



Brian Claman & Associates
Security Management



Brian Claman & Associates Ltd.

We help clients manage security risk!

About Us

Brian Claman & Associates Ltd. is a security advisory practice providing consulting services to clients across multiple verticals in both the private and public sectors. We offer a full suite of security & design solutions that help organizations ensure that the correct security solutions are put in place to ensure *predictable* and *defensible* outcomes.

Our Advisory Council is made up of talented security and public safety professionals who are the best of the best; each possessing the knowledge, expertise, and experience to provide clients with customized security risk management solutions that address their unique needs.



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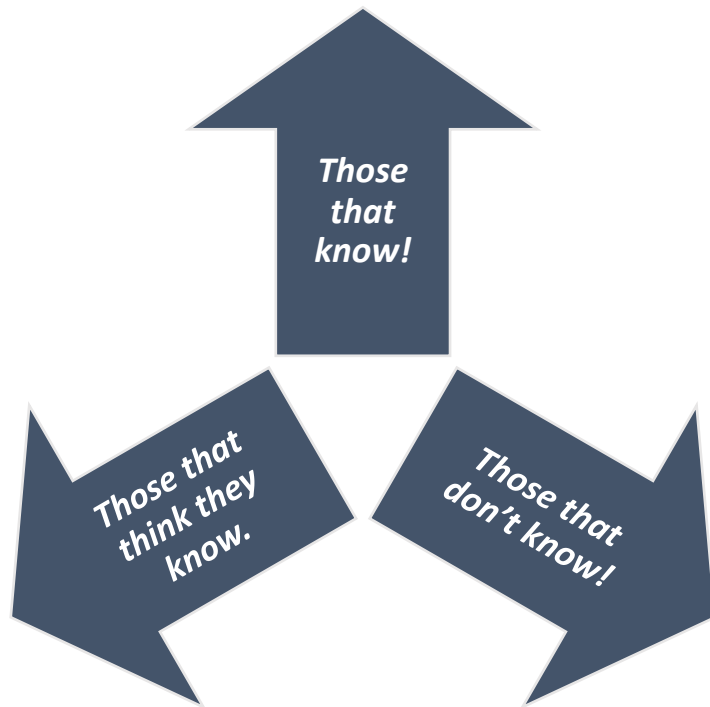


Duty of care in physical security refers to the responsibility that organizations have to take reasonable steps to ensure the safety and well-being of people and property within their control.

By taking proactive measures to identify and address security risks, organizations can reduce the likelihood of incidents such as theft, vandalism, or violence. Additionally, operating with a duty of care can help to minimize legal liability in the event of an incident by demonstrating that reasonable steps were taken to prevent harm.



We help fill in the blanks. Which one best describes you?



Services Offered

- *Strategy Development*
- *Threat Risk & Vulnerability Assessments*
- *Emergency Response & Management Plans*
- *Security System Engineering & Design*
- *CPTED Reviews
(Crime Prevention Through Environmental Design)*
- *Workplace Violence Training*
- *RFP/Contract Creation & Management*
- *Security Management Recruiting*
- *Fraud Risk & Awareness Training*
- *Executive Protection & Travel Security Programs*



**FOCUS ON
RESULTS**





Brian Claman

President & Managing Director

As an accomplished senior security professional with over 40 years of experience, Brian has an extensive background in security strategy development and program management. His professional experience includes senior security leadership positions with major corporations within the commercial real estate, financial services and transportation sectors. Prior to creating Brian Claman & Associates, he spent 12 years with GWL Realty Advisors as its Director, National Security & Life Safety Services, where he created and managed its national security strategy and program.

Brian has a Bachelor of Arts degree and a Certificate in Security Administration from Concordia University in Montreal and is a member in of the American Society of Industrial Security (ASIS) and past member of the Ontario Association of Chiefs of Police (OACP), International Associating of Chiefs of Police(IACP) and BOMA Canada.



Luciano Cedrone

Senior Strategic Advisor

Luciano's experience includes ten years with York Regional Police, where he worked uniformed response, criminal investigations, and intelligence, specializing in major organized crime. In 2007, he joined Wal-Mart Canada as the Canadian lead for Global Security operations, supporting security operations in supply chain integrity, travel safe, aviation, emergency response, investigations, and major event planning. He then transitioned into the commercial real estate vertical, assuming senior security leadership positions with Cadillac Fairview and then Brookfield Properties, where he oversaw the national security program.

His many accomplishments include successfully leveraging public/private partnerships in support of enterprise risk management and major event planning, including the 2010 Toronto G20, the Pan Am Games, as well as various major protests that have taken place in Toronto's financial district and threatened critical infrastructure assets located there. He is also a founder and past Chairperson of PATHcomm, an emergency communication platform connecting over 30 private sector properties directly to emergency services to enhance security preparedness within Toronto's city core.

Luciano is an ASIS Certified Protection Professional (CPP) who holds an Honours BA in Political Science. He is also CPTED Level 2 certified.



