

THE EXPONENT

THE UNIVERSITY OF CHICAGO
WOMEN'S BUSINESS GROUP

J U L Y / A U G U S T 1 9 9 8

Lead the UCWBG Board into the 21st Century!

by Susan L. Miner '93

It is a pleasure for me to kick off the 1999 UCWBG Board nomination process. This time each year we ask our members to consider playing a leadership role by serving on the UCWBG Board. It is a wonderful opportunity to work with fellow GSB women graduates and shape the future of the UCWBG.

I have thoroughly enjoyed my tenure on the Board, and have gained much knowledge, leadership and operational experience over the last four years. The UCWBG provides a safe haven from work issues and a place to gain input from trusted colleagues.

Personally speaking, my main reason for joining the Board was to develop close friendships. I have met my most trusted friends and confidants through the UCWBG Board. As a matter of fact, yesterday I was looking out of my office window staring at the gray clouds, downpour of rain, and

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Capturing the Essence of a Star Performer-Learning from Success

An Interview with Dicie Hansen

By Melinda Reck '95

Ms. Dicie Hansen is a remarkably gifted woman and inspirational role model in the banking industry. She has an impressive eighteen-year career in a wide variety of leadership positions with First Chicago NBD. As First Vice President of Business Strategy and Planning, reporting directly to the CEO, she continues to blaze new trails for women. She initiated First Card's Executive Women's Monthly Luncheon to promote sharing of information and ideas among professional women. Dicie is one of thirteen individuals on the Management Council that is responsible for guiding First Card.

People who have had the opportunity to work with her, quickly agree that she is a spirited leader with a keen sense of humor and excellent business acumen. It is always a privilege and an honor to share a glimpse of a successful corporate executive's life who is also a University of Chicago Alumna.

Tell us about your career progression?

I started as a First Scholar (a First Chicago training program and where I earned my degree of U. of C.). I then held positions as a Money Market Salesperson, Funding Desk Manager, Product Manager, Project Manager and Strategic Planner.



Dicie Hansen

Committees:

Programs	Marketing/Public Relations
Career Management	Membership
Internal Communications (Exponent)	Finance

Board Officers:

President-Elect

Serves on the Advisory Board Committee, chairs a committee of UCWBG members who will provide her with input in setting strategic direction for FY99, and assists the President with special projects as needed. The President Elect determines goals and objectives for the following year.

Vice President-Finance

"Keeps the books" of receipts and disbursements for the group. Prepares annual budget and monthly financial reports. Also prepares special analysis and generates ideas for improving financial operations of the group.

Vice President-Administration

Secretary to the Board. Takes detailed minutes of all Board meetings and is the custodian of all records and reports. Prepares and mails board meeting minutes, balloting for the Board election. Manages our relationship with our administration service provider (LRMT) and the GSB alumni office.

Vice President-Internal Communications

Editor-in-Chief of *The Exponent*. Manages a committee and members at large to write and edit articles for each issue. Creatively shapes the themes, content and design of our bi-monthly newsletter as well as coordinates its production with our graphics/printing service provider (McGuire and Associates).

Vice President-Programs

With the help of a committee, creates concepts for and produces programs and events. Is responsible for develop-

ing programs, which can serve the diverse membership, and developing new ways for members to develop and connect with each other through UCWBG programs.

Vice President-Career Management

Similar to the VP-Programs, but with her committee, specializes in addressing member's career development needs through programs such as the annual networking dinner, career management roundtables, etc.

Vice President-Marketing/Public Relations

Organizes and manages a committee that generates marketing ideas for the UCWBG's key constituencies, programs and services. Conducts periodic marketing surveys, establishes ongoing relationships with business editors and writers.

Vice President-Membership

With her committee, leads annual membership drive and manages the production of the membership directory. Works with the administration service provider and the University to maintain the integrity of the membership database. Develops membership growth and retention strategies, as well as directory changes and other tools to aid members in connecting with each other.

Directors at Large (2)-Project oriented positions

These officers create and coordinate special projects depending upon the goals and initiatives of the current Board and their interests. They also assist the other Board members as needed. Examples of recent activities include: Assisting the start-up of the West Suburban Subgroup (96) and Experienced Member Subgroup (97). Reinstating the Welcoming Committee (97), exploring ways for the group to get involved in philanthropy (95), etc.

