

# THE EXPONENT

THE UNIVERSITY OF CHICAGO  
WOMEN'S BUSINESS GROUP

N O V E M B E R / D E C E M B E R 1 9 9 8

## Reflections from the Neale Godfrey Event: Creating the Life You Want

By Michelle Ferraro XP-66

One hundred and fifty women gathered at the Gleacher Center Thursday night, September 24 to hear Neale Godfrey's presentation on *Personal and Professional Success for Women: Getting the Life You*



Speaker Neale Godfrey with Anna Siegler, Dillon Siegler, and Jean Thompson.

*Want.* This event was co-sponsored by UCWBG and the Prudential Insurance Company of America.

Godfrey is the chairman of the Children's Financial Network and the founder of the First Children's Bank. She has authored 13 books on a variety of money topics. She regularly appears on *CNBC*, *CNN*, *The Oprah Winfrey Show*, and *Good Morning America*. She definitely has entertainment down to a science. Her presentation was a live version of *Oprah* sans Oprah.

Godfrey opened by stating "Women never get to acknowledge who they are. This presentation is about who we are - Leave here tonight with a personal action plan for yourself." In keeping with UCWBG's theme of redefining success Godfrey was asked to focus on three elements of the theme: *Defining Success*

for *Women Today*, *Developing New Roles*, and *Creating the Life You Want*. Godfrey frequently used examples from her own life to convey her points.

Godfrey suggested that when we reflect on the financial aspects of our lives, we sometimes feel disempowered. The financial arena is a woman's last frontier. She

*Continued on page 3*

## Annual Networking Dinner

It's that time again! One of our most popular events, the Annual Networking Dinner, will be held on Thursday, November 12 at the Gleacher Center. Following upon last year's success, the Kellogg Alumni Club Women's Committee has also been invited to join us. We are excited about this opportunity to broaden our network with the women of Kellogg!

Please join us for a fun evening of discussion and networking which promises ample opportunity to make connections, see old friends, and make new ones. We will continue the UCWBG tradition of a progressive dinner to facilitate networking. Don't forget to bring plenty of business cards to jot down names and numbers and as well, to pass out to new connections. Feel free to invite guests, especially those non-member alumnae.

Members that desire to display their firm's offerings in the exhibit area should call Deborah Peltz at 312-655-2055. You won't want to miss this event!

### REGISTRATION FORM

Annual Networking Dinner - Thursday, November 12, 1998

Member Name \_\_\_\_\_ Company \_\_\_\_\_  
 Title \_\_\_\_\_ Functional Area \_\_\_\_\_  
 Industry \_\_\_\_\_ Telephone \_\_\_\_\_  
 Networking Objective: \_\_\_\_\_  
 Include on Attendee List:  yes  no  
 Guest Name \_\_\_\_\_ Company \_\_\_\_\_  
 Title \_\_\_\_\_ Functional Area \_\_\_\_\_  
 Industry \_\_\_\_\_ Telephone \_\_\_\_\_  
 Networking Objective: \_\_\_\_\_  
 Include on Attendee List:  yes  no  
 Affiliation:  Kellogg  University of Chicago  
 Number of Reservations \$40 Member \_\_\_\_\_ \$45 guests \_\_\_\_\_ TOTAL \_\_\_\_\_  
 Select payment option:  Check  Visa  Mastercard  
 Name as it appears on your card \_\_\_\_\_  
 Card Number \_\_\_\_\_ Expiration Date \_\_\_\_\_  
 Signature (required) \_\_\_\_\_

Return this registration form with your check payable to UCWBG, to 1805 North Mill Street, Suite A, Naperville, IL 60563-1275. Fax reservation to 630-369-3773. All reservations are not refundable if canceled within 3 days of the event.

