



# The Exponent

June 1991

THE UNIVERSITY OF CHICAGO WOMEN'S BUSINESS GROUP

## Annual Summer Event: An Evening at Ravinia

By Tricia Lenehan and Kathy Terman

If you're a music lover, then plan on attending our annual summer event: this year, a Sunday evening concert at Ravinia on July 21. The Chicago Symphony Orchestra will perform a pop concert featuring the music of Cole Porter, in conjunction with the centennial celebration of his birth. The music begins at 7:00 P.M., although the park will open at 4:00 P.M. As this is sure to be a popular event, someone will be there early to ensure an optimal spot for us all.

We will provide the food: a boxed dinner of assorted sandwiches, fruit, and dessert, as well as soft drinks. You provide whatever other amenities you deem nec-



essary for an enjoyable evening under the stars; such as wine or beer, a candle, or a blanket.

Please make your reservation by July 14, 1991. We will have a table at the park entrance right by the railroad tracks where you can pick up your tickets the evening of the concert. We will then direct you to the official UCWBG "claim" on the lawn.

We have selected Sunday, August 11 as our rain date, although we won't need it since we know July 21 will be perfect! The program on August 11 will feature a selection of Gershwin tunes.

If you have any questions, please call Kristen Kaiser at 312/630-4768. ✍

**WHO:** You! (guests welcome)  
**WHAT:** Cole Porter Songbook at Ravinia  
**WHEN:** Sunday, July 21, 1991  
5:00-7:00 P.M. Dinner  
7:00 P.M. Concert  
**WHERE:** Ravinia Park  
Clavey Road, east of Green Bay Road  
Highland Park

R.S.V.P. with coupon below by Sunday, July 14, 1991.  
For more information, call Kristen Kaiser at 312/630-4768.

UCWBG—An Evening at Ravinia  
July 21, 1991

Name \_\_\_\_\_  
Daytime Phone ( ) \_\_\_\_\_  
Guest(s) \_\_\_\_\_  
Amount Enclosed \_\_\_\_\_ (\$18 members and guests; includes box dinner and lawn seating)

Send coupon with check payable to the University of Chicago Women's Business Group to:  
UCWBG, P.O. Box 350, Kenilworth, IL 60043.

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## From the President's Desk . . .

Activity continues on several fronts...

### First Career Management Program of the Year

On May 15, Holly Berman and her Career Management Committee hosted a presentation by Professor Susan Lambert, from the University of Chicago School of Social Service Administration, on family-responsive policies in the work force. Though this topic may not be in the forefront for everyone, it certainly was for the forty attendees. Penetrating questions were posed following Dr. Lambert's remarks—even some that she will now consider as research questions. Certainly Dr. Lambert contributed "something of value." Thank you, Holly and team.



Kitty Voss  
President

### First New Member Brunch of the Year

On May 11, Carlette McMullan, director-at-large, hosted a new member brunch at her parent's beautiful home in Lake Forest. Twenty new members and board members enjoyed getting to know one another in a comfortable setting where we were fed and pampered. Business cards were exchanged, and plans were made for individuals to get together again. I witnessed several conversations in which information sharing led to potential business or business contacts, particularly among the entrepreneurs in the group. Isn't this what we're all about? Thanks, Carlette.

### Lunch Reception with Weekend and 190 Women Students

One of our goals this year is to increase awareness of the UCWBG among current Weekend and 190 women students. To

*continued on page 8*

## Vice-President's Voice

When I was asked last August if I would accept the nomination for vice-president—public relations, my initial reaction was a deep sense of pride at the prospect of serving on the UCWBG board. Prior to joining the board, I had served on the Membership Committee and had attended many UCWBG events. My impression of the UCWBG was, and still is, that its members represent the very best of professional business women.



Chandra Greer  
VP-Public Relations

As we all know, getting through business school wasn't easy. But it was easier, perhaps, than what awaited us in corporate America. The old adage that women must work twice as hard as men to achieve as much is all too often true. You could reasonably expect that a woman living with this reality could become dispirited or even hardened. However, through my association with the UCWBG I have found just the opposite.

Our members manage to achieve professional success while maintaining those "feminine" qualities which make us such exceptional leaders and motivators: warmth, compassion, and a firm sense of perspective.

Given all this, it's probably no surprise that, in my opinion, I have the easiest job on the board—spreading the word about one of Chicago's premier women's groups.

