

## Pace Fire Rescue District

<b>Job Title:</b>	Fire Cadet	<b>Job Category:</b>	Fire Cadet
<b>Department/Group:</b>	Operations	<b>FLSA Exempt:</b>	No
<b>Location:</b>	Pace, Florida	<b>Travel Required:</b>	No
<b>Level/Salary Range:</b>	38,926.24	<b>Position Type:</b>	Full-Time
<b>HR Contact:</b>	Administration	<b>Date posted:</b>	October 3, 2024
<b>Will Train Applicant(s):</b>	Yes	<b>Posting Expires:</b>	Click here to enter a date.
<b>External posting URL:</b>	www.pacefirerescuedistrict.com		
<b>Mandatory Testing:</b>	Drug Testing Required		
<b>Applications Accepted By:</b>			
<b>E-MAIL:</b>  <a href="mailto:info@pacefirerescuedistrict.com">info@pacefirerescuedistrict.com</a> Subject Line: Fire Cadet Applicant <b>Attention:</b>		<b>MAIL:</b>  Chief of the Department Pace Fire Rescue District 4773 Pace Patriot Blvd. Pace, Florida 32571	
<b>Job Description</b>			
<p><b><u>ROLE AND RESPONSIBILITIES:</u></b></p> <p>This position is an entry-level position for training to become a career firefighter, involving initial academic and on-the-job, in-service training and development prior to receiving State certification and promotion to a firefighter with the Pace Fire Rescue District. Employees in this position are expected to be able to perform all work tasks and comply with any work schedules, attendance, or duty requirements that may be established by department rules. Work performance is reviewed through observation by an assigned mentor and weekly evaluations are completed.</p> <p><b><u>EXAMPLES OF DUTIES:</u></b></p> <ul style="list-style-type: none"> <li>Attends Fire Academy classes and other formal training programs established to qualify the incumbent for State certification as a firefighter.</li> <li>Trains and participates in-company training as assigned with specific focus on entry-level training topics.</li> <li>Participates in fire training drills and attends training classes as established by the fire department. The incumbent participates in company details such as but not limited to pre-fire planning, hydrant inspections, fire prevention details, and other duties.</li> <li>Participates in general maintenance, cleaning, and upkeep of department apparatus, equipment, furnishings, and structures.</li> <li>Participates as an observer during an emergency and non-emergency responses.</li> <li>Performs related work as assigned.</li> </ul>			

## Pace Fire Rescue District

### **Knowledge, Skills, and Abilities (Entry Level):**

- Ability to satisfactorily pass the Fire Academy standards for graduation and the State of Florida Firefighter II certification within one (1) year from date of employment unless otherwise approved by the Fire Chief.
- Ability to understand and fulfill oral and written instructions.
- Ability to become knowledgeable about Federal, State, and local laws, ordinances, administrative rules, and the Counties and organizations policies, rules, and regulations.
- Ability to learn and efficiently perform a wide variety of firefighting and emergency medical duties, methods, and techniques.
- Ability to learn and perform different technical rescue duties utilizing heavy-duty rescue and extrication equipment.
- Ability to climb ladders and work at considerable heights.
- Ability to learn and perform water rescue-related duties.
- Ability to climb stairs in multiple-story buildings carrying heavy tools and equipment.
- Ability to communicate clearly and concisely, both orally and in writing.
- Ability to work as part of a team and to exercise independent judgment as required.
- Ability to establish and maintain an effective working relationship with training instructors, supervisors, fellow employees, and the general public.

### **Knowledge, Skills, and Abilities:**

- Willingness and aptitude to learn the skills necessary to communicate effectively with coworkers and customers.
- Willingness and aptitude for learning excellent customer service skills.
- Ability to take direction from supervisors.
- Possess good moral character exhibiting honesty, responsibility, and trustworthiness with a positive attitude.
- Ability to complete the required firefighting educational and training programs.
- Ability to speak clearly.
- Ability to complete the required strength and conditioning physical fitness programs.

### **Physical Requirements:**

Positions in this class typically require: climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, grasping, feeling, talking, hearing, seeing, finger and hand dexterity, as well as repetitive motions.

Very Heavy Work: exerting more than 100 pounds of force occasionally, and more than 50 pounds of force frequently, and more than 20 pounds of force constantly to move objects.

Incumbents may be subjected to moving mechanical parts, electrical currents, vibrations, fumes, odors, dust, gases, poor ventilation, chemicals, oils, extreme temperatures, inadequate lighting, workspace restrictions, intense noises, and travel.

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### **Licenses, Certificates, and Requirements:**

- Must be 18+ years of age
- Possession of a valid driver's license
- High School Diploma or equivalent (GED) required at time of application
- Candidates must be willing to submit to and pass a background check, drug testing, fingerprinting, NFPA medical exam, and physical ability test (PAT) if required.
- Must obtain Basic Life Support & CPR for the Professional Rescuer Certification during the first six (6) months of employment

**ADDITIONAL NOTES: AN EMPLOYEE APPOINTED AS A FIRE CADET REMAINS ON PROBATION FOR THE ENTIRE TIME THE EMPLOYEE IS IN THAT CLASSIFICATION. A CADET MAY BE SEPARATED FROM EMPLOYMENT AT ANY TIME. THIS CLASSIFICATION IS ESTABLISHED AS AN APPRENTICESHIP PROGRAM.**

**Applicant must be tobacco-free for the twelve months prior to application as defined in Florida Statute 633 and remain tobacco-free throughout employment.**