

# THE EXPONENT

THE UNIVERSITY OF CHICAGO  
WOMEN'S BUSINESS GROUP

S U M M E R 2 0 0 3

## The Women's Leadership Forum

by Susan L. Kane, '91

***"The future of management is a collaborative one  
— as never before in history."***

*Susan Annunzio, Evolutionary Leadership*

### Content

From April 7-11, 2003, I had the opportunity to attend the second offering of The Women's Leadership Forum, a Chicago GSB Executive Education class. The course had a wonderfully mixed content encompassing the general state of our world, specific tools and ideologies to help us be more effective in our organizations, and an introspective look at our individual strengths to focus on as leaders.

The first day of the class focused on the "big picture". Specifically, it started with Marvin Zonis offering a global view of the world we live in. Next, Sheila Penrose (President and Founder of The Penrose Group, former President of Northern Trust and a UCWBG Advisory Committee member) addressed the economic power of women along with the progress (and sometimes lack of it) that women have achieved in the business world. A stellar panel of successful women, including Cheryl Francis and Sheila Penrose, as well as Brenda Barnes (former President and CEO-Pepsicola North America), Judy Diamond (CEO of YWCA of Metropolitan Chicago), and Susan Willets, (Partner,

Goldman Sachs) shared their experiences and perspectives.

The second day of the course, lead by Cheryl Francis, used Avon as a case study of creating economic value through strategic action. Financial diagnostic tools focusing on Economic Value Added (EVA) and Return On Net Assets (RONA) were used in depth to assess the value created by alternative strategies.

On Day 3, Susan Annunzio, an extraordinarily energetic and entertaining speaker, lead a discussion on investigating and influencing organizational reality. Her futuristic perspectives were enlightening.

The next morning, Cheryl Francis addressed "Implementing a New Reality: Corporate Governance and the Board, Investor Perspective, Measuring and Reporting". Susan Annunzio returned in the afternoon to discuss "Collaboration: Changing Reality".

On the final day of class, faculty sponsor Linda Ginzel, a thoughtful, inspiring communicator, advised us on the use of our strengths. One of the amazing realizations was that, although our first instincts were to identify ways to make our business world a better place for women, in doing so, we were making our world a better place for all.

### Evolution

Throughout my week in attendance at this incredible course, I often thought of the significant, collaborative efforts that resulted in its creation.

The first seeds for this course were planted in 1999 as Mary Lynn  
*continued on page 7*

## Advancing Your Career Through Non-Profit Board Service – Topic Proves Popular at GSB Management Conference

by Kathleen M. Flanagan, '82

"Do it for love", according to three accomplished women who recently described the best reasons to join a non-profit board. Barbara Bowles '71, Adela Cepeda '84, and Alison Ranney '96 explored the topic "Building Leadership Connections: Advancing Your Career by Serving on Non-Profit Boards" in a well-attended panel discussion at the Chicago GSB's 51st Annual Management Conference. Merle Tresser '81, an Executive Recruiter with Susan Rosenstein Executive Search, organized and moderated the panel in her role as Vice President, Leadership Initiatives for The University of Chicago Women's Business Group (UCWBG), which sponsors a panel at the conference each year. For the second year, the UCWBG panel focused on the theme of Building Leadership Connections, because our members have indicated this is a high priority.

The three panelists all serve on leading corporate and non-profit boards. They differed in their views regarding whether service on non-profit boards is directly connected to corporate board appointments. Barbara Bowles, the founder of The Kenwood Group, an equity investment advisory firm, serves on a number of high profile boards, including the boards of Children's Memorial Hospital, the Chicago Urban League, Fisk University and the Chicago GSB's Advisory Council. She could trace some corporate board invitations to the connections built on a non-profit board. She also noted that she is frequently asked to join a board because of her financial expertise.

