

UCWBG Women's Summit – Oh What a Night!!!!

By Anne Kohler '91

On October 6, 2005 the first Women's Summit in the City of Chicago was a most fitting way for the UCWBG to celebrate its 25th Anniversary - consistent with our mission of leading, connecting and growth. Celebrate we did, with an overwhelming crowd of over 325 professional women from numerous organizations that serve women in a variety of leadership roles—from entrepreneurs to corporate executives—leading small businesses, not-for-profit organizations and large public companies. There was an electricity that surrounded this one-of-a-kind event that was so visible you could almost reach out and touch it. I have personally been to many "networking" events but this was different. It was professional women, from different industries and disciplines, coming together to try to come up with a collective vision that could actually reshape our futures. This sense of community is what each and every person felt the moment they entered the Mid-America Club. There was a constant buzz the entire evening and many of us are still buzzing.

The first half of the Summit included four Visioning Sessions to explore important topics for women today. Each session was lead by a thought leader with expertise on the topic and a professional facilitator. Participants were invited to share their thoughts and ideas on the topic. Our goal in each session was to identify current issues, create a shared vision, and shape our future. The four topic areas were (see page 8 for the detailed output from these sessions):

- Mentors -- A Lifelong Strategy for Success
- Positions of Power – Women in Policymaking Roles
- Entrepreneurship
- Women in the World – Visioning for the Future

"Despite their diverse backgrounds, participants quickly came to consensus on these three issues," said Teresa Seipel, one of the architects of the Summit and UCWBG President. "Portability of benefits was cited as a key concern because of the ongoing challenge of obtaining health care insurance, coupled with the fact that whether a woman is working inside or outside the home, she remains the principal caregiver of children and aging parents."

"Action steps that women want to pursue as a result of The Women's Summit include increasing political involvement, forming a database of mentoring resources, educating ourselves so we can invest responsibly in women-owned businesses, and connecting the dots among the various organizations we represent to increase the clout of women helping other women," said Barbara Flom, incoming president of UCWBG for 2006. "This is exactly the kind of dynamic that we hoped to foster in creating this event to bring together women from diverse fields to form common bonds and establish common goals."

The second half of our event was equally exciting. Imagine a venue where not one but two first ladies share their views on the evolving role of women.

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First Lady of Ukraine, Kateryna Yushchenko poses with First Lady of Chicago, Maggie Daley at the UCWBG Women's Summit

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UCWBG Leaders Celebrate Our 25th

By Agnes A. Roach, CFP

On November 5 the UCWBG Board sponsored a lunch for the many women who have contributed their time and talents in the last 25 years to make UCWBG what it is today. The first membership meeting was in November 1980. How many women would you guess have since served on the Board? It turns out to be nearly 150! How many more women have served on committees or coordinated subgroups? We can't begin to tally them all.

We celebrated with champagne and a great lunch at Cafe La Cave in Des Plaines. What a delight it was to catch up with everyone, to find out what we've all been doing. A moment was taken to remember the few who have passed on.

To commemorate the UCWBG anniversary, a

list of all the past board members and many other UCWBG leaders was compiled. The list included up-to-date contact information, UCWBG offices held, and current activities.

We also got a peek back at dues that had started at \$ 10 in 1980 and are now only \$ 75, and the three logos which the group has used over the years. But best of all are the lasting friendships and business alliances which come from being active in UCWBG!!

Special thanks to Agnes Roach, who chaired the Leadership Reunion Committee, and to Irene Marquez, Pamela Peterson, and Karin Janowski plus all those who assisted us: Nancy Scott, Sue Weeks, Susan Smoley, Jane Ranshaw, etc. Every one enjoyed the lunch and seeing old friends.



Back row: Barbara Gail Dancewicz, Sue Weeks, Nancy Gunder, Teresa Seipel, Agnes Roach, Kathy Flanagan, Christine Cantarino, Barbara Flom, Kitty Voss.

