Housekeeping Resolution: Elimination of Executive Honorariums

Whereas CEIU Local 621 currently provides quarterly honorariums to executive members;

Whereas these honorariums have not demonstrated a significant impact on overall participation or engagement;

Whereas eliminating honorariums will allow the Local to save funds and better allocate resources to initiatives that directly support and benefit the membership;

Be it resolved that CEIU Local 621 eliminate all executive honorariums effective January 1, 2026.

Housekeeping Resolution: Amalgamation of First and Second Vice-President Positions

Whereas CEIU Local 621 currently has both a First Vice-President and a Second Vice-President position;

Whereas the Second Vice-President role was originally created to provide representation for the Water Street and Hawkesbury in-person centers;

Whereas these responsibilities can reasonably be carried out by the First Vice-President in addition to their existing duties;

Be it resolved that CEIU Local 621 eliminate the Second Vice-President position, and that its responsibilities be amalgamated into the First Vice-President role;

Be it further resolved that this change take effect at the conclusion of the current Second Vice President's term or upon the position becoming vacant, and that the Local's bylaws be amended accordingly.

<u>Housekeeping Resolution: Elimination of Communications Officer Position</u>

Whereas CEIU Local 621 previously created the Communications Officer role to establish and maintain the Local's social media presence, website, and related communications;

Whereas the initial goals of the position have largely been accomplished, and ongoing maintenance can be managed by other executive members or by the executive team collectively;

Be it resolved that CEIU Local 621 eliminate the Communications Officer position;

Be it further resolved that this change take effect at the conclusion of the current Communications Officer's term or upon the position becoming vacant, and that the Local's bylaws be amended accordingly.