

THE EXPONENT

THE UNIVERSITY OF CHICAGO
WOMEN'S BUSINESS GROUP

M A R C H / A P R I L 1 9 9 8

Invest In *Your* LIFE WORK

By Deborah Peltz, XP-66

As part of this year's effort to provide programs that cover personal, as well as professional issues, we are pleased to offer LIFE WORK, a workshop that provides a platform for participants to explore and address the multiple dimensions of one's life.

The LIFE WORK program is unlike anything that has been offered to UCWBG members in the past. It is a comprehensive and powerful process made up of five modules. A module is conducted each month, beginning in March, and consists of two sessions conducted on Friday from 3:00 p.m. to 7:00 p.m. and Saturday from 9:00 a.m. to 5:00 p.m.

LIFE WORK is occupational work that combines "Who You Are" with "What You Do". "Who You Are" is an expression of your whole self: your Physical Self, your Spiritual Self, your Emotional Self, your Social Self, your Intellectual Self and your Occupational Self. LIFE WORK will help you to value all self-dimensions and balance your life.

*"Finding your
LIFE WORK will
enable you to make
decisions
that are in your best
interest"*

When "What You Do" embraces your gifts, talents, values and celebrates your uniqueness, work accomplishments are considered significant and worthwhile doing. Finding your LIFE WORK will enable you to make decisions that are

in your best interest and promote your definition of success, self-love and self-empowerment.

Joanna Valente, a National Certified Counselor and a National Certified Career Counselor will facilitate the sessions. Joanna is a pioneer in the field of LIFE WORK planning. She has developed this in-depth, comprehensive program which is tailored to the needs of the UCWBG membership.

Regardless of what stage of life you are in, this kind of exploration and learning can help you develop a balanced and meaningful life plan.

If you are considering participating in the program, or just have questions about it, call Deborah Peltz at (312) 655-2055.

We hope that you will decide to participate in what promises to be a once-in-a-lifetime opportunity to invest in yourself.

Celebrating Success:

**Recipients of the UCWBG Distinguished Service Awards:
Suzanne Keers, Melanie Halvorson, and Maureen Thomas**

By Valerie Anderson-Lewis '95, Mary Lynn Faunda '86,
and Kathy Terman '85

At the Annual Meeting in January, the UCWBG honored three of its members with Distinguished Service Awards. Suzanne Keers, Melanie Halvorson, and Maureen Thomas were recognized for the many hours of service, dedication, and generosity these three women have contributed in various capacities to the UCWBG.

Suzanne Keers began her involvement with the group in 1990, doing special projects for Kitty Voss, who was then President-Elect. In 1991 she joined the Board to replace the then current VP-Finance. Suzanne served as VP-Finance for two years, and then became VP-Career Management in 1993. In 1994 Suzanne was



1998 UCWBG Distinguished Service Award Honorees: Suzanne Keers, Maureen Thomas and Melanie Halvorson.

nominated President-Elect of the organization, and in 1995 Suzanne was elected President of the UCWBG. During 1996 Suzanne served as the Immediate Past President. In 1997, she chaired the UCWBG Advisory Board.

In every position Suzanne has held, she has brought enthusiasm and attention to detail. Suzanne recruited many of the future leaders of the group during her tenure as VP-Career Management. In addition, she is a resource for anyone in the group, and is always willing to give back to others.

Melanie Joyce Halvorson '80 was presented with the Distinguished Service Award in recognition of her instrumental role in the 1997 Experienced Women's Initiative, as well as her long history of involvement in the UCWBG. In February 1997, a committee was formed to analyze the unique needs of the 40+ age

*"In every position
Suzanne has held, she
has brought enthusi-
asm and attention to
detail"*

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President's Letter



Dubravka Deppen XP-60

Dear UCWBG Member:

It was great seeing all of you at the Annual Meeting, honoring the recipients of the Distinguished Service Award and hearing Debra Snider, Executive Vice President and General Counsel for Heller Financial, Inc., share her formula for success. Conversation was stimulating, the setting intimate, and the shimmering Chicago river created a cozy atmosphere in which to share, celebrate, and have fun. The meeting set the tone for the upcoming months and for examining what success means to us.

