



The Exponent

April 1990

THE UNIVERSITY OF CHICAGO WOMEN'S BUSINESS GROUP

Put on Your Party Hat—We're Celebrating Our Tenth Anniversary!

By Pamela Ewing

Seminars, speakers, and networking events are all important and useful, but how often do we simply celebrate? What better occasion do we have to celebrate than the UCWBG's tenth anniversary! Our organization was founded ten years ago to support women in their professional and personal development, and a lot of exciting things have happened along the way.

All past, present, and prospective members of the UCWBG and their guests are invited to our anniversary party. Come to enjoy meeting others, renewing friend-

ships, and having fun with people linked by the UCWBG and the University of Chicago Graduate School of Business!

Our hosts are Susan Larson, past UCWBG board member and owner of House-O-Lite Corporation, and her husband Mike Flannery, Political Editor for Channel 2 News. Their home is a beautiful three-story Colonial Revival mansion, which is a gracious anchor to the proud, historic Beverly community. A designated Chicago landmark, their house is listed in the National Historic Register and is a "must see."

continued on page 3

WHO: UCWBG members and their guests (no children)

WHAT: UCWBG Tenth Anniversary Party

WHEN: Saturday, May 5, 1990, 3:00 P.M.
Buffet dinner served at 5:00 P.M.

WHERE: Susan Larson's home in Beverly*
(Directions and drivers in your area provided with reservation)

*Ample parking, two blocks from train

R.S.V.P. with coupon below by Wednesday, April 25.

For more information, call Mary Peterson at 312/781-6331.

Tenth Anniversary Party May 5, 1990

Name _____

Address _____

Daytime Phone (____) _____

Guest _____

Amount Enclosed _____ (\$25 per person, \$50 per couple)

Please check here if you are a founding (ten-year) member.

Please check here if you need a ride.

Send coupon with check payable to the University of Chicago Women's Business Group to:
Mary Peterson, 854 West Ainslie, Apt. A, Chicago, Illinois 60640.

April Program on Life Balance Will Spotlight Four UCWBG Members

By Diane Dahl, Holly Berman, and Marge Waterstreet

We are excited to spotlight four of our UCWBG members at the April 19 program, "Life Balance: Balancing Personal and Work Priorities." They are Barbaragail Dancewicz, Judith Meguire, Joan Sherman, and JoAnn Hinz. Each has struggled to successfully balance her personal needs with her career aspirations and desires, and each has a unique, interesting, and inspiring story to tell. Marsha Smagley, career development specialist and expert in negotiating flexible work arrangements, will be the keynote speaker and moderate the panel discussion among our UCWBG members.

Barbaragail Dancewicz graduated from the 190 program in 1978 and has held a variety of positions in business since that time. They include Officer for Safety and Health at the Sheraton Corporation, and Manager of Planning and

continued on page 4

Inside This Issue

From the President's Desk	2
Vice-President's Voice	2
Other People's Money	5
WSJ on Working Moms	5
Founding Members	6
New Members	6
UCWBG Mailing List	6
Letter to the Editor	6
Career Connections	7
Calendar	8

From the President's Desk . . .

April brings us into a very hectic time of year, as the weather turns warmer (hopefully) and our members are teeming with enthusiasm and getting ready for our upcoming events. Invitations are being sent out to you for our tenth anniversary party on May 5, which is sure to be a spectacular event. So don't miss it!

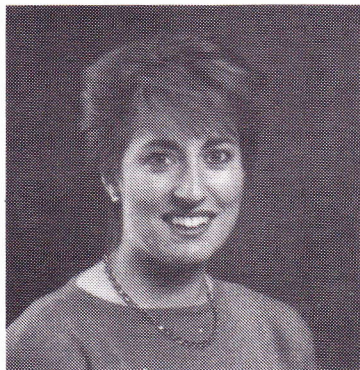
The April 19 panel discussion on life balance has already generated great interest. We are looking forward to an interesting evening of discussion and sharing of our own unique experiences.

In June, we are planning to cosponsor an event with the University of Chicago Law School alumnae. The law school graduates who attended the Grace Mary Stern event in February thoroughly enjoyed the evening and would like to continue interacting with our members. At the June event, we hope to encourage some of these women to join our organization. I believe they can contribute to the diversity and professionalism of our group, and I am sure that they can gain a great deal of insight and support from our members.

