

Applicant's Statement on Previous Pre-Employment Alcohol and Drug Testing

Part 40.25 (j) of the FMCSR states. As the employer, you must also ask the employee whether he or she has tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which the employee applied for, but did not obtain, safety-sensitive transportation work covered by DOT agency drug and alcohol testing rules during the past two years. If the employee admits that he or she had a positive test or a refusal to test, you must not use the employee to perform safety-sensitive functions for you, until and unless the employee documents successful completion of the return-to-duty process (see 40.25 (b)(5) and (e)).

The prospective employee is required by § 40.25 (j) to respond to the following questions.

- 1 Have you tested positive, or refused to test on any pre-employment drug or alcohol test administered by a perspective employer in which you applied for, but did not obtain, safety-sensitive transportation work covered by the DOT agency drug and alcohol testing rules during the past two years.

Check one: Yes NO

- 2 If you answered yes to previous question. Can you provide/obtain proof that you you have successfully completed the DOT return-to-duty requirements?

Check one: Yes NO

Applicants Name _____
(Please Print)

Applicants Signature: _____ Date: _____

Requesting Company Information

Company Name: _____

Address _____

City _____ State _____ Zip: _____

Witnessed By: _____ Date: _____