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President's Letter



Dubravka Deppen XP-60

Dear UCWBG Member:

Greetings! Summer is here and there is no escaping the thoughts of warm summer breezes and lazy summer days. This is the time to slow down and trade the ambition, expectations, and the frenzy of our modern-day lives for simple pleasures. This is also a great time to reflect on where we are at this time and to share with you some exciting news.

At the beginning of the year, when we introduced the theme "Redefining Success," we embarked on a mission to examine what success means to us and how to redefine it so that it reflects our lives and meets our professional and personal needs.

We have been asking ourselves how have we done professionally and personally. Are we successful and what does that success look like? As a way of reflecting on the past 100 years and looking ahead to the new century, the UCWBG initiated a project to connect with alumnae and find out how they are doing - where they have been, where they are now, and what is needed to support them in attaining success.

I am delighted to share with you that the project quickly found support from many interested parties. Therefore, a copy of the survey questionnaire form requesting your input will be in your hands in July.

What is particularly exciting about this project is that the survey is the first of its kind in our 100 year history and will reach out to all of the women who have ever graduated from GSB!

This project provided an opportunity to bring GSB management research expertise to bear on an issue of practical and personal importance. The project moved forward through the collaborative efforts of several groups within the GSB, including the Dean's office, Danielle Palmer in Alumni Relations, Tessa Burton in the Marketing Department, and the faculty who agreed to conduct the research. The project is funded by the GSB and the Chicago Management Council (a non-profit organization established to

help Chicago business benefit from GSB management research expertise).

UCWBG was very fortunate to connect with Professor Ronald Burt, Hobart W. Williams Professor of Sociology and Strategy at GSB, who has done related research and who helped this vision become a reality. I offer him my sincere appreciation for agreeing to undertake this study, for leading the management faculty team conducting the research, and for sharing his valuable expertise with us. I would also like to thank Mary Lynn Faunda for her efforts and help in moving this project forward.

This is a professional research project. It will not only provide us with the information helpful for the recruitment and support of GSB women students and graduates, but will also provide each one of you with valuable personalized feedback. The results of the survey are expected this fall, and we plan to gather together to share the findings and learn how GSB alumnae are doing.

This is a unique opportunity to help shape the future, discover more about yourself, and find out how other GSB women have done. Please don't miss the opportunity to give us your feedback.

Finally, use this occasion to complete the survey to have some fun and create a summer's perfect moment. With the survey in your hands, claim some time for yourself, treat yourself to your favorite beverage, and take the time to relax and reflect on your life, where you have been, and where you want to go. After all, it's summer.

The University of Chicago Women's Business Group 1998 Board of Directors

PRESIDENT:

Dubravka Deppen XP-60
847-729-2903

PRESIDENT-ELECT:

Mary Lynn Faunda '86
630-323-6351

VP-ADMINISTRATION:

Myrna Newman XP-65
847-564-1100
mjnewman.ht@juno.com

VP-FINANCE:

Tammie Miller '94
414-226-6833

VP-PROGRAMS:

Michele Ferraro XP-66
630-574-7745
mferraro.ameritech.net

VP-CAREER MANAGEMENT:

Deborah Peltz XP-66
312-655-2055
pelt2055@cl.amtrak.com

VP-MEMBERSHIP:

Shaun Fitzgerald '96
312-904-7017

VP-INTERNAL COMMUNICATIONS:

Erica Kuhlmann '92
312-461-7140
etkuhlmann@aol.com

VP-TECHNOLOGY:

Melinda Reck '95
630-495-5530

IMMEDIATE PAST PRESIDENT:

Susan Miner '93
630-713-7587
slminer@lucent.com

DIRECTOR-AT-LARGE:

Valerie Anderson-Lewis '95
773-380-5753

DIRECTOR-AT-LARGE:

Elizabth Foster '94
312-663-3444

DIRECTOR-AT-LARGE:

Suzanne Morgan '78
312-640-0703

UCWBG (voice mail) 847-256-5804

UCWBG fax 630-369-3773 UCWBG home page http://www.gsb.uchicago.edu/gsb/clubs/alumni/ucwbg_home.html

Dicie Hansen

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What did you dream of becoming when you were a child? How did it differ from where you are currently?

