



The Exponent

March/April 1996

THE UNIVERSITY OF CHICAGO WOMEN'S BUSINESS GROUP

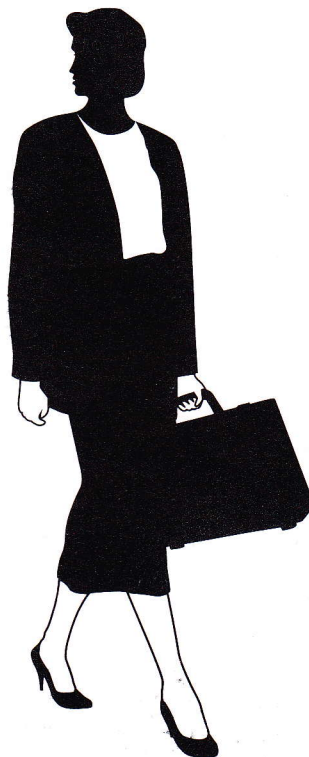
The Personal Side of Leadership

Please join us on April 20 for an engaging program on *The Personal Side of Leadership*. This program focuses on developing more awareness and building skills to enable us to improve our practice of leadership.

The program is based on a unique workshop created and facilitated by Shelley Robbins (MBA, 1977) and Colleen Fitzgerald, which helps participants learn to lead by strengthening their abilities to be more of a leader in ways which bring more of ourselves to what we do. Robbins and Fitzgerald define *The Personal Side of Leadership* as choosing to act in ways that link one's voice and actions to realize one's desires. By operating in ways that are true to our voice, leaders will be able to work more clearly and potently within their domains.

This personal, value-driven approach to leadership is a critical piece to being able to effectively practice the "external practices" of leadership, which often involves mobilizing others to want to strive toward shared dreams. Too often, as successful women, we may have had to leave our selves at the door when we enter the workplace. However, truly successful women leaders stand out *because* they are able to bring their unique selves to their work.

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**The Personal Side
of Leadership
Downtown Center
Saturday, April 20
9:00 A.M. - 12:00
NOON**

**\$40 members
\$50 guests**

Cancellation Policy Notification

On an administrative note, the UCWBG now has a formal cancellation policy in place for all future UCWBG events. Members will be responsible for the event fee unless they cancel three full business days prior to the event by calling LRMT at 708/256-5804. Thanks for your cooperation.

The Personal Side of Leadership Saturday, April 20

Member Name _____ Company _____

Non-member Guest _____ Company _____

Number of Ticket(s): ____ (\$40 members) ____ (\$50 guests) Total Amount: _____

Select payment option: Check Visa Mastercard

Name (as it appears on card): _____

Card Number: _____ Expiration Date: _____

Signature (required): _____

Return this coupon with check payable to UCWBG or credit card information to: UCWBG, 1805 North Mill Street, Suite A, Naperville, IL 60563-1275. Fax reservations to: 708/369-3773. Voice mail: 708/256-5804.

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From the President's Desk

Leadership, continued from front page



Lisa Kieres '84
President

When Opportunity Knocks (or Leaves You an e-mail...)

You don't have to tell me that you're busy. If you are anything like me, you're lucky if you get your seven hours of sleep, let alone read everything you'd like. Take a few minutes though, put your feet up, and let us tell you what the UCWBG is up to.

Connections to other people. Assistance with tough problems. Support and friendships. Access to opportunities.

A place for nurturing and development. This is what we aspire to. Our vision includes members easily and frequently communicating with each other (no commute downtown necessary). The UCWBG home page and e-mail capability are a good start. But we see potential for so much more. Can't you imagine career opportunities being posted, member (and other) articles being available, events and info of interest to women, exposure for our member's businesses, instant capability to reach 400 women you can really relate to? We can. Our beginner's Web workshop for February was almost immediately sold out. And we have just begun. See Irene Márquez' articles in this issue for more.

Can we make it easier for you to obtain access to resources you need in your life and business? See Danielle Carrier's article – the Trading Post – which has begun in this issue and will be on-line in the future.