Chandra Greer  
VP-Public Relations

## THE UNIVERSITY OF CHICAGO WOMEN'S BUSINESS GROUP

### 1991 Board of Directors

**President:**

**Kitty Voss**  
708/864-5052

**President-Elect:** Diane Dahl  
708/655-1232

**VP-Administration:** Mary Beth Pinda  
708/382-4763

**VP-Finance:** Suzanne Keers  
312/942-7212

**VP-Membership:** Lynn Messinger Brundza  
312/855-4614

**VP-Programs:** Kathy Terman  
312/294-8065

**VP-Career Management:** Holly Berman  
708/251-8817

**VP-Internal Communications:** Karen Chromizky  
708/515-7353

**VP-Public Relations:** Chandra Greer  
312/220-5043

**VP-Marketing:** Peg Conway  
708/729-3765

**Immediate Past President:** Lorena Blonsky  
708/831-5990

**Director:** Carlette McMullan  
312/236-1600

**Director:** Donna Sellin  
312/702-3733

# Work Environment Can Be "Family Friendly"

By Karen Chromizky


Approximately forty people attended Susan Lambert's discussion on family-responsive policies in the work place. Work place policies are being shaped by the changing demographics and composition of the labor force. The current trends in policymaking focus on corporate/employee responsibilities.

She believes that in order for corporate America to sustain its competitive edge, it must take increasing risks. Production through people is as important as production through technology. If you enjoy your work, you bring energy to your family life. If you do not enjoy your work, it has an impact on your mental health and well being.

Dr. Lambert stated that companies should have a broad concept of what is "company responsiveness." One policy is not good enough. It should be recognized that people have differing family responsibilities. Better performance is needed in the work/family support area. Many companies have employee assistance programs (EAPs) to keep useful workers. Why shouldn't they establish programs to support their employee's families?

She also detailed her research with Felpro, Inc., a privately-held firm located in Skokie, Illinois. It is nationally recognized for "family friendly" policies. Some of the benefits include on-site day care, summer day camp, scholarships, summer employment for students, profit sharing,

and a better neighbor fund. This company does not balance cost-effectiveness against the right thing to do. The management firmly believes that being responsible is the right thing to do, and they will not be convinced otherwise. The data analyzed was obtained through questionnaires dealing with both traditional and organizational citizenship areas. The next firm studied will probably be a publicly-held company.

Dr. Lambert replied to many thought-provoking questions. These ranged from how to deal with "women-unfriendly, yet family-friendly" European-based companies to whether the children of vice-presidents and assembly workers play together without "ranking" in Felpro's day care center. 

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## Yes, Virginia, You Can Be Promoted While Working Part Time

By Holly Berman

In talking with the women who have met informally through the Mothers' Network, one point on which we all agreed was that job flexibility is key to combining the tasks of working and parenting. For many, the decision to work part time immediately provided the balance that allows a satisfying life. Unfortunately, after a few years of working part time, there is frequently pressure from the employer to return to the full-time mold. The "carrot on the stick" is often the possibility of promotion. It is encouraging to know that there are women who have broken that mold and managed to get the promotion on their own terms, while continuing to work part time. In April, Connie Magnuson, senior vice-president at Northern Trust Company, shared her story with the North Shore Mothers' Network. Connie has two daughters, ages 7 and 3. She started working three days a week after the birth of her second child. At the time, Northern Trust had no policies on part-time employment at the management level. Connie and three other women managers who shared

her desire for part-time employment met at lunch and planned their strategies. All were ultimately successful and continue working part time today. Connie loved working fewer hours and, in fact, does not envision returning to full-time work anytime in the future. However, last fall she was asked by her new boss to consider working four days instead of three. She agreed, and was promoted to the level of senior vice-president one month later. Although the promotion was not explicitly tied to her agreement to increase her hours, she believes in retrospect that the two were probably linked in the minds of the decisionmakers. Her current responsibilities include contacts with the treasurers of large corporations, often very conservative older males. For that reason, she does not share with clients the information that she is off on Mondays. She uses a PC at home to receive electronic mail and makes a practice of scanning it several times on Monday. Therefore, on Tuesday morning, she wastes no time catching up with Monday's activities. She currently supervises over seventy people

and reports that they have no problem with a part-time boss. Her own current supervisor was originally very skeptical of the part-time arrangement, but has come to believe that it's very workable. To the astonishment of the group, Connie reported that she is usually out of the office at 4:15 and home by 5:00 P.M., allowing her time to spend with the children each evening.