Alison Ranney, Managing Partner of The Prairie Group, a consulting practice focused on marketing and sales strategy and implementation, was invited to join the

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# The Mother's Network – August 2nd Event

by Lisa Wiese '98

The - Mother's Network, which was recently reformed, is off to a great start! We had a great time at our first gathering in late April and will have held our June breakfast by the time this is published. Our next event is for the whole family!

Please join us:

- Date:** Saturday, August 2, 2003
- Time:** 12:00 PM
- Place:** Brookfield Zoo, Meeting place TBD
- RSVP:** Required by July 28, 2003 to Lisa Wiese, '98 at lbwiese@avaya.com or 630-577-5835

All are welcome. If you would like to get on the Mother's Network distribution list, please contact Lisa Wiese.

We currently have over 30 interested members including mom's whose children range in age from newborn on up as well as several moms-to-be.

# UCWBG 2004 Board Recruiting Begins

by Eva Ziegler '97

Are you interested in joining The 2004 University of Chicago Women's Business Group (UCWBG) Board of Directors? Applications are being accepted until August 5, 2003.

**Positions to be Filled**

The positions listed below are open for the 2004 Board of Directors. Each of these positions has a two-year term, with the exception of President-Elect.

**President-Elect** – This position is a three-year commitment starting with President-Elect, moving on to become the President, and finally acting as Immediate Past President. While serving as President-Elect, she determines the goals and objectives for her year as President. She also chairs a Strategic Planning Session to review and set direction for the UCWBG. In addition, she assists the President with special projects as needed.

**VP - Professional and Personal Development** – This position is also responsible for developing 2-3 programs per year related to professional and personal development. This includes chairing the Professional and Personal Development Committee and overseeing the entire logistics of event production, from start to finish.

**VP - Technology** – This position creates technology education programs, authors technology articles for *The Exponent*, fosters technology for UCWBG communication, UCWBG projects and networking. She serves as Webmaster for the UCWBG web pages. She also highlights business and

*continued on page 7*

## CALENDAR OF EVENTS

July						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

**July 12** - Board of Directors Meeting  
**July 21** - Deadline for submitting to The Exponent

August						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

**August 2** - Mother's Network event  
**August 5** - Deadline for Board Applications  
**August 9** - Board of Directors Meeting  
**August 21** - North/Northwest Networking Group

September						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

**September 13** - Board of Directors Meeting

# President's Letter



Dear University of Chicago Women's Business Group Members:

Thank you to those of you who attended our Second Annual Networking Luncheon with the Professional Women's Club of Chicago (PWCC). We had a wonderful turnout for this event. A special thank you to PWCC for all their efforts in helping to make this event outstanding!

**Nancy L. Scott '91**

The University of Chicago Women's Business Group (UCWBG) is committed to providing a strong network and an enriching environment fostering connections and the long-term growth of relationships between our members and other Chicago GSB alumnae. We strive to provide cutting edge thought leadership and perspective to our members, the Chicago GSB, and the business community.

Be sure to watch for updates on upcoming UCWBG events and subgroup activities. The Job Leads Group meets the first Wednesday of each month to facilitate networking among UCWBG members seeking employment opportunities. The Mother's Network is back this year and will be meeting at the Brookfield Zoo on August 2nd. Be sure to join them as all are welcome! The North/Northwest Networking Group plans to meet for dinner in Glenview on August 21st. See our web site, [www.ucwbg.org](http://www.ucwbg.org), for information on all UCWBG events.

Please consider ways of getting more involved with our group, whether through one of our committees or volunteering for a particular task. We are currently soliciting applicants to fill openings on the 2004 Board of Directors. Please contact Eva Ziegler, Immediate Past President, or me to speak with you about opportunities for you to get more involved.

Again, I encourage each of you to get involved by serving on a UCWBG Committee, serving on the Board of Directors, and/or participating in a subgroup. If you would like to find out how you can make a difference or have any suggestions, please do not hesitate to send me an email at [nlscott@aol.com](mailto:nlscott@aol.com), or call me at (312) 879-2135.

