

## Dynamic Minds Academy Board of Directors Meeting Minutes

7/16/2020, 5:30 pm

**Type of Meeting:** Monthly Board of Directors Meeting

**Meeting Facilitator:** Joel Harris - President

**Attendees:**

**Board of Directors:** Doug Downey, Vice President, Secretary; Bruce Breeden; Treasurer; Mary Lou Hulseman; Barbara Maschino

Kevin Davis – Indiana Charters, Samantha Bandy – Education Director DMA, , Lindsay Omlor – Executive Director of Charter Schools, Emily Gaskill – Education One, Julie Gordon – The Hope Source.

- I. Call to Order
- II. Roll Call
- III. Approve June 2020 Board Meeting Minutes. Approved (4-0)
- IV. Annual elections President, Vice President/Secretary and Treasurer
  - a. President – Joel Harris (4-0)
  - b. Vice President/Secretary - Doug Downey (4-0)
  - c. Treasurer – Bruce Breeden (4-0)
- V. Accept personnel report. Accepted (5-0)
- VI. Accept financial reports. Accepted (5-0)
- VII. Physical Therapy Vendor, Kids Count Therapy, LLC. Proposal.
  - a. Motion to give Sami Bandy authorization to execute a contract with Kids Count Therapy, LLC to provide physical therapy to Dynamic Minds Academy. Approved (5-0)
- VIII. Enrollment Update
- IX. Proposed Staff Handbook Revisions. Board approved (5-0)
- X. Update on CARES funding and GEER Grant Funding
- XI. Approval for Bruce Breeden to Discuss Rent Proposal with Julie Gordon. (5-0)

- XII. Education One Report
  - a. Review Education One Site Visit Protocol.
- XIII. Public Input
- XIV. Motion to adjourn (5-0)
- XV. Next Meeting: Proposed – 8/20/2020, 5:30 PM

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## Dynamic Minds Academy Board of Directors Meeting Minutes

8/20/2020, 5:30 pm

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**Type of Meeting:** Monthly Board of Directors Meeting

**Meeting Facilitator:** Joel Harris - President

**Attendees:**

**Board of Directors:** Doug Downey, Vice President, Secretary; Bruce Breeden; Treasurer; Mary Lou Hulseman; Barbara Maschino

Kevin Davis – Indiana Charters, Samantha Bandy – Education Director DMA, ,Lindsay Omlor – Executive Director of Charter Schools, Emily Gaskill – Education One, Julie Gordon – The Hope Source. Aaron Wallace - Dynamic Minds Academy.

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- I. Call to Order
- II. Roll Call
- III. Approve July 2020 Board Meeting Minutes. Approved (5-0)
- IV. Accept personnel report (5-0)
- V. Accept financial reports for July (5-0)
- VI. Enrollment Update
- VII. Review evaluation plan
- VIII. Resolution for Suspension of policies that conflict with any COVID-19 mandates.  
Approved (5-0)
- IX. TAG grant policy. Approved (5-0)
- X. Review DMA reopening requirements and policies (5-0). The re-start date of 10/29/20.
- XI. Decision on rent proposals. Option Two: Increase rent to a flat \$18,000 per month, including utility cost. Including a 13-month option payment. Approved (5-0)
- XII. Education One Report
  - a. First virtual site visit.
  - b. Witnessed good coaching and good instruction. The virtual nature of the observation was good because the kids were not distracted.

c. Enrollment deficit is a concern.