The Board and I have been working behind the scene to lay the foundation for the 1998 program of activities. In January, we conducted the annual Phone-a-thon and membership drive. It was stimulating and gratifying to talk with everyone. I was impressed by the strong sense of connection and loyalty among our members. I would like to thank those of you who renewed for your on-going support and the vote of confidence.

In February, we conducted the One Day Mentoring Program for students. We matched the students with experienced members based on the area of interest and had an opportunity to mentor one-on-one and share our knowledge and experience. There were things to be learned from students too, and I was encouraged to see that they are beginning to tackle life and career related issues early.

UCWBG members also received help from Michael Scott of Empowerment Unlimited in learning how to do a better job of balancing their lives and addressing related issues. I particularly liked the William James' quote he used (See related story).

It's early in the year and a good time to get involved. There are many ways to do this at whatever level is right for you. For example, you could join one of the committees that are now forming, help with a project of interest, "claim"

your own project, or help with an event that interests you. I encourage you to get involved at whatever level you can and take ownership of making our community a stronger and more connected one.

Spring will soon arrive and is reawakening our spirits. Deep within we feel the sense of renewal and hope. At this time of new beginnings, it is appropriate to plant the seed of personal and organizational renewal and transformation.

If life is a journey toward a personal destination, do we know where we want to go? Do we know if we're headed in the right direction? Do we know if we've arrived?

I hope that you will take advantage of the unique opportunities we are bringing you in March and April to explore these issues, to renew yourself and to refocus your personal and professional life.

In March, we are bringing you the LIFE WORK workshop. It will address concerns that have been expressed by many UCWBG members and provide a platform for you to explore and address multiple dimensions of your life and career. You will then be better able to integrate these dimensions into a life plan and blue-print for success that works for you, completed with the support of fellow UCWBG members and other professional women.

Everyone is excited about this unique opportunity. The in-depth approach and modular format of this workshop are new to UCWBG and are our way of exploring ways to create greater value and addressing developmental needs in a more

personalized and comprehensive way. This is a great opportunity to invest in yourself. If you won't, who will?

Also in March, you will have an opportunity to make a difference and share some of your hard earned wisdom about career and professional life during our second Annual Girl Scout Career Day, co-sponsored by UCWBG and the Junior League

"The Board and I have been working behind the scene to lay the foundation for the 1998 program of activities."

The University of Chicago Women's Business Group 1998 Board of Directors

PRESIDENT:

Dubravka Deppen XP-60
847-729-2903

PRESIDENT-ELECT:

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mjnewman.ht@juno.com

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630-574-7745
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Suzanne Morgan '78
312-640-0703

UCWBG (voice mail) 847-256-5804 UCWBG fax 630-369-3773 UCWBG home page http://www.gsb.uchicago.edu/gsb/clubs/alumni/ucwbg_home.html

of Chicago. This program is designed to help young girls between the ages of 9-12 develop career paths. It is an opportunity to share our knowledge, mentor, and help young women. I hope you will join us in making this a real community event.

To top it off, in April, we will gather in style at the Drake Hotel for High Tea. A perfect time to reconnect, socialize and network in a great setting. Could this be a beginning of a new tradition?

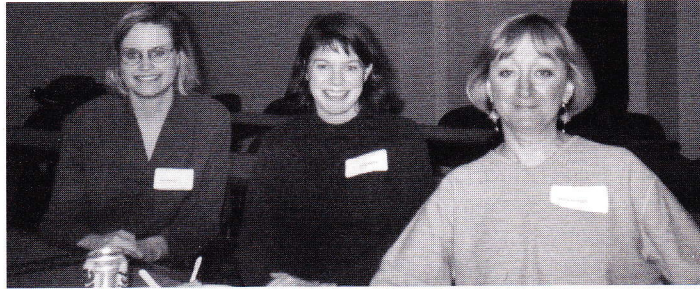
I encourage you to take advantage of all of the programs in March and April and look forward to seeing you at the next event.