Are you finding leadership opportunities to satisfy your goals? We hope to help connect our members with many possibilities. Dubravka Deppen discusses opportunities for leadership in the

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Through a process which utilizes story telling, self-reflection, and practice, Robbins and Fitzgerald will create a framework to help participants develop awareness, and begin to practice new ways to lead.

Some of the questions which will be raised for participants include:

- What are some new ways to think of myself as a leader?
- How can I be more of a leader in ways that are true and unique to me?
- How can I get better at hearing my own voice and bringing it forward in my leadership? ☺

COLLEEN FITZGERALD is president of the consulting group Mathews Fitzgerald, Inc. For the past 16 years, she has worked with leaders creating strategies for improvement through: leadership development, strategic planning, working with change, building team effectiveness, and quality improvement. She is a professional speaker and has written several published articles on leadership and empowerment. Colleen has also co-founded PEARLS, a self-esteem and leadership building program for teen girls.

SHELLEY ROBBINS is a professor of Strategic Management and Organizations in the School of Business at the University of Wisconsin-Milwaukee. She is president of the consulting firm, Critical Aspects, where she works with organizations in strategic planning, leadership development, team and organizational effectiveness, creative problem solving and managing the process of change. She researches and writes about leadership and organizational change and has presented her work internationally. Shelley has an MBA (1977) from the University of Chicago and a Ph.D. from Northwestern University.

In addition to The Personal Side of Leadership workshops which they run, Colleen and Shelley have presented their ideas at national conferences. For additional information, contact Shelley Robbins at 414/961-7716 or Colleen Fitzgerald at 414/961-8700, fax 414/961-9180.

THE UNIVERSITY OF CHICAGO WOMEN'S BUSINESS GROUP

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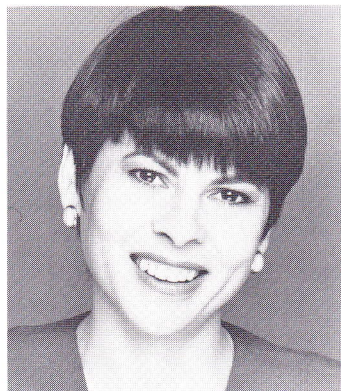
UCWBG home page <http://www-gsb.uchicago.edu/alum/clubs/ucwbg>

Tales from the Workplace: Getting Away

by Julie Danis '84

The frantic stage has hit. I ask myself, how many miles to go before I sleep. It's like running a marathon and all I'm doing is preparing to leave work for a vacation.

Have you ever started a vacation rested instead of exhausted? An attorney confided: "I try and get everything done which creates such a backlog of stress my staff counts down the days before I leave and my boss hopes I find employment while away."



Julie Danis '84

A newspaper article on vacation strategies for working women gave several suggestions for pre-vacation activities to reduce stress, such as massages, reading, and listening to music.

Great ideas but that's why I go on vacation. If read my vacation book pre-vacation what would I do on vacation. And I can't rationalize the luxury of a massage, or find the time, unless I'm on vacation.

Preparing to leave work can be more work than work. A consultant advised: "I try and catch up on correspondence, which means I don't answer the phone, and then voice mail piles up and I'm returning calls from the airport or even worse from the car on my way out of town."

For some the goal before they leave is to have an easy return. A hospital administrator said: "I clear my desk, set up emergency procedures, make my bed and do the laundry. I come back to a clean slate."

Another manager sighed: "I scramble to do everything I've intended to do for the last 6 months. Which is irrational - if I wasn't going on vacation I'd leave the stuff undone."

Is it possible to chill-out before taking time-out of the office? Maybe, but for the majority I bet not. And for that majority I say don't fight your natural urges. That will only cause more stress. Do what you must to feel prepared and deserving of the vacation.