I had a very active imagination as a child (and still do) and dreamed of being lots of things: a judge on the Supreme Court, an astronaut, and a fire fighter. One of my favorite toys as a young child was a big white metal fire truck. It had a real hose on it with a tank you could fill with water. I also thought I would be a wife and mother, a ballerina, (I was a great admirer of Margaret Fonteyn) a comedian, and an actress. Although over the years the desire to be an actress gradually changed to director and then producer! I can assure you, one of the things I never dreamed about was being a bank executive.

What do you find most rewarding about your current position?

I like managing people; not really managing them actually, because people by definition cannot be 'managed', but working with them. I suspect that I am a teacher at heart. I like teaching people new things and to see them grow and change. It is incredibly rewarding to see that look of "Aha!" on someone's face when they finally grasp a new concept or learn a new tool or skill. Also, teaching people forces you to learn a subject quite thoroughly. If you want to learn something, try teaching it to someone!

I enjoy trouble-shooting business problems. Making order out of chaos or making things work better is really challenging, fun and satisfying. I also enjoy building products and processes from scratch. Although, when you sit and look at that blank sheet of paper, you realize that you may be just a little crazy!

Most frustrating?

The most frustrating situation for me is people who won't (or can't) listen to new ideas or thoughts without getting defensive. Dealing with "the not invented here" syndrome is exhausting (and you run into it a lot when troubleshooting is your field of interest). In today's business world, it is hard sometimes to be patient with people who have difficulty dealing with change and ambiguity. The business environment can change so quickly now that change management skills are becoming a basic survival skill.

What advice can you give to a person who is just beginning their career?

Take risk. When you look back at your life, you'll remember all the things you didn't do, and regret not doing them. Sometimes you can have a preconceived idea about what is the right job, the right title, and the right money. And you may not explore the careers and opportunities you should because of those preconceived notions. If something sounds cool, go do it! Don't pay attention to what your boss, spouse, coworkers, parents, friends think you should (or can) do. Listen to your heart: if it says "do it", then JUST DO IT!

What is your definition of success?

Three years ago, it would have been a big salary, a beautiful country estate and a senior management job at some bank. Now, I'm not so sure how I'd define it. Success cannot be defined solely by external attributes. There has to be some internal component: a sense of service plus an element of self-mastery.

As you move through your career there are points when an

inner voice starts to say "this is not enough, something is missing". You can ignore it for a while, but it just gets louder and louder and after a while it becomes so loud you have to pay attention. The hard part is figuring out how to respond to that voice.

Do you think that it is possible to "have it all"?

It depends on how you define "all". If you want to be a CEO of a Fortune 1000 or equivalent and be a full-time parent, I don't think you can do it. There are only 24 hours in each day and some careers require 100% time dedication. So, no, if you have one of those jobs and want to be a full-time anything else I don't think you can have "it" all!

What attributes do you think any woman needs today to be successful and rise to the top?

1. Stay very focused on what you want to do, and what you want to accomplish because there will be a myriad of people and situations that will try to push you off course. And you are absolutely the only person that can keep you on track. No one can do that for you.

2. Stick to your values and keep your integrity. Throughout your career there will be moments, small and big, when you will have to make a choice to agree with the group, (even though you know they are wrong), remain silent, or speak out. Sometimes, you will have only seconds to make the choice. These moments add up over the years. So it pays to be clear inside yourself about what's important; what's OK for you and what's not.

3. Keep your knowledge base current. You have to be a lifelong learner and for the most part, you will have to structure this learning on your own.

4. Never let your network fall apart.

What are some career busters that women may not be aware of?

1. Having a strong mentor is critical if you work in a large organization. If you really want to get ahead, a good mentor can help you. You're probably better off with a mentor that is a man because you need someone who is senior, who is in a position to suggest your name to colleagues for projects, get you the right invitations, and put you in front of the right people. In today's world, most of the people who can do these things are men (but not exclusively). Another thing a male mentor can do is coach you on how men perceive your words and actions. They can tell you how a guy would do it. You have to take that information so you can understand how men may perceive you differently, particularly in terms of communication style.

2. Not being perceived as a teamplayer. In a large organization this label can really block progress. No manager wants to have to deal with someone deemed an outlier.

3. Trying to be like a man. It doesn't work. As the Reebok campaign said, "UBU".

What do you think of mentoring? Did you have a mentor in your career? How did you learn about the "unspoken rules"?