Sincerely,

Dubravka Deppen
Dubravka Deppen

1998 UCWBG Mentoring Event

Members of the UCWBG delivered their own form of a Valentine on Saturday, February 14 as they visited with interested GSB students to discuss career opportunities and professional development and to share life stories. The students and UCWBG participants found the experience enriching and rewarding. Thanks to those who participated and mentored!



Rose Brintlinger '89, UCWBG member (left), and Dubravka Deppen XP-60 (right) share thoughts with Sandy Mitofsky GSB 190 program (center).



UCWBGer Tammy Miller '94 offers her views on career development to Kanika Gupta '99 and Kendra Heller '99.

Celebrating Success

Continued from page 1

group of our membership and to develop programming to better meet this segment's needs. Melanie assisted the committee's work by developing the analytical framework and format for utilizing focus groups as the primary method for uncovering this segment's needs. Her work is the foundation for the formation of a new sub group for the Experienced Women's segment of our membership.

Over the years, Melanie has made numerous other contributions to the UCWBG. She has served as a Programs and Career Management Committee member for two years, and then joined the Board for two years, first as Programs Vice President and then as Director-at-Large. While Director-at-Large, she was responsible for the Anita Roddick (Chairwoman of The Body Shops) Event. Since leaving the Board, she has served on the Nominating

Committee for Board elections.

Melanie was recently highlighted in the Membership Profile article in *The Exponent's* July/August 1997 issue. In that article, she states, "during my years as an active member of the group, I met a number of wonderful women who have supported me in career decision making, job searches, finding a home and just being a friend. That participation has been an important part of my life. Joining the group was like tossing a stone into the water - I'm still benefiting from the ripples it created."

Melanie currently is a Marketing Specialist supporting the business line activities of the Corporate Banking Department at Harris Bank where she has been employed for 20 years. This past fall, Melanie and her husband became the proud parents of their first child, a beautiful baby boy.

Maureen Thomas graduated from the GSB 190 Program in 1987 and has been a member of the UCWBG for approximately six years. Maureen became active immediately, joining the Entrepreneurs Committee where she helped start the Breakfast Series. In 1995, she joined the UCWBG's Board of Directors as Vice President-Administration. In this role she organized all archives, a project greatly appreciated by subsequent Board members. Maureen also developed the UCWBG 15th Anniversary Commemorative Book which described the organization's history for the first 15 years. Maureen also participated as a member of the Program/Career Management Committee. As a committee member, she was instrumental in spearheading the transition from the UCWBG Holiday Party to the Annual Meeting.

When asked what the UCWBG means to her, Maureen said that that UCWBG provides a balance in her life and is another aspect beyond her homelife, marriage, and worklife. Maureen has stayed involved with the UCWBG because the Group is a "place" where valued friendships are made and maintained. The UCWBG has also provided opportunities to meet professional women with varied careers and interests. She encourages those members who have not been very active to get involved.

Maureen has been a securities analyst for the past fourteen years and is currently with Driehaus Capital Management. She and her husband Andy live in Aurora and are expecting their first child in March. Maureen's interests include golf, interior design, and gardening.

Thank you to these three incredible and vibrant women. The UCWBG is honored by your membership and support and is grateful for your numerous contributions and talents. Congratulations to Suzanne, Melanie, and Maureen!

"UCWBG provides a balance in her life and is another aspect beyond her homelife, marriage, and work-life"

"I met a number of wonderful women who have supported me in career decision making, job searches, finding a home and just being a friend"

Breakthroughs to Balance

By Valerie Anderson-Lewis '95

"The art of being wise is knowing what to overlook"

-William James

On Thursday, February 22, Michael Scott, Managing Partner of Empowerment Unlimited, Inc. and author of *Catch Your Balance and Run*, shared motivating ideas and practical approaches to creating a more balanced lifestyle with UCWBG members and guests.