For those interested in finding pre-vacation R & R try the following: 1) Neaten piles and hide them. Better yet, if they haven't been touched in months, toss them. There'll be more waiting for you when you return. 2) A week prior to vacation change your voice mail to say you're gone and not calling in. Then return only urgent calls - but make sure you sound like you're on a beach. And 3) the word "vacation" derives from vacate, so do that - early - on your last day of work. ☺

Julie Danis is a business writer, radio commentator and marketing consultant. Her Tales From the Workplace commentary will soon be heard on the public radio program, Marketplace. She invites your stories about what's happening in your work environment and comments on her column.

Julie can be reached at Julie Danis, Danis-Sliter Enterprises, 2130 Lincoln Park West, #15 South, Chicago, IL, 60614; phone 312/528-4338; fax 312/528-4133; or e-mail at jmdanis@aol.com.

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Working Success™: Moonlight Your Way to a New Career

by Anita R. Brick '81

Do you want to start a business but are afraid of straining family ties? In your own venture, you'll need love and support to make it past the slow periods and inevitable disappointments. Financial instability could derail your family and your business.

This doesn't have to happen. Consider finding a transitional job that will help you grow professionally. Perhaps you don't have all the skills and experience to make your business a success. Search for a job that will give you this expertise.

Then if your employment contract doesn't prohibit it, consider seeing clients on evenings, weekends, or whatever fits into your schedule. In doing so, you can start a business without losing your "security." At some point, you'll decide that your income stream is strong and stable enough to do your business full time.

Another strategy is to look for a part-time job that covers your family expenses. It could be something in your field or a position outside of it that provides a steady source of income. Then make your second part-time job developing your business. Meeting your family financial obligations will take the pressure off and allow your business to grow.

Whatever approach you choose, there are certain things to keep in mind:

Assess your current situation realistically.

You can't create your business or business plan without looking at current trends in your industry and community. Before investing time, energy, and resources be thoroughly convinced that your business is viable if you do what's needed. Then pull out your resume and highlight your skills and experiences that will contribute to your new venture's success. Do you have the knowledge and experience base to launch a profitable business? What types of assistance might you need?

Prepare an informal financial statement.

Writing down a financial "report" now will help you prepare a financial plan later on. Track your income, savings, investments, mortgage, and credit card and other debt. Then list your monthly expenses like housing, utilities, phone, food, transportation, insurance, and entertainment. Also include all of those "I don't know where the money went!" little items like coffee, muffins, newspapers, magazines, and so on. Where *does* your money go? How do you stand financially? How long could you survive without your job? Where can you cut expenses to invest in your entrepreneurial dream? If these questions stump or overwhelm you, consider reading a book on finances like *Your Money or Your Life* by Joe Dominguez and Vicki Robin.

Consult your family.

How can you make realizing your dream a joint effort? Call a family meeting after assessing your professional and financial strengths. Discuss why you want to make this change. Ask them what they think and *really* listen.

As you talk about your plans, concerns about potential problems will arise. Together, brainstorm possible solutions and resources. Work at this until you reach an agreement and consensus. It will be much easier riding out the inevitable rough times if your family supports you.

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Into The Web

by Irene Márquez '80

As interest in the Internet grows, friends ask me how to go about getting on-line. The first step, I tell them, is to figure out what you want to do on the Internet. Well, that stumps them. They have e-mail at work but they know that there's more to the 'Net than e-mail. But what?

The real issue is: why get on-line? What's out there that's worth the time and money? Here's a brief litany of that you can do on the 'Net.

E-mail

E-mail is the main reason to be on the 'Net. It sounds mundane but communication is the reason the 'Net exists. The plus is that you can send people a message at any time. You're not dependent on their schedule. It's better than voice mail. The negative is that you're not actually talking with someone (I realize that some may view this as a plus).

FTP

Transferring files—this is just another means of exchanging documents. Remember how great we used to think faxes were? Wow! In minutes we had a copy of a document. Only it wasn't really a copy that we could do anything with. It was just one big picture, and fuzzy at that. Well, with file transfers you can get the actual document and stick it in a word processor.

Information

You can get up-to-date information, in greater variety than the local library. And it's easier to get to in bad weather. You can look up stuff on investments, products, medical info, chocolate, you name it. There are information search programs out there designed to comb huge index files of documents for the key words you entered. And you can put much of this info in files on your computer (being careful not to violate copyright laws, of course). Where was this when I was writing term papers in high school?