I think mentoring is a great idea, although it is not always executed well. It does require a relationship based on trust, and both partners need to realize that it won't last forever. It can be especially difficult when the person being mentored surpasses the mentor. I really haven't ever had a formal mentor relationship

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UCWBG Board

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people sprinting to their cars. I phoned two of my close friends (UCWBGers), regained my sanity and scheduled fun dinners. Joining the Board provides an opportunity to develop these relationships.

Additionally, being a member of the Board presents great business challenges from all areas: strategy, marketing, finance, programming, technology, publications, and operations.

A frequently asked question is in reference to the time commitment. There is a real time commitment we ask of Board members, however, it is manageable by most. The Board meets monthly and we expect that every Board member to commit to attending most programs. There are committees that alleviate the time issue and allow all members to get more involved with activities.

Our nominating process entails gathering nominations from the current Board and members-at-large. Enclosed is the form to submit your nomination. A committee that consists of UCWBG members at large and a few 1998 Board members review all nominations. Each nominee will have the opportunity to speak with two committee members and match their interests with the needs and goals of the UCWBG. The committee will then recommend a slate to be approved by the current Board and voted upon by all UCWBG members. The recommended slate is distributed for membership vote in September.

Please call another current Board member or me if you would like to discuss the specifics of a particular Board position. Please fax or mail the nomination form to me no later than July 31. You may also call me directly at 630-713-7587. My fax number is 630-979-2450. I look forward to hearing from you.

High Profile Speaker Planned for the Fall

By Deb Peltz XZP-66

September will bring well known author and businesswoman, Neale Godfrey, to address the UCWBG in an event to be co-sponsored by Prudential Capital Group and other Prudential business units. The event will take place on Thursday, September 24 from 6-9PM at the Gleacher Center. Neale will speak about success in the corporate environment. Dinner will be served.

Ms. Godfrey is currently the Chairman of the Children's Financial Network, Inc. which focuses on helping parents raise financially responsible children. She has written four books on the subject of children and financial responsibility, in addition to several books aimed directly at children on the topic. Previously, Ms. Godfrey served as President of the First Women's Bank and as Vice President and Division Executive for Chase Manhattan Bank.

Neale's awards are numerous. Most currently, she is the Microsoft National Spokesperson for Money "98".

Watch for your invitation to this exciting event.

Calling All Hands!!

We are looking for any contacts/recommendations in our UCWBG network for the names of Association Management Groups. This type of organization provides association management operations including activities such as database management, mailings, back office activities, operational reporting, preparation of marketing materials, and other administrative functions required to manage an association like the UCWBG.

If you have had any personal experience with an Association Management Group which you would recommend, please call Myrna Newman at 847-998-0285 with a referral. Thanks!

Dicie Hansen

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although I have had a couple of managers who took a keen interest in my career and my progress. I learned about most of the unspoken rules the hard way... by breaking them!

One thing that you've learned in your career that you would like to pass on to other women who would like to achieve the success that you've had?

If you really want to achieve some goal, and I mean REALLY want to achieve it, you can. (There are a few exceptions, of course. Most of us are unlikely to be on a championship NFL team.) You may have to "give up" a number of other opportunities or activities, and you may get frustrated and angry that others may be able to reach a similar goal faster or more easily, but that's part of the choice.

Test Your Leadership Skills

We have an opening on the 1998 Board available for the position of Vice President Administration. The position entails working with our management firm, handling Board minutes, setting up contract with our printing company and streamlining UCWBG operations.

Please call Dubravka Deppen at 847-729-2903 or Myrna Newman on 847-998-0285 for more information and details.

New Members as of 6-1-98

Wallie Dayal

Dayal Resources

Wendy Kohlhepp Vonderhaar

Deloitte Consulting

Stacey Adamson

General Motors Corporation

Juliana Attwood

First Albany Corporation

Kathryn Brooks Eichamer

Amoco Oil Company

Visnia Covic-Gembicki

UOP

Connections

Congratulations!!!

To Maureen Brown Thomas who writes: "I gave birth to a future UCWBG member, Caroline Ann Thomas on April 7. Motherhood is absolutely wonderful!"

