) 781-6331. 

March 1990

Last Call for UCWBG Directory Advertising

You've been to the Networking Event and the Holiday Party to meet other members. To really market your business, advertise in the 1990 UCWBG Directory. Only:

1/4 page \$30
1/2 page \$50
Full page \$80

Please submit camera-ready art (it will be returned if you request it) or send us your business card and we will typeset your ad in our directory font.

Send your check and art/business card (mark the envelope "PERSONAL— TO BE OPENED BY ADDRESSEE ONLY") to:

Peg Conway
c/o Zenith Data Systems
1501 Feehanville Drive
Mount Prospect, IL 60056

Make checks payable to The University of Chicago Women's Business Group.

The artwork/card must be received no later than March 10, 1990. Call Peg Conway at (708) 699-4893 days or (708) 446-0612 evenings with questions.

Elinor Workman: New Resource for GSB Alumni


By Holly Berman

The Alumni/Development Office of the Graduate School of Business has named Elinor R. Workman Director of Alumni Career Management. In this position, Ms. Workman will provide individual counseling and group programs on career concerns for GSB Alumni.

Her background includes a master's degree in counseling and fourteen years of experience, the last four with the University of Chicago. Most recently, she was Associate Director for Recruiting and Employer Relations with the GSB Placement Office.

Individual assistance is available if you want to discuss a career or job change, or seek help in defining your goals, establishing direction in a job search, or refining your resumé. Given the fact that the GSB has 20,000 alumni, you cannot expect in-depth counseling; however, Ms. Workman can direct you to available resources.

On April 25th the Placement Office will sponsor a program, "Changing Careers— Am I Too Late for a New Life?".

Another program on May 9th will cover successful job search strategies. If you are interested in these programs or other assistance, feel free to contact Ms. Workman at (312) 702-3936. 

Tenth Anniversary Party May 5, 1990

Name _____
Address _____
Daytime Phone () _____
Guest(s) _____
Amount Enclosed _____ (\$25 per person; \$50 per couple)

Send form with check payable to The University of Chicago Women's Business Group to:
Mary Peterson, 854 West Ainslie, Apt. A, Chicago, Illinois 60640.

Career Connections

President, cont'd from page 2

Alice Conners, '82, 190, has moved back to Chicago as Director of Market Research at Premier Hospital Alliance. Alice's new work address is One Westbrook Corp. Center, Suite 700, Westchester, IL 60154 and her home address is 717 Greenwood, Park Ridge, IL 60068. She can be reached at work at (708) 531-8220, and at home at (708) 823-0093.

Karen Holloman, '82, Campus, has been promoted from Budget Director to Assistant Vice President, Financial Planning & Budgeting at Rush Presbyterian-St. Luke's Medical Center.

Karin Kurp, '87, 190, has a new position as Relationship Manager in the Petroleum and Mining Division of The First National Bank of Chicago.

Joyce R. Malleck, '80, XP-45, has retired from AT&T as the Product Manager-OSPS and taken on a position with Motorola as Marketing Manager-Cellular Infrastructure. Joyce's new work address is 1501 West Shure Drive, Arlington Heights, IL 60004. She can be reached at (708) 632-4563.

We expect that address changes and other information will be entered into our database more quickly by having all changes handled through one central location.

Kitty Voss will also be acting as liaison to the new GSB Club of Chicago and to the campus Women's Business Group. With Kitty, Diana Carpenter is orchestrating a mentor program for campus students for the second year in a row. If you are interested in participating in this program, please contact Kitty.

As always, I invite all of you to share with me your suggestions, ideas, and comments regarding the UCWBG and how we can make it a more effective, worthwhile, fun organization.

Lorena Blonsky
President

Mentor Seeks UCWBG Photo Director Apprentice

- Like to see your photo in *The Exponent*?
- Want to send your mom your photo from your local newspaper?
- Interested in getting publicity for your business?
- Want to make more UCWBG contacts at a meeting you plan to attend anyway?