XIII. Public Input

XIV. Motion to adjourn (5-0)

XV. Next Meeting: Proposed – 9/17/2020, 5:30 PM

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## Dynamic Minds Academy Board of Directors Meeting Minutes

9/17/2020, 5:30 pm

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**Type of Meeting:** Monthly Board of Directors Meeting

**Meeting Facilitator:** Joel Harris - President

**Attendees:**

**Board of Directors:** Bruce Breeden; Mary Lou Hulseman; Barbara Maschino

Others: Kevin Davis, Samantha Bandy, Aaron Wallace, Brenda Mescher, Emilie Strange; LaMeca Perkins-Knight; Emily Gaskill, Lindsay Omlor, Kaden Loggins, Julie Gordon

- I. Call to Order
- II. Roll Call
- III. The board approved the August 2020 Board Meeting Minutes as amended to indicate that the date approved for reopening the school is October 19, 2020 rather than October 29, 2020 (4-0).
- IV. The board accepted Doug Downey's Resignation from DMA Board (4-0).
- V. Elect new Vice President/Secretary
  - a. Barbara Maschino was elected Vice President (4-0)
  - b. Kevin will ask Shannon Franklin to come in for the next 3 months to take minutes for the Board meetings. This will be through the current contract with Indiana Charters. The board approved this plan. (4-0)
- VI. Joel Harris proposed, and the board approved (3-1) a process for replacing Doug's board position. The proposal is attached to the minutes. We would target having them onboarded within 3 months.
- VII. The board accepted the personnel report (4-0). No changes in personnel this month.
- VIII. Samantha updated the board on current enrollment and the official count. The count is at 107 which puts us at 96% of the budgeted count of 111. But due to complexity factor changes, the monthly income will only be about \$500 less than the budget.

- IX. Samantha expressed a need to engage school psychologist through K1ds Count to deal with increased workload prior to the December special education count. The board accepted a proposal to engage a psychologist from K1ds Count on an as needed basis at a rate of \$92/hour (4-0).
- X. The board adopted a motion to add the definition of a teacher into the TAG policy (4-0).
- XI. The board accepted the financial reports for August (4-0).
- XII. Sami provided an update on CSP Grant
  - a. Sami and Joel attended a session describing the budget process. The budget needed some adjustments which have been made and provided back to the state.
  - b. There will not be carryover between the two years of the grant. It will be necessary to spend half of the grant amount prior to September 30, 2021.
  - c. Establishing the contract to get reimbursed will take several months, but we can begin spending now. Sami wants the ability to finance some of the up-front expenditures prior to getting the contract established. Sami will explore a financial arrangement with CSC and/or our bank and make a recommendation at the next board meeting.
- XIII. Discussion regarding changes to banking
  - a. The lack of a credit or debit card has made some expenditures difficult over the last year. The board approved a motion to allow Samantha to apply for a credit card with the bank with the provision that each credit card statement is to be reviewed by the treasurer each month. (4-0)
  - b. Changes in signature card. Doug Downey is on the signature card, so it needs to be updated. Sami will contact the bank and find out what we need to do to get him off the signature card and to get Bruce on the card.
  - c. Joel suggested that we should explore interest bearing account. Sami will discuss with the bank what would make sense.
- XIV. Discuss beginning evaluation plan for Indiana Charters and The Hope Source. The documents used in 2019 were distributed as a starting point. Education One and Indiana

Charters were asked if there are any other tools that their clients use. Board members are to review the existing documents prior to next board meeting with proposals for any changes. Also, consideration needs to be given to who we are going to ask to review the two organizations.

- XV. Samantha provided a comprehensive review of the city and state protocols and conditions for reopening DMA. Her recommendation was to reopen the school for in-person classes on October 19, 2020. As this is the plan approved at August's board meeting, no action was needed by the board. Julie expressed that having the DMA staff come back earlier than that would be helpful for THS staff. Samantha will investigate bringing the Teacher assistants back prior to October 19, 2020.
- XVI. Education One Report. In the accountability plan status, all current measures are "Meeting standard" except for Enrollment variance, which is at "Does not meet standard". When the new count goes in, this should improve to "Approaching standard." The quarterly special education compliance audit shows that DMA "Meets Standard" as well in this area.
- XVII. Public Input
- XVIII. Motion to adjourn (4-0)
- XIX. Next Meeting: 10/15/2020, 5:30 PM, In person at DMA with Zoom Support

#### Add New Board Member Process:

The process to add a new board member will be as follows:

1. Identify potential candidates for the board position. Candidates will be proposed by existing board members or the school leader. The initial target for candidates will be parents of children who attend the school, however, candidates from non-DMA parents will be considered.
2. Request candidates to fill in an online questionnaire that will indicate their background and describe their interest in being on the board of directors. This questionnaire will be based on ones that were used for the BSU and Education One applications. The Board President will coordinate the questions with the other members of the board and arrange to get an online service set up to collect the information.
3. Board members will review candidates' questionnaires. An executive session will then be scheduled to discuss the questionnaires to decide which of the candidates the board wishes to interview. A second executive session will be scheduled to interview the

candidates and make an informal decision if one of the candidates should be invited to join the board.

4. At the following regularly scheduled public board meeting, a motion will be put forward to add the candidate to the board of directors. That seat's term will expire on June 30, 2023.

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## Dynamic Minds Academy Board of Directors Meeting Minutes

10/15/2020, 5:30 pm

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**Type of Meeting:** Monthly Board of Directors Meeting

**Meeting Facilitator:** Joel Harris - President

**Attendees:**

**Board of Directors:** Bruce Breeden; Mary Lou Hulseman

Others: Kevin Davis; Samantha Bandy; Aaron Wallace; Emilie Strange; LaMeca Perkins-Knight;

Emily Gaskill; Lindsay Omlor; Julie Gordon; Rachel Deaton

- I. Call to Order
- II. Roll Call
- III. The board approved the September 2020 Board Meeting Minutes (3-0).
- IV. Joel provided an update on the board member search. The questionnaire has been put onto the internet and more than one candidate has been invited to provide input. As soon as the responses are received, the information will be provided to the board.
- V. The board accepted the personnel report (3-0). No changes in personnel this month.
- VI. Samantha updated the board on current enrollment. The count is at 107. There are prospective students still coming for tours.
- VII. Samantha provided an update on CSP Grant
  - a. Since establishing the contract to get reimbursed will take several months, it was determined that we need to engage CSC to accelerate funding so that we can pay for CSP expenses prior to the contract being put in place. The board passed the following resolution (3-0). "Approve Samantha Bandy to sell tuition receivables to Charter School Capital through the February receivables."
  - b. Expenses needed soon on the CSP grant are for furniture. Bruce noted that he has some contacts on sources of used furniture. He will get the contact and provide it to Samantha.

- VIII. Samantha reported that the signature card was updated with the bank removing Doug and adding Bruce. DMA was approved for and has received a credit card with a \$4,000 limit.
- IX. The board accepted the financial reports for September (3-0).
- X. Discuss beginning evaluation plan for Indiana Charters and The Hope Source. The documents used in 2019 were distributed as a starting point. Education One and Indiana Charters were asked if there are any other tools that their clients use. Board members are to review the existing documents prior to next board meeting with proposals for any changes. Also, consideration needs to be given to who we are going to ask to review the two organizations.
- XI. Joel will update the evaluation tool for Samantha Bandy to include a section on how she works with staff focused on staff retention and distribute the evaluation tool to: Julie Brant Gordon, Le Meca Perkins-Knight, Aaron Wallace, and Samantha Bandy. When these are returned, Bruce will review the evaluation with Samantha prior to the next board meeting.
- XII. Joel will distribute the evaluation tools for The Hope Source to Samantha Bandy, Aaron Wallace, La Meca Perkins-Knight, and Julie Brandt Gordon. When returned, these will be reviewed by Mary Lou Hulseman with Julie. There is no timeline on this review. It is anticipated that when DMA sends out a parent survey to review the performance of DMA that we will include questions regarding DMA to be included in this review.
- XIII. Joel will distribute the evaluation tools for Indiana Charters to La Meca Perkins-Knight, Samantha Bandy, and Kevin Davis. When returned, these will be reviewed by Joel Harris with Kevin. There is no timeline on this review.
- XIV. Education One Report
- XV. Public Input
- XVI. Motion to adjourn (3-0)
- XVII. Next Meeting: 11/19/2020, 5:30 PM, In person at DMA with Zoom Support