Warm Regards,

Nancy L. Scott  
President

The University of Chicago Women's Business Group

## The University of Chicago Women's Business Group 2003 Board of Directors

### PRESIDENT:

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# Hurray!! I am an Entrepreneur ... Now What?

by Deborah Gordon, JD, MBA, XP70

Congratulations! You have finally left the corporate nest and are flying alone (or with some of the other “chicks”). Now that you have taken the initial smart step to own your own business, you have to make knowledgeable decisions relating to how you will structure your business and, in turn, protect yourself.

First, you need to choose the proper form of entity in which to operate your business. Once you have chosen an entity type (e.g. corporation, limited liability company, sole proprietor, or general partnership) you will need to prepare and file certain forms and/or documents in the state of incorporation or formation, as well as in each state in which the business is being conducted. In addition, you will likely need to file for a business license in the city in which the business is operating. Furthermore, various other forms of licensing, registration or certification may be required based on the type of business you are conducting. In addition, federal, state and local taxes must be paid by the business, and both federal and state tax identification numbers will likely need to be obtained. Finally, most businesses must obtain and maintain insurance in order to protect themselves and their assets.

The following outlines some of specifics in terms of choosing the right type of business entity for your business and other issues to consider in protecting your assets.

## **Corporation.**

The most common form of corporate structure is a corporation. A corporation, if properly formed and maintained, protects owners from business-related liabilities. A corporation is subject to taxation both at the corporate level and at the shareholder level, unless an s-election is made. An s-election allows gains and losses to be passed through the corporation at individual rates without tax at the corporate level. However, in an s-corporation, only individuals may be shareholders and the s-corporation cannot have more than one class of securities.

Corporations are formed pursuant to articles of incorporation. An owner's limited liability may be lost if the corporation: (a) is inadequately capitalized, (b) fails to maintain corporate formalities, or (c) does not maintain its activities separate and distinct from its owner activities (e.g., co-mingling of funds).

The owners or shareholders of a corporation elect the directors of the corporation. The directors are responsible for the general policies of the corporation and elect the corporation's officers. The officers of the corporation are responsible for the day-to-day operation of the business of the corporation. The directors of a corporation have a fiduciary duty to act in the best interest of the corporation and the shareholders.

The major disadvantages of the corporate form of entity are: (1) the requirement to observe multiple formalities and (2) the limitation on the flexibility of the structure (as compared to a limited liability company, which can be structured by contractual agreement in virtually any manner agreed to by the members). However, the greatest advantage of the corporate form of entity is the protection of the owners against personal liability.

## **Limited Liability Company.**

A limited liability company (LLC) is also a popular entity type. An LLC provides for limitation of personal liability, like a corporation. However, unlike a corporation, an LLC provides for only a single level of taxation. LLCs also allow for flexible ownership and distribution rights. Owners of an LLC are called “members,” compared to shareholders in a corporate form. The management of the LLC is conducted by its “managers.” An LLC may elect officers, but it is not necessary.

## **Other Entity Types.**

A business may also be operated by a general partnership or as a sole proprietor. Any two entities can form a partnership and all partners share in profits. No organizational documents are required, however, a business may be required to file a fictitious name statement. All partners are liable for debts to the full extent of their separate assets. While a partnership is not taxed itself, the partnership must file informational tax returns.

A sole proprietorship is the simplest form of doing business and is easy to form and terminate. However, the owner is *personally* liable for business debts (but can purchase insurance for certain types of liabilities). A sole proprietor may be required to file a fictitious name statement. The business must still pay sales and use taxes, as well as pay unemployment for any employees. A federal tax identification number would be needed if the business is paying wages to one or more employees or the business is required to pay any Federal excise taxes.

## **Other Issues to Consider**

Any business (regardless of form of entity) must protect its assets. While obtaining the right type of insurance can help your business protect itself, most businesses maintain some intellectual property rights and goodwill associated with the business. For instance, the name of the business may be very valuable and should be protected. In other instances, the business has valuable customer lists, trade names, services marks, copyrights, patents, inventions, or other types of confidential or proprietary information. Depending on the nature of your business, you should also consider whether your business should require its employees to sign non-disclosure agreements or non-compete agreements.

