

Paul Edmonds – Red Dragon Consulting Ltd

PERSONAL DETAILS	PROFESSIONAL STATEMENT
<p>Principal Consultant www.reddragonconsulting.com</p> <p>Contact: 250.488.8286 paul@reddragonconsulting.com 240 Parsons Road Okanagan Falls V0H 1R3 British Columbia</p> <p>KEY SKILLS Strategic Manager. Stakeholder Management & Liaison. Leadership Skills. Team Development. Problem Solver. Organizational Change. Project Management. Experienced Presenter & Facilitator. Experienced Multi-Agency Manager. National Strategic Policy. Emergency Program Developer.</p> <p>TRAINING Strategic Incident Commander. On Shore Commander. Government Liaison Rep. ICS Canada Instructor Business Continuity Planner. Manager/Trainer/Facilitator Strategic Risk Assessment. Audit and Inspections. Project Management. Agile Project Management.</p> <p>BSc Hon. Tech.</p>	<p>Paul brings over three decades of high-level emergency management and disaster recovery experience, having held senior leadership roles in the UK and, since 2017, in British Columbia, Canada. He transitioned seamlessly into the Canadian emergency management landscape, applying his international expertise to support communities across the province.</p> <p>He holds several professional certifications, including designation as a Strategic Incident Commander by the UK Chief of Police Officers, On-Shore Commander with Her Majesty's Coastguard, ICS Canada Instructor, and is an approved supplier for Public Safety Canada and Emergency Management and Climate Readiness (EMCR), among other credentials.</p> <p>Paul served as the national lead for Incident Management and Flood Risk Strategy in the UK, responsible for implementing multi-hazard mitigation, preparedness, response, and recovery programs across 22 sectors. He led organizational reforms, published new emergency programs and operational frameworks, introduced legislative changes, and deployed automated flood warning systems and risk mapping tools for both public and emergency responder use.</p> <p>Paul's expertise spans the full spectrum of emergency and consequence management, including incidents involving public health, environmental contamination, flooding (inland and coastal), industrial releases, food and water safety, nuclear and radiological threats, and counter-terrorism. He has extensive experience coordinating local, regional, and national responses.</p> <p>He has held leadership roles on multiple government advisory and coordination bodies, including:</p> <ul style="list-style-type: none"> - Chairperson and national member of multi-agency risk and counter-terrorism groups - National member of the UK Pipeline Security Group - Regional Chair of the Energy Site Infrastructure Coordination Group - Member of flood, fire, hazardous sites, logistics, and emergency services forums <p>A problem solver and strategic thinker, Paul specializes in project management, organizational transition, policy implementation, and emergency planning. His approach integrates operational knowledge with systems-level thinking to strengthen community and organizational resilience.</p> <p>In BC, Paul initially served as EOC Director for the Regional District of Okanagan-Similkameen during the unprecedented spring freshet flooding and major wildfires. In 2018–2019, he developed a strategic recovery policy and a comprehensive flood response plan for the Boundary Flood Recovery Team in Grand Forks.</p> <p>Through Red Dragon Consulting, Paul has continued to support governments, First Nations, and organizations across BC. The firm has worked with the BC Agriculture & Climate Change Action Initiative, Ministry of Environment, Doctors of BC, Fraser Basin Council, engineering firms, universities, and numerous local governments. Services have included training, strategic guidance, operational reviews, technical reporting, and facilitation.</p>

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MEMBERSHIP

Director, Building Resilient Communities Conference BC (the new EPBC)

Previous Director for Emergency Preparedness Business Continuity Conference BC

Upon request, member of the Okanagan Basin Water Board

Association of International Emergency Managers

Emergency Preparedness for Industry and Commerce Council.

UK Emergency Planning Society Professional International Member.

Previous BC Association of Emergency Managers (Director and Vice Chair).

DECORATION

Paul is also decorated by Her Majesty Queen Elizabeth II for outstanding and public service for emergency management.

Work Experience – British Columbia

[Red Dragon Consulting](#) – Principal Consultant and CEO - Emergency Management & Resilience company

August 2018 – present

- Planning: All sector consequence management and mitigation assessment. Evacuation, Emergency response, Recovery, business continuity - policies, programs, response plans, training, facilitation, and exercises.
- Deployment Service: Emergency Operation Centre & Government Operation Centre Roles - Director, Liaison, Advanced Planning and Specialist Operations.
- Risk Assessment: Flood Risk Engineering oversight and specialist project management alongside Hazard, Risk, Vulnerability Analysis Assessment with industry best practice gap analysis tool kit.
- Specialist: High Impact Event Planning (political, corporate, and sensitive operations). Flood Policy, mitigation, preparedness, response, and recovery. Environmental consequence management. Oil spill contingency planning and training - inland, pipeline and marine spills.
- Facilitator: Major event/After Action Review recent events include Chilcotin River Landslide, McDougall Creek and Bush Creek East wildfires.