What is the secret to her success? Several important factors were key: 1) Connie has worked at the same place for seventeen years, developing a strong reputation. 2) She is a "rain-maker," generating lots of new business for her department. 3) She is a very confident woman, who did not ask to work part time, but presented it as something she planned to do. 4) The corporate environment at Northern Trust was changing to a more progressive approach. In fact, they recently started a day-care center for children of employees.

Meeting with Connie was inspiring. She is proof that if you are confident, talented, and assertive, you can become a trail-blazer and live life on your own terms.

# 1992 Board Nominations Process Announced

By Lorena Blonsky

As current chair of the UCWBG Nominations Committee, I am announcing formally that the Nominating Committee has been formed. This committee is charged with selecting the slate of officers for 1992 and consists of the following UCWBG members:

Lorena Blonsky, chairperson

Kitty Voss, current board member

Diana Carpenter, member-at-large and past board member

Agnes Roach, member-at-large and past board member

Lynn Russell, member-at-large and past board member

Nancy Kaplan, member-at-large

Serving as an alternate committee member: Kathleen Holoubek, member-at-large and past board member. ✉

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## Job Search Support Group Forming

By Holly Berman

The recession has resulted in large-scale cutbacks at professional and managerial levels, and we are aware that many of our members are currently unemployed. Since the emotional turmoil caused by a job loss is an obstacle to finding a new position, many job seekers find it helpful to meet regularly with others in the same position. Benefits include new contacts, the exchange of ideas, and perhaps most importantly, morale boosting. If you are interested, please contact Holly Berman at 708/251-8817. If there is sufficient interest, we can meet and explore the potential for such a group. ✉

## Entrepreneurship Committee Forming

Have you always wanted your own business or are you in the process of growing a small company? Under the chairmanship of Judy Thornber ('69, M.B.A.) a new Entrepreneurship Committee is being organized.

Focus of the committee will be three-fold: (1) to act as a support group for committee members engaged in or considering a business startup; (2) to provide a forum for speakers appropriate to the interests of the members; and (3) to plan and execute an actual business startup, provided enough members are interested

in contributing their time and talent.

Introductory meetings will focus on getting acquainted and learning each other's skills, backgrounds, aspirations, and interests. Ongoing meetings will provide opportunity for the group to hear current business problems of its membership and act in an informal consultative and supportive capacity.

To become a committee member, please contact Judy Thornber at 312/642-9369 (home) or at 312/642-0961 (work). A first meeting will be set as soon as sufficient members indicate an interest.

## First Entrepreneurship Committee Meeting

Date: Wednesday, June 26, 1991

Time: 7:30 A.M.

Place: Grill of the East Bank Club, 2nd floor (located at Hubbard and Kingsbury... one block west of Orleans)

**Note:** Club requires that you check in at the downstairs desk. All food will be *dutch treat*, ordered from regular menu.

Purpose: All UCWBG members interested in the new Entrepreneurship Committee are invited to join at this first meeting to get to know each other and help create a framework of how the committee will function.

### Agenda

1. **Opening Statement**—Committee organizer, Judy P. Thornber
2. **Introductions**—Attendees will be asked to share with the group a brief description of themselves and what they would most like to see the group provide for them.
3. **Discussion**
  - a. Activities of the group
  - b. Best meeting times
  - c. Best meeting places
4. **Committee directory**—We will fill out address and phone information as each participant wants it presented for distribution to all committee members.
5. **Open**

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## U of C Centennial Celebration

The UCWBG will be joining the Centennial celebration of the University of Chicago. How? This is yet to be determined. If you have any ideas and/or would like to be on the UCWBG Centennial Committee, please contact Kathy Terman at 312/294-8065. ✉

## Strategic Issues

Are there any strategic or long-term issues that you would like the UCWBG to address? Diane Dahl, president-elect, is chairing a strategic planning committee. If you have any issues you would like considered, please call Diane at 708/655-1232 by June 30. ✉

# UCWBG Nominations Committee Expression of Interest Form

1. I would be interested in serving on: (check one or more)

- A committee \_\_\_\_\_  
The board of directors \_\_\_\_\_  
Special projects/task force \_\_\_\_\_  
An as-needed basis \_\_\_\_\_

2. The committee or board position(s) I am most interested in are: (check one or more; if you have a preference, please rank order with 1 being most desirable; 2 next most desirable, etc.)

