

# Stantone Mechanical Handling Limited

## Health & Safety Policy

This policy statement will be communicated to employees, customers, suppliers, contractors and on request.

Stantone Mechanical Handling Ltd (SMHL) is a customer focused business providing its customers with Mechanical Handling Solutions of the highest standards in excellence, satisfaction, delivery and value for money.

At SMHL we recognise the importance of health & safety and are committed to ensuring that all relevant statutory requirements, regulation and codes of practice are met and by doing so we strive to promote and maintain a safe and healthy working environment for all our employees, customers, suppliers, contractors, service providers and visitors.

Our directors, managers, office & admin, workshop and service personnel are informed of their responsibilities to ensure they take all reasonable precautions and to ensure the safety, health and welfare of those that are likely to be affected by our services and operations of our organization.

We recognise our responsibilities, so far as is reasonably practicable:

- to meet our legal obligations to maintain safe and healthy working conditions.
- to undertake comprehensive risk assessments of all identified hazards and periodically audit them so as to ensure they are adequately managed and controlled.
- to consult with our employees on matters affecting their health and safety.
- to provide and maintain safe plant and equipment.
- to ensure the safe handling and use of substances.
- to provide information, instruction, training where necessary for our workforce, taking account of any who do not have English as a first language.
- to ensure that all workers are competent to do their work task, and to give them appropriate training.
- to prevent accidents and cases of work-related ill health.
- to actively manage and supervise health and safety at work.
- to have access to competent advice.
- to provide the resource required to make this policy and our Health and Safety arrangements effective.

We also recognise:

- our duty to co-operate and work with other employers when we work at premises or sites under their control to ensure the continued health and safety of all those at work; and
- our duty to co-operate and work with other employers and their workers, when their workers come onto our premises or sites to do work for us, to ensure the health and safety of everyone at work.

To help achieve our objectives and ensure our SMHL employees recognise their duties under health and safety legislation whilst at work:

- we will also inform them of their duty to take reasonable care for themselves and for others who might be affected by their activities.
- we achieve this by explaining their duty and setting out our company health and safety rules in an Employee Safety Handbook which is made available to SMHL employees.

*nigel martin*

Nigel Martin

Managing Director

Stantone Mechanical Handling Limited

Date: 01/08/2025