

Pace Fire Rescue District

Job Title:	Fire Lieutenant	Job Category:	Fire Lieutenant
Department/Group:	Operations	FLSA Exempt:	No
Location:	Pace, Florida	Travel Required:	No
Level/Salary Range:	61,549.65- \$76,484.84	Position Type:	Full-Time
Contact:	Administration	Date posted:	06/03/2026
Incentives:	Up to \$4,720.00 depending on certifications. Paramedic certification: \$5,800.00.	Posting Expires:	06/15/2026
External posting URL:	www.pacefirerescuedistrict.com		
Mandatory Testing:	Drug Testing Required		
Applications Accepted By:			
E-MAIL: rwhitfield@pacefirerescuedistrict.com Subject Line: Fire Lieutenant Attention: Fire Chief		MAIL: Pace Fire Rescue District Attn: Fire Chief 4773 Pace Patriot Blvd. Pace, Florida 32571	
Job Description			
<p>ROLE AND RESPONSIBILITIES:</p> <p>Supervises staff to include prioritizing and assigning work; conducting performance evaluations; ensuring staff are trained; ensuring that employees follow policies and procedures; maintaining a healthy and safe working environment; and making hiring, termination, and disciplinary recommendations;</p> <p>Responds to and mitigates all types of fires and other emergencies; extinguishes fires and performs related life and property protection; provides emergency medical care at a basic and advanced life support level; serves in a command role at emergency and non-emergency scenes;</p> <p>Participates in training opportunities and physical fitness activities;</p> <p>Prepares, reviews, and maintains a variety of paperwork, reports, and documents to ensure accuracy and completeness of information;</p> <p>Conducts pre-fire plan surveys to prepare and orient crew members of risk factors associated with commercial structures that pose a unique danger to firefighting crews;</p> <p>Participates in training and continuing education initiatives and opportunities;</p> <p>Ensures the proper condition, maintenance, and appearance of apparatus and equipment; prepares apparatus for immediate response;</p> <p>Drives emergency vehicles and operates related apparatus in order to respond to emergency calls and scenes when needed;</p> <p>Participates in the daily functions of the fire station, which may include: housekeeping, cooking, making crew assignments, and/or performing other related duties as directed.</p>			

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Position may be assigned to Training Section:

Manages a comprehensive department-wide training program, which includes determining appropriate courses, texts, materials, and instructors. Programs include fire, emergency medical services, fire officer, special operations, and hazardous materials topics. Provides course instruction, as needed, for all training courses. Responds as needed to emergency incidents.

Qualifications and Education Requirements

Training and Experience (positions in this class typically require):

High School Diploma or equivalent (G.E.D.) (associate or bachelor's Degree preferred). Must have five creditable active years in the Fire Service.

Licensing Requirements:

Florida Firefighter Certificate of Compliance as issued by the State Fire Marshal's Office;

Fire Officer I certification as issued by the Florida State Fire Marshal's Office;

Fire Service Instructor I certification Preferred (***Must be obtained within 18 months***)

State of Florida Apparatus Operator Certification

Completion of the 45-hour Aerial Operations Class (***Must be obtained within 12 months***);

State of Florida certification as an Emergency Medical Technician; Paramedic preferred;

Must possess the state and local required certifications for the medical certificates as required by the Medical Director;

Emergency Vehicle Driver Training Certification.

Florida Driver's License.

Exception: A licensed driver who lives in another state and regularly travels to work in Florida may maintain an Operator's/Commercial Driver's license in the state of residency.

Knowledge (position requirements at entry):

Knowledge of:

Supervisory principles;

Fire suppression techniques;

Modern firefighting and rescue principles and tactics;

Emergency medical care;

Occupational hazards and safety precautions;

Physical fitness principles;

Vehicle, equipment, and apparatus maintenance principles and techniques;

Applicable tools and equipment associated with firefighting;

Building construction concepts;

Emergency medical care, Hydraulic concepts, Physical fitness principles, Vehicle, equipment, and apparatus maintenance principles and techniques.

Skills (position requirements at entry):

Skill in:

Providing emergency medical care;

Suppressing fires;

Using a computer and related software applications;

Maintaining vehicles, buildings, equipment, and apparatus;

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Driving emergency response vehicles;
Conducting flow testing and service on hydrants;
Maintaining physical fitness;
Preparing and maintaining reports;
Communication and interpersonal skills, as applied to interactions with coworkers, supervisors, the general public, etc., are sufficient to exchange information and receive work direction.

PREFERRED SKILLS

Experience working in a Combination Fire Service is preferred.

ADDITIONAL NOTES

Applicants must be tobacco-free for the twelve months before application as defined in Florida Statute 633 and remain so throughout employment.