Front row: JoAnn Hinz, Suzanne Keers, Dubravka Deppen, Nancy Scott, Kathy Terman

Calendar of Events

CALENDAR OF EVENTS

January

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Friday, January 6, 2006

First Friday Lunch

Saturday, January 14, 2006

Board Meeting

Tuesday, January 24, 2006

UCWBG Annual Meeting

February

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

Wednesday, February 1, 2006

Leads Group

Friday, February 3, 2006

First Friday Lunch

Wednesday, February 8, 2006

Leadership Circle Kickoff - Chicago

Thursday, February 9, 2006

Leadership Circle Kickoff - North/Northwest

Saturday, February 11, 2006

Board Meeting

Saturday, February 11, 2006

Welcome 2006

Thursday, February 16, 2006

North/Northwest Networking Group

March

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Wednesday, March 1, 2006

Leads Group

Friday, March 3, 2006

First Friday Lunch

Wednesday, March 8, 2006

International Women's Day

Saturday, March 11, 2006

Board Meeting

Sunday, March 26, 2006

"Spring Thing"

The President's Letter

By Teresa M. Seipel '82



Teresa M. Seipel '82

I opened my term at the Annual Meeting by saying that it was an honor and a privilege to be elected to serve as your President. Now as my term comes to a close, I feel these words even more strongly. It has been an incredible experience and I am extremely grateful for having had this opportunity to serve you.

2005 has been an amazing year for the UCWBG by any measure. We have achieved a degree of public recognition within the Chicago business and University communities that we have never had before, presented over 50 wonderful, well-attended events, and completed a huge number of internal processes. And all of this was accomplished entirely with volunteer members. Amazing.

As mentioned in previous letters, my goal for the 25th Anniversary was to have a positive, future-oriented focus. My plan was that by maintaining this focus, the organization would find a world of energy that would propel us toward the future with a renewed sense of purpose and direction.

It was in considering these plans that I first conceived the idea of a Women's Summit to bring together professional women from throughout Chicago, for a joint meeting to explore and discover how we could work together, as the best way to celebrate our anniversary. Twenty-five years ago our founders started something big by creating the UCWBG, and in 2005 we could start something big by launching ourselves into the future with a new start!

At first this was only an ambitious dream, but as time went on it became obvious that something truly big was happening! Many thanks to JoEllyn Prouty McLaren and others who's incredible creativity took my idea and elevated it to something truly inspiring, which in turn led so many of us to work so hard.

I find it difficult to convey in these words the difference I think this event has had for our organization. All of a sudden we are on the map. We receive contacts every week from organizations and individuals who want to work with the UCWBG. I was asked by Crain's to write an op-ed piece and we have received recognition from the University. What a difference from only a few years ago!!!

Managing this event from the first thread of an idea, through the execution, to the last thank-you note has been one of my life's truly memorable experiences. I feel that it was well worth the full-time-plus effort that it required from me, and I hope that everyone who worked on this project feels the same.

A measure of success is that memberships for 2005 are up 15% from the prior year. I believe this is the result of many wonderful changes initiated both last year and this. My observation is that in order to grow we have to present exciting programs that capture people's imagination and attention, and we have to execute well on the administrative side. We compete in a consumer marketplace for people's time, and to be successful we have to make it easy for people to register and to join. With the implementation of our new website we have made major strides in this direction.

Another measure of our success is a financial one. The final numbers have not been tallied for 2005, but we expect to have a generous operating surplus generated both by the Summit and by achieving operating efficiencies such as the electronic publishing of the newsletter in our on-going operations. I am especially pleased that we were able to have an exciting year that involved significant development in technology and generate a surplus at the same time.

The goal of setting us on our way toward being a very different organization, in the most positive sense of the word, has certainly been accomplished. Today we are poised to be a dynamic force in shaping the future. Our past forms the foundation upon which we stand today and today is the platform for our future.

And now as I close my year as President, I would like to challenge the organization to the following:

- Let us take the momentum of 2005's achievements, and move the frontiers onward.
- Maintain those aspects of our uniqueness that makes us strong as we join forces with other Chicago professional women's groups.
- Retain the best of a small intimate organization of women friends while becoming larger and more global.
- Strengthen our links with other groups dedicated to helping women while staying true to our mission as an alumni group for female graduates of the GSB.
- Find additional ways that we can serve the GSB as a premier alumni organization, especially in the areas of admissions.
- Find better ways to serve all women GSB grads even as we become more diverse in age, and become more global in our focus.