The session began with participants defining and sharing their perspectives on the definition of balance. Michael shared several stories and reflected that achieving balance involves sacrifice and loss, choices, consequences, and oftentimes, unlearning. The number one factor that often prevents people from living meaningful, worthwhile lives is operating in a state of denial. People are often not honest with themselves or others regarding what they really want, what they can do, etc. Part of this results from the desire to win the approval of others.

"achieving balance involves sacrifice and loss, choices, consequences, and oftentimes, unlearning"

Michael noted that a strong foundation is needed to keep a good perspective on life. To make sure that we are moving in a positive direction, we must know (1) our personal mission/purpose/calling, (2) our values and what is most important to us, and (3) our vision.

To determine what is most important in our lives, we assessed and shared our top three priorities based on the amount of time, we currently spend in these areas (job, romantic life, spiritual life, health, family life, leisure time, and financial situation). Having developed our top three current priorities, we then determined what we would like our top priorities to be. We discussed how we could modify our behavior to implement change.

Michael encouraged us to trust the heart and take time to reflect. We are often so used to being busy that we are uncomfortable when we get quiet time. He also encouraged us to make time for fun and suggested we write down things that we have always wanted to do and make a commitment to do some of the things on our list. The importance of an accountability partner or support system was emphasized.

Thoughts and trends noted from the seminar include the following:

- It is not the hours you put in the day. It is what you put in those hours. - Jim Rohn
- If you wear out your body, where will you live? - Barb Schwarz
- We can't be all things to all people. - Unknown
- People that live longest have three things in common: a sense of altruism, a sense of community and a sense of humor - Harvard University Study

For a boost to your day, call Empowerment Unlimited, Inc. at 800-804-0709, Ext. 3 for Michael's "Power Message of the Week".

UCWBG Entrepreneur Subgroup Back With a Bullet!!

Thinking of starting your own business? Interested in changing the way you work within your existing company? Reevaluating the meaning of work in your life? Well join the club....or, should we say, subgroup, the newly relaunched UCWBG Entrepreneur Subgroup. Co-chaired by Susan Miner and Chandra Greer, the Entrepreneur Group will address a wide variety of issues facing entrepreneurs, would-be entrepreneurs, intrapreneurs and any woman who finds herself asking the following:

- What do I have to do to be happy in my work?
- I want to start a business. Where do I begin?
- What am I good at? What is my life's passion, my life's work?
- How do I market my new business?
- Are there opportunities to create strategic alliances with other entrepreneurs?
- How do I bring an entrepreneurial approach to my corporate job?
- How do I gain acceptance and validation for my working style when it differs from the corporate norm?
- Are there some things I can do now to prepare myself for eventually becoming an entrepreneur?
- How do I fight boredom and loneliness working from home?
- Why do I feel like I will punch someone if I stay in my current job another day?

Wow, this could be a pretty interesting group. If you would like more information, please call Susan at 630-713-7587 or Chandra at 773-529-3509. Our first meeting will be brunch on Sunday, April 26 at 10:30 a.m. in Chandra's home, located at 920 West Webster in Chicago's DePaul neighborhood.

Leading Edge Technology

By Melinda Reck '95

If this caught your eye, why not consider becoming a member of the Technology Committee. We need your technology expertise to increase scope of membership, communication capabilities, and add creative pizzazz to our web pages.

Why not invest a little time each month to meet other people with similar interest and promote UCWBG's technological advancement? If you are interested in joining the Technology Committee, please contact Melinda Reck at 630-495-8148 or melinda.reck@gsbalum.uchicago.edu.

UCWBG Exponent

CALENDAR OF EVENTS

Our 1998 programs are intended to support the "whole woman" and her multi-dimensional needs. Therefore, each event will focus on one of the following areas of interest:

Self-S,
Relationships-R,
Professional Development-PD,
Special Events-SE.

Each program is identified by area of interest by letter designation on the calendar below.