- Career Management           \_\_ VP or \_\_ Committee  
Finance                        \_\_ VP or \_\_ Committee  
Internal Communications    \_\_ VP or \_\_ Committee  
Marketing                     \_\_ VP or \_\_ Committee  
Membership                  \_\_ VP or \_\_ Committee  
Programs                     \_\_ VP or \_\_ Committee  
Public Relations            \_\_ VP or \_\_ Committee  
Administration             \_\_ VP  
President-Elect              \_\_  
Director-at-Large          \_\_  
Hospitality                    \_\_ Committee

\_\_\_ I'm not sure at this time, but would like to be contacted by a Nominations Committee member to learn more about my options.

3. Please indicate names of other UCWBG members you would like to see represent you on the UCWBG board.

Name: \_\_\_\_\_ Position #1: \_\_\_\_\_ Position #2: \_\_\_\_\_

Phone #: \_\_\_\_\_ Position #3: \_\_\_\_\_

Name: \_\_\_\_\_ Position #1: \_\_\_\_\_ Position #2: \_\_\_\_\_

Phone #: \_\_\_\_\_ Position #3: \_\_\_\_\_

Name: \_\_\_\_\_ Position #1: \_\_\_\_\_ Position #2: \_\_\_\_\_

Phone #: \_\_\_\_\_ Position #3: \_\_\_\_\_

4. Personal Information:

Name: \_\_\_\_\_

Telephone numbers: (Work) \_\_\_\_\_ (Home) \_\_\_\_\_

Program (circle one): Campus   190   XP   Other (specify): \_\_\_\_\_

Year of graduation: 19\_\_\_\_

Return this form to Lorena Blonsky during the week of **June 24** by mail or by fax (708/831-5991).

# Protecting Your Precious Time

By Pat Nemish

A 1988 study by a leading time management firm revealed some startling facts. The average person spends:

- eight months of his/her life opening junk mail,
- one year searching for misplaced objects, and
- two years trying to return telephone calls to people who never seem to be in.

There are many deadly time-wasters lurking around us in the form of minor interruptions and distractions. Take a moment to think about how many unwanted interruptions you have during the day. Are the intrusions by people, telephone calls, and activities eroding your precious productive time? Are you frustrated because your well-planned days usually end up being fragmented with little or no continuity? There are strategies for controlling unwanted demands. Some of these techniques may require new responses and behaviors on your part, but with practice, they become easier and more comfortable.

Here are some subtle assertive remarks that can get you off the hook gracefully.

- An apologetic "no"—"I'm very sorry, but I have a previous commitment that I can't break." This is a soft letdown.
- Conditional "no"—"I'll agree if you will do... and you will provide... and if, and if," etc.
- No time "no"—"Let me check my schedule. The earliest I could get to it would be next week."
- Deflective "no"—"Mary is very knowledgeable of the program, and could do this in much less time."
- "I would like to very much, but... no."—Provide a reason why you can't accept the demand at this time.
- "Let me get back to you on that."—You avoid saying "yes" right away, without saying "no," but in the meantime the demand may be taken elsewhere.
- Feeling "no"—"I really wouldn't feel right about doing this." This is very effective because feelings are non-negotiable.
- Flat "no"—Use this sparingly and only when no justification is required. You may risk being seen as uncooperative.
- Play dumb: "Have you looked in the manual? It's been so long since I have worked on that kind of thing..."

Use the above techniques when you find it difficult to say "no" to a colleague who asks you for assistance, or when you

receive an invitation to volunteer for a charitable project even though you really don't have the time. Try saying "no" when a friendly associate drops by your office for a "chat" and you are too busy to engage in a conversation.

Now, about your physical environment. Did you know that visual distractions are eight times as distracting as auditory ones? Try turning your desk away from disturbing traffic. Angle it so your back is facing your doorway. Also, close your door for about an hour during your prime time (that time of day when you are most alert and productive). Find an alternative environment where you can work, such as an empty office. Ask someone who is going on vacation to use his or her office while he or she is away. This can serve as your sanctuary where you can do reports, planning, or creative activities away from noise and distractions.