As we address these and other challenges, 2006 will be another exciting year. I am sure that the women of UCWBG will meet all of these challenges and more with an energy, enthusiasm and creativity that is unparalleled.

If you have an interest in the future of the UCWBG, and who doesn't, please join us on Tuesday, January 24, 2006 for an unusual event were YOU will be able to do the talking. We will be having our Annual Meeting that night, and asking you, "Where do we take the next 25 years." As this is a membership organization, the more voices that speak up and share their ideas of what women need, the richer we will all be.

If you have an interest in joining with other members as we continue to explore and create our future, please contact a Board member by going to the web or plan to attend Welcome 2006 which is designed to welcome members to the new year, and to give all of us an opportunity to explore ways we can contribute.

Again, thank you for this opportunity to serve. It has truly been a privilege to lead the UCWBG during such an important moment in our history.

Best wishes,



Teresa M. Seipel
2005 President

The University of Chicago Women's Business Group

“Mom’s the Bomb”

“Mom’s the Bomb” is a new editorial column of *The Exponent* where our members who also play the role of “Mom” will have the opportunity to share their experiences with all of us. If you would like to be a contributor to this new column please contact Anne Kohler, UCWBG, VP Internal Communications at VPCcommunications@ucwbg.org

Motherhood and the GSB

By Anne Kohler '91

I never imagined as I worked through one of Abbie Smith’s accounting classes or Steve Kaplan’s Banking & Finance class or my first Investment class (I can’t remember the professor as it was too many years ago) that the lessons I learned would serve me well in my role as “Mom”. It was those skills that had little to do with the particular subject matter but more to do with being a good professional and a good role model that have stuck with me and that I draw upon each and every day. I often wonder if the lasting impression those professors had on me were “on purpose” or just happened by accident. I do know that those skills are as relevant and important (maybe even more so) for little people as they are for us. I am willing to bet that most GSB Moms impart some of the same “jewels” to their children as I do with mine. Here are just a few of those lessons that I share with my family.

The most precious of those “jewels” were the words that were written on the chalkboard (they didn’t have whiteboards back then) on the first day of my Investments class and remained there throughout the entire quarter – “There is no such thing as a free lunch”. Every single class, my professor helped us to understand this phrase as it pertained to the discipline of “investing” but also how it pertained to life. Whenever I hear complaints from my sons (three of them) about getting up early for hockey, baseball or basketball practice or reading Spark Notes (we used to call them cliff notes) instead of reading the whole novel or doing math problems with a calculator instead of learning the rule, I take the opportunity to point out that “there is no such thing as a free lunch”. This is just as relevant in youth sports and adolescent education – maybe even more so - as it is in the workplace. I don’t remember the competition to get on the “right” team or get into the “right” school being anywhere near as intense as it is today. Just as rewards and promotions in our careers come at a price so do rewards and accomplishments in youth activities and education. There are days when my boys roll their eyes when I exclaim “there is no such thing as a free lunch” but hopefully they are learning that every payoff, be it success at sports, experiencing the joy of a classic novel, or really learning how to do that math problem has a price. They may not realize it at the time but eventually the rewards will come.

Another valuable “jewel” that I picked up along my GSB journey was the value of teamwork. This was especially pronounced in Abbie Smith’s class where our success depended solely on the work of the team you were assigned to. At the time, working in a team seemed unusually burdensome but it taught me many skills that I have used throughout my professional career and most often with my family. As a working mother, my boys are all expected to be team players within our family. Life just wouldn’t work if we didn’t all have teaming skills.

My oldest is responsible for getting his brothers to their activities (since he is the only driver of the three) while the middle one is responsible for helping with dinner. The little guy has gotten really good at clean up which is a tremendous help. In addition, each of them is involved in team sports. Being a team player is considered a key criterion these days in being selected and retained on a youth athletic team. When I hear any of them criticize a team member or get frustrated by the results of their team, I try to encourage them to do their personal best to contribute to the team. Being a team player has been one of their most admired qualities so I guess they are getting the message.