Fun

Yes, the 'Net can be a source of entertainment. Some people like to visit the White House in Washington or the Exploratorium in San Francisco. My favorite site is Random Light Bulb Jokes. Someone has a database of over 800 light bulb jokes. On this Web site he displays one of them. Every 15 seconds or so he displays a different joke.

So is any of this worth your time and money? The answer is personal. I've said yes and I love it. ☺

Interesting and Fun Web Sites

The Exploratorium in San Francisco

A science museum with on-line exhibits
<http://www.exploratorium.edu>

Federal Government

The White House
<http://www.whitehouse.gov/>
Thomas

<http://thomas.loc.gov/>

Library of Congress

<http://loc.gov/>

Internet Movie Database

Settle all movie bets here
<http://www.msstate.edu/movies/welcome.html>

Project Gutenberg

The text of over 100 books
<http://med-amsa.bu.edu/Gutenberg/Welcome.html>

Random Light Bulb Jokes

<http://www.crc.ricoh.com/~marush/lightbulb/random.cgi>

Useless WWW Page

<http://www.primus.com/staff/paulp/useless.html>

UCWBG

<http://www-gsb.uchicago.edu/alum/clubs/ucwbg>

Have you developed a Web page?

We'd like to set up a list on the UCWBG home page of all the Web pages our members have developed. Please send me the URL at sliptrip@mcs.com.

Future Internet Events

We were wonderfully surprised by the response to our February 24 hands-on workshop "Into the Web." The UCWBG is committed to helping our members get comfortable with the Internet opportunities. Watch for future programs and workshops on topics such as what businesses are doing to do business on the 'Net, how to create your own Web page, and using the 'Net to search for a job. If you have an Internet topic you think the UCWBG should present, give me a call.

Leadership Opportunities

by Dubravka Deppen XP-60

How often does a traditional corporate environment provide you with opportunities to develop and use your leadership skills? Don't limit yourself. Reach out to the Arts!

By sharing your business skills with an arts organization, you will find an abundance of opportunities to develop business solutions and assume leadership roles. There are opportunities to:

DEVELOP a strategic plan for a new dance company...

CREATE a marketing plan for an upcoming theater production...

FACILITATE a board retreat for an arts educational group...

PRODUCE a promotional brochure for a small chamber group...

CONTRIBUTE as a board member in shaping the future of an organization...

The Arts and Business Council is an organization that facilitates this process. For more than ten years the Council has promoted partnership between business and the arts and has provided business professionals with opportunities to assume leadership roles in the not-for-profit sector.

The Council's program, The Business Volunteers for the Arts (BVA) matches skilled volunteers from business community to work as management consultants with nonprofit arts organizations on a project basis. The BVA staff interviews and trains each volunteer before carefully matching her or him with an organization. The training program provides nuts-and-bolts information about nonprofit arts management. The Spring Training Class is scheduled for the evenings of March 18 and 21, and the morning of March 23. (For more information call 312/372-1876).

Come and join other members of the UCWBG to explore ways of linking your interest in business and the arts on March 2 at the Downtown Center at 9:00 A.M. We will be meeting to exchange information, discuss plans for such activities, and share ideas. We have invited a BVA representative to speak to us and share information about leadership opportunities presented by the arts.

If you would like to attend, please call us and leave a message at 708/256-5804 to confirm your attendance.

"Before a leader can come first, she has to come forth"

Anonymous

A New Resource to Connect with Fellow UCWBG Members

by Danielle Carrier '88

Have you ever had a specific question you knew others could answer and save you time from reinventing the wheel, but you didn't know how to find them? The UCWBG now has a way to help. The Trading Post is a new contact/referral service for UCWBG members. It is a mechanism for members to gain valuable insight into a myriad of business and personal issues common among working women.