Learn to use the telephone more effectively. It can be a friend, not a foe, if used properly. Have your secretary or answering machine screen your calls for more insulation from minor interruptions. Save up those morning calls and return them all at one sitting. Make your outgoing calls between 9 and 10 A.M. when you are most likely to catch people at their phones. Avoid telephone tag by leaving detailed messages and requesting a call-back between specific hours of the day when you are available. If the party you are calling for isn't in, ask if someone else can answer your inquiry or respond to your request.

And then there are people interruptions. Reduce interruptions by being able to confer with co-workers (or anyone with problems) during a specific time during the day. Let people know you are willing to talk with them but in adherence with your schedule. If it is a matter of life and death, advise your demander that the only time you have available is during lunch. They may think about the urgency of their problem if they have to forego their lunch hour.

Protect your prime time—at least a three-hour period, and reserve this for vital and important tasks. Avoid scheduling meetings, travel, or other interruptions. Whenever you are tempted to fall prey to the myriad of interruptions every day, think of the "Rule of Concentrated Effort." **One hour of uninterrupted prime time is equivalent to three or four hours of ordinary craziness.**

# Drilling through the Glass Ceiling

By Marge Waterstreet

The November 19, 1990 issue of *The Rockford Register Star* reported that a survey by Korn/Ferry International in New York—the world's largest executive search firm—shows that women hold, on average, 3% of the top twenty positions in the largest companies. That is up 1% from 1988.

The report predicts the number will jump to 16% by the year 2000. Results were based on 698 responses from Fortune 1000 companies.

Working women earn sixty-six cents to every dollar a male peer makes, according to a 1987 U.S. Chamber of Commerce report. As women are promoted, the wage gap widens so that when she reaches the level of vice-president, the average female earns 42% less than a male.

Professions that have been relatively good to women include law, banking, and high-technology industries.

In an increasingly competitive global marketplace, companies are turning toward more cooperative management styles to gain an edge. A women's management style may fit that bill more than a man's.

Wick and Co., a Delaware-based research firm interviewed fifty professional and managerial women who had left Fortune 500 companies after five years or more experience. They found that these women had left not because of the pressures of juggling work and family, but because they felt their jobs were a dead end. About half were mothers.

There are many stumbling blocks that prevent women from climbing above the glass ceiling.

The primary ones, according to a 1990 survey by Catalyst, a New York research group, are: stereotyping and preconceptions, 81%; a reluctance to take risks with women in line positions, 49%; and a lack of careful career planning and planned job assignments, 47%.

Experts say using performance reviews can help employees and their supervisors plan better for the future, which will help break the glass ceiling.

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*Ms. Nemish is the owner of H.O.M.E., Home and Office Management Experts. Reprinted from the St. Louis Small Business Monthly, April 1990.*

# Politics and Publicists Make for Good Bedfellows

By Liz Mitchell

*Letitia Baldrige was the featured speaker at the April 9, 1991 UCWBG meeting held at the Monroe Club. Following is a review of her first novel.*

Letitia Baldrige is well known as an etiquette mavin—the woman who updated Amy Vanderbilt, the author of the weekly “RSVP” syndicated column, and the creator of her own guides to executive manners, modern entertaining and '90s manners. Both well-connected and hard-working, she was Jackie Kennedy's White House social secretary; a special assistant to Clare Booth Luce at the U.S. Embassy in Rome; the daughter of a congressman; the sister of the late U.S. Commerce Secretary Malcolm Baldrige; and the wife of a successful businessman; the first female executive of Tiffany's; and the president of her own public relations firm, which now specializes in human relations, protocol, and social behavior.

So when she penned her first novel, *Private Affairs, Public Relations* (Doubleday, \$18.95) “Tish” Baldrige naturally had a lot of raw material stored in her active imagination. The result is a pleasant romantic confection that takes us to the White House and Camp David (our heroine, Marika, just happens to be the First Lady's best friend), into the elegant New York social scene, on the Concorde to woo a Swiss client stolen by a sneaky staffer, and to Paris and Hungary, as well.

There's also a Chicago angle to this story—forty-something widow Marika's beau Jonathon is a sexy, sensitive Chicago businessman. Baldrige herself lived and worked in Chicago right after her White House service, so it was natural for her to understand the charms of our town's men, but Jonathon is just a little too perfect—even for a home town hero. In fact, Baldrige admitted he's a fantasy creation when she was visiting last year. “Jonathon is so divine,” she reveled, recalling the scene where he has a beautiful pin made for his lady love from his diamond ring—which the refined Marika has told him was as tacky and tasteless as his big white stretch limo.

