



Brian Claman & Associates
Security Management



Brian Claman & Associates Ltd.

We help clients design and manage security risk management programs which produce predictable and defensible outcomes.

<https://brianclaman.com>

About Us

Created in 2018, *Brian Claman & Associates Ltd.* is a security risk management firm that provides its clients with *subject matter experts (SME's)* capable of addressing any security risk management need on either a ***managed services*** or ***consulting*** basis.

Our SMEs are all accomplished professionals with backgrounds in security and emergency management, security system design, cyber security and public safety.

Refer to the *Our Team* section of this brochure to view team bio's.





Why is security risk management important?

It is important because business operators have a *duty of care* obligation to ensure that people and property under their charge are safe!

A *duty of care* is a legal obligation requiring a business to ensure that a reasonable standard of care is exercised when carrying out any activity which could result in foreseeable harm to people or property.

Failure to do so is the first element that must be established in order to proceed with litigation in respect to *negligent security* against your business.

Should litigation be initiated, the issue in law will be;

- *What did you know?*
- *When did you know it?*
- *What did you do about it?*
- *If you didn't know, why not?*



What is *Security Theater*?

It is an illusion!

The mere existence of *security guards* and *CCTV* absent a security program framed by a well-defined ***mission statement*** and ***governance model*** is nothing more than an ***illusion of security***, a far too common occurrence.

This type of security *program* yields only an *illusion of security*, because it fails to address the security risk management needs of the business and can result in harm to business operations, people and assets.



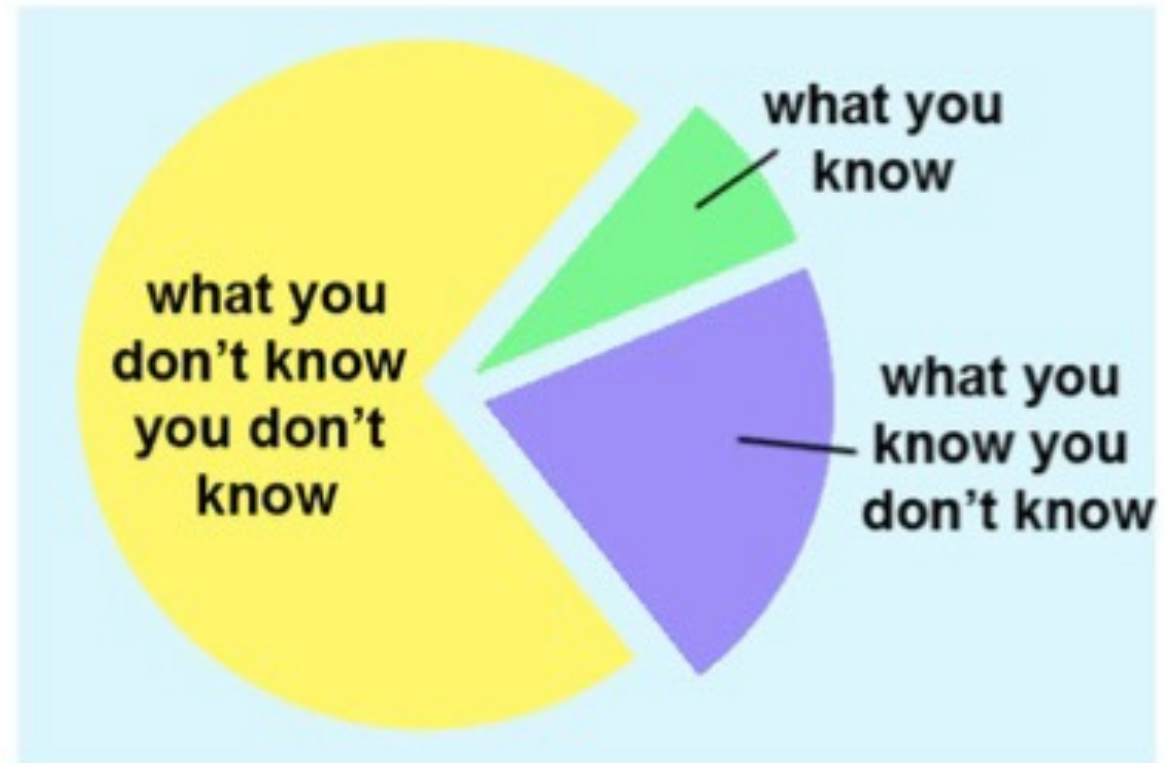
SECURITY THEATER:

Are You Feeling Secure or Actually Being Secure?