Whether in the process of starting a new business, in career transition, evaluating a new service, or deciding the best perennial for your garden, the Trading Post offers a way to connect with fellow UCWBG members who have been there before. They may offer advice on where to begin, common pitfalls to avoid, or resources they have found useful. The Trading Post can have both valuable time and money by learning from the experiences of others. It can prove to be an effective tool for planning, problem solving, and evaluating business or personal issues.

It's easy. It's quick. And it's free. Simply forward your request by mail, phone, fax, or e-mail using the form below to Danielle Carrier. Each UCWBG mailing will include a listing of recent inquiries. Members who can offer advice or direction are encouraged to respond by contacting Danielle. The time commitment is minimal and the help you can provide could be monumental.

Responses will be accumulated and forwarded to the person making the request as well as any other interested members; so if you see a question you're interested in, contact Danielle. Responses for frequently asked questions will be featured

in future *Exponents* including advice by select UCWBG "experts."

And that's not all! We're also working to bring this service to you on-line. A request form as well as current inquiries will be located on UCWBG's home page at <http://www-gsb.uchicago.edu/alum/clubs/>

Trading Post

Below is our first installment of member inquiries. If you see one for which you can provide some direction or advice, please contact Danielle Carrier (see form below). **Remember the service only works if we have people willing to respond.** In addition, if you see a question that interests you, contact Danielle for a copy of the responses. We'd also like to hear your ideas on how to improve this service. Please forward your comments and suggestions to Danielle.

Perennial Garden. I am slowly incorporating perennials into my city garden and am looking for some ideas on what works best. I would like a colorful garden with blooms throughout the season that are suited for semi-shady areas.

Danielle Carrier

Schools. I am looking for information on preschools and grade schools in the northern suburbs, especially Glenview/Northfield vicinity. Also, do private schools have any rating system similar to the standard rankings published for public schools?

Lisa Kieres

Painter. Can anyone refer a good painter (internal) either living or willing to drive to the city?

Kendra Mirasol

Roommate. A non-smoking female Kellogg MBA is looking for a roommate to share her Streeterville apartment. No pets, please.

ucwbg. A list server for UCWBG members is also being developed for quick, easy question and answer distribution via e-mail. We will notify you as these services become available.

What are you waiting for? Make your request today! ☺

Insurance. I am looking for a good source of professional liability insurance tailored to independent consultants.

Professional Skills. What kind of professional growth and skills are most needed in today's environment of major change and transition?

Susan Miner

Office Equipment. I am looking for an inexpensive fax machine. Any suggestions?

Bobbi Williams

Just-in-Time Practices. If your organization uses just-in-time practices, I would like information about how you communicate policies and share information.

Elizabeth Duncklee

Volunteer Services. I want to use my business skills to volunteer. Where do I start?

Trade Journal. Is there a trade journal that targets property managers specifically?

Tammie Miller

Trading Post Request/Response Form

Name _____

Phone _____

Request/Response

Best way to contact you _____

Send request to Danielle Carrier, 2521 North Mozart Avenue, Chicago, IL 60647; 708/954-3794 (days); 312/862-4690 (evenings); 708/954-5886 (fax); carrier%adm@mailgate.uhc.edu (e-mail).

UCWBG Special Interest Groups

UCWBG North/Northwest Networking Group

by Agnes Roach '80

Date: Tuesday, March 12
Time: 6:30 P.M.
Place: EDUARDO'S RESTAURANT
240 Skokie Blvd.
Northbrook, IL
847/272-5222

R.S.V.P. by noon, Monday, March 11 to:
Agnes Roach 847/356-0575 or
Virginia Tomasek 847/835-8475

The North/Northwest Networking Group enjoyed ushering in Chinese New Year in January. On March 12 we will enjoy deep dish pizza while we network and hear about our members' hobbies, special interests, and other spare time pursuits. All UCWBG members and prospective members are welcome to join us.