Finally, any new business must explore various forms of financing and capital raises. Any investor or lender will want to make sure that their business is well protected prior to investing or lending any money to it.

Deborah Gordon is a member of the law firm D'Ancona & Pflaum LLC. She practices in the area of buyouts, mergers, acquisitions, finance, and corporate law. She is also a proud graduate of the University of Chicago, Graduate School of Business. She can be reached at (312) 602-2007 with any questions or at [dgordon@dancona.com](mailto:dgordon@dancona.com).

# Progressive Connections

by *Robbie Walker Okamoto, '76*

The "Progressive Connections" networking luncheon was held on Wednesday, April 9, at the University Club in downtown Chicago. This annual event, co-sponsored by The University of Chicago Women's Business Group (UCWBG) and the Professional Women's Club of Chicago (PWCC), is designed to facilitate meeting the maximum number of potential business contacts. Attendees switch tables at each of the three courses (salad, entree, dessert), with the table hostess asking each person to introduce herself and her business.

Walking into the University Club that day with a batch of business cards in my pocket, I wasn't quite sure what to expect. I had recently left my full-time corporate job in order to concentrate on a freelance writing career, so I registered for the luncheon with mixed

feelings. I thought it would be a good way to introduce my work to a new and different audience but was uncertain whether it would be of any real professional benefit. In the back of my mind, I expected many of the women to be finance and marketing professionals whose need for my specialty of personal experience writing to be limited.

I signed in, received a warm welcome from the greeter, and was handed my three table assignments. After locating those tables, I wandered around the room, chatting with a few others and looking at the literature on display. The room filled quickly with what appeared to be a sell-out crowd, and we were soon asked to take our seats.



**Sheila Goldman, Valerie Vlahos, PWCC President, Nancy Scott, UCWBG President, Sue Pedigo, PWCC Immed. Past President, Karin Janowski**

Brief opening remarks were made by the two heads of the sponsoring organizations. Then, the table hostess introduced herself and started the networking ball rolling. While there was enough time for each woman to outline her story, I found myself wishing we wouldn't have to change tables after finishing our salads because I wanted a more leisurely discussion of details. But that not being the purpose of the luncheon, I dutifully moved to my next table when told to do so. Naturally, the same thing happened during the other two courses.

What a fascinating diversity of women! I met investment advisors and bankers, career and life coaches, real estate brokers and marketing strategists, managers, accountants, and lawyers, to name just a few of the professions represented at the luncheon. They worked for big firms and small firms and everything in-between. They were entrepreneurs. Some, like me, were just beginning a new business while others were looking for a new job, possibly a new career direction. And when each woman briefly described her current situation, she often gave tantalizing glimpses into the path that led her to her present job.

Since the event was a luncheon, I should say something about the food but, quite frankly, I didn't pay much attention to that aspect. However, I certainly enjoyed it, and thought that the service was excellent, given the chaos surrounding the changing of the tables.

After the luncheon, a number of us e-mailed others we had met, solidifying contacts. Perhaps one measure of the luncheon's success is the number of calls received afterwards regarding new business opportunities. Since I received a number of such calls, I consider "Progressive Connections" a resounding success. I hope to have the opportunity to return the business. Networking was never as interesting as it was that day.