I was pleased to represent the UCWBG at the speaker's table at the GSB's Annual Management Conference held on March 1. Barry Sullivan, Chairman of First Chicago, received the 1990 Outstanding Alumnus Award, and William E. Simon, former Secretary of the Treasury under Presidents Nixon, Ford, and Reagan, was the keynote speaker.

I would like to thank Sandy Weissent, CEO of the Downtown Sports Club and alumnus of the GSB, for extending the corporate rate to our members who wish to join the club and for welcoming the UCWBG Board of Directors into the club to hold our March meeting. We appreciate his interest and assistance.

Lorena Blonsky
President



Lorena Blonsky
President

Vice-President's Voice

Reflect on the past ten years. . . Have they been good to you? What pieces of your career are gone forever? What new opportunities have emerged? How have you changed personally?

As individuals grow and adapt to the changing environment, so do organizations. And our own UCWBG is no exception. When we began ten years ago, we were eager to take on challenges in a male corporate world that few women before us had experienced. The work environment showed signs of opening up to upwardly mobile women who wanted to challenge "the establishment" toe to toe. We believed in our abilities, and knew we had special contributions to make.

The UCWBG formed in 1980 as a vehicle for mutual support as we competed for coveted corporate management positions. We had passed one hurdle—we were of the twenty percent or fewer elite women graduates from the University of Chicago Graduate School of Business. Our representative numbers were to shrink even further—the more successful we became in the business world. We needed the Women's Business Group. We needed our own "club."

Fast-forward to 1990. How many of us still work in corporate America? Who could have predicted that many of us would have started our own businesses? Who could have known the difficulties of balancing career, family, and relationships? Who could have foretold stories about the "glass ceiling," the "mommy track," or the part-time professional? Certainly not I.

As we have changed, so has our supporting organization. How many of you have stopped coming to programs because you are not the "corporate type," and assume that the UCWBG has nothing to offer you? Try us again—you will be pleasantly surprised. How many of you have an image of members as stiff

continued on page 5



Kathleen M. Voss
President-Elect

THE UNIVERSITY OF CHICAGO WOMEN'S BUSINESS GROUP

1990 Board of Directors

President:

Lorena Blonsky
708/831-5990

President-Elect: **Kitty Voss**

708/864-5052

VP-Administration: **Donna Seltin**

312/702-3733

VP-Finance: **Susan McPherson**

312/782-5800

VP-Membership: **Shirley Beasley**

708/858-4709

VP-Programs: **Carlette McMullan**

312/236-1600

VP-Career Management: **Diane Dahl**

312/787-0642

VP-Internal Communications: **Randi Stillman**

312/752-6154

VP-Public Relations: **Ruth Ann Watkins**

312/908-6019

VP-Marketing: **Peg Conway**

708/699-4893

Immediate Past President: **Nancy Gunder**

312/883-7003

Director: **Adrienne Harvitt**

312/726-4501

Director: **Lynn Messinger**

312/855-4614

Tenth Anniversary, cont'd from front page

Susan and Mike have had many interesting experiences in reclaiming the livable grandeur of their home. Some of their experiences were featured last fall in a cover story in the *Chicago Tribune* Home section (October 29, 1989). For instance, they discovered that their house had been owned by the inventor of masonite, who had decorated it with layer after layer of his new product applications. By just removing the ceilings, Susan and Mike discovered that some rooms "grew" three feet.

The interior of the mansion displays a variety of faux finishes, including ragging, glazing, and antiquing. Beautifully decorated with antique appointments, it showcases many unique features. Structurally reinforced with steel, the house supports twin one-ton Italian granite pillars, which frame an 1893 Chickering grand piano in the living room.

The fun kicks off at 3:00 P.M., May 5, on Kentucky Derby day. To enhance the excitement of the race, there will be a Day at the Races computer simulation designed by the enterprising young son of a UCWBG member. The actual race begins




This Chicago landmark mansion in historic Beverly will be the site of the UCWBG's tenth anniversary party.

at 4:00 P.M. Whether your favorite horse wins or loses, you'll be able to celebrate or console yourself with a tasting of beers popular on the South Side of Chicago.

At 5:00 P.M. a Cajun buffet dinner prepared by one of the finest chefs north of the bayou will be served. We will also be entertained by the lively zydeco music of accordionist Charlie Terr and fiddler Will Whedebbe of the Chicago Cajun Aces. If you haven't yet experienced zydeco music, don't be the last on your block to catch the craze! From the Creole pronunciation of the French word for "snap bean," zydeco is music with snap. Native to the southwestern portions of Louisiana, zydeco incorporates several forms of music into accordion and fiddle songs with French lyrics or simple toe-tapping tunes.