The last valuable “jewel” that I would like to share from the GSB was in Steven Kaplan’s Banking & Finance class. The “jewel” had little to do with the mechanics of Finance and everything to do with leadership. If you remember Kaplan’s class, a good percentage of your grade was based on class participation. He expected each and every student to “find a way to contribute” which I translated into leadership skills. It was tough at times to find an opportunity to add something meaningful but what a valuable lesson that was for me. It taught me that every class I attended, every meeting I participated in at work, every club or organization I was a part of, was an opportunity to “contribute” and make a difference. I have tried to instill that same discipline in my children. I have taught them that each one of them is special in his own way and it is their job to “find a way to contribute”. I have explained that they need to find a way to say something in each of their classes every day. This will help them to differentiate themselves and teach them to be leaders. Leadership skills are also a critical element of being successful at sports (are you seeing a theme here?). As I have learned, leaders are not appointed - they emerge. Being a leader is about leading through example and working hard. This is a critical quality that I hope will continue to blossom in my sons.

My hope is that one day these boys look back on the lessons that their GSB Mom taught them and realize that I wasn’t as dumb as they thought I was. I also hope they have an opportunity to take some of the “jewels” their teachers, mentors and idols may be offering and share them with their own children.

UCWBG Women's Summit – Oh What a Night!!!! (continued from page 1)



Kathleen Flanagan, '82; Jennifer Dominiquini, XP-74; Susan DeVito, '93; Barbara Flom, '02; Kateryna Yushchenko, '86; Joan McCullough, XP-74; Teresa Seipel, '82; Maggie McCoy, '83; Gail Schoenbeck, XP-61

In welcoming participants to The Women's Summit, Maggie Daley, First Lady of Chicago, commended the UCWBG for its leadership, recalling her role as keynote speaker for another significant event introduced by UCWBG five years ago: Linking Professionals to Nonprofit Boards, which has proved to be a popular community service.

Teresa Seipel '82, UCWBG President extended her welcome to everyone as well. "We have created the Women's Summit to celebrate our 25th Anniversary in a very special way. You may have seen the cake when you entered the room. This is our birthday party and we thank you all so much for helping us celebrate!" Teresa shared some of the accomplishments of the UCWBG over the last 25 years. She noted. "As I look around the room, I realize that the Women's Summit belongs to all of us, to all women who envision a brighter future, a more diverse and welcoming business community, for ourselves, our daughters and granddaughters. It is our aspiration that over time, the annual Women's Summit will give us even more successes to celebrate, along with greater commitment to build on the achievements of prior years."

Kateryna Yushchenko, First Lady of Ukraine, was keynote speaker. Mrs. Yushchenko, an '86 GSB alumna, spoke of the significant role of Ukrainian women in preserving the national identity and moral values of Ukraine through periods of great stress. She credited their courage and tenacity as key to the "eloquent choice its people made for democracy, freedom and a new way of life."

"Throughout her remarkable life, combining business expertise with community service, leadership and family, Mrs. Yushchenko has reflected the wholeness of experience that many women seek," said Suzanne Kenney, Global Leader, Communication Business, Hewitt Associates, a global human resources firm and the primary corporate sponsor of The Women's



Teresa Seipel '82, UCWBG President, presents First Lady of Ukraine Kateryna Yushchenko '86, a gift from the UCWBG

Summit as she introduced Mrs. Yushchenko. Suzanne and many of the women of Hewitt were instrumental in helping the UCWBG Women's Summit become a reality.

A dozen young women students involved in Junior Achievement, which will receive a portion of the proceeds of the event, helped host the event and were introduced to Mrs. Yushchenko as well.

This event would not have been possible without the tireless efforts of the UCWBG Women's Summit committee. The committee included, Teresa Seipel, Maggie McCoy, JoEllyn Prouty McLaren, Barbara Flom, Gail Schoenbeck, Susan DeVito, Mary Dalakouras, Joan McCullough, Franchee Harmon, Jennifer Dominiquini, Melody Camp, Christina Trampota, Sue Matson, Ellen Partridge, Kristin Lerner, Irene Marquez, Merle Tresser and Nancy Wall. A special thanks to Dan Dry for his wonderful photos - many of which can be seen on page 10.

Meet One of Our Members: Chris Keeley '79

By Irene Marquez '80

In mid-July 2005, Chris Keeley '79, founding member of UCWBG, President in 1983 and newly retired from the University of Chicago, climbed Mount Rainier in the State of Washington to raise money for the Breast Cancer Fund. Chris surpassed her goal by raising \$12,000. Photos of her climb may be found at <http://uppilot.net/keeley-at-rainier>. Here in her own words is Chris' account of the climb. Way to go, Chris!