**Sheila Goldman, MaryBeth Pinda, Karin Janowski**

## UCWBG New Members April – May 2003

**Stacey Lynn Adamson**  
*BP-Castrol Industrial Americas*

**Michelle Backer**

**Ms. Colleen Cassell**  
*Sears, Roebuck & Co.*

**Alanna Cunningham**  
*Boys & Girls Clubs of Chicago*

**Mary Dalakouras**

**Jan Anne Dubin**  
*Piper Rudnick*

**Barbara G. Epperly**  
*Commonwealth Edison Co.*

**Ardena Flippin, M.D.**  
*Cook County Hospital*

**Irina Gennadevna Fursman**  
*Frank Lynn & Associates, Inc.*

**Lisa Kastigar**

**Margaret Kirkham-McCoy**

**Anne Kohler**  
*The Manpower Group*

**Amy Kuemmel**  
*Prudential Capital Group*

**Ms. Lisa Laing**

**Mary A. Lezon**  
*Kraft Foods*

**Alicia Panopoulos Magas**  
*Panterra Group, Inc.*

**Kathryn Ann Mikells**  
*United Airlines, Inc.*

**Ellen L. Nielsen**  
*Knowles Electronics LLC*

**Julia Owens**  
*Chicago Mercantile Exchange*

**Maggie Ozan**  
*Silver Cross Hospital*

**Linda Samson Caldwell**  
*RSM McGladrey*

**Katherine Smith Dedrick**  
*Henshaw & Culbertson*

**Sharee Wolff**  
*System Development Integration, Inc.*

# Membership News

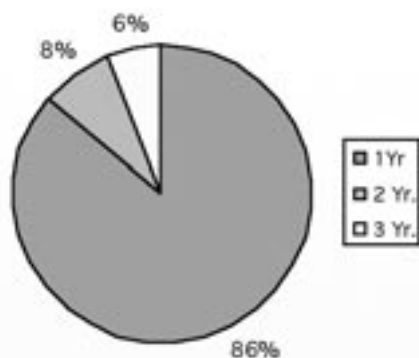
by Teresa M. Seipel '82

The University of Chicago Women's Business Group (UCWBG) continues to thrive on the strength of our membership. Our membership year runs from January 1st to December 31st, and as of April 30th, we had 300 members for the 2003 membership year. This is 3% ahead of the same time last year. As of April 30th, 70% of last year's members have renewed. Most members join or renew their memberships in the first few months of the year, although we continue to receive new and renewed memberships throughout the year. In 2002, there were a total of 323 UCWBG members.

Approximately 1 in 10 female alumnae of the University of Chicago Graduate School of Business (Chicago GSB) living in the Chicago area is a current member of the UCWBG. Although our organization is open to men and women, currently the membership is almost entirely female. We also have a significant number of alumnae who do not live in the Chicago area, and who support our efforts through payment of their dues. We very much appreciate their support!

Starting in 2003, members have the opportunity to select from one, two, or three year terms. Although the majority (86%) chose a one-year term, a significant number (14%) preferred one of the multi-year options. Given their popularity, we will be continuing the multi-year membership options in the future.

### Term Selected By Members

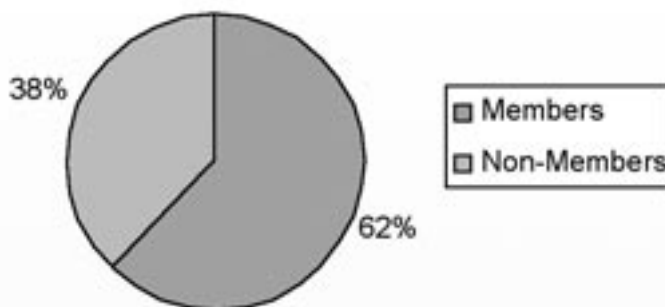


Although the membership shares a common connection through our experiences at the Chicago GSB, we are otherwise a diverse group with members who are students, new grads, in the

middle of their careers and retired. Because of our diversity we bring a wealth of experience, knowledge and wisdom to share. Some representative job titles are: Partner, Senior Vice President, Chief Financial Officer, Financial Consultant, Project Director, and Manager. The industries in which we are employed are representative of the Chicago area economy. Approximately 20% of our members are business owners.

For all UCWBG sponsored events held so far in 2003, about two-thirds of the attendees were members, and just over one-third were non-members. Although we do not keep track of this data, anecdotal evidence from talking with people suggests that non-member attendees are generally friends and associates of members, who are not eligible for membership.