### Networking Dinner

**Date:** Thursday, November 12  
**Time:** 6:00 p.m. Reception.  
 6:45 p.m. Dinner  
**Place:** Gleacher Center  
 450 North Cityfront Plaza Dr.  
**RSVP:** Deborah Peltz  
 312-655-2055  
**Cost:** \$40 for UCWBG Members  
 \$45 for Non-members

# President's Letter



Dubravka Deppen XP-60

Dear UCWBG Member:

At the end of August the UCWBG Board held its third annual strategic planning retreat. Once again, we were fortunate to spend the weekend at Lisa Kieres' summer home in Michigan City, Indiana, where we reviewed our progress and strategy, made plans for the next year, and enjoyed time with family and friends.

During our session, the Board considered how to maintain the momentum and continue building on the work done to date in order to move closer toward our long-term goals. There are several areas we are addressing to help position the UCWBG for the future.

First, we plan to leverage the results of the GSB Alumnae Survey to better understand what our members and the UCWBG need to continue to grow and be successful. Second, we plan to continue to build a stronger community, to give our members greater visibility, and to celebrate ourselves and our successes. Third, the Board plans to reassess our administrative needs and infrastructure. We continually ask ourselves how to make better use of our members' increasingly limited time and energy while still accomplishing our many goals and objectives.

The alumnae's responses to the GSB Alumnae Survey are still coming in. We have had a good response rate and are collecting rich data. This is the first opportunity in our one hundred-year history to understand how our alumnae have done personally and professionally and we are all excited and curious about what the data will show. If you have not sent in your survey please do so quickly as we will be tabulating the results shortly. We have invited Professor Ron Burk to be our guest at the Annual Meeting and Celebration in January when he will share with us his initial findings and observations. We plan to present the final results and findings of the GSB Alumnae Survey at the 1999 Management Conference.

The survey has given the UCWBG a good deal of visibility within the University, the business

community, and among the GSB alumnae. We heard from a number of women interested in using this type of survey within their companies and others who called to tell us that they are glad to see that we are taking a close look at the GSB alumnae. Additionally, the survey provided the UCWBG with an opportunity to reach all GSB alumnae and resulted in more than 35 new members.

We also completed a very successful event with Neale Godfrey during which we explored personal and professional success and what it takes to create a life one wants. This event was sponsored by Prudential and gathered some 150 women for an evening of sharing, learning, and exploring. By all accounts the evening was much fun and the Gleacher Center provided a perfect setting. Everyone had an opportunity to meet Neale and talk to her.

I hope to see you at our next event, the Annual Networking Dinner on November 12. This is one of our most popular events during the year and a great way to start the holiday season.

As the year draws to a close, I look back on it and reflect on our activities and accomplishments. It was a busy and productive year. We started with some ambitious goals and I am happy to report that we accomplished what we set out to do.

It has been a wonderful and rewarding year serving as a president. I worked with an outstanding group of dedicated women, and I feel much richer for the experience. I would like to take this opportunity to thank the 1998 Board for a great year and for all your support and hard work. I also appreciate the involvement and dedication of our members serving on various committees, participating at events, offering advice and support, and creating a stronger community of UCWBG women.

I know that the 1999 will be a great year for the UCWBG members. We have very gifted women leading our organization and I look for-

## The University of Chicago Women's Business Group 1998 Board of Directors

**PRESIDENT:**

**Dubravka Deppen XP-60**  
847-729-2903

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**DIRECTOR-AT-LARGE:**

**Suzanne Morgan '78**  
312-640-0703

UCWBG (voice mail) 847-256-5804

UCWBG fax 630-369-3773 UCWBG home page [http://www-gsb.uchicago.edu/gsb/clubs/alumni/ucwbg\\_home.html](http://www-gsb.uchicago.edu/gsb/clubs/alumni/ucwbg_home.html)

ward to my continued involvement and participation in the group. I encourage you to continue to examine and honor what you value, to create your own definition of success, and to surround yourself with people who will support you in achieving your goals. Thank you!