**Dynamic Minds Academy Board of Directors Meeting Minutes**  
**11/19/2020 5:30 pm**

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**Type of Meeting:** Monthly Board of Directors Meeting

**Meeting Facilitator:** Joel Harris – President

**Attendees:**

**Board of Directors:** Bruce Breeden; Mary Lou Hulseman; Joel Harris

Others: Kevin Davis; Samantha Bandy; Aaron Wallace; Emilie Strange; LaMeca Perkins-Knight; Emily Gaskill; Lindsay Omlor; Rachel Deaton; Shannon Franklin

- I. Call to Order
- II. Roll Call
- III. The Board approved the October 2020 Board Meeting Minutes (3-0).
- IV. Joel Harris made a motion to accept the resignation of Barbara Maschino as a board member. The Board approved the resignation (3-0).
- V. Samantha Bandy announced that Dynamic Minds Academy will be going virtual starting November 30, 2020 in accordance with the Mayor's order. The school will remain virtual until March. Samantha will release the actual return date at a later time. Samantha added that The Hope Source would continue to remain open and students will have access to the building. Staff will be working from home due to the therapy utilizing their classrooms for safe distancing.

- VI. Samantha Bandy announced that the CSP grant project had been approved.
- VII. Joel Harris provided an update on a Board Member search and added that 2 parents submitted information and they would conduct interviews.
- VIII. Samantha Bandy presented the Board with her Personal Report. There was one new change in a teacher being promoted into a teacher roll. Joel Harris made a motion accept Personal Report as presented. The Board approved the Personal Report. (3-0)
- IX. Samantha Bandy updated the Board on the current student enrollment which was 105. The December 1 count was 102.
- X. Samantha Bandy gave the Board some updated budget information. She stated that recruiting is a concern as they are now starting to compete with BACA at Options Charter Schools. Samantha will be speaking with the Charter School Capital to discuss their marketing plan. Samantha Bandy brought up some questions regarding paying mileage to staff that travels. Bruce Breeden made a motion to add a Business item to the agenda for the December meeting in regard to staff mileage reimbursement. The Board approved. (3-0).  
Bruce Breeden made a motion that all DMA employees that need to make travel arrangements for educational related meetings or home visits are reimbursed at the federally approved reimbursement rate subjected to the IRS regulations. Joel Seconds. The motion passed. (3-0)
- XI. The Board accept the financial reports for October (3-0).
- XII. Joel Harris gave an update on the evaluation progress.
- XIII. Education One Report
- XIV. Public Input
- XV. Motion to adjourn (3-0)
- XVI. Next Meeting: 12/15/2020, 5:30 pm with zoom support.



**Dynamic Minds Academy Board of Directors Meeting Minutes**  
**12/15/2020 5:30 pm**

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**Type of Meeting:** Monthly Board of Directors Meeting

**Meeting Facilitator:** Joel Harris – President

**Attendees:**

**Board of Directors:** Bruce Breeden; Rachel Deaton; Michael Gilbert;  
Joel Harris; Mary Lou Hulseman;

**Others:** Samantha Bandy; Aaron Wallace; Emilie Strange; LaMeca Perkins-Knight; Lindsay Omlor;

- I. Call to Order
- II. Roll Call
- III. The Board approved the November 2020 Board Meeting Minutes (3-0).
- IV. Joel Harris made a motion to add Rachel Deaton and Michael Gilbert to the DMA Board where Rachel's term will end on June 30, 2022 and Michael's term will end on June 30, 2023. Motion passed (3-0).
- V. The board verified that Samantha Bandy's semi-annual review was completed and reviewed with her. Joel Harris will transmit the signed review to Education One after the meeting.
- VI. Samantha Bandy presented the Board with the Personnel Report. One teacher was terminated. The board accepted the report (5-0).

