



# PHYLLIS S. DONATTO, Ed.D.

## SUMMARY

Dedicated, passionate, and committed Founder and CEO of FTH Dimension Solutions specializing in executive level coaching and consulting: equipping and empowering leaders for transformation by cultivating psychologically safe environments.

## SKILLS

- Executive Leadership Coaching
- Career and Life Coaching
- Culture and Climate
- Team Building
- Teacher Development
- Program Development and Evaluation
- Emotional Intelligence Concepts
- Inclusion Practices
- Workplace Equity

## EXPERIENCE

### EXECUTIVE LEADERSHIP AND EDUCATION CONSULTANT

*FTH DIMENSION SOLUTIONS | Youngsville, LA | March 2020 - Present*

- Provide executive level coaching solutions that help leaders identify clear action steps for organizational growth leading to increased productivity and effective team collaboration
- Devise strategic improvement plans to empower organizations to build capacity and strengthen communication efforts across departments
- Develop and customize skill-specific trainings to support the educational goals and outcomes of the organization
- Provide professional development to support the social and emotional needs of students and adults, helping to cultivate psychologically safe environments
- Deliver motivational speeches on cultivating a thriving culture

### LEADERSHIP DEVELOPMENT STRATEGIST

*FLIPPEN GROUP | College Station, TX | January 2014 - January 2020*

- Facilitated district and campus level Capturing Kids' Hearts trainings through a variety of modalities, including in-person, virtual, and hybrid models
- Coached district and campus level leaders in implementing the Capturing Kids' Hearts Program in all aspects of the educational program
- Supervised Capturing Kids' Hearts Summer Trainers
- Collaborated with Capture Kids' Hearts Leadership Strategists and Trainers to develop informational and training curriculum materials

401 Iberia St., Unit 276  
Youngsville, LA 70592

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## EDUCATION AND TRAINING

### Ed.D.

Instruction, Administration and Supervision  
University of Louisiana Monroe  
Monroe, LA  
2003

### Master of Education

Reading Specialist  
University of Louisiana Monroe  
Monroe, LA  
1997

### Bachelor of Education

Elementary Education  
University of Louisiana Monroe  
(Formerly Northeast Louisiana University)  
Monroe, LA  
1995

### Master of Arts

Theology  
Houston Graduate School of Theology  
Houston, TX  
2014

## **CAMPUS IMPROVEMENT SPECIALIST**

*FORT BEND INDEPENDENT SCHOOL DISTRICT | Sugar Land, TX |  
January 2007 - January 2014*

- Analyzed campus instructional needs and supervised implementation of district's curriculum, instruction, and assessment tools
- Created, evaluated, and refined instructional practices for improved teaching and learning
- Analyzed and tracked data to prepare action plans to address students' identified areas of academic need and developed plans for continuous improvement
- Supervised, planned, and coordinated school intervention, remediation, and tutorial programs
- Managed Title I Budget

## **ADJUNCT INSTRUCTOR**

*Alternative Certification for Teachers (ACT) Institute | Houston, TX |  
January 2009 - January 2010*

- Served as Adjunct Instructor

## **ADJUNCT PROFESSOR**

*Texas Southern University | Houston, TX | January 2007 - January 2008*

- Served as Adjunct Professor in the College of Education

## **PK-16+ COORDINATOR/ASSISTANT PROFESSOR**

*UNIVERSITY OF LOUISIANA MONROE | Monroe, LA |  
January 2003 - January 2007*

- Served as PK-16+ Coordinator for the College of Education and Human Development, coordinating all undergraduate and graduate redesign programs within the College
- Fostered collegial working relations between the College of Education and Human Development Faculty and Arts & Sciences faculty to provide high quality educational programs and experiences for teacher and administrator candidates in traditional and alternative certification programs
- Established and maintained relationships between the College of Education, Professional Development Schools, and Community Members
- Served on numerous University and College decision-making committees. (i.e. PK-16+ Advisory Council, Louisiana Education Consortium (LEC) Governing Board, University Diversity Committee, and the University Technology Committee.
- Provided guidance for student thesis and dissertation work
- Advised and mentored undergraduate and graduate students to promote success and academic progress