Please note we are updating our phone and fax notification lists based on 1996 membership applications and hearing from you. If you have not yet indicated an interest in being on *or* continuing on these lists, please let Agnes Roach know at the above phone. The North/Northwest Group meets every other month. Our next meeting will be **Wednesday, May 15.** ☞

Directions coming from the:

South: Take I-94 north to U.S. 41 and exit west at Dundee Road. Drive west about 1 block to Skokie Blvd., then go north on Skokie to #240 which is on the west side of the street about 1 block south of Lake-Cook Road.

North: Take I-94 south to exit at Lake-Cook Road. Drive east to Skokie Blvd. (about 4-5 miles). Turn right and Eduardo's is about 1 block south on the right.

Northeast: Take U.S. 41 south. Exit at Lake-Cook Road. Drive west (less than 1 block) to Skokie Blvd., then south about 1 block as above.

Mothers' Network

by Diana Carpenter

Our most recent gathering was at Marcia Berss' home in Northbrook. About a half-dozen of us met to discuss the topic *More than One Child? How we Decide*. We had our usual lively and personal interaction. Unfortunately, we lacked representation from the three-or-more-children world, so our discussion was limited to the issues surrounding families with one or two children. Maybe the fact that the moms with three children couldn't attend tells us something? One, at least, had a very good excuse, having just given birth to her third only days before!

Our discussion included the following points:

- A sibling is not necessarily a benefit for a child – some siblings get along great with each other, others never do – so that's not always a good reason to have a second child. Single or only children, with sufficient opportunities for peer interaction, do just fine.
- Everyone expressed concern about multiple children, both about demands on our already-scarce time (especially for couples with two full-time careers) and about the amount of attention we are able to devote to each child. No one wants to risk short-changing existing children by having additional ones, and many of us feel that our personal energy and coping skills are already stretched to the limit.
- No one with two children expressed regrets with her decision. A second child is indeed demanding in a seemingly exponential way, but we find ways to handle the workload. However, many of us have decided to stop at two.
- Full-time moms share similar concerns with employed moms.

Future Meeting Date

Thursday April 11, 7:00 - 9:00 P.M. (location to be announced).

President *continued from page 2*

Arts community in this issue. We also hope to inform you of other organization board opportunities that are available. (Nominations for the UCWBG begin in late summer, too).

Can we help you increase your visibility in your area of expertise, or share your passions? We invite you to submit articles, and short items that you think members may enjoy. We have a lot to offer each other.

We held an event for Evening and Weekend students in February, on the topic of how to make large career changes. We had 75 students show up in the midst of mid-terms. The event was scheduled to last an hour, and after two hours, women were still talking in small groups, giving advice and exchanging business cards. Watching that scene reminded me of the fundamental reason I joined this group. Each chance to really connect with others enhances all of our lives. Opportunity is knocking. Join us.

Lisa Kieres '84
President

Visibility Plus *continued from page 3*

Write a plan and put it into action.

Start a plan delineating your goals, resources, opportunities, and the potential threats to your new venture. View this plan as a working document that you will revise many times. Don't use a less than perfect plan as an excuse to postpone taking action.

As you set out to start your business, build it on a solid foundation of professional expertise, experience, and funding. Garner your family's commitment to supporting you and your dream. Be responsible to them by addressing their fears and concerns. Call forth your dream, creativity, and resolve and move ahead – one BabyStep™ at a time. ☞

Anita R. Brick is a columnist for *Employment News* and a contributing editor for national publications like *The National Business Employment Weekly* and *Resourceful Woman*. Her book on professional visibility, *Exposing Yourself: How to Leverage Your LifeWorks with Visibility Plus*, is due out next year. Ms. Brick is an Executive Coach for Hire Visibility Consultants. If you have a question or successful career marketing experience you'd like to share, please contact: Anita Brick, c/o No Matter What, P.O. Box 14115, Chicago, IL 60614 or send her an e-mail at VisPlus@aol.com. ©1996 Anita R. Brick. All rights reserved.

Celebrating the UCWBG

Information Exchange

Valerie Anderson-Lewis, Campus, '95, bought a house. Her new address is 1032 Sheringham Drive, Naperville, IL 60565, 708/637-9214.