[Strategic Alliance of Emergency Resilience](#) Director/Partner Emergency Management Corporation– present

- A corporate alliance of six consulting and subject-matter experts providing services in resilience and readiness sectors.

Regional District of Okanagan Similkameen January 2018- August 2018

- Providing emergency program development, preparedness, and response.
- Introduced new ways of working for critical decision-making.
- Successful financial Provincial fund acquisition to mitigate re-occurring issues; put in place innovative advances to emergency management - use of drone and static cameras to assess flood risk for public safety and installation of defenses; engineering strike teams to assess flood risk; use of technology to track operational assets and accountability; established joint working and unified command; identified opportunities to train staff with other Regional Districts undertaking Rapid Damage Assessment.
- Direct and supportive projects with First Nations to provide incident response and sustainable skill enhancements.
- Emergency Operations Centre Director for six plus months managing response, demobilization, and recovery (\$7M incident).
- YouTube: <https://youtu.be/MUf8Vn3ZaDw>

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Work Experience – UK

Chairperson Wales Emergency Planning Society 2015 – 2017 (UK Role)

Incident Management and Flood Risk Strategy National Manager

Natural Resources Wales, UK / 2015 – 2017 (National Role)

- Advised and directed operations, policy development for Central (federal) Government and emergency services for emergency issues that affect people, communities, economy, infrastructure, and the environment of Wales.

Senior Incident Strategy Advisor Natural Resources Wales, UK / 2014 – 2015 (National Role)

- Directed, developed and published NRW's National strategic work on incident management and Business Continuity in how it affects the people, communities, stakeholders, economies and environment.
- Lead Readiness Manager.
- Chaired, directed, and actively participated in numerous regional and national exercises for all incident sectors.

Senior Change Manager Natural Resources Wales, UK / 2013 – 2014 (National Role)

- Senior Change Manager for emergency management mandate of the joining of three UK Government National Agencies.
- Shadow Board member of a new government organization.

Senior Project Manager Natural Resources Wales, UK / 2012 – 2013 (National Role)

- Transition Project Manager for new government organization, contract manager for IT systems, flood warning, operating systems, and program manager for new organizational emergency management working practices.

Flood Recovery Manager Environment Agency, UK / 2012 (National Role)

- Organizational task force chair, flood mitigation and multi-sector impact assessment of public, communities, commercial and environmental issues to assess flood and environmental impacts.
- Parliamentary briefing manager.

Chairperson and member roles

- National Member of UK Pipeline Security Group / 2013 - 2017
- Regional Energy Mutual Aid Partnership Chairperson / 2010-2015
- Regional Police Force Area Risk Chairperson / 2008 -2014
- National Risk Group member / 2008-2014
- Regional DP Police and SW Police Tactical and Coordinating Group member / 2002-2015.

Regional Incident and Emergencies Business Partner Environment Agency, UK / 2006 – 2012 (multi-Regional Role)

- Senior Inspector (warranted) for managing and coordinating reactive and proactive multi-agency preparedness, mitigation, response, and recovery. (*BC Equivalent Senior Regional Manager EMBC/MoE Senior Role*)
- Lead coordinator with government departments, Regional Emergency Services, Public Health Authorities, Utilities, Local Authorities, and military and voluntary organizations.
- Government Liaison Officer for all sector incidents, including enforcement and security.

Water Quality Manager Environment Agency, UK / 2005 – 2006 (Regional Role)

- Managed teams responsible for water quality monitoring, managed £400K and a laboratory budget of £4M pa.

Senior Inspector & Investigator (Warranted) Environment Agency, UK / 2002 – 2005 (Area & Regional Role)

- Incident Management Specialist (*BC Equivalent Regional Manager EMBC, MoE Senior Inspector*)
- Coordinator with government departments, Regional Emergency Services, Public Health Authorities, Utilities, Local Authorities, military and voluntary organizations
- Senior Inspector and Prosecuting Officer for emergencies impacting people, communities, infrastructure and environment in South Wales.

Environmental Protection Officer and Professional Technician Roles (Warranted) Environment Agency, UK / 1995 – 2002 (Area Role)

- Permitting, Environmental Protection Officer and Technician.

Note: References are available upon request.