Hopefully, you will find this new format for programming and its presentation in the calendar more informative and helpful.

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

MARCH

Wednesday, March 4

West Group-R

Dutch Treat dinner at Baisi Thai, 399 Oakbrook Center Mall. Call Karin Janowski at 630-571-8424.

Thursday, March 12

North/Northwest Group-R

Dutch Treat dinner at Froggy's, 306 Green Bay Road, Highwood. Call Pam Russell at 847-295-9568 for details.

Thursday, March 17

Mothers' Network North Area-R

Call Diana Carpenter at 847-940-9024 for more information.

Friday, March 20 and Saturday, March 21

LIFE WORK Course, Gleacher Center-S,R, PD

This is the second of a five part program designed to help you explore, develop and integrate the different aspects of your life. Call Deborah Peltz at 312-655-2055 for details.

Saturday, March 28

Second Annual Girl Scout Career Day-SE

Co-sponsored by UCWBG and the Junior League of Chicago.

Volunteers are needed to participate in this program designed to develop career paths for inner-city Girl Scouts between the ages of 9-12. If you are interested in participating, call Tammie Miller at 414-226-6833.

S	M	T	W	T	F	S
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19	20		22	23	24	25
26	27	28	29	30		

APRIL

Friday, April 17 and Saturday, April 18

LIFE WORK Part II-S,R,PD

This is the second of a five part program designed to help you explore, develop and integrate the different aspects of your life. Call Deborah Peltz at (312) 655-2055 for details.

Sunday, April 19

High Tea at The Drake Hotel-R

A civilized afternoon to socialize with fellow members. Feel free to invite friends and family. Call Michelle Ferraro at 630-574-7745 for details.

Monday, April 20

Mothers' Network North Area-Wilmette-R

Topic: Loving Guidance: How to teach Children Responsibility
Call Diana Carpenter at 847-940-9024 for more information.

Wednesday, April 22

Mothers' Network West Area-Oak Brook-R

Topic: Building Friendships and Support Networks.
Call Jeanne Kennedy at 630-941-7071 for more information.

Sunday, April 26

Entrepreneur Group-PD

Brunch at Chandra Greer's home at 10:30 a.m. 920 W. Webster, Chicago.
Call Chandra at 773-529-3509 or Susan Miner at 630-713-7587 for details.

S	M	T	W	T	F	S
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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

MAY

Friday, May 1

Management Conference/Reunion-PD

sponsored by the GSB

Monday, May 4

North/Northwest Group-R

Pot Luck dinner.

Friday, May 8 and Saturday, May 9

LIFE WORK Part III-S,R,PD

Call Deborah Peltz at (312) 655-2055 for details.

Mothers' Network

Next Meetings

North/Northwest Mothers' Group

Date: Tuesday, March 17-
Time: 6:30-8:30 p.m.
Topic: Bring the kids!

North Mothers' Group

Date: Monday, April 20
Time: 7:00-9:00 p.m.
Place: Wilmette
Topic: Loving Guidance:
How to Teach Children
Responsibility

West Mothers' Group

Date: Wednesday, April 22
Time: 7:00-9:00 p.m.
Place: Oak Brook
Topic: Building Friendships and
Support Networks

For more details on Mothers' Network activities contact Jeanne Kennedy at 630-941-7071 for West Group Area and contact Diana Carpenter at 847-940-9024 for North Group Area.

Working Part-Time and Close-to-Home

Reflections from the Mother's Network West Group

by Shirley Yang '91

Eight UCWBG mothers gathered for the January 28th meeting of the West Suburban Mother's Network to discuss issues surrounding part-time work and working out of the home.

While several members currently work part-time, it was generally agreed that challenging part-time opportunities typically arose from current employers with whom the employee had established a sound track record. We shared names of various employment agencies and recruiters (e.g., Manpower, Executive Options, Johnson Group, Professional Resources, Inc., Corporate Projects Resources) that specialized in part-time or contract work; however, most of those who utilized these resources felt that they were not an effective means of finding positions that were part-time AND challenging AND fairly close to home. Networking by attending job fairs and through volunteer work appeared to better resources.

