

Paul Edmonds – Red Dragon Consulting Ltd

<p>PERSONAL DETAILS</p> <p>Principal Consultant www.reddragonconsulting.com C 250.488.8286 paul@reddragonconsulting.com 240 Parsons Road Okanagan Falls VOH 1R3 British Columbia</p> <p>KEY SKILLS</p> <p>Strategic Manager. Stakeholder Management & Liaison. Leadership Skills. Team Development. Problem Solver. Organizational Change. Project Management. Experienced Presenter & Facilitator. Experienced Multi-Agency Manager. National Strategic, Policy. Emergency Program Developer.</p> <p>TRAINING</p> <p>Strategic Incident Commander. On Shore Commander. Government Liaison Rep. ICS Canada Instructor Business Continuity Planner. Manager/Trainer/Facilitator Strategic Risk Assessment. Audit and Inspections. Project Management. Agile Project Management.</p> <p>BSc HONs Tech. HND Tech.</p>	<p>PROFESSIONAL STATEMENT</p> <p>Paul’s experience includes (since 1995) senior roles at the federal level in emergency and recovery in the UK as well as a “hit the ground running” career in British Columbia. In 2017 Paul became a Permanent Canadian Resident and moved to British Columbia to start a new chapter of life with his family. Paul is certified under the Chief of Police Officers UK as a Strategic Incident Commander, Her Majesty’s Coastguard as an On-Shore Commander; an ICS Canada Instructor, and a qualified supplier for emergency management for Public Safety Canada and Emergency Management Climate Readiness 2019 to 2024, amongst other designations.</p> <p>In the UK he was the lead for Incident Management and Flood Risk Strategy implementing policy and programs for mitigation, preparedness, response, and recovery across 22 incident sectors in his role in the UK. Paul’s experience led him to develop new way of workings; publishing new organizational culture and emergency programs; organizational change management and implementation. He led teams introducing new policy and legislation, as well as automated flood warning and hazard and risk potential mapping for public and emergency responders’ projects.</p> <p>Paul also has a strong operational experience in planning for, managing and recovering from incidents at local, regional and national levels that affect public health, air, land and water contamination, flooding - coastal, fluvial and ground water; acute and chronic releases from industrial process; serious crime investigations including mortality consequences; food chain and potable water contamination, radiation, nuclear and counter terrorism national responses.</p> <p>He was a previous chairperson and member of government-level groups: regional chairperson and national member of multi-agency groups producing government programs for risk assessment and public risks, including counter-terrorism activities; national member of the UK pipeline security group; regional chairman of an energy site infrastructure group, regional member of flood, fire, emergency services, logistics and hazardous sites groups; national member of joint emergencies training group.</p> <p>Paul is a strong problem solver and has project management expertise with significant experience in organizational transition and culture, emergency management and consequence management.</p> <p>Since being in British Columbia, Paul was the Emergency Operations Director for the Regional District Okanagan Similkameen for the unprecedented Spring Freshet flooding and the major wildfire response the area experienced. In 2018/19 Paul delivered Strategic Recovery Policy and Guidance to the Boundary Flood Recovery Team at Grand Forks and a Flood Response Plan.</p> <p>Paul’s company has gone on to work with BC Agriculture Climate Change Action Initiate, the Ministry of Environment, First Nations, local and municipal governments, Doctors of BC, and Fraser Basin Council, Engineering firms and Universities, ranging from instructing, guidance, reviews and reports.</p>
--	---

Paul Edmonds – Red Dragon Consulting Ltd

MEMBERSHIP

Member Steering Committee for Emergency Preparedness Business Continuity Conference BC
Technical Member Okanagan Basin Water Board
Pending Application as Chartered Emergency Manager.
Association of International Emergency Managers
Emergency Preparedness for Industry and Commerce Council.
UK Emergency Planning Society Professional International Member.
Previous BC Association of Emergency Managers (Director and Vice Chair).

DECORATION

Paul is also decorated by Her Majesty Queen Elizabeth II for outstanding and public service for emergency management.

Work Experience – British Columbia

[Red Dragon Consulting](#) – Principal Consultant and CEO - Emergency Management Consulting company
August 2018 – present

- Planning: All sector consequence management and mitigation assessment. Evacuation, Emergency response, Recovery, business continuity - polices, programs, response plans, training, facilitation, and exercises.
- Deployment Service: Emergency Operation Centre & Government Operation Centre Roles - Director, Liaison, Advanced Planning and Specialist Operations.
- Risk Assessment: Flood Risk Engineering oversight and specialist project management alongside Hazard, Risk, Vulnerability Analysis Assessment with industry best practice gap analysis tool kit.
- Specialist: High Impact Event Planning (political, corporate, and sensitive operations). Flood Policy, mitigation, preparedness, response, and recovery. Environmental consequence management. Oil spill contingency planning and training - inland, pipeline and marine spills.