For nostalgia buffs and the curious, displays of historical and anecdotal information on the UCWBG will provide a sense of where we started and what we have accomplished. There may even be a few surprises during the afternoon and early evening. After all, this is a celebration!

So, come have a great time celebrating our tenth anniversary! The cost for the evening is \$25 per person and \$50 per couple. Please send in your reservation by April 25 using the R.S.V.P. coupon on the front page. Directions to Susan Larson's house and, if you need a ride, the names of drivers from your area, will be provided to those who send in reservations. For more information, call Mary Peterson at 312/781-6331 (24-hour voice mail). 



Fiddler Will Whedebbe (left) and accordionist Charlie Terr of the Chicago Cajun Aces will provide lively, toe-tapping zydeco music at the UCWBG's tenth anniversary party.

April Program, cont'd from front page

Development at the National Safety Council from 1974 to 1982. In 1982, she formed a company called Targeted Consulting and Communications, which specializes in financial and marketing consulting to companies in the health and safety field.

Barbaragail began working full time, then part time, and is currently at home full time to raise her three children, John, age nine; Jill, age five; and Jenna, age one. As many of us remember, Barbaragail also served as our UCWBG president in 1985.

Judith Meguire graduated from the campus program in 1977 and has been employed full time at Laventhol & Horwath public accounting firm for the past five years. Judith is married and has a daughter, Lisa, who is eight years old. Prior to working with Laventhol & Horwath, Judith held positions as an accountant with Peat, Marwick & Co., as manager of tax planning with Urban Investment and Development Co., and with Fox & Company, a public accounting firm.

Judith has worked full time throughout her career and will share her insights on balancing personal and family commitments with a demanding full-time work schedule and the inevitable tax crunch each year.



Joan Sherman

Joan Sherman graduated in 1978 from the 190 program and currently balances raising her two children, Elizabeth and Scott, while working twenty hours per

week as a Project Analyst at Discover Card Services, Inc. Prior to joining Discover Card, Joan's career path included different managerial positions. She was Project Leader in Systems Development at Sears Merchandising Group through 1982 and an internal office automation consultant at Sears Merchandising Group from 1983 to 1984. In January 1984, Joan held the latter job on a part-time basis for eighteen hours per week, and in November of that year, she made the decision to stay home full time with her children.

Joan will share her insights on both full-time and part-time working arrangements, as well as her experiences in negotiating part-time positions with a major corporation.



JoAnn Hinz

JoAnn Hinz and her husband, Robert, have always chosen to spend maximum time together. At age seventeen, they decided to attend the same college, but after one year, they put their formal educations on hold to begin traditional family life with Robert as the main income provider. However, JoAnn finished her bachelor's degree in mathematics and sometimes worked part time.

When the eldest of their four children turned seven, Robert and she totally switched roles. Robert began his more-than-full-time job as homemaker, and JoAnn began her twenty-year career in developing marketing and distribution

databases on mainframes and personal computers. She did this for Sears and the Illinois Central Railroad, and as a consultant for Automated Concepts. Along the way, she co-founded the UCWBG after finishing her M.B.A. in 1979, and picked up an M.S. in Management Information Systems from DePaul University. She and Robert recently began their own database consulting firm so that they can spend more time together.



Marsha Smagley

Marsha Smagley is founder and President of Myerson Smagley, Inc., which specializes in career development and human resources consulting services. Her special interest is in the area of work and family, especially in helping her clients create flexible work arrangements. She recently gave a seminar on part-time work options at a meeting of the Human Resources Management Association of Chicago. She was also featured on CBS local news in an interview with Terry Savage on advice to working mothers for negotiating professional part-time career options.

The program will be held on Thursday, April 19, at the Monroe Club on the 23rd floor of the Harris Bank Building, 111 West Monroe Street. From 5:00 to 5:30 P.M. cocktails (cash bar) will be available. From 5:30 to 6:30 P.M. the panel discussion will take place. At 6:30 P.M. drinks and a light buffet will be provided while attendees break up into smaller discussion groups to share their own stories with other members and guests. The cost

continued on page 5


Interested in Other People's Money?

By Randi Stillman

The UCWBG, the GSB Alumni Club of Chicago, and the Executive Program Club are cosponsoring a theatre trip to see *Other People's Money* at the Royal George Theatre, 1641 North Halsted Street, on Friday evening, April 20. *Other People's Money* is an award-winning play by Jerry Sterner, which opened off-Broadway to rave reviews. Perkins Productions will present the midwest premiere of this play about romance and corporate raiders.