**UCWBG 1999 BOARD NOMINATION
AND COMMITTEE
EXPRESSION OF INTEREST FORM**

I would be interested in serving on: (check one or more):

The Board of Directors _____
 A Committee _____
 Special Projects _____
 As Needed _____

The Board or committee position(s) I am most interested in are: (check one or more; and rank if you have a preference (1 being first choice, 2 second choice, etc.)

<u>Board</u>	_____	<u>Committee</u>	_____
President-Elect	_____		
Administration	_____		_____
Career Management	_____		_____
Director at Large	_____		
Finance	_____		_____
Internal Communication (Exponent Newsletter)	_____		_____
Marketing/Public Relations	_____		_____
Membership	_____		_____
Programs	_____		_____

3. Please indicate names of other UCWBG members you wish to nominate for the board.

Name: _____	Position #1: _____
Phone #: _____	Position #2: _____
 Name: _____	 Position #1: _____
 Phone #: _____	 Position #2: _____
 Name: _____	 Position #1: _____
 Phone #: _____	 Position #2: _____

Please tell us who you are:

Your Name: _____
 Phone (work): _____ Phone(home): _____
 Program (Please circle): Campus evening/weekend XP Other _____
 Year of Graduation 19 _____

Please return to Susan Miner by fax: 630-979-2450
 (Phone: 630-713-7587) by July 31, 1998

CALENDAR OF EVENTS

Our 1998 programs are intended to support the "whole woman" and her multi-dimensional needs. Therefore, each event will focus on one of the following areas of interest:

Self-S,
Relationships-R,
Professional Development-PD,
Special Events-SE.

Each program is identified by area of interest by letter designation on the calendar below.

Hopefully, you will find this new format for programming and its presentation in the calendar more informative and helpful.

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JULY

Wednesday, July 8

West Group

Dutch Treat Dinner at Stir Frys.
For more information call Karin Janowski
708-246-4347 at home or 312-368-3046
at work.

Wednesday, July 29

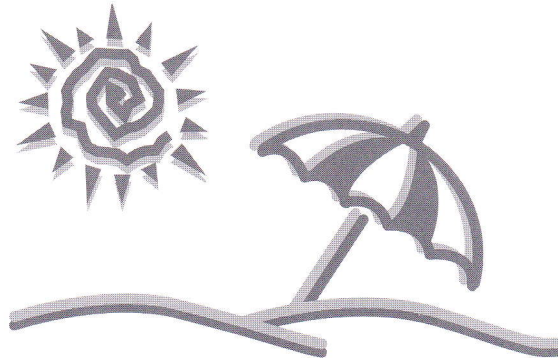
North/Northwest Group

Dutch Treat Dinner at La Madeleine.
For more information call Agnes Roach at
847 356-0575

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

AUGUST

Have a great summer!



Connections

Has a special event occurred in your life? Have you been/will be a guest speaker, started in a new company, been appointed to a board of directors, started expanded family, etc.? We'd like to include the information in the next issue of *The Exponent* "Connection" section. Please write to UCWBG, 1805 North Mill Street, Suite A, Naperville, IL 60563-1275 or fax changes to 630-369-3773.

- New Address Promotion or Award
- New Job Accomplishment

Name _____

Day Phone _____ Class Year _____ Campus 190 XP

Please describe any change in the space below

North/Northwest Group

by Pam Russell '86

La Madeleine is the site for the July meeting. The North/Northwest Group first tried this restaurant last September and found it convenient, comfortable, and well suited for the informal networking that takes place during each meeting.

In September, the group will host a speaker. This is an annual tradition: holding one meeting a year that has more structure and addresses a topic of interest to its members. This year, Agnes Roach will speak on "Ten Basics for Planning Your Financial Future". Details about the speaker and meeting will be provided in the next newsletter. This meeting will be held on

Next Meeting

Date: Wednesday, July 29
Time: 6:30 p.m.
Place: La Madeleine
57 N. Waukegan Rd.
Deerfield, IL
847-317-9283
RSVP: Tuesday July 28
to Agnes Roach
at 847-356-0575

September 16, at Lambs Farm in Libertyville.

North/Northwest Group attendees include members who have their own consulting businesses, are working for firms of all sizes and those who are working raising their families. With the exception of the annual presentation, meetings are casual, with dinners ordered and paid for dutch treat. The group meets six times a year, and everyone is invited to attend!

Beginning this fall, the North/Northwest Group will adopt a more regular schedule for its meetings. The Group will meet the third week of the month on a Wednesday or Thursday.