*Julieanna Zeppen*

## "Neale Godfrey"

*Continued from cover*



**Kristen Pontarelli, Rachelle Bryant and Colleen Ward.**

identified historical paradigms that have undermined women's success in this area: 1) Women don't know what to do with money; 2) Women can't be trusted with money; and 3) Women's money is extra money - fun money.

When Godfrey left college, she went to work at Chase Manhattan Bank. When she was asked if she could type - she said she couldn't, so they put her in the executive track.

According to Godfrey, women are willing to take risk - but not to lose money. However, she said, "We may take longer to get there (to financial freedom) because we are multitasking." Godfrey attributes our financial development to the past, when it wasn't polite to discuss money. The biggest secret was what Dad earned. She contends that television programs from the 1960's reinforced those mores. For example, Donna Reed on the *Donna Reed Show*. She could always count on her TV husband. Donna stayed at home, raised the children, cooked and cleaned. Today, 70% of all women work outside the home. The current divorce rate is 65%. We may have been taught that it is just as easy to marry a rich man than a poor one however, that type of thinking fosters dependency.

Focusing on fostering dependency, Godfrey is discouraged by the subliminal messages that popular fairy tales impart to our daughters-

- Cinderella is waiting for Prince Charming before she can live happily ever after.

- Sleeping Beauty is dead for 100 years, before she comes alive to the Prince's kiss - and the opportunity to live happily ever after.

- Snow White - again waiting for the man.

Any aggressive woman was depicted as evil, as in the case of the wicked witch or the evil stepmother. Godfrey noted that women have been raised to be nurturing Mary Poppins. Paradigms become rules for lying - it's the voice you hear and it gets passed on.

Godfrey concluded that "it is time to make up new rules - we have 2000 thoughts a day. 99.9% are thoughts based on the day before. Create new thoughts - be aware of what you tell your children. 3-5 year olds have no capacity to distinguish between interpretation and fact. Everything comes in as facts."

She said, "so here are the new rules: We are empowered. No one tells us when we are successful. We must determine that we aren't going to listen to the old rules and we aren't going to pass them on to our children. Success is not finding the white knight - because he can put someone else in that seat. Money is the business part of life - of a relationship."



**Christy Sahler and Kristin Snowden**



**Anne Gallagher, Jan Anne Dubin, Elizabeth Ehlers and Portia Morrison.**



**Colleen Ward and Susan Hagen**



**Kathleen Martins, Colleen Cantin, Colleen Ambrose**



**Elizabeth Foster and Jennifer Tretheway**

Godfrey then asked the audience how will we find the energy to make change when we are comfortable with the old. She noted that if we do not make changes then we have no one to blame but ourselves. Godfrey recommended that to find our place and to change our thoughts we must 1) Have a voice and 2) Do it. She then challenged the audience to create an action plan, claiming that "perception is reality - it is no more than that."

To create an action plan, we must analyze the following:

- Thoughts we want to change, but are not starting.
- Things we want to change, but are not changing.
- Things we want to stop that we are not stopping.
- Thoughts we have started, but have not completed.
- Things we want to do but we have not done.
- Things that we want to learn that we haven't.

She noted that, in her opinion, women never get acknowledged for doing something. Godfrey urged the audience to choose what you're proud of and let people know. She suggested we congratulate others when we are proud of each other.

Godfrey relayed a story - "When I was at First Women's Bank, a cardiologist walked in apologizing for not knowing anything about finance, but if I was having a heart attack, would I apologize for not knowing what to do? Women can admit to uncertainty - men can't, men see it as a weakness."

Godfrey concluded by leaving the group with the following thoughts, "If you need help - find it - go there. You have a voice - say it. Then things change. It's all you have to do."

# Not For Business Only

## A Personal Experience - The Story of Library Park Apartments

By Suzanne Morgan '78

Library Park Apartments was founded by my stepgrandfather, an architect from Evanston, and financed by my father, an entrepreneur from northeast Ohio. It was constructed in 1972 in Kenosha, Wisconsin, at the northeast corner of Library Park, where Daniel Burnham, the architect for the 1898 Colombian World Exposition, had designed a library.