Baldrige said she wanted her characters to be good, well-mannered people with real values, despite the glitzy world they inhabit. So the subplots include a strong mother-daughter relationship, deep

friendships, compassion towards a person with AIDS, and business deals that are made on the strength of honorable dealings and good manners.

The central story line is the romance between Marika and Jonathon. Much to her surprise, his nice Jewish mother doesn't find her an acceptable choice, and for the first time in her life, the always-acceptable, privileged WASP woman knows what it feels like to be an outsider. When she finds out her own roots aren't what she'd always thought, she learns the most important lesson in life: that private relationships are more important than public ones, but the two must co-exist.

There's lots of humor in *Private Affairs, Public Relations*, as well. For instance, when Marika takes intern Jennie Lee Merriweather to a Women's Forum luncheon, she asks Jennie Lee to write a report. The result is hilarious, including these comments from the young Southern belle: “Present were women of power, most above the age of fifty, which is depressing to someone of my age. If you have to wait this long to make it, it can't possibly be worth it ... This kind of woman doesn't talk too much about what she does, I find. Maybe she is afraid she will give away secrets another woman of power can use to get ahead of her. I don't know if I'd want to be a woman of power.” Baldrige, who definitely qualifies as a “woman of power,” has given her novel some deep undercurrents that make it more than mere escapism. So, if you're in a romantic reading mood, this one's for you.

*Reprinted with permission from Today's Chicago Woman, February, 1991.*

President, cont'd from page 2

that end, Donna Seltin, director-at-large, took the lead in setting up a lunch reception on May 18 at the 190 building. Information about our group, both historical and current, was made available, and board members were on hand to personally answer questions and encourage working students to join our organization. A good time was had by all. Thanks, Donna.

## Nominating Committee Kicking into Gear

Lorena Blonsky, immediate past-president, now has her Nominating Committee in place for 1992 board positions. You will be seeing information about board positions in upcoming *Exponents*, and I encourage each of you to think about becoming involved, either at the board level or on a committee. We offer a unique opportunity for you to work side by side with some of the brightest, most competent, and most creative women. Remember how good it felt to be in classes with the cream of the crop? Well, you can have another experience like that—and have fun to boot! Please think about it, and if you decide to be part of the action, contact Lorena, or complete the nomination form that is included in this *Exponent* and return it to her.

## U of C Centennial

Our university will be celebrating its 100th birthday from October, 1991 through October, 1992. We are looking at how we would like to be part of this celebration, and to that end will be creating a committee to plan our participation. Do you have suggestions? If you'd like to be involved, give me a call.

Have a great summer!

Kitty Voss  
President

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## Charity Should Begin at Home—for the Homeless

Shelters for battered and homeless women with children are filled to capacity year-round. These shelters are in need of baby strollers, sheets, towels, cleaning and kitchen equipment for women who are moving into their own homes, as well as food, clothing, and money.

Among the charitable organizations offering help to women and children in the Chicago area are:

- Sarah's Circle, 312/728-1991
- Sarah's Inn, 708/386-3305
- St. Catherine of Genoa Parish House, 312/264-1580
- Maria Shelter for Homeless Women, 312/651-8372
- Irene's Daytime Shelter, 312/292-0707
- South Suburban Family Shelter, 708/335-4125
- Greenhouse Shelter, 312/278-4110
- Constance Morris House, 708/485-0069
- Deborah's Place, 312/292-0924.

# Connections

**Ruth Rothstein, honorary member**, was profiled in the May, 1991 issue of *Chicago Healthcare* in "Making a Difference: Women in Healthcare." Ruth, currently on leave from her job as president and chief executive officer of Mount Sinai Hospital and Medical Center, is interim director of Cook County Hospital. She began her hospital career as a lab technician at Jackson Park Hospital and continued as a personnel director there. Later, she moved to Mount Sinai where she served as head of admissions and assistant to the president before being named president in 1970.

She has been president and CEO of Mount Sinai since 1977. She is credited with having developed a model for health care access and delivery in one of the most economically disadvantaged neighborhoods in the United States.