- Curious about directing professional photography?
- Want to ease your "I ought to be doing something for the UCWBG" guilt painlessly?

...then the UCWBG's Public Relations Committee will help you while you help the UCWBG's 1990 campaign for more press coverage than ever before!

NO EXPERIENCE IS NECESSARY

— just a good sense of humor and a desire to ask people to spell their names while their mouths are full of hors d'oeuvres. All your new skill will take is a pen and a pad of paper!

If you'd like to learn the craft of local publicity at an upcoming UCWBG meeting, please call UCWBG Public Relations Committee member Marge Waterstreet at (312) 906-7651 (voice mail) TODAY!

Career Connections

Please let us know if you have **moved** or **made any changes** in your career lately. Send information and a photo, if desired, to **UCWBG Career Connections, c/o Diane Dahl, 1763 North Sedgwick Street, Apt. 3-N, Chicago, IL 60614.**

Name _____ Class Year _____ Campus

Day Phone _____ 190 XP _____

Type of Change:
(include old and new title, company, and other background information)

Changed Jobs Promoted

Appointed to Board of Directors Received Award/Recognition

Other (moved, started a new company, family, etc.)

Please indicate any changes to home or business address/phone. Write "Do Not Publish" next to any information you do not wish to appear in Career Connections.

Home _____ Phone _____

Work _____ Phone _____

Calendar

April

- 5 Women's Health Executive Network Breakfast Event: Sue Suter, "The Challenges of Illinois Health Care Leadership"
625 South Ashland Avenue, 7:30 A.M.
(see article on page 4)
- 19 UCWBG Program:
Panel Discussion, "Life Balance: Balancing Personal and Work Priorities"
Monroe Club, 111 West Monroe Street, 5:00 P.M.
(see article on front page)
- 21 UCWBG Board Meeting and May *Exponent* Deadline
Downtown Sports Club, 441 North Wabash, 9:00 A.M.
- 25 GSB Alumni Career Management Program:
"Changing Careers— Am I Too Late for a New Life?"
35 West Wacker Drive, 6:00 P.M.
Contact: Ellie Workman, (312) 702-3936

May

- 5 UCWBG Tenth Anniversary Party
10200 South Longwood Drive, 3:00 P.M.
(see article on front page)
- 9 GSB Alumni Career Management Program
Topic to Be Announced
Contact: Ellie Workman, (312) 702-3936
- 11 GSB Follies Reception
Quadrangle Club
Contact: Melanie Marhefka, (312) 702-7727

Send Calendar listings to *The Exponent* at the address below or phone Jo Anne McCarthy at (312) 454-7509.

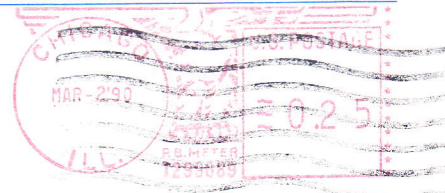
March

- 1 GSB and XP 38th Annual Management Conference
The Westin Hotel, Chicago, 8:30 A.M.
Contact: Melanie Marhefka, (312) 702-7727
- 15 GSB Club of Chicago Billiard Party
Muddler's Pool Room, 1800 North Clybourn, 6:00 P.M.
Contact: Jean Meyer, (312) 525-2956
- 17 UCWBG Board Meeting and April *Exponent* Deadline
Downtown Sports Club, 441 North Wabash, 10:00 A.M.
- 22-24 J.L. Kellogg Graduate School of Management
Northwestern University Executive Program:
"The Art of Venturing: Entrepreneurship for the Businessperson"
Contact: Jane Hoffman, (312) 864-9270
- 24 UCWBG Second Annual Membership Telethon
6030 South Ellis Avenue, 9:00 A.M.
(see article on page 5)
- 30-31 GSB Black MBA Conference
The Chicago Marriott
Contact: Linda Paterson, (312) 702-7727



The University of Chicago Women's Business Group

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Address Correction and Forwarding

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