



CAPABILITY STATEMENT

Empowering Leaders. Strengthening Teams.
Creating Engaging Environments.

CORE COMPETENCIES

- **Executive Leadership Development** – Customize programs to build confident, high-performing leaders at all levels.
- **Team Performance Optimization** – Equip teams with tools and strategies to strengthen collaboration, trust, and accountability.
- **Workplace Culture Building** – Facilitate team building to inspire collaboration and increase productivity.
- **Talent & Human Capital Development** – Build awareness to recognize behavior patterns, equipping employees with the skills, mindset, emotional intelligence, and resilience to excel.
- **Effective Communication Training** – Improve clarity, optimize communication systems, and leverage emotional intelligence to achieve organizational goals.

PAST PERFORMANCE

- **Government & Education:** Leadership coaching and professional learning facilitation for district and campus leaders.
Avoyelles Parish Schools, Evangeline Parish School Board, St. Landry Parish School Board, Terrebonne Parish School District
- **Executive-Level Teams:** Enhance employee engagement using personality assessments, including Five Behaviors of a Cohesive Team and Emotional Intelligence training to boost collaboration.
St. Landry Parish School Board, Jefferson Parish Schools, Office of Juvenile Justice, Baton Rouge, Evangeline Parish School Board
- **Strategic Alignment:** Campus-based and individual leadership coaching to align mission, vision, and operational goals.
St. Landry Parish School Board, Evangeline Parish School Board Franklin Parish Schools

DIFFERENTIATORS

- **Emotional Intelligence Expertise** – Delivers actionable strategies to improve decision-making, communication, and collaboration as a Certified Level Two TalentSmart EQ Trainer.
- **Custom-Tailored Solutions** – Offers customized programs that meet the needs of corporate, nonprofit, government, and educational institutions.
- **Results-Oriented Approach** – Achieves measurable outcomes including higher engagement, stronger retention, and improved performance.
- **Customer Satisfaction** – Receives high ratings in guiding leadership teams, cross-functional groups, and diverse audiences toward shared goals.



Dr. Phyllis Donatto, CEO

SBA 2025 Louisiana Women in Business Champion Award Winner

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Hudson Initiative Certification

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