***We help clients fill in
the blanks so that
their security
programs are capable
of providing real
value and positive
results.***

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Core Offerings

- Our **Managed Service** solutions allow clients to outsource the management and *oversight* of all, or some of their enterprise security program to subject matter experts at a fraction of the cost of having this as an in-house function.
- Our **Security Consulting** solutions provides clients with the expertise they need to address a particular security risk management challenge.
- Our **Security Recruiting** solutions help clients select and hire the best security management talent available, capable of addressing their specific security program needs.
- Our **Security RFP** solution allows clients to enter into contract with service providers that are capable of addressing their specific program needs, as determined by mutually agreeable KPI's.
- Our **Unparalleled Network** of contacts and relationships in the *contract security, technology, security design and engineering, emergency services, law enforcement and intelligence communities* allow us to advocate on behalf of our clients, helping them get the attention and support they need.

**FOCUS ON
RESULTS**



Our Team



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Brian Claman - *Managing Director*

An accomplished *Senior Security Professional* with over 40 years of experience gained in both the public and private sectors, Brian has an extensive background in the area of security program design, management, emergency management, travel security, investigations, intelligence analysis/collection and security service procurement (manpower and technology).

His experience includes senior security leadership positions with major corporations within the commercial real estate, financial services and transportation sectors. Most recently, he spent 12 years with *GWL Realty Advisors* as its *Director, National Security & Life Safety Services*. In that role, he created and managed GWLRA's national security strategy and program.

Brian has lectured extensively on the topic of *public/private partnerships* as well as the *Illusion of Security*. He is a former executive board member of PATHComm Toronto, TAPPS (Toronto Association of Police and Private Security) and the CRE-SLG (Commercial Real Estate Security Leadership Group).

He has a *Bachelor of Arts degree* and a *Certificate in Security Administration* from Concordia University in Montreal and is a member in of the *American Society of Industrial Security (ASIS)*, *Ontario Association of Chiefs of Police (OACP)*, *International Association of Chiefs of Police (IACP)* and *BOMA*.





Luciano Cedrone - *Senior Strategic Advisor*

Over the last 21 years, Luciano has established himself as a knowledgeable and credible security professional providing exceptional service, guidance and advice to some of the world's largest corporations. His unique blend of law enforcement and private sector experience provides a complete view of managed enterprise risk; a view that effectively weighs the business against a Company's legal obligations, resulting in the creation of an effective, defensible security program that mitigates risk and comprehensibly protects the "business".

Luciano's experience includes 10 years with York Regional Police where he worked uniformed response, Criminal Investigations and Intelligence, specializing in major organized crime investigations. In 2007, he joined Wal-Mart Canada as its Corporate Security Manager and Canadian lead for Global Security operations, supporting security operations in supply chain integrity, travel safe, aviation, emergency response, investigations and major event planning. From there, Luciano transitioned into commercial real estate assuming senior leadership positions with Cadillac Fairview and then Brookfield Properties, where he oversaw the national security program.

Luciano is an ASIS Certified Protection Professional (CPP) who holds an Honours BA in Political Science. His many accomplishments include successfully leveraging *public/private partnerships* in support of enterprise risk management and major event planning including the 2010 Toronto G20, the Pan Am Games, as well as various major protests that have taken place in Toronto's financial district and threatened critical infrastructure assets located there. He is also a founder and past Chairperson of PATHcomm; an emergency communication platform connecting over 30 private sector properties directly to emergency services to enhance security preparedness within Toronto's city core.





