

QUINTE VITALITY & SOCIAL SUPPORT INTERNAL JOB POSTING

TEMPORARY FULL-TIME DIRECT CARE WORKER

Leave Replacement Assignment

Posting Date: October 2, 2026, 2026

Closing Date: October 14, 2026

Department: Adult Day Program

Classification: Direct Care Worker

Status: Temporary Full-Time Assignment

Hours: 37.5 hours per week

Rate of Pay: In accordance with Schedule “A” of the QVSS/Unifor Local 8300 Collective Agreement

Position Term

This is a temporary full-time leave-replacement assignment.

The assignment will begin as soon as reasonably possible and will continue until the regular incumbent returns to the position. The anticipated duration of the assignment is currently unknown.

At the conclusion of the temporary assignment, the successful internal applicant will return to their former employment status/position, subject to the provisions of the QVSS/Unifor Local 8300 Collective Agreement.

Our Mission

To enhance the lives of adults with developmental challenges by providing a safe environment, meaningful programs, and positive relationships that promote social inclusion in the community.

Position Summary

QVSS is inviting applications from eligible bargaining-unit employees for a Temporary Full-Time Direct Care Worker assignment within the Adult Day Program.

Under the direction of the Program Manager and Executive Director, the successful applicant will be responsible for service delivery within QVSS’s Adult Day Program, including implementing program activities and providing direct support to individuals.

Regular hours of operation are Monday through Friday, generally between **8:00 a.m. and 3:30 p.m.** Hours may vary based on program activities, special events and operational requirements.

Key Responsibilities

- Develop and facilitate recreational, social and community-based activities.
- Implement group and one-to-one programming.
- Support individuals in achieving personal goals and increasing independence.
- Facilitate friendships, personal growth, confidence and community inclusion.
- Develop new social and recreational opportunities.
- Work cooperatively as a member of the QVSS team.
- Work with community partners and resources to meet the needs and interests of individuals.
- Participate in developing and implementing effective approaches to supporting individuals.
- Perform other related duties as assigned by the Program Manager.

These duties are based on the responsibilities contained in the previous QVSS Direct Care Worker posting.

Qualifications

Post-secondary education in **DSW, PSW, SSW or an equivalent field** is preferred. Other qualifications may be considered where the applicant has an appropriate combination of education, relevant experience, skills and demonstrated ability.

Other Requirements

- Valid Driver's Licence.
- Criminal Records Verification, including Vulnerable Sector Screening, in accordance with QVSS requirements.
- Current First Aid and CPR.
- Current CPI certification or ability to obtain and maintain required certification.
- Ability to meet all requirements of a Full-Time Direct Care Worker position.

Selection

This temporary vacancy will be filled in accordance with the applicable provisions of the **QVSS/Unifor Local 8300 Collective Agreement**.

The Collective Agreement defines a temporary vacancy as one where the employee who regularly holds the position is expected to return and provides that part-time employees may be given the opportunity to assume the temporary position in accordance with seniority.

How to Apply

Interested bargaining-unit employees should submit a **letter of intent and/or résumé** to:

Mike Vajda, Executive Director

Quinte Vitality & Social Support

mike@qvss.on.ca

Applications must be received no later than **September 23, 2026**.