We also discussed how best to reflect time gaps (whether due to personal leaves

of absence or periods of non-employment) on resumés. Suggestions included addressing the issue in the cover letter and using non-traditional resumé formats (e.g., organize by skills rather than chronologically). Everyone agreed that people should be upfront about the time spent away from formal employment, but more importantly, time gaps should be conveyed as periods of new skill development (e.g., headed school fundraising effort and raised X dollars, volunteered and served on the Board of Directors for Y organization).

And what's a Mother's Network meeting without the recurring topic of child care? Those with infants were concerned about daycare logistics when children reach school age. Even part-time jobs cannot always accommodate a school day schedule. Suggestions included hiring baby-sitters for a few hours each day, paying baby-sitters for more hours than are actually needed to provide additional flexibility and finding school sponsored before and after-school daycare.

Finally, while Mother's Network meetings are a good way to meet women facing similar circumstances and to share the experiences of working non-traditional hours, there is an apparent need for additional resources and networking opportunities for finding part-time work.

Upcoming Event of Interest

April 29 to May 1, Chicago, IL

1998 Working Woman 500 Congress

In 1998, *Working Woman* magazine will recognize the fastest-growing woman-owned businesses in its first ever *Working Woman* 500 special issue. To honor these companies, MC2 will host a two-day congress for honorees, as well as other female entrepreneurs from across

the country. Programming will include interactive sessions focused on growing businesses in the new millennium. For more information fax requests to Alberto Perez at 212-586-7445.

New Members as of 2-14-98

Kari J. Cornelius
First Chicago NBD

Marjorie W. Dorr
Anthem Prescription Management

Miranda L. Ferrell
Sonat Exploration Company

Donna Gerber
Safer Foundation

Caroline Karr
Citicorp

Vliegen Lieve

Eileen K. Meehan
Towers Perrin

Nancy Satoda
Providian Financial

Marcia Reynolds Skall
Charles Schwab

Amy F. Brooks
The Churchill Companies

Molly Bergin Carl
SBC Warburg Dillon Read

Rita J. Csejtey
Harris Trust and Savings Bank

Kimberly Hasley
ABN AMRO North America

Marci Heuser

Diane Holzmann

Judith E. Inman
The Denver Post

Margot L. Kahn
William Hams Investors

Jeanne Holmes Kennedy
Ameritech

Lynda Moore McKay

Pamela J. Moritz
KeyCorp

Kelli J. O'Connell
Heller Financial, Inc.

Dawn Christine Priory
Hollister Incorporated

Maria E. Quintana
The Northern Trust Company

Marnie Schwartz
A.T. Kearney

Carol Ann Stankus-Sinople
Sara Lee Bakery

Linda Steffen
iQuantic, Inc.

Merle Green Tresser
Chicago Promotion Group

Swathi Vourganti
Corn Products International

Mindee Wasseman

Sangita Woerner
Unilever HPC-USA

North/Northwest Networking Group

By Pam Russell '86

The North/Northwest Group started 1998 with a "working" dinner. The nine women attending the meeting exhibited varying degrees of enthusiasm (or lack of it!) when faced with the prospect of having to cook their own dinners...at a restaurant!

Next Meeting

Date: Thursday, March 12, 1998
Time: 6:30 p.m.
Place: Froggy's
 306 Greenbay Rd.
 Highwood, IL
 847-433-7080
RSVP: Pam Russell at
 847-295-9568 by noon
 Wednesday, March 11, 1998

The end result was worth the effort, and everyone had an opportunity to try different cheese, meat and seafood fondues from the Melting Pot restaurant's menu.

Following our standard format for the North/Northwest Group's meeting, everyone attending introduced themselves and provided an update on their personal and/or professional lives. Dina Spentzos and Marijean Cray joined the group for the first time. Dina works for Prudential Resources Management, in Schaumburg, and Marijean works for Smith Barney, in Northbrook.