It was a beautiful, clear morning, about 7 AM, when I stepped over the rim of the volcanic crater that lies at the top of Mount Rainier. July 21 was "the best-ever" weather day yet this season, according to our guide. At the rim, the temperature was probably in the 20's with a 20+ mph wind. I was wearing all my cold weather gear (down parka, helmet, two pairs of gloves, snow pants, and several high-tech inner layers). I was one of fifteen out of 23 climbers from Team 1 who summited that day. Team 2 would climb the next day; only three would summit because of foul weather (snow, hail, lightning).

Team 1 started out at midnight on July 21 with headlamps and roped together in smaller teams of two to three climbers and a guide. We were also assisted by a full moon, and hours later there was a spectacular sunrise. I know this because of photos that were taken and what others have told me. My "views" were glimpsed during the very brief rest stops. While climbing, my views were primarily of my ice ax, the rope, and my feet, one cramponed boot moving one step at a time in front of the other – probably a good thing since this way I also missed the "views" of scary crevasses and seracs (blocks of ice, some as big as SUV's, that can and do dislodge with changes in temperature and movement of the glacier).

Reaching the crater rim on the Disappointment Cleaver route, which was the route we were taking, is considered a "summit," but the highest point on the mountain is on the other side of the crater rim. A walk across the crater is required to reach the highest point. It is also where the register is located – a log book where climbers formally record their summits. Inside the crater, the terrain is flat and mostly snow covered, but bare rock and steam vents can be seen. After making the technical summit, there was no way I would not go the extra distance to document this effort.

I signed the register, noting that I had made this climb on behalf of the Breast Cancer Fund and in memory of my mother, Marija Abramavicius, who was not a cancer survivor. After signing, a shifting mixture of relief, elation, disbelief, exhilaration, and satisfaction washed over me, so strong that I forgot to take in the views from atop this incredible mountain. Instead, with a sigh of relief and satisfaction -- Yes! I DID IT!! -- I sat down in a cozy, sunny spot between some rocks -- and fell sound asleep. But, my nap lasted only a few minutes; our guide woke me up for the final leg of the journey -- down the mountain. (Later, others told me about the amazing views from the summit, and certainly the photos show spectacular views and vistas.)

The journey down the mountain was very, very long. In full daylight, it was easier to see some of the scary terrain we had crossed earlier in the dark. As we moved down the mountain,



Chris Keeley '79 at the summit of Mt. Rainier

the temperature rose, and the surface became softer and almost slushy, especially later in the afternoon. I finally got comfortable using my crampons going downhill; I slipped only a few times, but did not fall at all. A year ago on the Emmons Glacier route, I fell at least a dozen times -- not recommended for old bones -- as my crampons picked up the slushy snow, which then turned into ice, clogging up the crampons. It was on the Emmons Glacier that I refined my skills of using an ice ax to self arrest. Last year I hated my crampons; this year I loved them.

We ended the descent about 4:00 PM in the parking lot of Paradise Inn in Rainier National Park. I immediately took my boots off and hugged everyone in the parking lot that was within reach. It had been a sixteen-hour day; the day before we had hiked/climbed seven hours to get to "base camp" (Camp Muir). The journey was now officially over.

Like many journeys, this one had its "ups and downs," so to speak. There were times when my confidence flagged, and I found myself composing a draft of this note, confessing to you that, yet again, I failed to summit this mountain. My confidence was especially assaulted when I essentially flunked "Snow School" on Day 1.

At Snow School, it was clear to others and to me that, unlike my fellow teammates, I was not hurling myself vigorously down the mountain on my cramponed boots to practice self arrest. My hesitancy was based on my prior year's experience on this mountain, but the young, lead guide (not the one in the pictures) judged this to mean that I was not prepared to take on

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Meet One of Our Members: Chris Keeley '79

(cont. from page 6)

the rigors of Rainier and took me aside to suggest that, perhaps, Rainier was just not the mountain for me. Of course, he communicated this to others as well, including the team doctor -- after all, I was the oldest one in the group. So, calmly, kindly, and convincingly I explained to all concerned that I was more than ready for this mountain. I certainly knew how to do a "self-arrest" -- I had plenty of practice a year ago. And, I could handle altitude. I had climbed higher mountains than Rainier, and I had climbed to 12,000 feet or so on the Emmons Glacier a year ago before I had to give up because of faulty boots (wardrobe malfunction is the technical term, I believe). In the end, the lead guide agreed to let me continue on to Camp Muir, then "we would see." I was closely monitored, and at every rest stop, there were pointed inquiries ("And, just how are you doing, Chris?" My very truthful answer: "I'm doing just fine!")

