



**1040 Cliff Gookin Blvd.
Suite H
Tupelo, MS 38801**

REGISTERED BEHAVIOR TECHNICIAN (RBT) JOB DESCRIPTION

Position Summary: The Registered Behavioral Technician (RBT) will provide clinical skills instruction and behavior reduction protocols based upon the principles of Applied Behavior Analysis (ABA) to children with Autism, related developmental disorders, and behavioral disorders (e.g., impulse regulation issues, social navigation issues) in clinic-based and school-based settings. The Registered Behavioral Technician will directly implement behavioral protocols, conduct behavioral skills training, collect data on programs, model program implementation for parents and school staff, and assist the Licensed Behavior Analyst (LBA) with clinical assessments as needed. The RBT is under the supervision of the LBA and receives supervision of activities at least 10% of hours services are implemented.

Essential components of this position are listed below but subject to change at the discretion of the Center for Behavior Analytic Services. This job description describes essential job functions, but does not provide an exhaustive list of duties that may be assigned.

Responsibilities and Duties:

- Provide direct client/student care in 1:1 and group settings utilizing a combination of intensive teaching, behavior skills training, and natural environment training arrangements.
- Follow the prescribed behavioral skill acquisition and behavior reduction protocols.
- Follow and record data for prescribed toilet training protocols.
- Collect, record, and summarize data on observable client behavior.
- Model procedures for parents and school staff as part training in line with client's individualized treatment and behavior protocols.
- Effectively communicate with parents and school personnel regarding client progress as instructed by the Licensed Behavior Analyst.
- Utilize safe & appropriate handling procedures when working with clients.
- Maintain client confidentiality.
- Maintain a clean, safe, and organized work and therapy environment.
- Collaborate with treatment team including client, parents and school personnel, outside

professionals, and co-workers.

- Maintain and acquire technical knowledge by attending required trainings.

Knowledge/Skills/Abilities:

- Ability to accept constructive feedback and develop knowledge and skill sets accordingly.
- Effective time management skills and the ability to manage multiple tasks at one time.
- Excellent written and verbal communication skills
- Ability to develop and maintain professional relationships with clients, co-workers, supervisors, and community members.
- Ability to adhere to organizational policies and procedures and abide by code of Ethics as indicated by the Behavior Analyst Certification Board
- Commitment to maintain client confidentiality and adhere to HIPPA/FEPR laws.
- Commitment to ongoing training and development as it relates to clinical skills, professional development, ethics, and technology, and training in order to perform job responsibilities to required standard.
- Ability to interpret and implement clinical protocols and written.
- Must maintain a professional appearance with regard to clothing, grooming, hair, and make-up.

Basic and Physical Requirements:

- Must be 18 years of age
- Must be able to lift up to 50 pounds
- Must be able to lift and carry clients with adaptive equipment.
- Must be able to assume and maintain a variety of postures (kneeling, squatting, crawling, sitting, standing) for extended periods of time.
- Must be able to sit on the floor or stand for extended periods of time.
- Must be willing and able to hold/transport and utilize quick body movements as indicated in the Behavior Intervention Plan in the course of working with children with challenging behavior.
- Must have manual dexterity to perform specific computer and electronic device functions for data collection.
- Must be physically present at the assigned job location, which may include home, and community placements.
- Must be able to receive detailed information through oral communication.
- Must have visual acuity to read and comprehend written communication through computer, electronic devices, and paper means.
- Must have reliable transportation and be willing and able to travel between different job sites within the North Mississippi area.
- Must have a valid Mississippi Driver's License & insurance in good standing

Qualifications:

1- Experience:

- Required: None
- Preferred: Experience working with children ages 0-16 providing in a classroom or 1:1 setting; experience implementing the principles of Applied Behavior Analysis; Educational, or Speech, or Rehabilitation services experience

2- Education:

- Required: High School Diploma (Preferred Associates Degree or working on college classwork)
- Registered Behavior Technician certification through BACB (see RBT Obtaining/Maintaining Policy)

Related Training:

- Responsible for completing and maintaining all required certifications and trainings once employed including, but not limited to: CPR (within 90 days of employment), Background Checks, RBT trainings, Crisis Prevention Training, and other company in-services and trainings as directed by employment supervisor.