## **ADJUNCT INSTRUCTOR**

*Jarvis Christian College | Hawkins, TX | January 2005 - January 2006*

- Served as Adjunct Instructor

## **ADMINISTRATIVE INTERN (ASSISTANT PRINCIPAL) /TEACHER**

*MONROE CITY SCHOOLS | Monroe, LA | January 1995 - January 2002*

- Assisted Principal in organizing, maintaining, and implementing the educational program of the campus
- Monitored campus discipline management plan
- Served as Testing Coordinator for state assessments
- Assessed student performance and devised improvement strategies for identified students
- Supported teachers in classroom management, behavior, and instructional strategies

## **ACCOMPLISHMENTS**

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- Southern Regional Education Board, Making Schools Work Conference  
*Featured Speaker 2021*
- *The Coach Belin Award of Excellence 2020*, Extraordinary Levels of Coaching Competency, Coaching Core Values, Mastery of Coaching Principles (Paradigm 360 Coach Training) Charlotte, NC
- *President's Award for Transformational Coaching and Outstanding Leadership, 2020* (Paradigm 360 Coach Training) Charlotte, NC
- *Keynote Speaker*, WELLS Women in Education, Leading and Learning, 2019, Bloomington, IL
- *Keynote Speaker*, WELLS Women in Education, Leading and Learning, 2018, Seattle, WA
- Louisiana Governor's Blue-Ribbon Commission for Educational Excellence:  
*Two Year Appointment* (2006), Governor Kathleen Blanco, Baton Rouge, LA

## **CERTIFICATIONS**

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- Diversity, Equity, and Inclusion in the Workplace, University of South Florida, Muma College of Business (Tampa Bay, FL)
- Executive Leadership, Career, and Life Coach, Paradigm 360 Coach Training (Charlotte, NC)
- Principal Certificate EC-12 (Texas)
- Generalists EC-4 (Texas)
- Data Driven Decision-Making and Data Teams, Fort Bend ISD, (Fort Bend, TX)
- Parish or City Supervisor of Instruction (Louisiana)
- Provisional Principal (Louisiana)
- Reading Specialist (Louisiana)
- Elementary Teacher, Grades 1-8 (Louisiana)

## **PUBLICATIONS**

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(2009). Mom, There is a Rooster in the House! ISBN: 978-1-4349-3481-3

(2007). Louisiana Transition to Teaching. Interactive Learning Modules for Classroom Management. *Revised*

(2003). An Investigation of the Impact on Student Achievement of Specific Demographic Variables of Third Grade Teachers in North Louisiana Rural Schools Who Were Certified through Traditional or Alternate Parallel Programs

(2000). Year-Round Schools: Some talking points on year-round school-What research shows. <http://www.semmermatters.com/yrschools.htm>

## **MEMBERSHIPS AND PARTNERS**

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- Southern Region Minority Supplier Development Council, Member
- Louisiana Small Business Association, Member
- Everything DiSC, *A Wiley Brand*, Authorized Partner
- The Five Behaviors, *A Wiley Brand*, Authorized Partner
- Association for Supervision and Curriculum Development, Member
- Texas Alliance of Black School Educators, Member
- Louisiana Economic Development, Small and Emerging Business Development Program
- Louisiana Economic Development, Hudson Initiative - Small Entrepreneurship Program

## **WEBSITES AND PROFILES**

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- [www.fthdimensions.com](http://www.fthdimensions.com)
- Instagram @Dimensionsolutions
- Twitter @DimensionFTH
- LinkedIn: [www.linkedin.com/in/phyllis-donatto-22588b114](http://www.linkedin.com/in/phyllis-donatto-22588b114)