### Members vs. Non-Members All 2003 Events Combined



In the years ahead we hope to continue to be a place of friendship and learning. This organization, like all others, will be as strong and beneficial as the energy given to it by its members. Everyone is invited to get involved and share their ideas. If you have an interest in an area, contact the Board member for this area, and let yourself be known. (And, if we get busy, and don't get back to you, call again!) Your contributions are wanted and needed.

One great way to get involved is to serve on the Board of Directors. All members are invited to submit an application for open 2004 Board positions. See Eva Ziegler's article in this issue of The Exponent or visit our web site, [www.ucwbg.org](http://www.ucwbg.org), for additional details.

## Building Leadership Connections

*Continued from page 1*

WBEZ Board when she expressed a keen interest in public radio to a friend in the organization. She also serves on the boards of City Year Chicago and the Ryerson Woods Conservation Area. Alison feels that her appointment to the Board of a bank was directly related to the connections she built through non-profit board service. She sees board service as an expression of Chicago's strong tradition of civic involvement, a pattern that she also experienced in her own family. She stressed that you have to be deeply interested in the mission of the organization to be truly effective as a board member.

Adela Cepeda, President of A.C. Advisory, Inc., a financial advisory firm, sits on the boards of NYSE-listed funds and many non-profit organizations. She does not see a direct link between corporate board appointments and nonprofit service. Nonetheless, she adamantly

recommended nonprofit board service. "At some point you don't remember anything from school. What matters is "who" you know," she said. "Serving on boards, you will have the opportunity to learn more on leadership than you will get in any course."

The audience raised many questions regarding the practical aspects of becoming a candidate for board appointments. The panelists recommended serving as a volunteer with organizations of interest to you, offering to serve on a committee, being assertive in contacting people on the board or on the staff to express your interest in the organization, and being willing to work hard for the organization.

At the conclusion of the discussion, Nancy Scott, President of the UCWBG, thanked the panelists for their generosity in sharing their experiences. She also thanked Merle Tresser, for bringing together such outstanding, talented, and diverse examples of civic leadership.

## Woman's Leadership Forum

### Continued from page 1

Faunda, then UCWBG President, and Dubravka Deppen, Immediate Past President, established the Women's Leadership Initiatives. The initial ideas, further developed with assistance from Pamela Peterson, Director-At-Large, conceived of a mentoring program and women's leadership training.

The initiative moved forward in 2000 and 2001 with internal support from the UCWBG Board of Directors and external support from Dean Hamada and subsequently Dean Snyder. In 2001, Cheryl Francis agreed to join the UCWBG Advisory Committee and consequently learned of the Leadership Initiatives. Her own vision for a course was so consistent with the concept that had been developed by the UCWBG committee; the committee encouraged the Executive Education Department to move forward with Cheryl's proposal.

Ultimately, Cheryl took the lead for development of the program. Linda Ginzel, Clinical Professor of Managerial Psychology and Academic Director of Corporate Education, agreed to be the faculty sponsor of the program, as well as to teach part of the curriculum. Together with Susan Annunzio, Adjunct Professor of Management at the Chicago GSB, they worked to develop the program curriculum

and to recruit additional faculty members as program speakers.

The first offering of the class was in November 2002. The class was well received by the attendees of the initial course. It passed the hurdles required by the Executive Education Department and was offered again in April 2003.

### April 2003 Class Participants

In total, 35 amazing women attended The Women's Leadership Forum. Attendees came from as far away as California, Connecticut, Georgia, Maryland, New York, and Virginia. The industries, companies and positions held by the attendees were very diverse. We even had a rocket scientist, literally, from NASA!

There were high expectations for the course all around, and every expectation I had was met and exceeded. I'm sure that those who originally planted the seeds for this course would have shared that view. We should be grateful to Cheryl Francis, as well as those she subsequently recruited, for turning the vision into a reality.

Women from all over the country were able to walk away from this course with new knowledge, awareness and a sense of self-empowerment. I encourage you to consider attending this course the next time it is offered. It is an investment in you that will reap both measurable and intangible returns.