- VII. Samantha Bandy presented a proposed Mileage Reimbursement Policy. The board adopted the policy without changes (5-0).
- VIII. Samantha Bandy updated the board on the changes to the return to in person education policies being adopted by the Marion County Health Department and what other Marion County schools are planning. Samantha is proposing to restart in person education for DMA on January 19, 2021 and moving as many Educational Assistants to being on site on January 4, 2021 as possible to assist THS and remote learning.
- IX. Samantha Bandy showed some proposals from Charter School Capital for engaging in a marketing campaign intended to increase DMA enrollment to at least 145 students in September 2021. Costs range from \$40,000 to \$100,000 depending on the amount of risk the school is willing to take on the success of the campaign. The board tabled the proposal until January 2021 and would like to see additional proposals (5-0). Lindsay Omlor has a contact who does charter school market. The board would like input from Indiana Charters and The Hope Source.
- X. Education One Report. Lindsay Omlor will use DMA in a pilot project of how to distribute their reports beginning next year.
- XI. Public Input
- XII. Motion to adjourn (5-0)
- XIII. Next Meeting: 1/21/2021, 5:30 pm. DMA should be in-person at that time, so we will meet at DMA with Zoom support.

**Dynamic Minds Academy Board of Directors Meeting Minutes**  
**1/21/2021 5:30 pm**

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**Type of Meeting:** Monthly Board of Directors Meeting

**Meeting Facilitator:** Joel Harris – President

**Attendees:**

**Board of Directors:** Bruce Breeden; Rachel Deaton; Michael Gilbert; Joel Harris; Mary Lou Hulseman

Others: Kevin Davis; Lindsay Omlor; Brenda Mescher; Samantha Bandy; Julie Brant Gordon; Aaron Wallace; La Meca Perkins-Knight; Emilie Strange

- I. Call to Order
- II. Roll Call
- III. The Board approved the December 2020 Board Meeting Minutes (5-0).
- IV. The November and December Financials were reviewed and approved (5-0).
- V. The acceptance letter from the State and the Donovan Accounting Report was reviewed and accepted (5-0).
- VI. In response to recommendations made in the Donovan report, Joel made a motion to authorize Samantha Bandy to start a savings account with our current bank and move \$50,000 into that account as an escrow account in case of needing to shut down the school. The motion was approved (5-0).
- VII. Joel made a motion for Indiana Charters to provide all journal entries to the board for approval next month. The motion was

- approved (5-0). The board will review the frequency to get and approve this journal in the February meeting.
- VIII. The board approved the December personnel report (5-0).
  - IX. Samantha Bandy presented an update on the current and anticipated enrollment for the February count.
  - X. Samantha Bandy presented an update on the current COVID protocols.
  - XI. Samantha Bandy presented three options for marketing Dynamic Minds. After discussion, Bruce Breeden made a motion to engage in a six-month trial marketing effort with The Hope Source with a budget of \$17,500. We will reevaluate this marketing effort in the April Board meeting. At the February board meeting, Samantha will present the board with documentation of the onboarding process and proposed metrics for evaluating the effectiveness of the marketing program. The motion was passed (5-0).
  - XII. Samantha Bandy provided a resolution to extend leave under FFCRA. The resolution was approved (5-0).
  - XIII. Samantha Bandy provided a proposed 2021-2022 school year calendar. After discussion, there are some changes to be made. Samantha will update and bring to the February board meeting.
  - XIV. Education One Report
  - XV. Public Input
  - XVI. Motion to adjourn (4-0)
  - XVII. Next Meeting: 2/18/2021, 5:30 pm. In person with zoom support.

