

Terms of Use

Overview of Policy

The following Terms and Conditions apply to your use of any website of Jobsmith Consultants. Such terms should be read in conjunction with our [Privacy Policy](#). By using this website, you agree to comply with these Terms and Conditions. If you do not agree with these terms then please do not use the website.

Use of Website

The purpose of this website is to provide you with our services and general information. You must not breach any term of our Acceptable Use Policy set out below.

Acceptable Use Policy

You agree to use this website only for lawful purposes in accordance with these terms and conditions and in a way that does not infringe the rights of, restrict or inhibit anyone else's use and enjoyment of this website. Prohibited behaviour includes harassing or causing distress or inconvenience to any person, transmitting obscene or offensive content or disrupting the normal flow of dialogue within this website.

You must not:

- send, upload, display or disseminate or otherwise make available any unlawful, discriminatory, harassing, libelous, defamatory, abusive, threatening, harmful, offensive, obscene, tortious or otherwise objectionable material or otherwise breach any laws;
- display, upload or transmit material that encourages conduct that may constitute a criminal offence, result in civil liability or otherwise may breach any applicable laws, regulations or code of practice;
- interfere with any other person's privacy or use or enjoyment of this website;
- fraudulently or otherwise misrepresent yourself to be another person or a representative of another entity or fraudulently or otherwise misrepresent that you have an affiliation with a person, entity or group;
- mislead or deceive Jobsmith Consultants, its representatives and any third parties who may rely on the information provided by you, by providing inaccurate or false information, which includes omissions of information;
- disguise the origin of any material transmitted through the services provided by the website (whether by forging message/packet headers or otherwise manipulating normal identification

information);

- send, upload or otherwise make available material which infringes any intellectual or industrial property right of any person (such as copyright, trademarks, patents, or trade secrets, or other proprietary rights of any party);
- send, upload, display or disseminate or otherwise make available material containing or associated with spam, junk mail, advertising for pyramid schemes, chain letters, virus warnings (without first confirming the authenticity of the warning), or any other form of unauthorised advertising or promotional material;
- send, upload or otherwise make available material containing viruses, trojans or any other material designed to impair, destroy or interrupt the performance of any hardware or software;
- obtain unauthorised access to or interfere with the performance of the servers which provide the services or any servers on any associated networks or otherwise fail to comply with any policies or procedures relating to the use of those servers;
- collect, whether aggregated or otherwise, data about other users of the services.

We may change these Terms and Conditions at our discretion and without notice. Any updates and changes will be posted to this page.