## UCWBG 2004 Board Recruiting Begins

### Continued from page 2

technology trends for business, community, and home.

**VP - Programs** – Through leading her committee, she creates concepts for and produces programs and events. She develops programs that serve the diverse membership and looks for new ways for members to develop and connect with each other through UCWBG programs. This includes overseeing the entire logistics of event production, from start to finish. (This is one of two VP - Programs positions.)

**Director-At-Large** – There are a maximum of three positions for Director-At-Large in any one year depending on the work requirements of that year. These officers create and coordinate special projects depending upon the goals and initiatives of the current Board and their interests. They also assist the other Board members as needed with important programs or events.

Applications and more detailed position descriptions are posted on our web site, [www.ucwbg.org](http://www.ucwbg.org). Please send (via email) your completed application to Eva Ziegler, Immediate Past President and Nominating Committee chairperson at [eva.ziegler@us.pwcglobal.com](mailto:eva.ziegler@us.pwcglobal.com) by August 5th. Note: You must be a current UCWBG member to apply for a Board position.

The Nominating Committee will review all applications received. Applicants will have two to three interviews with members of the Nominating Committee. The Nominating Committee's proposed slate will be presented to the current Board of Directors for their approval at the September 13, 2003 Board meeting.

Once approved, the proposed slate is subject to membership approval via balloting. This is scheduled to be complete in early October. Incoming Board Members are requested to attend the October 11th, November 8th, and December 13th meetings of the 2003 Board of Directors.

### Board Member Expectations

Serving on the UCWBG Board of Directors is a privilege and requires a significant commitment of time and energy to fulfill the duties and obligations of its positions. If you feel that you do not have the time to devote to a Board position, we would like you to consider joining a committee as a way to become more involved. If this is of interest to you, I will be glad to provide your name to the appropriate committee chairperson to further discuss this option.

### For further information

Thank you for your interest in the 2004 Board of Directors. If you have further questions, please contact Nominating Committee Chairperson, Eva Ziegler, at (312) 298-3736.

Leadership | **Communication**

**lead** (v) produce **change**, create **vision**,  
set **direction**, generate **good decisions**,  
inspire **action**, achieve **success**.

**Kathleen M. Flanagan**  
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# The North/Northwest Networking Group

**Date:** Thursday, August 21, 2003  
**Place:** Tuscany  
550 S. Milwaukee Avenue  
Wheeling, IL 60090  
847-465-9988  
**Time:** 6:30 p.m.  
**Contact:** Nancy Scott, '91  
708-387-1718  
**RSVP:** Required by Tuesday August 19, 2003 to Nancy Scott, '91  
708-387-1718 or nlscott@aol.com



THE UNIVERSITY OF CHICAGO  
WOMEN'S BUSINESS GROUP

The North/Northwest Networking Group had a great chance to network over breakfast at Egg Harbor in Glenview for our June meeting. We hope that you can join us on August 21st at a Wheeling restaurant, which was recommended by a North/Northwest Networking Group member.

The North/Northwest Networking Group meets bimonthly, typically during the third week of the month. Mark our next meeting dates: Thursday, October 16, 2003 and Saturday, December 6, 2003 on your calendars, and plan to attend. These meetings provide an opportunity for informal networking among new acquaintances as well as with old friends. Any University of Chicago Women's Business Group member is welcome!

#### How to get to Tuscany:

Tuscany is located at 550 S. Milwaukee Avenue, between Willow Road/Palatine Road and Dundee Road. From I 294, take the Willow Road exit. Go west on Willow Road. Take the US-45/Milwaukee Ave/IL-21 ramp. Turn right/north onto US-45/Milwaukee Ave. Tuscany will be a little over a mile north on the left hand side of the road.



THE UNIVERSITY OF CHICAGO  
WOMEN'S BUSINESS GROUP

34930 North Highway 45  
Lake Villa, IL 60046-7463

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