

KNOW





360 Biz Hub is your Legal Consultancy, Back Office and Commercial Representation firm based in Costa Rica with a singular focus: to facilitate the arrival and establishment of foreign companies to Costa Rica and Central America, narrowing the cultural gap by providing full-range operational support, local market knowledge and networking capacity.



# YOUR SERVICES CATALOGUE



Company Formation

**Commercial Representation** 

Taxes & Accounting

Due Diligence

Recruitment & Human Talent

Data Analytics





# LEGAL & LPO

### If there is a will, there is a way

**360 Biz Hub** provides full legal services to support your local business operation. Our legal partners ensure the compliance in corporate law, labor law, litigation & negotiation, international trade law, customs law and other specialties. Can also provide LPO services acting as your external legal department or providing support to your internal legal staff.



Corporate Law



**Intelectual Property** 



**Labor Law** 



**Contracts** 



Foreign Investment



Litigation



Trade & Intl. Trade Law



LPO (Legal Process Outsourcing)





# **COMPANY FORMATION**

### Build your dreams

**360 Biz Hub** advises you on the legal entities available in Costa Rica and Central America and accompanies you in the incorporation, set-up and organization of your business to operate locally in one or each country in the region



**Legal Incorporation** 



Corporate Governance



**Legal Representation** 



**Nominee Services** 





**Legal Books** 



**Accounting Books** 



**Fiscal Domicile** 



**Bank Account** 





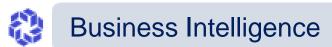
# COMMERCIAL REPRESENTATION

### Find real echoes of yourself

Business growth is an opportunity, a necessity and a threat. Central America is a 47 million people market and a source of labor besides you will face 1 foreign language but 6 different cultures.

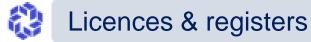
360 Biz Hub will accompany you in the market entry process, expansion, merger or acquisition with knowledge of each local market, assuming the legal and back office requirements allowing you to concentrate in core business and success.





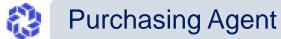


**Market Entry** 





**Commercial Back Office** 





Representative Office



IOR (Importer of Records)



EOR (Exporter of Records)



### TAXES & ACCOUNTING

### Make it simple as 1,2,3

Relay on **360 Biz Hub** accounting and financial staff for all your invoicing, collection, accounting, tax filing, financial and treasury needs. We comply with International Financial Reporting Standard (IFRS) and tax legislation for each country and can also consolidate your balance sheets and results at regional level for best decision making.



**Book Keepping** 



Taxes Filing



**Finance Reporting** 



**Invoice Management** 



**Payroll Processing** 



**Import Settlement** 



Collection & Recovery



**Treasury Services** 







# RECRUITMENT & HUMAN TALENT

### Winning takes talent

From conventional recruitment and hiring to Employer of Records (EOR) and Professional Employer Organization (PEO) solutions, **360 Biz Hub** takes care of all your staffing needs to support your startup or expansion in Costa Rica and Central America.





**Recruitment Services** 



**Talent Hunting** 



Labor Law & Compliance



EOR (Employer of records)





#### Transform data into value

"Without data you're just another person with an opinion" (W. Edwards Deming). **360 Biz Hub** data analytics experts will process your data in order to know not only what it says about the past but also what is probable in the future to think proactively so you can make better decisions.







**Data Evaluation** 





**Descriptive Analytics** 





**Predicitive Analytics** 



**Data Modeling** 



**Prescriptive Analytics** 