Arash Mehra

Strategic Advisor – Security Engineering

Arash has worked on over 100 commercial, retail, banking, healthcare and institutional projects, gaining deep insight into integrated security system design. A professional licenced engineer with a Bachelor's degree in electrical engineering from Ryerson University, a Master's of Business Administration from the University of Bradford School of Management and a broad range of exposure to various project applications, Arash is proficient in leading engineering teams for complex security system projects from concept design to final commissioning.

Project highlights include the CN Tower video surveillance modernization, Toronto Eaton Centre Complex video surveillance and access control upgrades, Ripley's Aquarium security design, Brookfield Place Calgary project and the development of national security technology and system standards/guidelines for four of the largest commercial real estate owner/developers in Canada. Most recent projects with Lobo Consulting include security upgrades across a large district school board's ninety-six sites, the federal Arthur Meighan building rehabilitation project and the security technology assessment of eight major hospitals in the GTA.



Bill Neadles

Strategic Advisor – Emergency Management

Superintendent (Ret.) Bill Neadles is a 40-year veteran of the Toronto Police Service and a well-known and respected emergency management and public safety professional.

During his career, he moved through various ranks and was ultimately responsible for the Emergency Management & Public Order Unit where he had oversight of the Service's emergency management, critical infrastructure, search management, and special events planning functions. This included specialized teams such as the Mounted Unit, Chemical, Biological, Radiological, Nuclear, Explosive (CBRNE), Explosives Disposal Unit (EDU), Public Order Unit (POU) and Heavy Urban Search and Rescue Team (HUSAR).

Bill's knowledge, experience and leadership skills have defined him as one of Canada's leading experts in emergency management. He has served as incident commander in numerous operational responses such as as the 2008 Sunrise Propane Explosion, 2009 Tamil demonstrations, 2012 Elliot Lake Mall Collapse, the 2013 Ice Storm and Floods. Bill has also served as the Operations Chief for both the 2010 G8/G20 Summit and the 2015 Pan Am Games.



Chris Fernandes

Strategic Advisor – Public Safety

Chris Fernandes was a police officer for over 32 years retiring in 2018. He spent the last 4 years of his law enforcement career as the Deputy Chief of Police with the Durham Regional Police Service. In that capacity, Chris led over 700 police officers and civilians, and managed a budget of over 100 million dollars. Before that, he was a police officer for 28 years with the Toronto Police Service, where he held the rank of Superintendent, commanding the Divisional Policing Support Unit which consisted of the Toronto Anti-Violence Intervention Strategy (TAVIS) Unit, the Transit Patrol Unit, and the Community Mobilization Unit.

Chris is trained in the Incident Command System, ICS level 400, at the Justice Institute of British Columbia (JIBC) and was a Major Incident Commander for Toronto Police. He was trained as a Crisis and Hostage Negotiator, and in Executive Protection as a member of the Toronto Police Emergency Task Force (SWAT). He obtained his Certified Protection Professional (CPP), Professional Certified Investigator (PCI), and Physical Security Professional (PSP) designations with the American Society for Industrial Security (ASIS).



Victor Rampaderat

Strategic Advisor - Equity, Diversity & Inclusion

Victor was an EDI strategic advisor for two Chiefs of Police, leadership and board members. Starting his journey in 2010, he brings over a decade of experience to this important conversation.

In 2021 Victor was selected to assist Toronto Police Service's college in the development of their new officer training with an equity lens. Victor currently leads a team of recognized EDI leaders that advise clients on proactive approaches to manage risk.

Victor leads a team of professionals with decades of experience effectively managing complex DEI projects. The team's expertise has been sought after by Canadian law enforcement, government agencies and private institutions. The team has worked on everything from strategic planning, implementation and human rights tribunals. They have proven frameworks and deep insights on managing effective change.



John Mecher

Strategic Advisor – Fraud Awareness

John Mecher is a highly experienced law enforcement professional who served for over 32 years with the Royal Canadian Mounted Police, with a particular focus on financial crime. During his career, he was involved in a wide range of policing duties, including, but not limited to the following: Uniform Duties, Airport Duties, Federal Enforcement, Criminal Intelligence, Organized Crime, Air Marshal program (following 9/11), Customs and Excise, Undercover Operations, National Security/Counter Terrorism, 2010 G8-G20 Joint Intelligence Group, and Financial Crime where he spent approximately 1/3 of his career.

John was recognized for his exceptional work in fraud investigations and fraud awareness, and he continues to advocate for fraud awareness. He has led or been a part of project teams that tackled various types of fraud that focused on: frauds against the government, counterfeiting, cross-border fraud, transnational organized crime, anti-money laundering, capital market fraud, sensitive sector corruption investigations, cyber-enabled fraud, and mass marketing fraud. He was also heavily involved in fraud awareness through media engagement, public service announcements, and public presentations.



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