**Dynamic Minds Academy Board of Directors Meeting Minutes**  
**2/18/2021 5:30 pm**

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**Type of Meeting:** Monthly Board of Directors Meeting

**Meeting Facilitator:** Joel Harris – President

**Attendees:**

**Board of Directors:** Rachel Deaton; Michael Gilbert; Joel Harris; Mary Lou Hulseman

**Others:** Kevin Davis; Emily Gaskill; Samantha Bandy; Julie Brant Gordon; Aaron Wallace; La Meca Perkins-Knight; Danny Marsh

- I. Call to Order
- II. Roll Call
- III. The Board approved the January 2021 Board Meeting Minutes (4-0).
- IV. The January Financials were reviewed and approved (4-0).  
Danny Marsh presented the journal entries and agreed to add these to the monthly financials packet and put descriptions to provide basic explanation of the individual journals.
- V. Samantha informed the board that she was able to create start a savings account and moved \$50,000 into that account.
- VI. The board approved the January personnel report (4-0).
- VII. Samantha Bandy presented an update on the current enrollment, which ended up being 104 students as of the February count date.
- VIII. Samantha presented a revised 2021-2022 school year calendar. The board adopted the calendar (4-0).

- IX. Julie and Samantha discussed the marketing efforts and the enrollment process. The first Magazine digital copy for February was just released and there are already inquiries coming in referencing the ad and article in the magazine. Facebook ads will be starting in about a week. The enrollment process includes many steps and can be completed in as little as 30 days. At the low end, there are 30 hours of work performed by at least 3 individuals as part of that process.
- X. The board discussed having board training which should be approximately 30 minutes and likely needs to be a separate meeting. Joel will work on scheduling this training soon.
- XI. Education One was not able to be on-site, so the report was abbreviated.
- XII. Public Input
- XIII. Motion to adjourn (4-0)
- XIV. Next Meeting: 3/18/2021, 5:30 pm. In person with zoom support.

**Dynamic Minds Academy Board of Directors Meeting Minutes**  
**3/18/2021 5:30 pm**

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**Type of Meeting:** Monthly Board of Directors Meeting

**Meeting Facilitator:** Joel Harris – President

**Attendees:**

**Board of Directors:** Michael Gilbert; Joel Harris; Mary Lou Hulseman

Others: Kevin Davis; Emily Gaskill; Samantha Bandy; Julie Brant Gordon; Aaron Wallace; La Meca Perkins-Knight; Emilie Strange; Kasey Whittaker

- I. Call to Order
- II. Roll Call
- III. The Board approved the February 2021 Board Meeting Minutes (4-0).
- IV. The January Financials were reviewed and approved (4-0).
- V. Samantha Bandy presented the cash flow forecast. In order to address an upcoming cash flow shortfall toward the end of the current school year (June 2021) and into the early part of next school year, Samantha is ending the monthly service contract with Aichon. She is also licensing several teachers to be the teachers of record and ending that service with Indiana Charters. Samantha has talked with Charter School Capital to sell receivables based on a count of 124 for the 2021-2022 school year, which is what the state is planning on funding DMA at for the beginning of the 2021-2022 school year.
- VI. The board approved the January personnel report (3-0).

- VII. Samantha Bandy presented an update on the current enrollment, which is 103 students with 8 students in progress to enroll.
- VIII. Julie and Samantha updated the board on the marketing efforts. An addition 4 students are about to start the enrollment process; 24 tours are scheduled; 18 students seem to be serious.
- IX. Education One was on-site on March 18 and they plan to be on-site in May. In the near future there will be a stakeholder satisfaction survey that we will need to be a part of formulating.
- X. Public Input
- XI. Motion to adjourn (3-0)
- XII. Next Meeting: 4/15/2021, 5:30 pm. In person with zoom support.