At the end of the climb, the lead guide spoke to me again, congratulated me on my success, and stated, "Frankly, you surprised the hell out of me." What he didn't know was that it was my pride and the prospect of confessing my failure to you, given the incredible support you showed me, that really propelled me to the top.

Yes, I DID IT! And, it would not have happened without the women of UCWBG. Thank you!



Chris Keeley '79

Leadership Circle becomes Leadership Circles...

By Gail Schoenbeck, XP-61

We are expanding!!! The 2006 Leadership Circles will be held in both downtown Chicago and in the Northwest suburbs.

Come and join fellow UCWBG members in discussing women's Leadership issues. Covering 12 articles, topics to be discussed include: Women as Leaders, Leading vs. Managing, Understanding Your Personal Leadership Style, Emotional Intelligence and Leadership and Followership.

The 2006 Leadership Circles will begin:

Chicago:

- Date: Wednesday, February 8, 2006
- Time: 6:00 pm
- Location: Gleacher Center
- Leaders: Susan Kane; skane0329@aol.com
Theresa Quinn Accurso; KURS02@comcast.net

Northwest Suburbs:

- Date: Thursday, February 9, 2006
- Time: 6:00pm
- Location: TBA
- Leaders: Lori DeCicco; Lmdecicco85@aol.com
Kristin Lerner; kristin@jannke.com

Visit www.UCWBG.com for more coverage on the Leadership Circles and to reserve a seat at the 2006 Leadership Circle of your choice. Participation is \$40. If you have any questions, do not hesitate to contact Susan, Theresa, Lori or Kristin.

2006 Board of Directors

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Women's Summit – Visioning Session Notes

For each Visioning session, the participants developed a list of "Issues Impacting our Current Reality" and "Actions Needed for the Future". Here are the results:

Entrepreneurship

Issues

- Support systems that enable growth and learning
- Organizing environments that promote learning
- Education at all levels of growth and development
- Having the knowledge on various levels
- Understanding risks / models

Actions Needed

- Learn to be investors
- Create toolkits for entrepreneurship
- Unifying organization to create critical mass of knowledge
- Mechanisms to get into the inside of successful ways to win
- Varying forms of educational training

Policymaking

Issues

- How to ease the burden of employee health care costs on small business owners
- How to ensure portability of benefits so that people can seek new opportunities
- How to improve opportunities / fairness in education for a better-educated workforce
- How to ensure women have support systems necessary to manage career and family

Actions Needed

- Educate ourselves / gain knowledge about how policy is made and how to impact it
- Consider website links to policymaking groups on UCWBG website
- Get involved in organizations that influence policy, especially by participating on boards
- Champion women and issues associated with women at every opportunity
- Recognize the power of numbers. Seek out like-minded people who share your issues.
- Find / create organizations to influence policy in areas you care about

Mentoring

Issues

- Few mentoring successes
- Lack of successful models
- Lack of positive experience
- Knowledge of opportunities

Actions Needed

- Find networking groups
- Create a personal advisory board
- Dialogue about the difficulties
- Design a career development plan
- Create a list of mentoring resources
- Create a list of mentoring opportunities
- Identify how to choose a mentor

Women in the World

Issues

- Current judgments regarding how women opt out of work for a period of time or around part-time work
- Culture of valuing people who work long hours – not necessarily measuring productivity
- Lack of visibility of our success and how we have influenced other women
- "Feel" a lack of freedom and power to create alternative work styles
- Issue of respecting other women and ourselves

Actions Needed

- Redefine Success – create an environment of freedom where women can choose different paths and be celebrated
- Enable flexibility in our work to suit our lifestyles and life phases
- Provide positive role models for men and women – increase visibility
- Educate young women in school about personal choices and options
- Create a social network of support – show other women you hold them in esteem
- Create a website that links the women's groups around the top issues

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EMBRACING KIDS, COMMUNITIES AND COUNTRY



Welcome New UCWBG Members!!