Other People's Money involves a big business tycoon who tries to liquidate a smaller, family-run business. In the process, he falls for the lawyer who fights to

defend the small business. The play raises questions about morality and ethics in the modern business world, and how to succeed while holding fast to our ideals.

A reception with hors d'oeuvres and a cash bar for GSB alumni will take place from 6:30 to 8:00 P.M. and the performance runs from 8:00 to 10:00 P.M. Tickets are \$35. For more information about this theatre trip, call Melanie Marhefka of the GSB Alumni Office at 312/702-7727. If you can't make it that evening but wish to see the play another time, call the Perkins Productions box office at 312/944-5626 during regular business hours for their performance and price schedule. 

Vice-President, cont'd from page 2

and formal, not particularly open or friendly? Give us another chance—our networking events have been a lot of fun as well as professionally productive. Some of us have even been known to act downright silly!

Watch *The Exponent* for a variety of offerings this year, including our tenth anniversary party. And carve out some time to take a new look at the UCWBG. Better yet, join a committee and be part of making positive change happen. We need you to help us implement this year's theme of personalizing membership.

Questions? Access our diverse database of individuals. Call me.

Kathleen M. Voss
President-Elect

Mothers Take Variety of Tracks After Births

Excerpted from the *Wall Street Journal*, November 28, 1989


The debate about the "mommy track" vastly oversimplifies the actual situation of most women, a University of North Carolina researcher finds.

Sociologist Audrey Vanden Heuvel studied the work patterns of more than 2,000 young mothers to see whether they really could be divided into two basic groups: one working almost continuously after childbearing, and the other dropping out of the labor force when the first child is born and never returning to work or returning only after the kids are well along the school path.

Reviewing these young mothers' actual lives during the first seven years after the birth of the first child, she reports that only forty percent were either homemakers continuously for those seven years or had only a year or less work break for maternity. Within these two types, white mothers were slightly more likely to opt for the homemaker role, and black mothers were more apt to choose relatively steady work.

The great majority of women, however, follow paths "substantially more diverse" than steady career or steady stay-

at-home, Ms. Vanden Heuvel says. Women move back and forth from one role to another, staying at home, going to school or working part-time, working full-time, and then perhaps dropping out again to have another child. Among the 1,750 white mothers she tracked, there were actually 534 different patterns over the seven years, and among the 436 black women, 218 different paths.

"Some of the women," she says, "were switching between roles, three, four or even five times in seven years." 

April Program, cont'd from page 4

for the program is \$15 for members and \$17 for guests.

Please join our UCWBG panel members and Marsha Smagley for an enlightening and inspiring evening of frank dialogue on one of the most difficult issues facing career women today. **There's still time to R.S.V.P. by Monday, April 16 with the attached coupon.** For more information, call Diane Dahl at 312/649-1176.

Life Balance: Balancing Personal and Work Priorities April 19, 1990

Name _____
Daytime Phone (____) _____
Guest(s) _____
Amount Enclosed _____ (\$15 Members, \$17 Guests)

Send coupon with check payable to the University of Chicago Women's Business Group to:
Diane Dahl, Apt. 3N, 1763 North Sedgwick Street, Chicago, Illinois 60614.

Calling All Founding Members!

Are you a founding (ten-year) member of the UCWBG? If so, the UCWBG would like to recognize you at our tenth anniversary party on May 5.

The following are UCWBG members who are listed in both the 1980 and 1989 directories. If you are a founding member and **do not see your name listed below**, please contact Pam Ewing as soon as possible at 312/944-4400 (office) or 312/243-0061 (home). We don't want to miss anyone!

Joan Gebhard Allison
Elisabeth S. Anderson
Caroline E. Bellock
Marcia Berss
Sue R. Bormuth
Barbara L. Bowles
Mary Patricia Chapin
Mary Lynn Cipriano
Mary E. Condon
Barbaragail J. Dancewicz
Lorayne M. Dollet
Phyllis Ezop
Mary Jane Glessner
Gail L. Goodrich
Mary Lou Gorno
Jeanne F. Graham
Joan Davidson Green
Polly Bingham Hallett
Adrienne S. Harvitt
Jo Ann D. Hinz
Sarah Gillete Hughes
Beth Arvey Inlander