**Dynamic Minds Academy Board of Directors Meeting Minutes**  
**5/20/2021 5:30 pm**

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**Type of Meeting:** Monthly Board of Directors Meeting

**Meeting Facilitator:** Joel Harris – President

**Attendees:**

**Board of Directors:** Bruce Breeden; Mary Lou Hulseman; Michael Gilbert; Rachel Deaton; Joel Harris

**Others:** Kevin Davis; Samantha Bandy; La Meca Perkins-Knight; Emilie Strange; Several online public attendees

- I. Call to Order
- II. Roll Call
- III. The Board approved the April 2021 Board Meeting Minutes (3-0).
- IV. The April Financials were reviewed and approved (3-0).
- V. Accept Personnel Report (3-0)
- VI. Samantha Bandy prepared a proposal for the 2021-2022 pay scale. The board approved the proposal (5-0)
- VII. Samantha Bandy presented a proposal to the DMA Charter Contract removing STEAM from the contract. The board approved (5-0)
- VIII. Samantha Bandy presented an update on enrollment and marketing. 8 new students have start dates scheduled in June and July. 5 new students are in diagnostics and 16 tours are scheduled. The bottleneck has been THS support staff and there are 9 or 10 in the next training session for THS. The goal

remains to be at 132 students by the official count in September.

- IX. Samantha Bandy discussed with the Board the efforts to complete a satisfaction survey by the end of May. It is anticipated that this will be completed on time.
- X. It is time for the bi-annual performance review to be performed for the Education Director. Joel Harris will provide updated documents; Bruce Breeden will provide support; and Michael Gilbert and Rachel Deaton will perform the review with Samantha Bandy.
- XI. Bruce Breeden brought up the discussion of the July 4<sup>th</sup> holiday not having a date on the calendar which was questioned by a teacher through Samantha Bandy. Joel Harris recalled some of the history of this scheduling for new board members. Specifically, that DMA aligned its schedule with The Hope Source calendar, which only observes the July 4<sup>th</sup> holiday when it occurs on a weekday (This is documented in the current Staff Handbook). When this first occurred, the board approved an increase in the number of PTO days to accommodate the removal of a July 4<sup>th</sup> holiday after the calendar was originally approved. Since this time, the holiday has been reflected as above in all published calendars. No action was taken on this discussion.
- XII. It was moved that Samantha Bandy work on some expression of appreciation to the THS staff for all their work supporting DMA. The Board approved (5-0).
- XIII. Public Input
- XIV. Motion to adjourn (5-0)
- XV. Next Meeting: 6/17/2021, 5:30 pm. In person with zoom support.

**Dynamic Minds Academy Board of Directors Meeting Minutes**  
**6/17/2021 5:30 pm**

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**Type of Meeting:** Monthly Board of Directors Meeting

**Meeting Facilitator:** Joel Harris – President

**Attendees:**

**Board of Directors:** Bruce Breeden; Mary Lou Hulseman; Michael Gilbert; Rachel Deaton; Joel Harris

Others: Emily Gaskill; Kevin Davis; Samantha Bandy; Julie Brant Gordon; Aaron Wallace; La Meca Perkins-Knight; Several online public attendees

- I. Call to Order
- II. Roll Call
- III. The Board approved the May 2021 Board Meeting Minutes (5-0).
- IV. Mary-Lou Hulzman was renominated and elected to be a Board Member for a second 3 year term. (4-0)
- V. The May Financials were reviewed and approved (5-0). The spending on the grant is running behind and Samantha may ask for more time to spend some of the allocation for Year 1.
- VI. Accept May Personnel Report (5-0)
- VII. Samantha Bandy presented the results of the Satisfaction Survey. The low point of the results was regarding the teacher satisfaction. The board asked Samantha Bandy to build a team of teachers and staff to make proposals to the board on changes that can be made to make the conditions better for the teachers while still maintaining the mission of DMA.

- VIII. Samantha Bandy presented an update on enrollment and marketing. Current enrollment is 106. There are 9 new students in process of enrolling. DMA and THS are staffed for 132 and marketing focus have switched back to a focus on enrollment rather than staffing.
- IX. DMA is late on presenting the performance review of Samantha Bandy. Michael Gilbert will gather the submissions together and send to Joel Harris to forward to Education One.
- X. Public Input
- XI. Motion to adjourn (4-0)
- XII. Next Meeting: 7/15/2021, 5:30 pm. In person with zoom support.