Mark Your Calendars!!

The 2006 UCWBG Board cordially invites you to an informal "Meet the Board" get-together on February 11, 10am – 12:00, Noon, at Goldberg Kohn, 55 E. Monroe, 38th Floor.

Please come and hear first hand what we have accomplished in 2005 and what's planned for 2006. You will have the opportunity to meet and greet with Board members and to talk with leaders representing Marketing, Finance, Special Events, Technology and Leadership to name a few. Whatever your interests, come and talk to the current leaders and hear what we are doing and how you can become involved.

We look forward to seeing you on February 11th.

Leads Group

Join fellow UCWBG Members who proactively share leads and ideas regarding job search, building your business, and topics of interest relating to the business community.

The next two meetings of the Leads Group will be held on Wednesday, February 1, 2006 and Wednesday March 1, 2006. The group meets in the Gleacher Center at 6:30pm. Visit the UCWBG website to learn more.

If you have any questions, please contact Jane Kennedy at jkennedy@fhcg.follett.com.

Kicking Off the Next Quarter Century in High Style: UCWBG Annual Meeting 2006!

By Barbara M. Flom '02

On January 24, 2006, come gather with us at Gleacher to reflect on our past 25 years and start planning for the next 25! Multitalented "Networking" author and our own Advisory Council member Melissa Giovagnoli will be on hand to speak to us about our new level of visibility in the Chicago business community. Melissa will help us explore the importance of our exciting new strategic partnerships with key local organizations and work with us to start a robust dialogue about where UCWBG should be heading and how you can participate in getting us there!

New members are most welcome and encouraged to attend!!! This is a perfect opportunity to meet old friends and form new relationships. Bring your questions, your ideas, and your energy and dreams, and come help us continue to build the future — of both UCWBG and the greater community of which we are all a part.

UCWBG – New Members

August 1 - November 30, 2005

Elizabeth Andersen

Sunitha Araamudhu

Anna Behrman

Leisa Brown Aiken

Timothy Financial Counsel, Inc.

Linda Bursic

Rotinia Bynum-Parks

Motorola

Luz Canino-Baker

JPMorgan Chase

Elizabeth Davis

Navigant Consulting, Inc.

Carla Denison-Bickett

Lehman Brothers

Sharon Duffy

Sharon Ephraim

Ayo Falusi

Ameriprise Financial Services Inc.

Ann Farrell

International Truck & Engine Corporation

Rita Gaskins

NAI Hiffman Asset Management

Lori Gery

Susan Hudson

Jane Huynh

Metroplex

Katharina Jobe Esterhazy

Tasneem Kapadia

Donna Klingenberg

Sara Lee

Patricia Knoblauch

Abbott Labs

Ellen Lange

Jody Leisch

W. W. Grainger

Sandra Luzzi

Calyon Financial Inc.

Eileen Lysaught Elworth

Kolcraft Enterprises, Inc.

Tammy Marchand

Dennison Associates

Lisa Mason

Kate McGinn

Jennifer Neibor

University of Chicago - GSB

Cathy Niden

Lexecon

Alyson Ogden

National City

Pamela Olson

Caryl Pedersen

Fidelity Loan Bancorp

Pamela Perkins

A.G. Edwards & Sons, Inc.

Jane E. Ranshaw

Jane Ranshaw & Associates, Inc.

Christine Redmann

Crowe

Marlene Samuels

Dr. Cynthia Sanders

Hammond Clinic LLC

Lynn Seermon

Express Personnel

Carrie Shea

Archstone Consulting

Teresa Siebeneck

Laraine Spector

Midway Strategy Group

Ivana Taylor

BD Associates, Inc.

Marisa Thompson

Morningstar

Debra Tucker

The Tucker Firm, LLC

Mary Jo Tyrrell-Kucera

FMC Technologies, Inc.

Beth Vondrak

Adhesives Research

Susan Wittenberg

Draper and Kramer

Cameron Yung

Tribune Media Services

Faces from the Women's Summit