**Lucy Anne Tarasicwicz, '92, 190**, was married on June 1, 1991. Her new name is Lucy Anne Landreth. There is no address change.

**Connie Walsh Zillig, '85, Campus**, had her first child, a son, Kenneth Wade, born March 11, 1991. She is taking a three-month leave of absence from Amoco Oil Co.

## Women's Camp—Renewal Through Creative Play with the Arts

Women's Camp is dedicated to nurturing women through the magic of the creative process. Traditionally women have difficulty taking time just for themselves. With a tool box full of empathy for others, women tend to slight their own needs.

The arts have been an age-old way of renewal, giving us opportunities to express ourselves as well as deepen our connection to others. Three artist teachers—a potter, a writer, and a painter—along with a psychologist, will guide this creative renewal. Each morning the camper will choose an artist to work within a small group. The afternoons will be left open, either for time alone, or for a community excursion. Evenings will be for dialogues led by different artist teachers about their work and own creative process.

The camp will take place in Tryon, North Carolina, in the foothills of the Smoky Mountains between August 18 and 25. Space is limited to twenty women. If you are a nature buff and have an artistic soul, you have the qualifications to join us this summer. For a brochure and further information, call Lynne Parsons at 708/848-7767 or write to her at Suite 2205, 230 North Michigan Avenue, Chicago, IL 60601. The fee for the program, meals, lodging, and transportation to/from the airport is \$750. ✍

## Welcome to New Members

The UCWBG extends a warm welcome to the following new members who recently joined us. We look forward to meeting you at UCWBG programs and activities.

Danielle Carrier  
Susan Cason  
Nina Cunningham  
Eileen Kamerick  
Diane Mielnikowski  
Susanne Schaefer

## Volunteer Opportunity

Housing Opportunities for Women (H.O.W.) is a non-profit organization providing second stage housing and life skills training for homeless women in the Rogers Park and Uptown areas. Volunteers are needed for six standing committees and the board of directors. For more information, call Cherie Lockett at work (708/866-2952) or home (312/764-0124). ✍

# Connections

If you have changed your home or business address or phone number, please notify us c/o Alumni Services at 708/256-4422. All changes will be issued to members in quarterly updates to the membership directory.

Please let us know if you have recently made any changes in your career or personal life (changed jobs, received promotion or award, appointed to board of directors, started new company, was/will be guest speaker, started/expanded family, etc.). Send information to UCWBG Connections, 630 Green Bay Road, P.O. Box 350, Kenilworth, IL 60043.

Name \_\_\_\_\_ Class Year \_\_\_\_\_  Campus  190  XP \_\_\_\_\_

Day Phone \_\_\_\_\_

Please describe any change in the space below.

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# Calendar

## June

- 26 NAWBO Dinner Meeting, "How to Get on Corporate Boards" featuring Mary Lou Hedlund  
410 Club, 5:30 P.M.
- 26 Entrepreneurship Committee Meeting  
7:30 A.M., East Bank Club  
Contact: Lorena Blonsky, 708/831-5990

## July

- 1 July/August *Exponent* Deadline
- 13 Chicago GSB Club  
Cubs Game, 1:20 P.M., Wrigley Field  
\$15.00 members, \$17.50 non-members  
Contact: Pat Powell, 312/702-7727
- 18-21 National NAWBO Convention  
Boca Raton, Florida
- 20 UCWBG Board Meeting  
Leo Burnett, USA, 35 West Wacker, 19th floor, 9:00 A.M.
- 21 UCWBG Program at Ravinia  
Highland Park, 5:00 P.M.  
(see article on front page)
- 24 NAWBO Dinner Meeting, "Gallery Walk"

## August

- 10 Chicago GSB Club  
Arlington International Racecourse, 12:30 P.M.  
\$38.00 members, \$42.00 non-members  
Contact: Pat Powell, 312/702-7727
- 17 UCWBG Board Meeting and September *Exponent* Deadline  
Leo Burnett, USA, 35 West Wacker, 19th floor, 9:00 A.M.

## October

- 3 Centennial Convocation  
Rockefeller Memorial Chapel  
Main Quadrangle

*Send Calendar listings to The Exponent at the address below or phone Jo Anne McCarthy at 312/454-7503.*



## The University of Chicago Women's Business Group

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708/256-4422

Address Correction and Forwarding

*The Exponent* is published monthly by the  
Internal Communications Committee  
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