

Job Title: Startup EMS Medical Director

Location: Coeur d Alene, ID

Job Type: To be Discussed

About Us:

Paramedic Professionals is a startup emergency medical services provider dedicated to delivering high-quality pre-hospital care. We are seeking an experienced EMS Medical Director to oversee clinical quality, protocols, and medical oversight for our newly formed EMS operations.

Job Description:

The EMS Medical Director will assist in obtaining necessary state licensures, DEA licensures, develop initial policies and protocols as well as provide medical leadership and guidance to our EMS teams, ensure compliance with medical protocols, and promote best practices in pre-hospital emergency care. This role involves collaborating with EMS staff, emergency departments, and community partners to improve patient outcomes.

Key Responsibilities:

- Develop and review initial and future clinical protocols and standing orders for all levels of EMS licensure
- Provide medical oversight and consultation to EMS personnel
- Participate in quality assurance and continuous improvement initiatives
- Serve as a medical liaison between EMS and hospitals/healthcare agencies
- Assist in training and continuing education for EMS staff along with our state certified EMS instructor.
- Ensure compliance with local, state, and national EMS regulations

Qualifications:

- Medical degree (MD or DO) from an accredited institution (please provide in application)

- Board certification in emergency medicine, paramedicine, trauma surgery, or a related field (preferred)
- State medical license in good standing
- Proven experience in EMS or emergency medicine (preferred)
- Strong leadership, communication, and collaboration skills
- Knowledge of EMS protocols, policies, and regulations (preferred)

Benefits:

- Pay to be discussed during interview – start up operation with limited funding at this time
- Opportunities for professional development – we will cover cost of some CE training on an approved basis
- Supportive work environment committed to excellence in emergency care
- EMS personnel that care and support the mission

To Apply:

Please submit a completed application, resume and cover letter along with current/active licensure to bod@paramedicprofessionals.org. Any incomplete applications will not be considered.

Steps After Application Submission:

- 1) Application is reviewed by the CEO and/or the Board of Directors
- 2) Applications who meet the qualifications and submit all required documentation will receive a phone call from the CEO from one of two number: 208-457-7201 or 208-661-2690
- 3) After initial phone call with CEO a board interview will be scheduled
- 4) The board interview will take place (in this interview you may be asked to provide references. You will have the opportunity to provide letters of support/recommendation from colleagues, peers, professional relationships and former patients if so desired. If a patient provides a letter, please include a signed HIPPA waiver that can be found on our application. This is to protect you.

- 5) After the interview the board will vote whether or not to advance with the candidate
- 6) If the board approves moving forward, the CEO will reach out with next steps

Paramedic Professionals Incorporated is an equal opportunity employer.

Paramedic Professionals Incorporated is establishing 501(C)(3) 509 (A)(2) status and will operate as such. FEIN: 39-5007761