G. Chris Keeley
Susan Marie Larson
Deanna Lynne Lockwood
Christine Lehto Malcolm
Irene Marquez
Jo Anne McCarthy
Kathleen B. McNichols
Linda Glascock O'Bryant
Henrietta Bartizal Pons
Agnes A. Roach
Joan Miller Rogoz
Sandra K. Seim
Joan M. Sherman
Helene Bak Slowik
Jo-Anne Tannenbaum
Barbara Jeanne Timmons
Sherry S. Treston
Jane Frances Uebbing
Sandra A. Van Gilder
Kathleen Marie Voss
Sue Weeks
Evelyn Seltzer Wilk

Welcome to New Members

The UCWBG extends a warm welcome to the following new members, who joined us in the fall of 1989. We look forward to seeing your names in our new 1990 directory (due April 1) and meeting you at UCWBG programs and activities.

Mumtaz Champsi
Ruth Chodak
Gail Duddy
Karen Dull
Karen Feil
Amy Grover
Sarah Kooser
Joanne Ladenson
Patricia LePenske
Marcia Lewis
Carolyn Lynch
Patricia Martino
Marcia McDermott
Kathleen Monks
Patricia Nazer
Anna Rappaport
Ellen Schwab
Laura Torres
Linda Turner

Members Can Buy UCWBG Mailing List

The UCWBG mailing list of paid members (currently 539) is now available for sale to UCWBG members and their organizations. The cost is approximately \$25 plus a nominal set-up fee. Members who wish to purchase the mailing list will be asked for a copy of what they want to send and a letter explaining why they want to send it to the UCWBG membership. For more information, call Donna Seltin at 312/702-3733 (office) or 708/848-1262 (home).

Letter to the Editor

To the Editor:

I was pleased to see on the first page of the November/December *Exponent* that the UCWBG was providing its members with an opportunity to "Help Homeless Women," as it was the only time I can recall any organization associated with the University of Chicago Graduate School of Business trying to help the needy. I was thus quite dismayed, but not altogether surprised, when I turned to page five and discovered that the requested help was to remove the sample shampoos, etc. from hotel rooms and mail them to shelters for homeless women.

According to the membership survey conducted this year, 99% of our members reported an annual income of \$50,000 or more. Many members are employed by

large and profitable corporations. Is this not a group that is able to do more than steal small soaps from expense account hotel rooms and send them to the homeless? While some members are undoubtedly charitable only because they are looking for year-end tax deductions, as an extraordinarily lucky group we should be looking for more meaningful ways to use our financial resources, skills, energies and connections.

Sincerely,
Deborah Prigal
'87, Campus

[Editor's Note: According to the 1989 UCWBG membership survey, 71.2% of our members reported an annual income of \$50,000 or more.]

Career Connections

Lorena M. Blonsky, '85, **Campus**, will be a panelist on May 9 at the GSB Alumni Career Management Program, "Successful Job Search Strategies" (see Calendar listing).

Carol Easton, '68, **190**, has a new home address. She moved to 6 Oakbrook Club Drive, J104, Oak Brook, IL 60521.

Maryalice Harvey, '88, **Campus**, has been promoted to Assistant Business Manager of Dried Fruit at the Dole Dried Fruit and Nut Company. Maryalice can be reached at her office in Fresno, California at 7170 North Financial Drive, or at home at 9931 North Canyon Creek Lane, Fresno, CA 93710. She can be reached by phone at work at 209/449-6500 or at home at 209/434-7420.

JoAnn Hefferle, '87, **Campus**, has changed jobs, taking on a new position with Deloitte & Touche, 111 East Wacker Drive, Chicago, IL 60601. JoAnn's home address is 405 North Wabash #1906, Chicago, IL 60611. She can be reached at the office at 312/644-8900 or at home at 312/527-3052.

Joan Sherman, '78, **190**, has returned to the workforce part time as a Project Analyst in the Strategic Systems Direction Group at Discover Card Services, Inc. She can be contacted at Discover Card at 2500 Lake Cook Road, Riverwoods, IL 60015. Her telephone number at the office is 708/405-4462.

Kathleen M. Voss, '80, **Campus**, was the featured speaker on February 13 at a program of the Independent Writers of Chicago. Her presentation was entitled "Freelancing in the 1990s: Why Am I Doing What I'm Doing?" On April 11, she will be a panelist among other GSB alumni who will address the Thirtysomething Group of currently enrolled campus students who are thirty years and older. Kitty will share her insights on the ob-

stacles and issues she had faced as a more experienced campus student and her approach to internship and the permanent job search. On April 25, Kitty will also appear as a panelist at the GSB Alumni Career Management Program, "Changing Careers—Am I Too Late for a New Life?" (see Calendar listing). She will share her perspectives as both a career and outplacement consultant and a career changer herself.