In June 1995, I returned to the Chicago area after 15 years in order to manage Library Park Apartments, a 46 unit building, and begin a new life. An accountant, hired by my father, managed the building. Some of his methods were surprising to me and he clearly found my requests unorthodox.

For example, when I told him I wanted to meet the tenants, he was horrified. Surprisingly, there were no penalties for late payments. Moreover, rents were not based on market value but instead were based on maintaining full occupancy in the building.

To better understand the intricacies of the property management business, I traveled to St. Louis to enroll in a course on Marketing and Managing Residential Property. From this course, I developed some ideas of how I wanted things done. When I presented my proposal to the accountant, he rejected them and proceeded to explain to me how things were done his way and why.

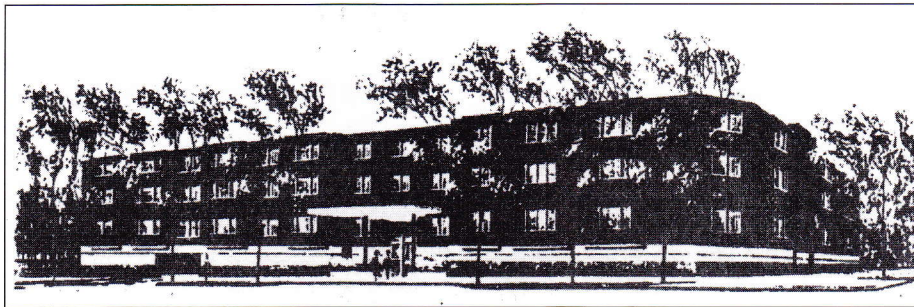
The accountant, in his defense, had been following my father's orders which were to generate nominal taxable income and to do only maintenance which had to be done. As a result, there was much deferred maintenance on the building and little attention paid to the tenants as well. Advertising for the Library Park Apartments was done solely through the annual Kenosha Symphony brochure. The place was quiet and relatively unknown to the outside world.

When I told the accountant that I wanted to run the place as a viable market rate business, he was beside himself. He told

me all the tenants would leave. I followed my instincts and learning and I took a chance. I raised the rents. One tenant left and the rest woke up.

I sent out a questionnaire to find out who the tenants were and what they wanted done in the building. Most importantly, I responded to their requests. I installed a garage door and secured the back of the parking area with an eight foot chain link fence. I redecorated the common areas with new carpeting and paint, and commissioned a local artist to create a metal relief for the wall in the foyer. The tenants noticed that someone was paying attention to them. Then, I lived in the building for two weeks and talked with the tenants. They left notes for me and shared all their complaints. I listened. The accountant shook in his shoes.

The resident manager with his wife lived in the best apartment in the building.



I told him that if he wanted to stay there, he had to assume the responsibility of a property manager. Otherwise, he could move to a smaller, one bedroom apartment. He and his wife left.

The accountant finally learned that he was unwilling to accommodate my management style and we parted company. I then hired a professional property management firm from Milwaukee. The firm, in turn, hired a new resident manager from my tenant list.

In January 1996, the bank next door which usually collected the rents agreed to send the receipts to Milwaukee on a daily basis. When the funds did not arrive as promised, the tenants were sent eviction notices. Some receipts never arrived, and I lost over \$5000 in this process. In addition, the new resident manager received very little training for a job he had never done before. He was newly married and also worked at another job. When the tenants found that their calls to him for repairs and lockouts were not heeded and that their subsequent calls to Milwaukee were put on

hold for days, they became angry and circulated a petition to me to make a change.

By the end of October, I terminated the Milwaukee firm. There were five empty apartments and the building needed a new roof.