Directions to La Madeleine: The restaurant is located in the shopping center on the northeast corner of Lake Cook and Waukegan Roads. This shopping center can be entered from Waukegan Road (first stoplight north of Lake Cook) or from Lake Cook (east of Waukegan Road).

Mothers' Network

By Diana Carpenter, '82

We're taking a break for the summer and do not have any meetings planned. We'll start up again in September!

Our last gatherings were April 22 for the West Group and May 14 for the North Group.

Our April 22 discussion at Margaret Tomasi's house was titled *Developing Friendships and Support Networks*.

We discussed various areas of support needed in our lives from services, schools, friendships and families. The following are ideas and recommendations we shared with one another about all aspects of our lives.

Community Services: We exchanged ideas on babysitters, professional service providers, schools, churches, and organizations including:

- PACES: Parents Association for Child Education has a monthly group discussion meeting in the Western Springs/LaGrange area, and has playgroups.
- Community House in Hinsdale 630-323-7510 has a list of area preschools, runs a preschool, offers counseling services for children, family, crisis intervention, offers adult & children classes in many areas.
- Area YMCA's (Downers Grove, LaGrange, Elmhurst) offer many classes & services.
- Area Park Districts offer many classes & activities. We recommend signing up your child for the same class as your child's friends.

Schools: We discussed area schools and agreed it is important to choose a good school that is relatively close so as to minimize travel time and increase interaction among the children. In choosing a preschool it is advisable to put the child in a class and observe how they do. Preschools with excellent reputations in Hinsdale include:

- Preschools operated by United Methodist, Covenant Church, Grace Episcopal, and Union Church.
- Many Montessori schools
- A Waldorf School currently in Lombard
- Avery Coonley in Downers Grove.

Other activities for children:

- Brookfield Zoo
- DuPage Children's Museum
- School of Performing Arts in Naperville 630-717-6622

- Salt Creek Dance Classes
- Hinsdale Center for the Arts
- Kindermusik Classes.

Various bookstores now have readings & activities for children in addition to the local libraries.

Travel Interests:

Specifically for Women

- Rainbow Adventures 800-804-8686
- North Woodswomen

Child Friendly

- Recommended travel agent: Richard Tureen in Naperville
- Steamboat Springs, Co.—great ski vacation site with kids activities.
- Four Lakes in Lisle—good place for kids to learn to ski.
- Family Club Med's are great, as are cruises especially the new Disney Cruise Line.
- Railroad Travel: 20th Century Railroad Club sponsors many trips 312-829-4500.

Social activities:

- Newcomers Groups usually can be found in any suburban area. Anyone can join and be active. Hinsdale/Oak Brook/Willowbrook area call 630-325-7395; Newcomers Group in Downers Grove is a great, active group.
- Women's Clubs offer wide variety of activities in various interest areas, i.e. the arts, book groups, gardening, mom & tots, tennis, golf, bridge, etc. Oak Brook Women's Club- 630 325-4473.

Volunteer Organizations: Volunteering at your child's school has multiple benefits. You get to know the teachers and principals and this can be very useful when intervention is needed in future situations involving teacher preference or problems. You get to know the other children and can see first-hand the social environment your child is experiencing. You will be more able to understand the situations your child encounters and respond appropriately because of your prior involvement.

Members also volunteer to varying degrees for the Junior League, Women's Infant Society, Morton Arboretum, DuPage Pregnancy Hotline, Meals on Wheels, and many other great causes.

Special Interests:

Genealogy Societies

There are many ethnic group societies in the area that can easily be found in the telephone directory. There are various ethnic museums in the Chicago area including the Czech Museum in Oak Brook.

Research information can be found at the Newberry Library in Chicago, at all

Mormon Churches (one nearby in Naperville); and the DuPage Genealogy Society in Wheaton. National Archives in Chicago has 1910 & 1920 census information that includes towns of birth.

Education for enjoyment

Many classes are available at the College of DuPage in gardening, language, computer classes, etc.

Sources of information about services and activities:

- Local Newspapers: *Doings*, *Suburban Life*, and *Chicago Tribune*
- *Chicago Parent Magazine*—available at libraries & children's stores

The best way to find good service providers is through the recommendations of neighbors or acquaintances. We recommend calling other UCWBG members who live in the area and ask for their recommendations and input. We do it for business networking, why not for personal needs? These sources of information are especially important for people who relocate to a new area whether internationally, from different metropolitan areas, or from city to suburb.