Career Connections Expands

Have you been or plan to be a panelist or a guest speaker at an organization's event? Have you published an article in your area of expertise? Let us know about it in Career Connections! We are proud of our members' accomplishments. If we hear about your upcoming event or publication early enough, we will try to help publicize it through our public relations committee.

Career Connections

Please let us know if you have **moved** or **made any changes** in your career or personal life lately. Send information and a photo, if desired, to **UCWBG Career Connections, c/o Diane Dahl, 1763 North Sedgwick Street, Apt. 3-N, Chicago, IL 60614.**

Name _____ Class Year _____ Campus
 Day Phone _____ 190 XP _____

Type of Change: (include old and new title, company, and other pertinent details)

- | | | |
|---|--|--|
| <input type="checkbox"/> Changed jobs/employment status | <input type="checkbox"/> Promoted | <input type="checkbox"/> Appointed to Board of Directors |
| <input type="checkbox"/> Received award/recognition | <input type="checkbox"/> Panelist or guest speaker/published article | <input type="checkbox"/> Moved |
| <input type="checkbox"/> Started/expanded family | <input type="checkbox"/> Other (started new company, etc.) | |

Please indicate any changes to home or business address/phone. Write "Do Not Publish" next to any information you do not wish to appear in Career Connections.

Home _____ Phone _____
 Work _____ Phone _____

Calendar

April

- 5 Women's Health Executive Network Breakfast Event:
Sue Suter, "The Challenges of Illinois Health Care Leadership"
625 South Ashland Avenue, 7:30 A.M.
Contact: Linda J. Diamond 312/645-4888
- 19 UCWBG Program:
Panel Discussion, "Life Balance: Balancing Personal and Work Priorities"
Monroe Club, 111 West Monroe Street, 5:00 P.M.
(see article on front page)
- 20 UCWBG, GSB Club of Chicago, and Executive Program Club Event:
Other People's Money
Royal George Theatre, 1641 North Halsted Street, 6:30 P.M.
Contact: Melanie Marhefka 312/702-7727
(see article on page 5)
- 20 GSB Club of Indiana Event:
Tour of Easley's Winery
205 North College Avenue, Indianapolis, 6:30 P.M.
Contact: Mark Gottfried 317/872-0780
- 21 UCWBG Board Meeting and May *Exponent* Deadline
La Salle Partners, 11 South La Salle Street, 9:00 A.M.

- 25 GSB Associates Series Box Luncheon Program:
Panel Discussion, "What Attracts Talented Women to a Company?"
190 East Delaware, 12:00 NOON
Contact: Office of External Affairs, 312/702-7438
- 25 GSB Alumni Career Management Program:
"Changing Careers—Am I Too Late for a New Life?"
Leo Burnett Building, 35 West Wacker Drive, 6:00 P.M.
Contact: Ellie Workman, 312/702-3936

May

- 5 UCWBG Tenth Anniversary Party
(see article on front page)
- 9 GSB Alumni Career Management Program:
"Successful Job Search Strategies"
Leo Burnett Building, 35 West Wacker Drive, 6:00 P.M.
Contact: Ellie Workman, 312/702-3936
- 11 GSB Follies Reception
Quadrangle Club
Contact: Melanie Marhefka, 312/702-7727
- 19 UCWBG Board Meeting and June *Exponent* Deadline
La Salle Partners, 11 South La Salle Street, 9:00 A.M.

June

- 1-2 Reunion Weekend
Campus
Contact: Melanie Marhefka, 312/702-7727

Send Calendar listings to *The Exponent* at the address below or phone Jo Anne McCarthy at 312/454-7503.



The University of Chicago Women's Business Group

630 Green Bay Road, P.O. Box 350
Kenilworth, Illinois 60043



Address Correction and Forwarding

Celebrating Ten Years!

The Exponent is published monthly by the
Internal Communications Committee
Address correspondence to:
The Exponent
c/o Randi Stillman
1642 East 56th Street, Apt. 304
Chicago, Illinois 60637

APRIL CONTRIBUTORS:

Holly Berman	Lorena Blonsky
Diane Dahl	Pamela Ewing
Jo Anne McCarthy	Deborah Prigal
Randi Stillman	Kathleen Voss
Marge Waterstreet	