Dave McCormack –Advisor, Public Safety

Superintendent (Ret.) Dave McCormack is a 36-year veteran of the Toronto Police Service where he ascended through the ranks working in various units and squads including Uniform, Investigative, Plain Clothes, Major Crime, Youth Services, Pawn Squad and Complaint Investigations.

Dave is certified *Level 400* in the *Incident Command System*, and as a *Critical Incident Commander* with the National Incident Commanders Working Group Association. He was the Incident Commander for many events both planned and spontaneous including but not limited to Occupy Toronto, New Year's Eve, the Caribbean Festival and Parade along with many volatile demonstrations in the downtown core, at Queen's Park and the U.S. Consulate.

In 2014 Dave was assigned to the Integrated Security Unit for the 2015 Pan Am/Para Pan Am Games where he worked collaboratively with eight other police services, T.O. 2015 and the private sector to ensure a successful games and a secure environment for all. Dave was the Incident Commander for the games in its entirety in the summer of 2015.

Dave served as the Unit Commander at TAVIS, 12 Division, 13 Division and 52 Division. It was during his time at 52 Division that Dave truly understood and embraced the necessity of strong police and private sector partnerships that are based on relationships and not mandates. He has worked closely with members of the downtown Toronto Commercial Real Estate Security Leadership Group as well as all of the key people at locations deemed tourist attractions and critical infrastructure in Toronto's downtown core.

Dave is a recipient of the Police Exemplary Service Medal, 30 Year Bar and the Queen's Diamond Jubilee Medal.





Arash Mehra Advisor - Security Engineering

Arash has worked on over 100 commercial, retail, banking, healthcare and institutional projects, gaining deep insight into integrated system design. A professional licenced engineer with a Bachelor's degree in electrical engineering from Ryerson University, a Master's of Business Administration from the University of Bradford School of Management and a broad range of exposure to various project applications, Arash is proficient in leading engineering teams for complex security system projects from concept design to final commissioning.

Arash began his career acquiring knowledge of system design as a designer at a large engineering consulting firm based in Toronto and has progressed to currently hold the title of Director of Technology and Systems at Lobo Consulting Services Inc.

Project highlights include the CN Tower video surveillance modernization, Toronto Eaton Centre Complex video surveillance and access control upgrades, Ripley's Aquarium security design, Brookfield Place Calgary project and the development of national security technology and system standards/guidelines for four of the largest commercial real estate owner/developers in Canada. Most recent projects with Lobo Consulting include security upgrades across a large district school board's ninety-six sites, the federal Arthur Meighan building rehabilitation project and the security technology assessment of eight major hospitals in the GTA.





Bill Neadles *Advisor - Emergency Management*

Retired Toronto Police Service Superintendent "Bill" Neadles is a well-known and respected emergency management professional with over 40 years of experience in public safety, security and emergency management. During his career, he moved through various ranks and was ultimately responsible for the Emergency Management & Public Order Unit where he had oversight of the service's emergency management, critical infrastructure, search management, and special events planning functions. Responsibilities included specialized teams such as the Mounted Unit, Chemical, Biological, Radiological, Nuclear, Explosive (CBRNE), Explosives Disposal Unit (EDU), Public Order Unit (POU) and Heavy Urban Search and Rescue Team (HUSAR).

His knowledge, experience and leadership skills have defined him as one of Canada's leading experts in emergency management. He has served as incident commander in numerous operational responses such as the 2008 Sunrise Propane Explosion, 2009 Tamil demonstrations, 2012 Elliot Lake Mall Collapse, the 2013 Ice Storm and Floods. Bill has also served as the Operations Chief for both the 2010 G8/G20 Summit and the Pan Am Games.

As a founding member of the provincial Incident Management System (IMS) Steering Committee, Bill is a strong advocate for the use of Incident Management System.





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