West Group

By Karen Janowski '90

West Group members met at Pappus Greek Restaurant in Oak Brook Mall in May to discuss how the newest downsizing and merger wave is affecting their lives.

In July, the West Group will meet at

Next Meeting

Date: Wednesday, July 8
Time: TBA
Place: 4625 Lawn Avenue
Western Springs
RSVP: Tuesday, July 7
to Karin Janowski at
708 246-4347 home, or
312 368-3046 work

Karin Janowski's for a backyard pizza party and conversation. Please contact Karin for directions. For those who work downtown, the BNSF train station is about one block away.

September 2 is the date for the West Group's fall meeting. We will meet at the Oak Brook Mall to have dinner at Stir Frys. Dinner is dutch treat.

All UCWBG and prospective members are welcome to join the group. If you would like to be on the phone/fax notification list, please call Karin Janowski.

Milwaukee Group Gets Underway

By Tammie Miller '94

Believe it or not, there is a sizable group of GSB grads living 90 miles north of Chicago in Milwaukee, Wisconsin. These women are close enough to feel in touch with Chicago, but probably not close enough to take advantage of programs and meetings. In an attempt to network, the women of Milwaukee have started a sub-group similar to the current Northwest Group or Mothers Group.

Our first meeting was held in April at a local restaurant. Topics of discussion ranged from career opportunities to child care. It was decided that the group would continue to meet for dinner in a casual setting and discuss whatever was on their mind. It was also decided that the group would meet on the first Tuesday of every other month. The meeting place would be determined in advance and all members that had expressed an interest would be notified by phone and will vary between the north and the west side of the city.

If you have any questions about the group, or are interested in joining, please contact Shari O'Loughlin at 414-238-9373, Adrienne Harvitt at 414-242-6148 or Tammie Miller at 414-241-7937.

The Invitation

The credit for discovering this wonderful piece goes to Kitty Voss, past President, UCWBG member and a friend, who first shared it with me. It inspired me and felt compelled to pass it on. In doing so, I invite you to reflect on what you value, who is your family of choice and how do you want to walk your path. Ultimately, what one values has a great deal to do with how one defines success.—Dubravka Deppen

It doesn't interest me what you do for a living. I want to know what you ache for, and if you dare to dream of meeting your heart's longing.

It doesn't interest me how old you are. I want to know if you will risk looking like a fool for love, for your dreams, for the adventure of being alive.

It doesn't interest me what planets are squaring your moon. I want to know if you have touched the center of your sorrow, if you have been opened by life's betrayals or have become shriveled and closed from fear of further pain. I want to know if you can sit with pain, mine or your own, without moving to hide or fade it or fix it. I want to know if you can be with joy, mine or your own: if you can dance with wildness and let the ecstasy fill you to the tips of your fingers and toes without cautioning us to be careful, be realistic, or to remember the limitations of being human.

It doesn't interest me if the story you are telling me is true. I want to know if you can disappoint another to be true to yourself, if you can bear the accusation of betrayal and not betray your own soul. I want to know if you can be faithful and therefore be trustworthy. I want to know if you can see the beauty even when it is not pretty everyday, and if you can source your life from ITS presence. I want to know if you can live with failure, yours and mine, and still stand on the edge of a lake and shout to the silver of the full moon, "YES!"

It doesn't interest me to know where you live or how much money you have. I want to know if you can get up after the night of grief and despair, weary and bruised to the bone, and do what needs to be done for the children.

It doesn't interest me who you are, or how you came to be here. I want to know if you will stand in the center of the fire with me and not shrink back.

It doesn't interest me where or what or with whom you have studied. I want to know what sustains you from the inside when all else falls away. I want to know if you can be alone with yourself, and if you truly like the company you keep in the empty moments.

—Oriah Mountain Dreamer, Indian Elder

One Lump or Two?—Memories from the 1998 UCWBG Tea



Left to Right: Nanette Alcalá, Bobbi Williams, Vandana Udadhan, Lynn Boucher, Minoo Javanmardian



Lily Rin-Laures, Dicie Hansen, Kim Redmann, Susan Healy



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BI-MONTHLY

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