New Year's 1997 was approaching, and I needed a new resident manager. One tenant suggested someone he knew with a great deal of apartment management experience. He and his wife wanted to come; however, this candidate had had a stroke and was confined to a wheelchair. Then, a current tenant expressed interest in the position. He approached me three times and said that he wanted the job. There were complications, however. This tenant had not worked in over 15 years, and he was disabled. He suffered from depression, had lost his driver's license, and lived with many physical ailments.

We had lunch one day. Ben told me he had a high school education and showed me his paper for an honorable discharge from the army. He was the same age as myself and single with no children. I knew after talking with him that he was the person I

needed. He would be present on the premises 24 hours a day, and he cared for the tenants. Ben could do minor repairs, and he communicated well. These were the basics. For me, it meant the foundation for a new life. We had a common purpose, and very different backgrounds.

1997 arrived. I spent a week in Kenosha. There were roof leaks in four apartments and one in the third floor corridor. My new resident manager spent hours on top of the roof pumping off the water. He did this several times, putting himself in danger and practically risking his life to do it in the cold and sometimes icy conditions. I stayed at the local Holiday Inn. At the end of the week, I talked with the desk manager and he learned that I was the owner of Library Park Apartments. He told me that he had tried to contact the property manager several times and wanted to live there, but with no luck. I invited him over that day and signed him up. But nothing is ever easy—he was a risk in that he had just filed for bankruptcy and did not have a good credit rating; however, the gentleman was

*Continued on page 7*

# CALENDAR OF EVENTS

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

## NOVEMBER

**Thursday, November 5**

**West Group Dinner**  
Alexander's

Oak Brook Mall

Contact Karin Janowski 708-246-4347

**Wednesday, November 11**

**Mothers' Network**

Oakbrook, IL

7:00-9:00PM

*Teaching Responsibility*

Contact Diana Carpenter 847-940-9024

**Thursday, November 12**

**UCWBG Annual Networking Dinner**

The Gleacher Center

6:00-9:00PM

Progressive Dinner. Please bring your friends for a fun evening of networking. Cocktails begin at 6:00 with dinner at 6:45.

**Sunday, November 15**

**Experienced Women's Group**

Meet at the Chicago Botanic Garden at 3:00PM for reflection and mediation.

Contact Suzanne Morgan at 312-640-0703

**Thursday, November 19**

**North/Northwest Group**

6:30PM at Daniello's Restaurant

913 N. Milwaukee Ave.

Wheeling, IL

Contact: Pam Russell, 847-295-9568

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20	21	22	23	24	25	26
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## DECEMBER

*Happy Holidays*



S	M	T	W	T	F	S
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31						

## JANUARY

**Thursday, January 21, 1999**

**UCWBG Annual Celebration**

This annual celebration is a time to make new acquaintances and renew old ones. The featured speaker will be Professor Ronald S. Burt, Hobart W. Williams Professor of Sociology and Strategy at the GSB. Ron will share the findings from his current study on the personal and professional success of GSB alumna.

For more information, please call Deborah Peltz at 312-655-2055.

## Mothers' Network

By Robbie Walker '76

Several members of the Mothers' Network West Area met on September 23 in Naperville to discuss how to recognize the special needs of every child. Because our children range in age from 2 through 17 years, the discussion was rather wide-ranging. Initially we focused on how we identify strengths/needs, and then moved on to discuss more specifics. Our comments and observations generally revolved around the following:

- Exposure at a young age to several activities. Art, music, and sports are perhaps the most accessible activities for preschoolers, and programs such as KinderMusik were specifically mentioned.
- At all ages, establish a balance among the activities which our children do.
- Structure and discipline are required to improve in many areas (e.g., piano). It is important to note that structure and discipline is also welcomed by many children. Related to this was our discussion of when to allow a child to quit an activity. The focus should be on participation and enjoyment.

We also spent some time discussing the different kinds of intelligence and strengths and how we, as parents, can recognize them in our children. For example, one mom mentioned the art room she created in her home, which she keeps stocked with

**Next Meeting**

**Date:** Wednesday, November 11  
**Time:** 7:00 to 9:00 p.m.  
**Place:** Oakbrook, IL  
**Topic:** Teaching Responsibility  
**Contact:** Diana Carpenter  
847-940-9024

materials and supplies, and how she has noticed her children using it in different ways.

