

CEIU Local 621 – Annual General Meeting Minutes

Thursday, October 16, 2025

5:30 PM – 8:00 PM

Training Room, 551 Campbell St. & ZOOM

- 1. Call to Order** completed by Interim President Owen Allen
- 2. Territorial Acknowledgement** completed by Bret Reynolds
- 3. CEIU Statement on Harassment** completed by Kaiti Archambault
- 4. CEIU Statement on Unjust Profiling** completed by Jessie Helmer (Raymond)
- 5. Credentials Committee Report**

- 22 people over all including online
- **Motion to adopt agenda Betty Ann Villeneuve – Pass to motion, Ashley Hill to second**

Zachary Martin to pass the agenda – Bret Reynolds will second pass the agenda

- Agenda was passed, Motion carried

6. Overview of Rules of Order

- Kaiti Archambault went over as a quick review
- No questions and/or concerns were flagged

7. Housekeeping Motions

- Removal of executive honorariums as of January 2026
 - Ashley Lynn Hill is voting against
 - She believes the executives deserves it, and the money we have will not make much of a difference
 - Zach Martin Speaking in favour reasoning is because a lot of the work we do is not something that is trackable on paper. They do the work because they want to. No other locals do it. For meetings you get a per Diems (\$75). A lot of money for the local and still getting compensated for the work.
 - Lauren Boucher also brought forward perhaps reviewing the travel budget and training when we get to the budget presentation. Lauren is also against the motion, as long as the executive are being paid for the time they are working for.
 - **Zach martin put the motion forward, Betty Ann Villeneuve with Second of the motion – Motion is carried**
- Removal of Vice President 2 position at end of current term/when vacated
 - Bret Reynolds speaking in favour in the motion. It made sense in the last two years, and Bret spent the last two years building rapport with in-person centers. The

membership knows where they can go for their resources, and we know where the overlap it. Bret currently holds the position and does both work as it is anyways.

Also, there would be an odd number of executives which is hard on votes and puts them in a hard place.

- **Zach Martin motion to accept, Jessie Helmer (Raymond) to Second – Motion is carried!**
- Removal of Communications Officer position at end of current term/when vacated
 - **Betty Ann Villenuece for Motion, Tyler Filion Second the Motion – Motion Carried**

8. Elections (President, VP, Secretary) - The chair of elections is Zach Martin

- **President**
 - Nomination for Owen Allen was Zach Martin – Kaiti Archambault Second it
 - **Owen Accepts the nomination – OWEN ACCLAIMED PRESIDENT**
- **Vice President**
 - Bret Reynolds – Zach Martin Nominated, Kaiti Archambault Second
 - Candace Zimmer – Michelle Paquette Nominates Her, Jennifer Lu Second
 - **Online – Bret 5 votes, Bret 17 Vote in Person – Bret Reynolds Win Vice-Président !!**
- **Secretary**
 - Candace Zimmer – Michelle Paquette Nominates – Jennifer Lu Second
 - Kaiti Archambault – Zach Martin nominates, Bret Reynolds Second
 - **Online – Kaiti 6, Candance 2 online, In person 16 Kaiti – Candance 2 – Kaiti Won Secretary!**

▪ Owen Allen, Bret Reynolds & Kaiti Archambault were sworn in

9. 2026 Budget Presentation by Zach Martin

- No more Committee – Funding events that usually takes place, Committee we will use elsewhere.
- Increased holiday party to \$20k from \$15k
- Lauren Boucher – Questioned the training/Conferences therefore Jessie asked exactly what she meant by this. Can the links be sent to the membership.
 - Lauren mentions that she never gets the signed-up lists. Zach mentioned to email the CEIU GD box to help with that.
 - Michelle Paquette added that since she was on the executive committee she received emails only. Prior to then, she did not receive the emails. If we are looking at adding in new people they should have the chance to attend the meetings/Trainings/Conferences.
- **Kaiti Archambault – Passing the motion, Tyler Filion Second it**
- **2026 budget has been carried!**

10. Christmas Party Launch Announcement

- November 29th – Moosecreek at the Rec center – 6pm it will start
- Late lunch to be provided, Dancing, Prices (depending on budget)
- A Guest is invited

- \$20 deposit is required; you get it back when you sign up.
- It is on the local website – to provide cash and/or etransfer
- It was asked about transportation; however, interest was not there when canvassed.

11. Short Q&A/Round Table

- Owen thanked everyone for the voting in of president. Michelle is leaving for Ottawa, Owen congrats her.
- Jessie mentioned for the LUMCC to voice the concerns please bring to the membership. Mentioned about the union and stepping up and getting involved themselves. Wanting everyone to get educated.
- Link of office presence was brought to the LUMCC, Management was not aware of this was not being followed. Owen mentioned the way that Bret brought it up – it was a good conversation. Great Opportunities.

12. Motion to adjourn

- Shawn Butcher to Motion to adjourn and Dan Laurie to second. Motion carried, meeting adjourned.