The dinner also served as a reunion for two alumnae who attended the Business School at the same time and shared the common experience of completing their degree shortly before each had her first child (in the not so distant past when very few business school students were having children!).

Connections

Has a special event occurred in your life? Have you been/will be a guest speaker, started in a new company, been appointed to a board of directors, started expanded family, etc.? We'd like to include the information in the next issue of *The Exponent* "Connection" section. Please write to UCWBG, 1805 North Mill Street, Suite A, Naperville, IL 60563-1275 or fax changes to 630-369-3773.

- New Address Promotion or Award
 New Job Accomplishment

The next meeting will be held March 12, at Froggy's French Café in Highwood. All UCWBG members-those currently working and not working-who are looking for an opportunity to get together with other women who shared the U of C Business School experience are encouraged to attend. The North/Northwest Group provides members with an opportunity for informal networking, in a location convenient to home and/or work.

Add the date of our May meeting to your calendars. We plan to get together at Edwardo's in Northbrook. If you are considering attending a North/Northwest meeting and would like to receive a reminder via e-mail, contact Pam Russell with your e-mail address: Pdrussel@concentric.net

In July or September we will host a speaker, as has been the group's tradition at least once a year. Please contact Pam Russell with suggestions regarding speakers and/or topics.

Directions to Froggy's: Head east from Route 294 or Route 41 on Route 22. Approximately 1 mile east of Route 41, the road intersects with Green Bay (A "T" intersection). Turn left onto Green Bay Road and proceed several blocks north. Froggy's is on the left side of the street.



Are you one of those creative or expressive types? Were you an editor or writer on your high school or college newspaper? Do you read *People* magazine or sneak a peek at the tabloids while you're checking out groceries at Jewel? Do you just want to get involved? If you even considered answering yes to any of these questions, here is your opportunity to be involved with the freshly revamped *Exponent*.

We are forming a committee to support the development and publication of *The Exponent* and to more fully develop communications within the UCWBG. If you are interested, please contact Erica Kuhlmann at 773-248-5734 or e-mail at etkuhlmann@aol.com for more information. **WE NEED YOU!!!**

Name _____

Day Phone _____

Class Year _____

Campus

190

XP

Please describe any change in the space below

West Group

By Karin Janowski '90

The UCWBG West Group met on December 3, 1997 at Braxton's in Oakbrook Mall. The lively discussion over dinner covered a wide range of subjects from living abroad to networking questions and participants stayed much longer than anticipated.

Next Meeting

Date: Wednesday, March 4
Time: 6:30 p.m.
Place: Baisi Thai
 399 Oakbrook Center
 Mall, Oakbrook, IL
 630-571-8424
RSVP: Karin Janowski at
 312-368-3046 by 12:00
 p.m. Tuesday, March 3

Dinner at Baisi Thai will be Dutch treat.

Celebrating the Success of 1997— Memories from the UCWBG Annual Meeting



**Valerie Anderson-Lewis, Kathy Terman,
and Peg Conway**



**Maureen Thomas, Suzanne Kieres, and
Shaun Fitzgerald**



**Dubravka Deppen and
speaker Debra Snider, EVP
and General Counsel for
Heller Financial**

Contributors:

Diana Carpenter '82
Dubravka Deppen XP-60
Mary Lynn Faunda '86
Shaun Fitzgerald '96
Chandra Greer '90
Karin Janowski '90
Valerie Anderson-Lewis '95
Susan Miner '93
Deborah Peltz XP-66
Melinda Reck '95
Pam Russell '86
Kathy Terman '85
Shirley Yang '91

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SEND CALENDAR LISTINGS TO
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FAX 773-975-1182.

OR

MICHELE FERRARO
909 SOUTH GROVE AVE.
BARRINGTON, IL 60010
FAX 847-304-8160

CALL ERICA KUHLMANN AT
773-248-5734, BEFORE MARCH 27
FOR DETAILS IF YOU ARE PLANNING ON
SUBMITTING AN ARTICLE.

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