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Dr. Phyllis Donatto is the founder and CEO of FTH Dimension Solutions, LLC, an executive leadership training, consulting, and coaching firm specializing in empowerment solutions for team and personal growth. Her life's work is to equip and empower leaders to lead by building cohesive teams while cultivating a thriving culture that impacts and inspires others to be their best selves.

A first-generation college graduate, Dr. Donatto holds a Bachelor's of Elementary Education, a Master's of Reading, and a Doctorate of Education in Curriculum and Instruction with a cognate in Administration and Supervision from the University of Louisiana, Monroe. She also holds a Master's of Theological Studies from the Houston Graduate School of Theology in Houston, Texas, and certification in Executive Leadership Coaching from Paradigm 360 Coaching, an accredited coaching program, in Charlotte, NC.

Dr. Donatto believes that relationships matter, and how we treat one another directly influences and impacts a person's value, self-worth, and ability to thrive. Understanding the importance of social and emotional needs is foundational to understanding, developing, and implementing strategies that improve social interaction, reduce bias, and help team members feel valued, respected, and heard.

FTH Dimension Solutions emphasizes designing a learning culture that links individuals through their shared and different experiences. Assisting teams to become more self-aware of their behaviors and how these behaviors impact others—while learning to recognize, celebrate, and connect with others—is the bridge that leads to safe, positive, and empowered teams.

Our approach is simple: we provide the necessary strategies and tools to connect students and adults by facilitating experiences that promote effective problem-solving techniques and improve personal and professional interactions. Dr. Donatto lives to encourage and support others as they seek to become the best version of themselves in service, first to themselves and then to others. She has been referred to by many as a “Hope-ologist.” Dr. Donatto is an active member of Alpha Kappa Alpha Sorority, Inc. She is married to her “gift,” Damond Paul Donatto, and they have one son, Ronald.



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