

JOSEPH F. FRANKL, ESQ.
Arbitrator — Mediator

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ARBITRATION ROSTERS:

Federal Mediation and Conciliation Service (FMCS) (No. 4225)

California State Mediation & Conciliation Service

California PERB Panel of Neutrals

PROFESSIONAL BIOGRAPHY

2017-Present: Labor Arbitrator and Mediator: Experience in public (federal and state) and private arbitrations and fact findings. Issues handled include discharge, contract interpretation, public sector pay/classification (fire, police, education, human services), training requirements, professional qualifications, police discipline. Also card checks and supervision of NLRB-style secret ballot elections, in units exceeding 1,000 persons.

2010-2016: Regional Director, National Labor Relations Board Region 20, with jurisdiction over Northern California, Hawai'i, and the US Territories of the Western Pacific. In this capacity, I served as the ultimate decision maker in hundreds of unfair labor practice cases under the NLRA, including discharge and lesser discipline. As director of a staff of nearly 50, including professionals and support staff covered by a collective-bargaining agreement, I had principal responsibility for resolution of disputes arising thereunder.

2005-2010: Assistant General Counsel, Division of Operations Management, NLRB: Responsible for oversight over case handling and administration of approximately 10 regional offices covering 17 states and insular territories.

1994-2005: Assistant General Counsel, Immediate Office of NLRB General Counsel. Served as right-hand aide to three presidentially-appointed general counsels of both political parties, advising and assisting in full range of legal policy and administrative matters, including internal labor relations and EEO.

1979-1994: Line and supervisory attorney in advisory and appellate and contempt litigation units

EDUCATION:

JD Northeastern University (Boston MA) 1979

BA Economics (Honors) University of Michigan (Ann Arbor) 1975

FEES: Available upon request