Pamela A. Bruce, 190, '78, has a new work address: Gordon Bruce Realty Services, 1701 West Lake Avenue, Suite 315, Glenview, IL 60025. Her phone number is 847/729-7606; voice mail, 847/276-2107.

Renée Lovelace, Campus, '81, was elected to the Texas Chapter of the National Academy of Elder Law Attorneys. Last year she taught an estate planning workshop for families at the National Alliance for the Mentally Ill and taught grand rounds in psychiatry at the University of Texas Southwestern Medical School.

Cindy Sterns Monroe, Campus, '82, has joined Andersen Consulting as a marketing manager in Andersen's Technology Marketing organization. She will be developing and implementing marketing messages and programs for AC's technology competency worldwide. Based in Northbrook, her new work phone is 847/714-3392.

Don't Forget to Write

The Exponent welcomes contributions from UCWBG members and friends. Please share your thoughts and experiences with us. We are always interested in better communication and in getting to know our members. What better way to let us know who you are than by writing? Topics on life experiences are as welcome as professional themes.

We look forward to hearing from you. You may fax or mail articles to:

Bobbi Williams
450 West Briar Place, 9C
Chicago, IL 60657

Exponent Deadlines for 1996 are:

Issue	Submission Deadline
May/June	April 12, 1996
July/Aug	June 14, 1996
Sept/Oct	August 9, 1996
Nov/Dec	October 11, 1996

I must have missed these at the GSB...

Film class taught by Siskel and Ebert. Bruce Jenner as your aerobics teacher. Second City comics teach stand-up. The Disney Institute opened in Orlando on February 9, offering over 80 hands-on learning adventures from animating a cartoon to tracing your roots. Facilities are state of the art and the setting has the look of a rural village centered around a Village Green. Call your travel agent or 1-800-496-6337.

Franchise workshops

"Women in Franchising" is a Chicago firm that specializes in workshops to help women who are interested in purchasing franchises. Call 312/431-1467 for more information.

"You can get paralyzed or you can get galvanized."

-Sister Helen Prejean, on "Today," on her decision to write "Dead Man Walking," the book about her spiritual work with death row inmates which was turned into the current hit movie of the same name.

Women's network on Compuserve

"Women's Wire," a well-established network devoted to women's interests, has launched its own area on Compuserve. Topics include News, Tyles and Tends, Career and \$\$\$, Health and Fitness, and Women's Wire picks. Type "Go Women" in Compuserve.



Connections



Has a special event occurred in your life? Have you been/will be a guest speaker, started a new company, been appointed to a board of directors, started/expanded family, etc.? We'd like to include the information in the next issue of *The Exponent* "Connection" section. Please write to UCWBG Connections, c/o Bobbi Williams, 450 West Briar Place #9C, Chicago, IL 60657 or fax changes to 312/908-6637.

<input type="checkbox"/> New Address	Name _____
<input type="checkbox"/> New Job	Day Phone _____
<input type="checkbox"/> Promotion or Award	Class Year _____
<input type="checkbox"/> Accomplishment	<input type="checkbox"/> Campus <input type="checkbox"/> 190 <input type="checkbox"/> XP _____

Please describe any change in the space below.

Calendar

March

- 9 UCWBG Board Meeting
9-11:30 A.M.
U of C Downtown Center

- 12 North/Northwest Networking Group, 6:30 P.M.
Eduardo's Restaurant, Northbrook
RSVP: Agnes Roach, 847/356-0575
(see article on page 6)

April

- 11 Mothers' Network, 7-9 P.M.
Location to be announced
Contact: Susan, 708/940-0579

- 12 UCWBG Board Meeting
9-11:30 A.M.
U of C Downtown Center

- 20 The Personal Side of Leadership
9 A.M.-12 P.M.
U of C Downtown Center

May

- 15 North/Northwest Networking Group
Contact Agnes Roach, 847/356-0575

Send calendar listings to The Exponent at the address below or phone Bobbi Williams at 312/908-6637.



The University of Chicago Women's Business Group

1805 North Mill Street, Suite A
Naperville, IL 60563-1275
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RICHARD MORAN

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