Materials which were shared in this meeting included:

- A brochure on the Hanson Center in Burr Ridge (a facility that offers a variety of classes open to all but specifically following the guidelines of the Americans with Disabilities Act).
- Information on the "Fast for Word" speech pathology program.

Please contact me if you would like either item: Robbie Walker, 630-416-0235, robbiesw@hotmail.com.

## North/Northwest Group

by Pam Russell '86

The September 16 meeting of the North/Northwest Group featured Agnes Roach, founder of AA Roach Financial Planning, providing advice to help participants identify and meet their financial goals.

The presentation started with attendees discussing who had taught them the importance of investing. Overwhelmingly, family members - by example or intent - had played the role of "teacher." Agnes then

**Next Meeting**

**Date:** Thursday, November 19  
**Time:** 6:30 p.m.  
**Place:** Daniello's Restaurant  
913 N. Milwaukee Ave.  
Wheeling, IL  
847-459-7200  
**RSVP:** by November 18  
Pam Russell  
847-295-9568

drew upon her expertise to present and impart financial planning advice.

Key takeaways from the presentation included:

- Start by assessing your current situation: determine your net worth and your savings.
- Identify your goals in terms of what, when and how much money you will need, as measured in today's dollar: Do you have children's education to pay for? Do you want to retire and travel extensively? Do you want to pay off your debts?
- Review your goals each year at tax time.
- Identify and take advantage of all benefits available to you. Consult with experts who understand how to take advantage of options available to you.
- Purchase various types of insurance based on your situation.
- Diversify your investments.
- Maintain an emergency fund.

Attendees received copies of several copies of the *Money at Work* newsletter Agnes distributes to her clients and a reprint of an article, "Checking out of the Rat Race," that was published in the *Morningstar FundInvestor* last June. Our thanks to Agnes for taking the time to prepare and present to the group.

The North/Northwest Group's next meeting moves south and west - to Wheeling. We'll enjoy Italian cuisine, on Thursday, November 19 at Daniello's Restaurant. As is the tradition, attendees will order and pay for their own meal. All members of the UCWBG are invited to attend and take advantage of this opportunity to network and socialize on an informal basis. We look forward to seeing you at this and future meetings!

The North/Northwest group meets bimonthly, on either the Wednesday or Thursday of the third week of the month. The next two meetings are scheduled for Wednesday January 20, 1999 and Thursday, March 18, 1999. The January meeting will be held at Stir Crazy in the Northbrook Court shopping mall.

## West Group

By Karin Janowski '90

The last meeting of the West Group was held on July 8, in Karin Janowski's back yard in Western Springs. The pizza and good conversation was enjoyed by all attendees. There was no meeting held in September. The next gathering is scheduled to be in November.

**Next Meeting**

**Date:** Thursday, November 5  
**Place:** Alexander's  
Oak Brook Mall  
**RSVP:** Karin Janowski  
708-246-4347

## Editor's Note:

*Many* thanks to Susan Miner who made sure the September/October *Exponent* was published on time while the editor learned to cope with the trials of parenthood for the first time. What a star!

# Experienced Women's Group

The Experienced Women's Group will meet at the Chicago Botanic Garden in Highland Park on Sunday, November 15 for a meditative walk in the gardens. Come to share your stories and thoughts.

Next Meeting	
<b>Date:</b>	Sunday, November 15
<b>Time:</b>	3:00 p.m.
<b>Place:</b>	Chicago Botanic Garden Highland Park, IL
<b>RSVP:</b>	Suzanne Morgan 312-640-0703

## Connections

### Congratulations!!

**Shari O'Loughlin** and husband, Bryan Mantsch gave birth to their second child on April 27, 1998. Connor Mantsch joins sister, MacKenzie, at 8 pounds, 2 ounces and 20 inches.