Strategic Alliance of Emergency Resilience- Partner Emergency Management Corporation, 2022 – present

- A corporate alliance of six consulting and subject-matter experts that provide a combination of services in resilience and readiness sectors.

Regional District of Okanagan Similkameen January 2018- August 2018

- Providing emergency program development, preparedness, and response.
- Introduced new ways of working for critical decision making.
- Successful financial Provincial fund acquisition to mitigate re-occurring issues; put in place innovative advances to emergency management - use of drone and static cameras to assess flood risk for public safety and installation of defenses; engineering strike teams to assess flood risk; use of technology to track operational assets and accountability; established joint working and unified command; identified opportunities to train staff with other Regional Districts undertaking Rapid Damage Assessment.
- Direct and supportive projects with First Nations to provide incident response and sustainable skill enhancements.
- Emergency Operations Centre Director for six plus months managing response, demobilization, and recovery (\$7M incident).
- YouTube: <https://youtu.be/MUf8Vn3ZaDw>

Paul Edmonds – Red Dragon Consulting Ltd

Work Experience – UK

Chairperson Wales Emergency Planning Society 2015 – 2017 (UK Role)

Incident Management and Flood Risk Strategy National Manager

Natural Resources Wales, UK / 2015 – 2017 (National)

- Advised and directed operations, policy development for Central (federal) Government and emergency services for emergency issues that affect people, communities, economy, infrastructure, and the environment of Wales.

Senior Incident Strategy Advisor Natural Resources Wales, UK / 2014 – 2015 (National)

- Directed, developed and published NRW's National strategic work on incident management and Business Continuity in how it affects the people, communities, stakeholders, economies and environment.
- Lead Readiness Manager.
- Chaired, directed, and actively participated in numerous regional and national exercises for all incident sectors.

Senior Change Manager Natural Resources Wales, UK / 2013 – 2014 (National)

- Senior Change Manager for emergency management mandate of the joining of three UK Government National Agencies.
- Shadow Board member of new government organization.

Senior Project Manager Natural Resources Wales, UK / 2012 – 2013 (National)

- Transition Project Manager for new government organization, contract manager for IT systems, flood warning, operating systems, and program manager for new organizational emergency management working practices.

Flood Recovery Manager Environment Agency, UK / 2012 (National)

- Organizational task force chair, flood mitigation and multi-sector impact assessment of public, communities, commercial and environmental issues to assess flood and environmental impacts.
- Parliamentary briefing manager.

Chairperson and member roles

- National Member of UK Pipeline Security Group / 2013 - 2017
- Regional Energy Mutual Aid Partnership Chairperson / 2010-2015
- Regional Police Force Area Risk Chairperson / 2008 -2014
- National Risk Group member / 2008-2014
- Regional DP Police and SW Police Tactical and Coordinating Group member / 2002-2015.

Regional Incident and Emergencies Business Partner Environment Agency, UK / 2006 – 2012 (Multi-Regional)

- Senior Inspector (warranted) for managing and coordinating reactive and proactive multi-agency preparedness, mitigation, response, and recovery. (*BC Equivalent Senior Regional Manager EMBC/MoE Senior Role*)
- Lead coordinator with government departments, Regional Emergency Services, Public Health Authorities, Utilities, Local Authorities, and military and voluntary organizations.
- Government Liaison Officer for all sector incidents, including enforcement and security.

Water Quality Manager Environment Agency, UK / 2005 – 2006 (Area)

- Managed teams responsible for water quality monitoring, managed £400K and a laboratory budget of £4M pa.

Senior Inspector & Investigator (Warranted) Environment Agency, UK / 2002 – 2005 (Area)

- Incident Management Specialist (*BC Equivalent Regional Manager EMBC, MoE Senior Inspector*)
- Coordinator with government departments, Regional Emergency Services, Public Health Authorities, Utilities, Local Authorities, military and voluntary organizations
- Senior Inspector and Prosecuting Officer for emergencies, impacting people, communities, infrastructure and environment in South Wales.

Environmental Protection Officer and Professional Technician Roles (Warranted) Environment Agency, UK / 1995 – 2002 (Team)

- Permitting, Environmental Protection Officer and Technician.

Note: References are available upon request.