**Kendra Mirasol** has moved to 10 Shawe Valley Lane in Brewster, New York 10509. Stay in touch!

### Expanding our Reach!

**Katherine Metz** has accepted a position as a Board Member for the Children's Museum of Oak Park. In January 1998, Katherine resigned from Ernst and Young LLP where she was a manager in health care consulting. Katherine writes "this is the first time without a paycheck since age 16!"

Katherine and her husband and three young sons make a home in Oak Park.

## "Not for Business"

*Continued from page 4*

upfront with me and told me he needed a new beginning. So did I. I took him in.

In a couple of weeks, Ben and I filled the place and began looking for a roofing contractor. It would be spring before we could replace the roof, and meanwhile Ben had to continue pumping the water off the roof. We patched the leaks temporarily and moved on.

Next, I decided to balance the rents, and begin charging the same rent for the same apartment plan. The older tenants complained and tried to beg me to have compassion on them. The same thing happened as before - one left and the others woke up. They began complaining about the upkeep and other repairs that needed attention. I attended to them. The tenants stayed.

Others were not paying their rent. I asked them to leave. They did. I had 5 evictions the first year. I did them myself. One young woman did not pay and did not leave. She was forced out by the police officers and arrested and put in jail for drug possession.

Two tenants did not take care of their apartments or themselves and created a stench that went into the corridor and bothered other tenants. They too left upon my request. A man with schizophrenia began drinking along with his medication and became threatening to my manager. I did not renew his lease.

In 1997, we had a 50% turnover rate. Ben and I cleaned and renewed each of the vacated apartments and repaired every crack. We painted and returned these apartments to immaculate condition. New tenants came. Many were young people

who were just starting out with their first job. They were glad to be there. New retirees came. They liked the place and found the location not to be matched anywhere in the area.

I enjoy knowing my tenants and working with them to achieve their financial independence. What I can give them most is a clean and functioning living environment to support them in their lives and work.

This apartment building is now an active, thriving place. People come now and say they want to live there as soon as we have an opening. They are attracted to the place. Ben attracts them by his caring attitude and his presence there at all times.

We have added a new sign and new landscaping. Repairs and maintenance are constantly being done, and it is obvious to the tenants that the place is being cared for and they are too. Ben's life has improved as well. He now has a life he did not have before and one he had almost given up on achieving. He has a home, a job and new respect from his family and from the tenants. He can now give these things to others as I encourage and guide him.

For me, my experience at the Library Park Apartments has shown me how the mission or attitude that is the basis for a business is key to the shape the business will assume. Positive caring attitudes attract responsible people. Neglectful and secretive attitudes attract people who are also hiding. Library Park Apartments was a hiding place for many and now it is a place of healing and renewal.

## Connections

**Has a special event occurred in your life? Have you been/will be a guest speaker, started in a new company, been appointed to a board of directors, started expanded family, etc.? We'd like to include the information in the next issue of *The Exponent* "Connection" section. Please write to UCWBG, 1805 North Mill Street, Suite A, Naperville, IL 60563-1275 or fax changes to 630-369-3773.**

- New Address     Promotion or Award  
 New Job         Accomplishment

Name \_\_\_\_\_

Day Phone \_\_\_\_\_ Class Year \_\_\_\_\_  Campus  190  XP

Please describe any change in the space below

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# Save the Date

## Annual Meeting on January 21

Thursday evening, January 21 is UCWBG's annual meeting at the downtown Gleacher Center. Besides meeting the 1999 Board, winning raffle prizes, seeing old friends and making new ones, this year's program includes guest speaker Professor Ron Burk. Professor Burk will share with us initial findings and observations from the GSB Alumna Survey.

**Don't miss it!**

### New Members as of 10-1-1998

Sylvia R. Bankoff  
Deborah Barrell  
Jasmine Belanger  
Maragrita Bloch  
Carol Bramson  
Mary Broihier  
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